



Administrative

Policy Type:	Threats and Violence
Policy Number:	2609
Date Adopted:	9/30/1997
Version:	7.0
Reviewed Cycle:	Biennially
Date Last Reviewed:	6/25/2024
Office Responsible:	Safety & Security
Reviewing Committee:	N/A
Related Policies:	2702
Related Laws:	

Policy Summary:

Threats, threatening behavior, or acts of violence against students, employees, visitors, guests, or other individuals by anyone on Jackson College property will not be tolerated. Violations of this policy will lead to disciplinary action which shall include dismissal, arrest, and prosecution

Scope:

All students, employees, visitors, and guests on College property, satellite locations and at all College sponsored events.

Definitions (if applicable):

Threatening Behavior: Threatening behavior includes, but is not limited to, conduct against persons or property that is offensive, intimidating, hostile, injury producing, and/or abusive, verbal or physical.

Acts of Violence: Acts of Violence include, but not limited to, hitting, shoving, sexual assault, attacks, stalking, verbal or non-verbal threats, electronically communicated threats, vandalism, arson and possession, use or threatened use of a weapon of any type.

Policy Statement:

Any person who makes threats of any degree, exhibits threatening behavior, or engages in violent acts on JC property shall be removed from the premises as quickly as safety permits, and shall remain off JC premises pending the outcome of an investigation. Campus Safety and Security (Ext. 8620) will initiate an appropriate investigation and responses, assuring involved students receive access to due process. This response shall include, but is not limited to, suspension and/or termination of any business relationship, reassignment of job duties, suspension or termination of employment, and/or criminal prosecution of the person or persons involved (See Student Discipline, Suspension, or Expulsion #2702).



No existing JC policy, practice, or procedure should be interpreted to prohibit decisions designed to prevent a threat from being carried out, a violent act from occurring or a life-threatening situation from developing.

Change Log:

<u>Date Of Change</u>	<u>Description of Change</u>	<u>Responsible Party</u>
11/17/2011	Change log added	A. Goings
07/23/2014	Updated College name and Logo	J. Whipple
06/23/2016	Annual Review	J. Whipple
09/24/18	Annual Review	J. Whipple
9/15/2020	Annual Review	J. Whipple
10/5/2022	Annual Review	C. Allen
10/25/2024	Review	D. Sullivan/C. Allen