



**Governance
Process**

ENDs

**Board – CEO
Delegation**

**Executive
Limitations**

JACKSON COLLEGE BOARD OF TRUSTEES POLICY

Policy Type: BOARD-CEO DELEGATION

Policy Title: Accountability of the CEO

Policy Number: BCD 02

Date Adopted: 05.11.20

Version: 1.0

Date Last Reviewed: 11.04.24

Responsible Party: Chief Governance Officer

Reviewing Committee: Chairperson Crist,
Trustee Heins,
Trustee Thomas

BOARD-CEO DELEGATION STATEMENT:

The CEO is the Board's only link to operational achievement and conduct, so that all authority and accountability of staff, as far as the Board is concerned, is considered the authority and accountability of the CEO.

1. The Board will never give instructions to persons who report directly or indirectly to the CEO.
2. The Board will refrain from evaluating, either formally or informally, any staff other than the CEO.
3. Since the CEO is accountable for operational achievement, the Board will view CEO performance as identical to organizational performance. Therefore, the CEO's job description is to accomplish a reasonable interpretation of Board-stated Ends and comply with a reasonable interpretation of Executive Limitations.

Date Of Change	Version	Description of Change	Responsible Party
05.11.20	1.0	First release following Policy Governance consulting work.	Chief of Staff
11.13.23	1.0	Scheduled Review – Approved	CGO
11.04.24	1.0	Scheduled Review – Approved	CGO