



Governance Process	Ends
Board-CEO Delegation	Executive Limitations

<p style="text-align: center;"><b>BOARD OF TRUSTEES POLICY</b></p> <p><b>Policy Type:</b> Board-CEO Delegation</p> <p><b>Policy Title:</b> Delegation to the President</p> <p><b>Policy Number:</b> BCD - 3</p> <p><b>Date Adopted:</b> 05/11/20</p> <p><b>Version:</b> 1.0</p> <p><b>Date Last Reviewed:</b> 05/11/20</p> <p><b>Office Responsible:</b> President's</p> <p><b>Reviewing Committee:</b> Board of Trustees</p>
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The Board will instruct the President through written policies which prescribe the organizational Ends to be achieved, and describe organizational situations and actions to be avoided, i.e. Executive Limitations, allowing the President to use any reasonable interpretation of these policies.

1. The Board will develop Ends policies instructing the President to achieve specified results, for specified recipients at a specified worth.
  - 1.1. Policies that do not address the subjects of results, recipients or worth will not be included in Ends, as they relate to means.
    - 1.1.1. Specifically, documents such as the College's Strategic Agenda and Organizational Budgets will not be considered Ends, as they relate to operational means of achieving the Ends.
2. The Board will develop Executive Limitations policies which limit the latitude the President may exercise in choosing the organizational means.
  - 2.1. These limiting policies will describe those practices, activities, decisions and circumstances that the Board would find unethical or imprudent, and therefore unacceptable, even if they were to be effective.
  - 2.2. The Board will never prescribe organizational means delegated to the President.
3. All policies will be developed systematically from the broadest, most general level to more defined levels.
4. As long as the President uses any reasonable interpretation of the Board's Ends and Executive Limitations policies, the President is authorized to establish all further policies, make all decisions, take all actions, establish all practices and develop all activities. Such decisions of the President shall have full force and authority as if decided by the Board.
5. The Board may change its Ends and Executive Limitations policies, thereby shifting the boundary between Board and President domains. By doing so, the Board changes the latitude of choice given to the President. But as long as any particular delegation is in place, the Board will respect and support any reasonable President interpretation of the policies. This does not prevent the Board from obtaining information from the President about the delegated areas, except for data protected by privacy legislation.

<b>Date Of Change</b>	<b>Version</b>	<b>Description of Change</b>	<b>Responsible Party</b>
05.11.20	1.0	First release following Policy Governance consulting work.	Chief of Staff