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Policy Type: Zero Tolerance

Policy Number: 2707

Date Adopted: 1/1/2024

Version: 1.0

Review Cycle: Biennially

Date Last Reviewed: 1/24/2024

Office Responsible: Student Judicial

Reviewing Committee: Leadership Council

Related Policies: Students Rights, Responsibilities, and Code of

Conduct

Related Laws: FERPA, Title IX

#### **Policy Summary:**

A zero-tolerance policy requires appropriate penalty be imposed and is intolerant of prohibited behavior. Jackson College may also take disciplinary action for certain violations reported off campus where these violations may have an impact on campus. This includes but is not limited to violations of violent crimes, hate crimes, disturbing or threatening actions, sexual assault and/or misconduct and illegal conduct.

## Scope:

This policy applies to all Jackson College students at all campuses, other instructional locations, and properties to include online students.

## **Definitions**:

<u>Acts of Violence:</u> Acts of Violence include, but not limited to, hitting, shoving, sexual assault, attacks, stalking, verbal, or non-verbal threats, electronically communicated, threats, vandalism, arson, and possession, use or threatened use of weapon of any type.

<u>Weapons on Campus:</u> A weapon is defined as, but not limited to an instrument of offensive or defensive combat or something with which to fight, and includes any device capable of projecting a ball, pellet, arrow, bullet, missile, shell, or other material. This definition also includes but is not limited to firearms, bows, arrows, swords, rockets, slingshots, electroshock devices, air guns, martial arts devices, knives with blades longer than 2 ¾ inches and other sharp instruments and any striking instruments. It also includes tasers, explosives, incendiaries and accelerants, and biological and bacteriological materials used for the purpose of inflicting harm or damage. It may also include ordinary devices (i.e. keys, pens, pens or other items that are used to cause harm).

<u>Drugs:</u> Misue, possession or distribution of drugs, including but not limited to: Ayahuasca, Benzos, Cocaine (Coke/Crack), GHB (Gamma-hydroxybutyrate), Hallucinogens, Heroin, Inhalants, Ketamine, Khat, Kratom, LSD, MDMA, Peyote, Methamphetamine, Over-the-Counter Medicines, PCP, Prescription Opioids, Prescription Stimulants, Psilocybin, Rohypnol, Salvia, Steroids, Synthetic Cannabinoids, Synthetic Cathinones.

## **Policy Statement:**

Jackson College shall adopt and maintain a clear description of areas that violate Zero Tolerance and the process for identifying/informing students of violations These expectations shall be reviewed and updated as needed. Expectations shall be communicated with students as part of mandatory orientation and accessible through the Jackson College website. Jackson College considers violations of Acts of Violence, Weapons on Campus, and Drugs (defined above) as violations of Zero Tolerance policy.

When violations of the Zero Tolerance Policy occur students will be removed from Campus and/or Housing for a term determined by the Student Judicial Officer. The decision will be made by the Student Judicial Officer, after reviewing video and witness statements. When a student is found responsible for a Zero Tolerance offense, a judicial hearing is not held, and the determination of the Student Judicial Officer is not appealable.

# Change Log:

Date Of Change	Version	Description of Change	Responsible Party
01/24/2024	1.0	Initial Release	Student Judicial