



**Governance
Process**

ENDs

**Board – CEO
Delegation**

**Executive
Limitations**

JACKSON COLLEGE BOARD OF TRUSTEES POLICY

Policy Type: GOVERNANCE PROCESS

Policy Title: Board Job Contributions

Policy Number: GP 02

Date Adopted: 06.08.20

Version: 3.0

Date Last Reviewed: 03.11.24

Responsible Party: Chief Governance Officer

Reviewing Committee: Chairperson Crist,
Vice Chairperson Patterson
Trustee Hoffman

GLOBAL GOVERNANCE PROCESS STATEMENT:

As an informed agent of the Ownership, the Jackson College Board of Trustee's specific job products are those that ensure appropriate organizational performance.

Accordingly, the Board has direct responsibility to create:

1. The link between the Owners and the College.
2. Written governing policies that address the broadest levels of all organizational decisions and situations:
 - 2.1. Ends: What good or benefit the organization is to produce, for which recipients, at what value.
 - 2.2. Executive Limitations: Constraints on executive authority that establish the boundaries of prudence and ethics within which all executive activity and decisions must take place.
 - 2.3. Governance Process: Specification of how the Board conceptualizes, carries out, and monitors its own task.
 - 2.4. Board-Management Delegation: How authority is delegated and its proper use monitored, including the President role, authority, and accountability.
3. Assurance of organizational performance on Ends and Executive Limitations.
 - 3.1. Continuity of the President role and function.
 - 3.2. Structured monitoring of the President as outlined in Board-Management Delegation policies.

4. Ongoing cognizance of federal, state, and local governmental bodies, as well as with other public and private organizations, regarding the immediate and prospective requisites of the College in fulfilling its ENDS.
 - 4.1 The Board shall engage in an annual strategic exercise to ascertain and prioritize the College's requirements for representation and advocacy before governmental bodies, as well as public and private institutions.
 - 4.2 When deliberating on whether to endorse proposals (or proposed initiatives) submitted by governmental entities, public organizations, or private sector entities, the Board shall apply the following evaluative criteria:
 - The likelihood of the proposed initiative impeding the College's ability to achieve the stated ENDS.
 - The potential ramifications of the proposed action on the long-term strategic interests of the College.
 - The possibility that the proposed initiative could infringe upon, and/or dilute the CEO's vested authority in managing operational Means decisions.
 - The maintenance of political neutrality, not adopting political positions or political endorsing candidates.
5. Operational decisions that the Board has prohibited the President from making by its Executive Limitations policies.
 - 5.1. Decisions regarding acquisition, encumbering or disposal of land or buildings. [EL-4 item 8]
 - 5.2. Decisions regarding individual expenditures that do not meet the conditions in EL-5, item 6.
 - 5.3. Decisions regarding change of organizational name or identity in the community. [EL-5 item 11]
 - 5.4. Decisions regarding the naming or change of the name of a College building or facility. [EL-5 item 12]
 - 5.5. Creation of a subsidiary that does not meet the conditions in EL-5, item 14.
 - 5.6. Decisions regarding the President's own compensation and benefits. [EL-6 item 1]

Date Of Change	Version	Description of Change	Responsible Party
06.08.20	1.0	First release following Policy Governance consulting work.	Chief of Staff
4.12.21	2.0	Regular Review	Chief of Staff
4.11.22	2.0	Regular Review – Approved	CEO
3.13.23	2.0	Regular Review – Approved	CEO
3.11.24	3.0	Regular Review – Addition of policy item #4 regarding governmental bodies.	CGO