



Governance Process	ENDs
Board – CEO Delegation	Executive Limitations

JACKSON COLLEGE BOARD OF TRUSTEES POLICY

Policy Type: GOVERNANCE PROCESS

Policy Title: Investment in Governance

Policy Number: GP 10

Date Adopted: 06.08.20

Version: 3.0

Date Last Reviewed: 03.17.25

Responsible Party: Chief Governance Officer

Reviewing Committee: Chairwoman Patterson,
Vice-Chairwoman Lake,
Trustee Simpson

GOVERNANCE PROCESS STATEMENT:

Consistent with its commitment to neutrality and excellence in governance, the Jackson College Board of Trustees will invest in its governance competencies.

1. Anyone who is, or is considering becoming a candidate for Trustee shall be provided with information that clearly outlines the role of the Board and the Board's expectations of a Trustee, including the Policy Governance methodology.
2. Board skills, methods, and supports will be sufficient to assure governing with excellence.
 - 2.1. New Trustees shall receive a complete orientation inclusive of an assigned mentor to ensure familiarity with the organization's issues and structure, and the Board's process of governance.
 - 2.2. Trustees shall have ongoing opportunity for continued education to enhance their Policy Governance capabilities.
 - 2.3. Outreach mechanisms will be used as needed to ensure the Board's ability to listen to Owner viewpoints and values.
 - 2.4. Outside monitoring assistance will be arranged so that the Board can exercise sufficient control over organizational performance. This includes, but is not limited to fiscal audit.
3. Costs will be prudently incurred, though not at the expense of endangering the development and maintenance of superior governance capability.
 - 3.1. The Board will establish annually, prior to the budget cycle, an annual budget for its own

governance and related functions, which shall include funds for Board and Board committee meeting costs; Board education, recruitment and orientation; costs of fiscal audit, legal counsel and any other outside monitoring assistance required; and costs of methods such as focus groups, surveys and opinion analyses to ensure the Board's ability to listen to Owner viewpoints and values, professional development, travel, etc. The Board shall be accountable for the use of this budget.

4. The Board will use its governance means policies as measurable standards against which the Board's performance can be evaluated.

4.1 The Board will monitor its adherence to its own Governance Process and Board – CEO Delegation policies regularly. Upon the choice of the Board, any policy can be monitored at any time. However, at minimum, the Board will monitor its own adherence to them, according to an annual schedule.

Date Of Change	Version	Description of Change	Responsible Party
06.08.20	1.0	First release following Policy Governance consulting work.	Chief of Staff
03.13.23	1.0	Regular Review - Approved	CEO
03.11.24	2.0	Regular Review – Minor edits & Omission of Schedule	CGO
03.17.25	3.0	Regular review – removed 4.1 & 4.2. Federally mandated compliance amendment.	CGO