



Administrative Policy

Policy Title:	Equity in Athletics Reporting
Policy Number:	1403
Date Adopted:	01/04/2012
Version:	4.0
Review Cycle:	Biennial
Date Last Reviewed:	03/27/2019
Office Responsible:	Athletics and Student Life
Reviewing Committee:	Customer Focused
Related Policies:	Intercollegiate Athletic Programs
Related Laws:	
Related Code of Regulation:	

Policy Summary:

The Equity in Athletics Disclosure Act (EADA) is designed to make prospective students aware of Jackson College’s commitment to providing equitable intercollegiate athletic opportunities for its students, both men and women. Jackson College, as a co-educational institution of higher education that participates in a federal student aid program, must prepare an EADA report annually.

Scope:

This policy applies to all NJCAA-sanctioned and Jackson College-authorized athletic programs, coaches, athletes and program administrators.

Policy Statement:

Annually, in October, the Jackson College athletic director shall assure completion and submission of the Equity in Athletics Disclosure Act (EADA). Required data shall be assessed to determine any irregularities, with identified irregularities and a plan for improvement being reported to the Vice President of Student Services.

The athletic director shall develop and maintain procedures that detail the reporting and disclosure processes.

Annually the athletic director shall provide the Office of Institutional Effectiveness the finalized report to disclose to all students and the availability of the report information. Prospective student athletes shall also be provided with access to the report.

U.S. Department of Education Requirements

The Equity in Athletics Disclosure Act requires co-educational institutions of postsecondary education that participate in a Title IV, federal student financial

assistance program, and have an intercollegiate athletic program, to prepare an annual report to the Department of Education on athletic participation, staffing, and revenues and expenses, by men's and women's teams. The Department will use this information in preparing its required report to the Congress on gender equity in intercollegiate athletics.

References

The Higher Education Opportunity Act (Public Law 110-315) (HEOA) was enacted on August 14, 2008. This law reauthorizes and extends the Higher Education Act of 1965, as amended. The Higher Education Act (HEA) provides the statutory authority for most of the programs and activities administered or conducted by the Office of Postsecondary Education, including requirements related to equity in athletics disclosure.

Change Log

Version	Date Of Change	Description of Change	Responsible Party
1.0	1/4/12	Initial Release	S. Bloomfield
2.0	6/26/14	Annual Review	H. Bateman
3.0	11/6/18	Annual Review	H. Bateman
4.0	3/27/19	Annual Review	VP of Student Services