Jackson College Accounting Program Guide v 2024-25



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WELCOME

Consider what brings you to this point in life. You are pursuing academic goals that tie to your career goals. All of this translates to a better life for you and your loved ones.

Develop Yourself

By learning accounting, you are developing your professional skills. Imagine three legs of a barstool. All three are needed for the stool to be of any use. Similarly, you need an array of business skills to be successful in your career. You need **people skills**. Think communication, human relations and leadership training. You need **technical skills**. Think of those skills specific to your field and your area of expertise. You need **accounting and business skills**. Think accounting, management and finance training. Throughout your career, you will grow and develop. Your accounting skills will be one critical element in your array of business skills as you self-actualize and become your best self.

Add Value

One of the true keys to understanding business is to understand accounting. As you master what the business really does, you also master how the business works and how it can be profitable. This is golden. Your true business knowledge leads to the ability to forecast, protect, leverage and promote. Consider business examples such as IBM vs. Microsoft and Blockbuster vs. Netflix. A strong grasp of accounting and business also contributes to your understanding of business sustainability and long-term viability. In short, when you understand accounting, you become valuable to your organization.

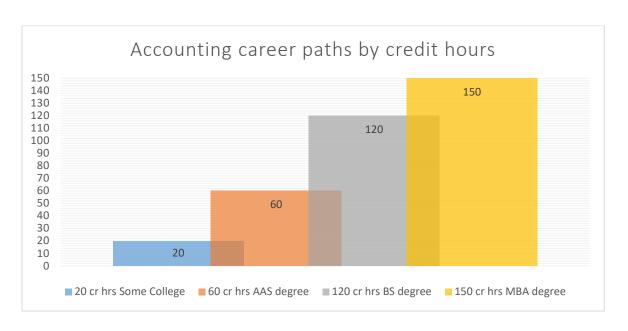
Make a Difference

By applying your accounting skills, you can make a difference in the world. You may become a key member of a leadership team with a company providing an in-demand product or service. You truly believe in your product and that the world is a better place due to the innovation and leadership of your company. Be a part of that leadership team. You may go your own way and start your own business. Perhaps you have an idea or a way of going about things that is not happening now in business. Your new business can be a symbol of positive change. You may believe in a specific cause or humanitarian mission. For some, there can be no greater purpose in life than to support, strengthen and enhance an exceptional nonprofit organization. Your accounting knowledge can lead to your reputation as a top-level business manager making a profound difference in the world for your organization.

All my best to you in your professional journey,

Suzanne K Long
Suzanne K Long, CPA, MBA, MAED, QBCU
Professor of Accounting
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ACCOUNTING CAREER PATHS



SOME COLLEGE

Completing any number of college credit hours adds value to a resume when looking for work. In particular, completing Principles of Accounting I and Principles of Accounting II with strong grades can lead to an office job. This is always a good place to start during the college experience to gain work skills, check out work environments and secure work references for future job opportunities. Positions such as Accounting Clerk in the Jackson area range from \$17-20 per hour.

ASSOCIATE DEGREE

Completing an associate degree makes a job applicant even more marketable. Students could complete a standalone AAS degree in accounting from JC leading to bookkeeping type positions. Students could complete the AA transfer degree from JC and continue their studies leading to a bachelor's degree. Positions such as assistant controller in the Jackson, MI area range from about \$40,000-\$60,000 depending on experience.

BACHELOR'S DEGREE

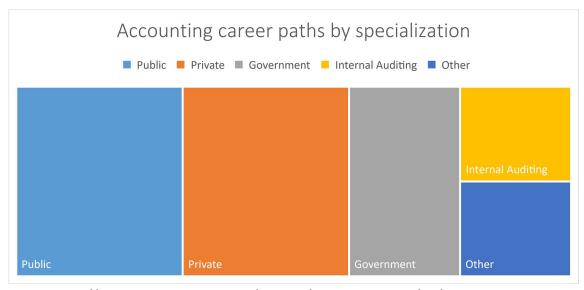
Entry level work in the field of accounting requires a bachelor's degree in accounting. This is the essential goal for any student interested in a career in accounting. Students can complete a BS in ACC locally at SHU after the AAS in ACC at JC as one cost effective option. Students can also complete a BS in ACC at a university after the AA transfer degree at JC. The important matter is to complete a bachelor's degree. With a bachelor's degree in accounting, all kinds of positions are available in accounting, auditing, tax and more. Starting salaries in the Jackson, MI area range from \$50,000 to \$75,000.

MASTER'S DEGREE

Pinnacle marketability in the field of accounting requires a CPA license. Becoming a CPA requires 150 specific credit hours of academic coursework in addition to professional experience and completion of the uniform CPA Exam. Becoming a CPA is the ultimate goal for any student interested in maximizing career opportunities. CPA public accounting positions in southern Michigan are posting starting salaries from \$60,000 to \$75,000+.

Note: Check open positions at a job website such as ziprecruiter and check salary ranges with the Robert Half Salary Guide.

ACCOUNTING CAREER PATHS II



https://www.investopedia.com/articles/financialcareers/08/accounting.asp

PUBLIC

Public accounting is what may be the most visible of the accounting areas of specialization. A small business such as The Rehman Group is a public accounting practice that provides accounting, auditing, tax and payroll services to the public. Accountants that work in public are either CPA's, on track to become CPA's and/or supervised by CPA's. Audits and tax returns are signed by CPA's providing assurance to the public.

PRIVATE

Private accounting is a combination of financial and managerial accounting. Every organization has an accounting staff whether 1 or 1000 strong. These accountants are focused internally on the accounting needs of their employer. Work ranges from financial accounting and month-end reporting to cost accounting and budgeting. Accountants in this area would aspire to becoming a CFO, chief financial officer, and perhaps becoming a CMA, Certified Management Accountant.

GOVERNMENT

There are a tremendous number of accounting positions available at all times with governmental units. A quick job search at www.michigan.gov is illuminating. This kind of accounting is truly "fund accounting", which is introduced in a governmental accounting course within a bachelor's degree accounting program. Work entails all sorts of financial, managerial, costing and budget tasks all within a non-profit framework.

INTERNAL AUDITING AND OTHER

Larger businesses often have their own internal auditing team in addition to their accounting staff. This is another top area to consider. Other accounting fields include forensic accounting, payroll specialists, financial planners, professors and more.

Note: Check open positions at a job website such as ziprecruiter and check salary ranges with the Robert Half Salary Guide.

PATH TO CPA

Step 1: EDUCATION required to sit for the CPA Exam in Michigan (about 120 credit hours)

- Option 1: Completed bachelor's degree in accounting, OR
- Option 2: Completed bachelor's degree in another field other than accounting including 48 specific credit hours in accounting and business

Step 2: Pass the EXAM including 4 parts, 4 hours each, 16 hours total

- Core 1: Auditing and Attestation (AUD)
- Core 2: Financial Accounting and Reporting (FAR)
- Core 3: Taxation and Regulation (REG)
- Discipline choice: Business Analysis and Reporting, Information Systems and Controls, or Tax Compliance and Planning

Step 3: EDUCATION required for licensure as a CPA in the State of Michigan (150 credit hours)

- Option 1: Bachelor's Degree in accounting AND a master's degree in Accounting with a concentration in accounting including 12 hours of graduate level accounting courses. These 12 hours may not include tax or information systems courses, OR
- Option 2: Bachelor's Degree in accounting AND an MBA degree with a concentration in accounting including 12 hours of graduate level accounting courses. These 12 hours may not include tax or information systems courses, OR
- Option 3: 30 specific hours of accounting courses with a maximum of 6 hours of tax AND 39 hours other business courses in 5 or more areas with between 3 and 12 hours in each area AND 81 hours general courses and pre-requisite courses with any internship hours included in the 81 hours for a total of 150 credit hours required. (Note specific courses required by the AICPA.)

Step 4: EXPERIENCE required including 2000 hours of qualifying experience

- Qualifying experience includes: audit, review, compilations, other kinds of internal and compliance audits, tax work, tax research, and a variety of other qualifying professional accounting services.
- Non-Qualifying experience includes: bookkeeping, other non-accounting work or tax related work.

JC can help you work toward your 150 hours CPA Requirements

- JC courses included as required accounting courses for the CPA exam: ACC 214, ACC 231, ACC 232, ACC 234, ACC 240
- JC courses included as business courses for the CPA exam: BUA 220, BUA 230, BUA 250, BUA 251, ECN 231, ECN 232, MTH 133

Contact Suzanne Long directly for more information and resources on becoming a CPA.

See: http://www.michigan.gov/lara/0,4601,7-154-72600 72602 72731 72855---,00.html

And: https://www.aicpa.org/becomeacpa/cpaexam.html

ACCOUNTING AAS DEGREE

For accounting majors

Complete AAS at JC, then transfer to SHU or local school

Goal = bachelor's degree in accounting

From the 2024-25 JC Catalog pp 17-19

COLLEGE REQUIREMENT: (3 credits)

SEM 140 Seminar in Life Pathways

GENERAL EDUCATION REQUIREMENTS:

(Geo 1, 2, 3, 4, 5, 6 for 23-25 credits)

GEO 1: Writing (3 credits)

ENG 131 Writing Experience I

GEO 2: Equity and Inclusion (3 credits)

ANT 131, COM 250, ENG 249, HIS 211, HIS 125 HUM 131, PHL 243, PLS 262 or PSY 152

GEO 3: Math (4 credits) **

MAT 133 Statistics

GEO 4: Science (4-5 credits) **

NSC 131 Contemporary Science

GEO 5: Social Systems (3 credits)

Choose one of the following:

ECN 231 Macroeconomics, OR

ECN 232 Microeconomics

GEO 6: Arts (3 credits) **

HUM 131 Cultural Connections

ACCOUNTING CORE REQUIREMENTS: (32-34 credits) Take the following:

ACC 214 Income Tax Accounting

ACC 231 Principles of Accounting

ACC 232 Principles of Accounting II

ACC 234 Managerial Accounting

ACC 240 Intermediate Accounting

ACC 245 Accounting Internship & Capstone

ACC 250 Technology for Accounting

BUA 250 Business Law I

CIS 101 Intro to Computer Systems

CIS 121 Microsoft[®] Excel[®]

ACCOUNTING ELECTIVES:

Select electives from courses in ACC, BUA, CIS, ECM, ECN, ENT or PAM to meet 60 credit hours required for this degree.

Recommended electives: BUA 111, BUA 120, CIS 201, ENG 232, HPF 277, PHL 236

** We have listed the preferred course option in this category, but other courses may be used to meet this requirement.

BUSINESS AA TRANSFER DEGREE

For accounting majors

Complete AA at JC, then transfer university

Goal =bachelor's degree in accounting

From the 2024-25 JC Catalog pp 20-22

GENERAL EDUCATION REQUIREMENTS:

(32-34 credits)

GEO 1: Writing (6 credits)

Take the following:

ENG 131 Writing Experience I

Choose one of the following:

ENG 132 Writing Experience II

ENG 201 Advanced Composition

GEO 2: Equity and Inclusion (3 credits)

Choose one of the following:

ANT 131, COM 250, ENG 249, HIS 211, HIS 125

HUM 131, PHL 243, PLS 262 or PSY 152

GEO 3: Math (4 credits)

MAT 133 Statistics

GEO 4: Science (7-9 credits)

Choose two science courses from two different disciplines; at least one must be a laboratory science course, see JC catalog for full list of GEO

4 courses

GEO 5: Social Systems (6 credits)

Choose one of the following:

ECN 231 or ECN 232 Economics

Choose 1 additional course, see JC catalog

for full list of GEO 5 courses

GEO 6: Arts (6 credits) Choose two of the

following:

Choose two courses, see JC catalog for full list of

GEO 6 courses in ART, ENG HUM, MUS, THR

FIRST YEAR EXPERIENCE: (2-3 credits)

Choose one of the following:

FYS 110 LifeMaps

FYS 131 Navigating College and Life

SEM 140 Seminar in Life Pathways

PRE-BUSINESS CORE REQUIREMENTS:

(20 credits) Take the following:

ACC 231 Principles of Accounting

ACC 232 Principles of Accounting II

BUA 190 Strategic Business Management

BUA 250 Business Law I

CIS 101 Intro to Computer Systems

ECN 232 Microeconomics

TRANSFER ELECTIVES: (6 credits)

Select additional courses based on transfer institution and program so that degree totals

60 credit hours.

COURSE ROTATION YEAR-ROUND

2024-25 ACC course offerings, note rotation and note weekly format

	ACC 131	ACC 214	ACC 231	ACC 232	ACC 234	ACC 240	ACC 245	ACC 250	CIS 121
FAL24	15	15	7 or 15	7 or 15	No	15	15	No	TBD
SPR25	15	No	7 or 15	7 or 15	15	No	15	12	TBD
SUM25	12	No	12	12	No	No	12	No	TBD

For AAS ACC program students:

Fall = ACC 214 Tax & ACC 240 Intermediate

Spring = ACC 234 Managerial & ACC 250 QuickBooks

SEMESTER PLANNING

Ideal Semester Planning for the AAS-ACC

Semester 1 Fall: (16 credit hours)	ACC 231 Principles of Accounting I (4) CIS 101 Intro to Computers (3) SEM 140 Life Seminar (3) GEO 1 ENG 131 Writing (3) GEO 6 Arts course (3)				
Semester 2 Winter: (13 credit hours)	ACC 232 Principles of Accounting II (4) BUA 250 Business Law (3) CIS 121 Excel (3) GEO 2 diversity course, your choice (3)				
Semester 3 Summer: (3 credit hours)	ACC 214 Tax (3)				
Semester 4 Fall: (15 credit hours)	ACC 234 Managerial Accounting (4) GEO 3 MAT 133 Math Statistics (4) GEO 4 science course, your choice (4) Accounting program elective, your choice (3)				
Semester 5 Winter: (14 credit hours)	ACC 240 Intermediate Accounting (4) ACC 250 Technology for Accounting (3) GEO 5 ECN 231 Macroeconomics (3) Accounting program elective, your choice (3) ACC 245 Internship or Capstone Project (1)				
Totals: SEM college requirement = 3 hours GEOs college requirement = 20 hours	ACC program credit hours = 32 hours ACC elective credit = 6 hours Total = 61 hours				

TRANSFER

Start here! http://mitransfer.org/

FRIENDLY PARTNERS: Jackson College has <u>generous</u> transfer agreements with the following schools. Take all JC accounting courses through ACC 240 at JC, complete JC AAS-ACC degree and then transfer.

SHERE	Siena Heights University https://sienaheights.edu/Admissions/Transfer-Students
TRINE TRINE	Trine University https://www.trine.edu/admission-aid/transfer-students.aspx
FRANKLIN IN UNIVERSITY Franklin Makes it Possible!	Franklin University https://www.franklin.edu/accounting-bachelors-degree-program
SPRING ARBOR	Spring Arbor University http://www.arbor.edu/admissions/undergrad-admissions/transfers/
Baker College	Baker College https://www.baker.edu/admissions/transfer-credits/

UNIVERSITIES: Transfer is more <u>limited</u> to a large public university. Take only ACC 231 and ACC 232 at JC. As soon as possible, begin the admissions process to the university itself. Then, once admitted to the university, begin a 2nd admissions process to the business school within each university. Two admissions are required. Only ACC 231 and ACC 232 will transfer.

WAYNE STATE	Wayne State University https://wayne.edu/transfer/
MICHIGAN STATE UNIVERSITY	Michigan State University http://admissions.msu.edu/ https://transfer.msu.edu/
WESTERN MICHGAN UNIVERSITY	Western Michigan University http://www.wmich.edu/admissions/transfer
EASTERN MICHIGAN UNIVERSITY	Eastern Michigan University https://www.emich.edu/admissions/undergraduate/transfer/ index.php?gclid=CjwKCAjwh472BRAGEiwAvHVfGpOVWqho4Kw ITZ FE-H1LmtxY7QZlcuV2UVZnes-hKjykqAMdTkQzRoCCxMQAvD_BwE

TRANSFER II

TRANSFER EQUIVALENCIES: Use the following table to review transfer equivalencies with popular JC transfer partners. Notice the difference between local schools and universities.

For the most up to date information on transfer equivalencies, check with each school directions and also at http://mitransfer.org/

Course	JC	SHU	SAU	Baker	EMU	MSU	WMU
ACC for non- majors	ACC 131	Gen Credit	ACC 391	ACC 1010	ACC 130	No credit	No credit
Tax	ACC 214	ACC 451	Gen Credit ACC 391?	ACC 2410	ACC 244	No credit	No credit
Principles I	ACC 231	ACC 203	ACC 221	ACC 1010 ACC 1020	ACC 240	ACC 201	ACTY 2100
Principles II	ACC 232	ACC 240	ACC 222	ACC 1020 ACC 241	ACC 241	ACC 202	ACTY 2110
Managerial	ACC 234	ACC 361	ACC 314	ACC 2610	Gen Credit	No credit	No credit
Intermediate	ACC 240	ACC 341	ACC 317	ACC 2010	Gen Credit	No credit	No credit
Internship	ACC 245	Gen Credit	Gen Credit	Gen Credit	Gen Credit	No credit	No credit
Technology QuickBooks	ACC 250	ACC 376?	ACC 360?	ACC 2310?	Gen Credit	No credit	No credit



UNIVERSITY OF MICHIGAN: The University of Michigan Ross School of Business is highly selective and competitive. Note that no JC accounting or business courses transfer for full program credit.

Currently, ACC 231 Principles of Accounting I, ACC 232 Principles of Accounting I, BUA 250 Business Law I and BUA 251 Business Law I transfer for elective department credit only at U-M. Students will have to re-take those courses upon second admit to the Ross School of Business.

http://www.ugadmiss.umich.edu/TCE/Public/CT_TCESearch.aspx http://michiganross.umich.edu/programs/bba/application-requirements/transfer

COURSES

ACC 131 INTRODUCTORY ACCOUNTING FOR NON-MAJORS (4 CR) This course is designed for the business professional who must have an understanding of financial and managerial accounting as it is used in decision making. This course is not for transfer students seeking a bachelor's degree or for accounting majors. Learn about annual reports, financial statements, balance sheet accounts and accounting transactions. Focus on how accounting information is used in decision making and not on the mechanics behind that accounting information. This is an introductory accounting course required in some program areas. Students should consider their academic program and select either ACC 131 or ACC 231 for their first accounting course.

ACC 214 INCOME TAX ACCOUNTING (3 CR) Federal income tax for personal and business use. Concepts covered include taxable income, deductions, exclusions, exemptions and credits against the tax. Proprietorship tax returns including accounting and depreciation methods, self-employment taxes, self-employed retirement plans, capital gains and losses, disposition of property (both personal and business) and estimated tax declaration.

ACC 231 PRINCIPLES OF ACCOUNTING I (4 CR) This course is an introductory course in Financial Accounting. Learn the theory and practice of recording financial accounting data and preparation of financial statements in accordance with Generally Accepted Accounting Principles (GAAP) with an emphasis on corporations. Current software and online applications will be utilized.

ACC 232 PRINCIPLES OF ACCOUNTING II (4 CR) This course is an introductory course in Managerial Accounting. Learn how accounting impacts managerial decision making. Topics include stocks, bonds, cash flow, cost accounting, break-even analysis, differential analysis, financial statements and budgeting. Current software and online applications will be utilized.

ACC 234 MANAGERIAL ACCOUNTING (4 CR) Management level professionals from all disciplines will be faced with complex situations and decisions. Appropriate managerial accounting reports and critical thinking skills are crucial to a pro-active management process. Learn about financial statement analysis, cash flow forecasting, job order costing in manufacturing, process costing in manufacturing, activity-based costing in manufacturing, cost-volume analysis, cost behavior analysis, budgeting, responsibility accounting, case study analysis, critical thinking and decision-making skills. **Prerequisite:** ACC 232

ACC 240 INTERMEDIATE ACCOUNTING (4 CR) Professional accountants must have a solid background in GAAP financial accounting concepts. Review and expand your knowledge of accounting theory and processes, nature and content of the balance sheet and income statement, present value tables and their application, currently applicable Generally Accepted Accounting Principles (GAAP) and recent Financial Accounting Standards Board (FASB) pronouncements. Prerequisite: ACC 231

ACC 245 INTERNSHIP & CAPSTONE (1, 2, OR 3 CR) Complete your accounting program with a choice of practical work experience or a comprehensive accounting capstone project(s). Pre-requisite: ACC 232

ACC 250 TECHNOLOGY APPLICATIONS FOR ACCOUNTING (3 CR) Today nearly all businesses rely on computer software to facilitate the accounting process and provide on demand financial information for effective decision making. Learn accounting software applications such as invoicing and working with customers, payables and working with vendors, month-end accounting and reports, as well as applications for inventory, banking and payroll. Web based software will be utilized in an online platform accessible to all users.

SCHOLARSHIPS

DISCOVER (for all things ACCOUNTING) https://discoveraccounting.org/scholarships/

AAA

The American Accounting Association http://aaahq.org/education/awards

scholarships available for accounting students focusing on bachelor through doctoral degrees

AICPA

The American Institute of Public Accountants

https://www.aicpa-cima.com/news/article/aicpa-announces-accounting-scholarships-available scholarships for undergraduate, minority and high school students

DATATEL

http://www.free-4u.com/datatel scholars foundation scholarship.htm scholarships available for undergraduate students, JC is a Datatel organization

IMA

Institute of Management Accounts

https://www.imanet.org/ima-certifications/cma-certification/students

scholarships available for accounting students focusing on bachelor through doctoral degrees

Jackson College Foundation

Jackson Community College Financial Aid information https://www.jccmi.edu/financial-aid/scholarships/

MICPA-Michigan Accountancy Foundation

Michigan Association of CPA's, Michigan Accountancy Foundation

*Special "5th year" scholarships designated to help students pursuing a bachelor's degree and CPA https://www.micpa.org/member-center/get-involved/the-michigan-accountancy-foundation

NSA

National Society of Accountants

https://nsacct.org/nsaf-scholarships/

scholarships available for undergraduate accounting students

TACTYC

Teachers of Accounting at Two Year Colleges

http://tactyc.org/Default.aspx?pageId=829539

scholarships available for associate degree and bachelor's degree accounting students

PROFESSIONAL STUDENT MEMBERSHIPS



AICPA FREE student membership
The American Institute of Certified Public Accountants
https://www.thiswaytocpa.com/join-aicpa/
Join for mentors, discounts, connections, news

MICPA FREE student membership
Michigan Association of Certified Public Accounts
https://www.micpa.org/resources/resources-for-students
join for internships, local events, connections, information





IIA FREE student membership
The Institute of Internal Auditors
https://na.theiia.org/membership/Pages/Individual-Membership.aspx
join for digital magazine, connections, savings

MSBO \$32 annual student membership
Michigan School Business Officials
https://www.msbo.org/join-first-time-active-member
full-time students interested in school finance careers





IMA \$49 annual student membership
Institute of Management Accounts
https://www.imanet.org/en/Membership/Students
join for discounts on CMA exam, connections and internship

ACCOUNTING FACULTY



Suzanne K Long

Jackson College, Professor of Accounting and lead faculty for ACC. Michigan CPA. BA Hillsdale College; MBA Western Michigan University; MAED Michigan State University; additional graduate studies in Education with Spring Arbor University, Marygrove College, Nova Southeastern University and Walden University. Past professional experiences include audit work with Plante Moran CPA's, tax preparation and self-employment, 2008 NISOD national teaching award recipient, textbook author with AME Learning, and currently working tax season again!



Shanon Frost

Jackson College, Master Adjunct Professor of Accounting. B.B.A. in Accounting from Eastern Michigan University. M.S. in Taxation from Walsh College. Over 20 years of teaching experience in the accounting department at Washtenaw Community College, and over 10 years with Jackson College. Over twenty years of accounting and tax work for small businesses and individuals; and over 10 years of inventory and budgeting work for college bookstores.



Abby Gaffney

Jackson College, Adjunct Professor of Accounting. BA in Accounting from Kennesaw State University. MBA from Loyola University Maryland. Licensed CPA in Maryland. Ten years of professional accounting experience working in public accounting, healthcare, and private equity. Currently working as an accounting manager at Jackson National Life Insurance Company.



Sara Hudson

Jackson College, Adjunct Professor of Accounting. B.A. in Accounting from Eastern Michigan University. MBA in Accounting and Finance. 4 years experience in accounting in the automotive/manufacturing industry which I currently work in.



John Long

Jackson College, Master Adjunct Professor of Accounting. B.A. in Accounting Information Systems, Eastern Michigan University; MBA in Accounting, University of Phoenix; over twenty-five years Public and Private accounting and tax work experience in automotive, retail, wholesale, medical, manufacturing, service and international industries.



Joshua Long

Jackson College, Adjunct Professor of Accounting. B.A. in Accounting from Spring Arbor University. M.A. in Accountancy from Davenport University. M.A. in Education from Central Michigan University. MBA from Spring Arbor University. He is currently wrapping up a M.A. in Technology Management from Davenport University as well as a M.A. in Government from Regent University. He is also an instructor at several colleges and universities throughout Michigan, and works Full time as a Departmental Manager in the Office of Financial Management at the Department of Education for Michigan.



Roy Matthews

Jackson College, Master Adjunct Professor of Accounting. BS in Finance and an MBA in Global Management from the University of Phoenix. He is currently pursuing a graduate certificate from Harvard University in Business Economics. He has worked in banking and aviation for over 30 years. He has also been an instructor at several colleges and universities in the area: Spring Arbor University, Lansing Community College, Wayne State University, Albion College, and (of course) Jackson College.



Yvette Swint Blakely

Jackson College, Adjunct Professor of Accounting. BA Spring Arbor College, MBA Spring Arbor University, Certificate of College Teaching Capella University, ABD in Business and Entrepreneurship Capella University. Teaching experience with Jackson Public Schools, Lansing Community College, and Jackson College. Adept in teaching all business topics as well as introductory accounting. Professional work experience in admissions, non-profit executive management.



Jackson College, Adjunct Professor of accounting, BBA in Accounting from Siena Heights University 2 years accounting experience in manufacturing and 4 years in governmental/fund accounting.

Matthew Turgeon



Randi Watts

Jackson College, Master Adjunct Professor of Accounting. BA in English and Business, Hillsdale College; MA in Education, Michigan State University; MBA in Accounting and Finance, Regis University; additional certifications include State of Michigan Certification in Business Services and Technology, Certification to teach Language Arts and Social Studies- Secondary Level; currently teaching with Northwest Schools