



Administrative Policy

Policy Type:	10 Panel Drug Test for Medical Related Programs
Policy Number:	LC-2621
Date Adopted:	7/15/2025
Version:	1.0
Review Cycle:	Biennially
Date Last Reviewed:	7/15/2025
Office Responsible:	Safety and Security
Reviewing Committee:	Leadership Council
Related Policies:	
Related Laws:	

Policy Summary:

All medical programs shall be administered in accordance with Jackson College's (JC) mission, vision, values, and beliefs with a focus on student success. This policy provides clear expectations for criteria for all students participating in any medical program at Jackson College.

Scope:

The policy applies to all Jackson College students who participate in any medical related programs.

Policy Statement:

Annual Drug Screening:

All students at Jackson College participating in medical programs and clinical or research activities must undergo an annual drug screening, typically using a urine specimen. Students are responsible for the cost of these screenings.

Substances Screened For:

Screening can detect various substances, including amphetamines, opiates, marijuana, and others. Clinical sites may have additional requirements.

Marijuana Use:

Despite being legal in Michigan, Jackson College prohibits marijuana use on campus or during college activities due to federal laws. A positive test result for marijuana is considered a positive test result.

Consequences of a Positive Drug Test (or refusal to test):

Refusal to test is considered a positive result and will lead to an immediate suspension of clinical/research activities. A positive test result is an automatic disqualifier from all medical related programs for a minimum of one year from the date of test result. A diluted test result leads to the student needing to re-test within 7 business days at the student's expense. If the students' second test result is positive or diluted, it will automatically disqualify them from all medical programs for one year from the date of test result.



All 10-panel drug test results must come through Viewpoint. Employer and other 3rd party drug tests will not be accepted by Jackson College without exception.

Students must allow the evaluator to share their findings with Jackson College; otherwise, they cannot continue in their medical program and clinical/research areas they are involved in.

Definitions:

10-panel drug tests:

A 10-panel drug test is a type of drug screening that detects the presence of ten different drugs or their metabolites (byproducts) in the body. It's a more comprehensive test than the 5-panel test and is commonly used by employers, law enforcement agencies, and medical professionals.

Positive test result:

A positive drug test indicates the detection of one or more drugs or their metabolites in a bodily fluid sample (like urine, blood, hair or saliva) at or above a predefined threshold known as the cutoff level.

Negative test result:

A negative drug test indicates that the specific drugs or their metabolites being tested for were not detected in the provided biological sample, such as urine, blood, saliva or hair, or were present in trace amounts below the predetermined cutoff level. This generally means the individual passed the drug test and complied with the relevant drug-free policies.

Diluted test result:

A diluted drug test, specifically a urine drug test, occurs when the urine sample contains an abnormally high amount of water compared to other substances. This reduces the concentration of drug metabolites and other compounds, making it harder for the test to accurately detect the presence of drugs.

Viewpoint:

Viewpoint Screening provides all student screening needs for allied health and nursing programs. Background Checks, Drug Testing, and Immunization Tracking.

Change Log:

<u>Date Of Change</u>	<u>Version</u>	<u>Description of Change</u>	<u>Responsible Party</u>
7/15/25	1.0	Initial Release	C. Allen/D. Sullivan

