Policy Summary: Non-Discrimination

It is the policy of Jackson College to comply with federal and state laws and regulations prohibiting discrimination, and to comply with all requirements and regulations of the U.S. and Michigan Department of Education. Jackson College is an equal opportunity employer.

Policy Statement

Jackson College does not discriminate in its programs and activities, including employment, on the basis of race, color, religion, national origin, age, sex, height or weight, familial status, marital status, sexual orientation, gender orientation, disability, veteran’s status, pregnancy, genetic information or any other legally protected status under federal, state or local law. No act of retaliation shall occur to any person making a charge, filing a complaint, testifying or participating in any investigation of discrimination or related proceeding.

Any alleged violation of this policy will be processed as a complaint and promptly investigated.

The Jackson College policy on non-discrimination shall not be construed as creating a cause of action based upon discrimination in addition to those causes of action provided by state and federal law.

Discrimination Complaint Contact Information: The Jackson College discrimination and harassment complaint form is available on the Jackson College website at the following link, or can be obtained in the human resources office located in room 210 of the George E. Potter Center.
For employee questions, concerns, complaints, or to request an employment related accommodation for a disability contact:

Chief Operating Officer  
George E. Potter Center, Room 210  
Jackson College  
2111 Emmons Road  
Jackson, MI 49201  
517.796.8403

For student questions, concerns or complaints, contact:

Student Resolution Advocate  
Bert Walker  
Room 137  
Jackson College  
2111 Emmons Road  
Jackson, MI 49201  
517.796.1349  
(or)  
Chief Academic & Student Services Officer  
Bert Walker  
Room 106  
Jackson College  
2111 Emmons Road  
Jackson, MI 49201  
517.796.8409

To request accommodations for a disability as a student contact:

Center for Student Success  
Bert Walker  
Room 138  
Jackson College  
2111 Emmons Road  
Jackson, MI  49201  
517.768.7008

<table>
<thead>
<tr>
<th>Date Of Change</th>
<th>Version</th>
<th>Description of Change</th>
<th>Responsible Party</th>
</tr>
</thead>
<tbody>
<tr>
<td>3/8/2012</td>
<td>2.0</td>
<td>Update</td>
<td>W. Hendry</td>
</tr>
<tr>
<td>8/29/2012</td>
<td>3.0</td>
<td>Annual review (LC Approval)</td>
<td>W. Hendry</td>
</tr>
<tr>
<td>12/2/2014</td>
<td>4.0</td>
<td>Biennial Updates</td>
<td>C. Allen</td>
</tr>
<tr>
<td>12/10/2015</td>
<td>5.0</td>
<td>Update for style guide</td>
<td>D. Schissler</td>
</tr>
<tr>
<td>9/12/18</td>
<td>6.0</td>
<td>Update</td>
<td>C. Allen</td>
</tr>
<tr>
<td>3/29/23</td>
<td>7.0</td>
<td>Update</td>
<td>C. Allen</td>
</tr>
</tbody>
</table>