



REGULAR MEETING OF THE BOARD OF TRUSTEES

Jackson College

Central Campus, Bert Walker Hall Community Room 144

01.12.26

The Regular Meeting of the Board of Trustees of Jackson College was held on Monday, 01.12.26, 6:30PM, at the Central Campus of Jackson College, Bert Walker Hall Community Room 144.

Board Members Present: Trustee Matt Heins, Trustee Philip Hoffman, Vice-Chairwoman Donna Lake, Trustee Danielle Mackey, Chairwoman Sheila Patterson, Trustee Christopher Simpson, and Trustee Teshna Thomas

Board Member Absence: None

Others Present Include: Dr. Daniel Phelan, Keith Everett Book, Cindy Allen, John Randle, Lia Adamopoulos, Doug Yenor, Lisa Fellows

Chairwoman Patterson called the meeting to order at 6:30PM Eastern Standard Time.

DECLARATION OF CONFLICT OF INTEREST

There were no conflicts of interest expressed by Trustees for items appearing on the agenda for the meeting.

CODE OF CONDUCT PLEDGE

As directed by the Board Governance Policy GP-09 Board Code of Conduct:

“The Trustees shall hold themselves and other Trustees accountable for complying with this Code of Conduct and execute a pledge at the beginning of each Trustee term and on an annual basis at the first meeting of each calendar year.”

Chairwoman Patterson took a roll call affirmation of each Trustee’s commitment to serve Jackson College and the citizens of Jackson County in the capacity as a Member of the Jackson College Board of Trustees following the Code of Conduct as listed in Board Governance Policy GP-09 Board Code of Conduct.

TRUSTEES PLEDGED BY ROLL CALL: TRUSTEES HEINS, HOFFMAN, LAKE, MACKAY, PATTERSON, SIMPSON AND THOMAS PLEDGING AYE.

Chairwoman Patterson also collected a signed and dated Code of Conduct form from each Trustee.

COMMUNICATIONS

PUBLIC COMMENTS: None

BOARD COMMENTS & CEO COMMENTS:

Vice Chairwoman Lake described her appreciation for the recent JC Nurse Pinning Ceremony held on 01.08.26, with 2/3 of the graduates being first generation college graduates. She also described appreciation of the JC Spring 2026 Convocation she attended. She enjoyed hearing the College updates firsthand and particularly the keynote speaker, Dr. Todd McLees, on the topic of AI. CEO Phelan described a prediction that AI will exceed all human knowledge in 2 months, leaving no one, and no area of the College, untouched by AI. He also mentioned some Board policy changes coming forward in February related to AI.

CEO Phelan shared the Brick Award that the Jackson Commercial Contractors Association bestowed upon the College's Medical Simulation Center in December. He also noted that the Board's February Board meeting will be held at the Applied Technology Center following the Ribbon Cutting Ceremony, in tandem with the industry open house being held in the space.

EXCELLENCE MINUTE – Innovation 100 Project – Lia Adamopoulos

Lia Adamopoulos (JC Coordinator of Library Student Engagement) presented her Innovation 100 Project – Jackson College Pollinator Garden. This project will establish a pollinator garden, along with its many benefits, at Jackson College's main campus, near William Atkinson Hall. One of the key values of Jackson College is the ability to demonstrate *stewardship of our environmental resources*. Lia noted that the Pollinator gardens can provide a crucial and positive impact on our environment and community. These gardens give pollinators, which are necessary to sustain our ecosystems, a home and sustenance to help them thrive. A beautiful garden on campus will provide benefits to students' wellbeing and opportunities for personalized, experiential learning.

Trustee Hoffman described his appreciation for the pollinator garden project. Trustee Heins described his hope that this continues to grow and increase within the campus green spaces.

OWNERSHIP LINKAGE

The updated Ownership Linkage Practice, History, & Plan was reviewed by the Board. Keith Everett Book and CEO Phelan continue to pursue a meeting via interim CEO Dr. Wendy Kim with Henry Ford Jackson Hospital in 2026, hopefully before April. Keith noted that Monica Moser of the Jackson Community Foundation (JCF) shared with him the community level data collected through the Jackson Collaborative [Network's Community Assessment](#). Monica suggested utilizing this data to inform our Board's planning needs.

CEO Phelan described the community engagement efforts of presentations being given to Jackson County Township Boards by Ashley Van Heest and Keith Everett Book.

Vice Chairperson Lake described that she is getting Ownership Linkage ideas from her current policy governance course she is taking and will discuss them at the Board's next planning session (04.30.26).

CONSENT / REQUIRED APPROVAL AGENDA

Chairwoman Patterson pulled agenda item "Line of Credit Re-authorization" from the Consent Agenda to allow for more in depth conversation. She also removed agenda item "JPEC Board of Governors Nomination Approval" from the agenda...this item will be brought forward at the 02.16.26 Board meeting instead.

Prior to the meeting, Board members individually reviewed the minutes of the most recent Regular Board Meeting dated 11.03.25, Board Fall Planning Session dated 11.17.25, and the Special Board Meeting dated 12.12.25, in consideration for placement into the formal record of the Jackson College Board of Trustees.

The Board's ENDS policy EN-01 (#5) was considered for its regular review, to which policy pre-review Trustees (Chairwoman Patterson, Trustee Heins, Trustee Thomas) and CEO Phelan did not recommend any changes at this time.

The Board assessed CEO Phelan's revised interpretations for Board ENDS policy EN-01 (#4). There were interpretations for 2026 and also draft interpretations for 2027 that outline CEO Phelan's efforts toward more quantitative indicators of achievement over the course of the next 2 years.

The Board Executive Limitation policies EL-01 Treatment of Leainers and EL-02 Treatment of Employees were considered for their regular review, into which CEO Phelan integrated relevant elements from Board Executive Limitations policy EL-13 Use of AI & Machine Learning and then suggested eliminating EL-13 as a stand-alone policy.

The Board Governance Process policy GP-13 Special Rules of Order was considered for its regular review, to which policy pre-review Trustees (Chairwoman Patterson, Trustee Heins, Trustee Thomas) and CEO Phelan recommended a minor clarifying amendment.

The Board-CEO Delegation policy BCD-02 Accountability of the CEO was considered for its regular review, to which policy pre-preview Trustees (Chairwoman Patterson, Trustee Heins, Trustee Thomas) and CEO Phelan did not recommend any changes at this time.

MOTION BY TRUSTEE THOMAS TO:

- **APPROVE THE BOARD MEETING MINUTES DATED 11.03.25, 11.17.25, AND 12.12.25;**
- **APPROVE POLICY EN-01 (#5)**

- **ASSESSES CEO PHELAN'S INTERPRETATIONS OF ENDS POLICY EN-01 (#4) AS REASONABLE;**
- **APPROVE EXECUTIVE LIMITATION POLICIES EL-01 AND EL-02 AS AMENDED AND ELIMINATE EL-13;**
- **APPROVE BOARD GOVERNANCE PROCESS POLICY GP-13 AS AMENDED;**
- **APPROVE BOARD-CEO DELEGATION POLICY BCD-02**

TRUSTEES VOTED BY ROLL CALL VOTE: TRUSTEES HEINS, HOFFMAN, LAKE, MACKAY, PATTERSON, SIMPSON AND THOMAS VOTING AYE. MOTION PASSED UNANIMOUSLY.

The annual resolution to authorize a line of credit for Jackson College was considered by the Board, which would allow Jackson College to secure funds for college operations, or to pay previous loans obtained for college operations, under the Community College Act. (The affidavit of posting notice is included below. This was posted on 01.02.26 by the Chief of Staff.) CEO Phelan noted that he would only make use of this funding for either temporary cash flow purposes, or emergency operational considerations, and would obtain approval from the Board prior to doing so.

CEO Phelan described the history of the \$10M line of credit that the College has reauthorized annually since COVID 19. He described the unknowns that contribute to the opportunity to access these funds in a crisis.

LIMITED TAX PLEDGE NOTICE

PLEASE TAKE NOTICE that there will be a meeting of the Board of Trustees of Jackson College, Michigan.

At said meeting, the Board of Trustees will consider for approval its proposed Line of Credit (General Obligation - Limited Tax) and related Draws. The proposed Line of Credit (General Obligation - Limited Tax) and related Draws, if issued, will contain the limited tax full faith and credit pledge of Jackson College, Michigan.

DATE OF MEETING: January 12, 2026

PLACE OF MEETING: Jackson College, 2111 Emmons Rd., Jackson, 49201
Bert Walker Hall, Community Room 144
(place and address)

HOUR OF MEETING: 6:30 o'clock, p.m.

TELEPHONE NUMBER OF
PRINCIPAL OFFICE OF THE
BOARD OF TRUSTEES: 517-787-0809

BOARD MINUTES ARE
LOCATED AT THE PRINCIPAL
OFFICE OF THE BOARD OF
TRUSTEES:

Jackson College, 2111 Emmons Rd., Jackson 49201
George E. Potter Center, 2nd Fl., President's Office
and virtually at

<https://www.jccmi.edu/about/leadership/board-of-trustees/meetings/>
(address)

Sheila A. Patterson, Chair, Board of Trustees
(typed name)

AFFIDAVIT OF POSTING LIMITED TAX PLEDGE NOTICE

STATE OF MICHIGAN)
)ss
COUNTY OF Jackson)

The undersigned, being first duly sworn, deposes and says that he/she posted the public Limited Tax Pledge Notice attached hereto at least eighteen (18) hours prior to the below-referenced meeting of the Board of Trustees of Jackson College, Michigan, held on:

DATE OF MEETING: January 12, 2026

HOUR OF MEETING: 6:30 o'clock, p.m.

PLACE OF POSTING NOTICE: Jackson College, 2111 Emmons Rd., Jackson 49201
George E. Potter Center, 2nd Fl., President's Office <https://www.jccmi.edu/about/leadership/board-of-trustees/meetings/>

Sheila Patterson

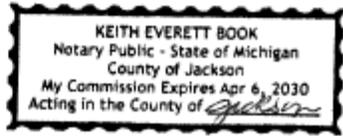
(Signature)

Sheila A. Patterson, Chairperson
(Print Name)

Subscribed and sworn to before me in Jackson County, Michigan, on the 12th day of January, 2026.

Keith Everett Book

Keith Everett Book, Notary Public
State of Michigan, County of Jackson
My commission expires: April 6, 2030
Acting in the County of Jackson



Motion by Vice Chairwoman Lake to:

- **APPROVE THE RESOLUTION TO RE-AUTHORIZE A LINE OF CREDIT
(pasted below)**

**TRUSTEES VOTED BY ROLL CALL VOTE: TRUSTEES HEINS, HOFFMAN, LAKE,
MACKEY, PATTERSON, SIMPSON AND THOMAS VOTING AYE. MOTION PASSED
UNANIMOUSLY.**

BOARD RESOLUTION TO ESTABLISH COMMUNITY COLLEGE LINE OF CREDIT

Jackson College, Michigan (the "Issuer")

A regular meeting of the board of trustees of the Issuer (the "Board") was held in the Bert Walter Hall Rm 144 within the geographic boundaries of the Issuer, on the 12th day of January, 2026, at 6:30 o'clock in the p.m. (the "Meeting").

The Meeting was called to order by Sheila A. Patterson, Chairperson.

Present: Trustees Sheila A. Patterson, Matthew R. Heims, Philip E. Hoffman, Donna L. Lake, Danielle E. Mackey, Christopher A. Simpson, Tesha Thomas

Absent: Trustees

The following preamble and resolution were offered by Trustee Thomas and supported by all Trustees:

WHEREAS:

1. Section 127 of 1966 PA 331, as amended (the "Community College Act"), authorizes this Board to obtain a line of credit to secure funds for college operations or to pay previous loans obtained for college operations under the Community College Act or any other statute; and

2. As security for the proposed line of credit, the Board is authorized to pledge an allocation of fees and charges required to be paid by students enrolling with the Issuer for that fiscal year for repayment of funds received pursuant to the line of credit; and

3. The Community College Act requires that a Line of Credit be subject to the Revised Municipal Finance Act, as amended, (the "Act"); and

4. Five percent (5%) of estimated Issuer fiscal year 2024-2025 operating expense is \$2,712,100; and

5. The process of soliciting bids by publishing a notice of sale in a publication as specified in Section 309(2) of the Act is prohibitively more expensive than soliciting one or more bids.

6. The Issuer has obtained a bid from County National Bank, Hillsdale, Michigan (the "Bank") to fund the line of credit with a fixed interest rate of six and eight hundred seventy-five (6.875%) per annum, with monthly payments of interest and with principal and then-unpaid interest due at final maturity, with a Bank fee of \$10,000 (the "Bid").

NOW, THEREFORE, BE IT RESOLVED THAT:

1. Based upon expense considerations associated with publishing a notice of sale, as specified in Section 309(2) of the Act, the Board ratifies and affirms the administration's solicitation of the Bid from the Bank.

2. This Board does hereby determine that it is in the best interest of the Issuer and its fiscal operation for the calendar year 2026 to accept the Bid of the Bank and to obtain a line of

credit to secure funds for college operations and/or to pay previous loans obtained for college operations.

3. This Issuer shall secure a line of credit with the maximum available borrowing amount of not to exceed Ten Million Dollars (\$10,000,000), or such lesser amount as reduced by a member of the administrative staff or the by Board of Issuer, and shall issue its line of credit obligation (the "Line of Credit") therefor. The Issuer hereby appropriates a sufficient amount of its fees and charges paid by students enrolling with the Issuer, which in the Issuer's 2025-2026 academic year is expected to be \$29,687,330, of which \$17,623,810 has already been received by the Issuer, to repay the principal of and interest on the Line of Credit. In addition, the full faith and credit of the Issuer is hereby irrevocably pledged for payment of the proposed Line of Credit, and in case of insufficiency of fees and charges paid by students enrolling with the Issuer, the Issuer shall pay the Line of Credit as a first budget obligation from any funds legally available therefor, and, if necessary, levy taxes on all taxable property of the Issuer for the payment thereof, subject to applicable constitutional, statutory and charter tax rate limitations, all pursuant to the Community College Act. That full faith and credit pledge is subordinate to any encumbrances or tax levies pledged or to be pledged for the payment of tax anticipation notes issued or to be issued by the Issuer pursuant to the Act. The Line of Credit shall not be considered the indebtedness of the State of Michigan, and the obligation shall carry a statement to that effect.

4. Said Line of Credit shall be dated January 1, 2026, shall bear interest on the outstanding balance of any draws against that Line of Credit ("Draws") made by the Issuer from the date of that Draw until that Draw or portion of Draw is paid, at a rate not exceeding six and eight hundred seventy-five thousandths percent (6.875%) per annum on the balance remaining unpaid. The total of all Draws outstanding at any one time against the Line of Credit shall not exceed \$10,000,000. Interest shall be payable to the Registered Owner monthly on the first day of each month during the life of the Line of Credit, until the outstanding Draw amounts are fully paid, in lawful money of the United States of America, at such bank or trust company in the State of Michigan as shall be designated by the original purchaser of the Line of Credit, which paying agent qualifies as such under the statutes of the State of Michigan or of the Federal Government. The principal amount of any Draw shall be due and payable on or before December 31, 2026. In the discretion of the Issuer, principal payments on any Draw occurring before December 31, 2026, may be made in whole or in part. If more than one Draw against the Line of Credit is made, those Draws shall be numbered serially from 1 upwards, and any payments made prior to maturity shall be applied to the Draws in direct numerical order. Draws shall be issued in minimum denominations of \$100,000 or increments of \$1,000 in excess of \$100,000. In the event of repayment of said previous Draws, such repaid amounts shall be available for re-draw, not to exceed in aggregate with other outstanding Draws maximum principal amount of the Line of Credit.

5. The form of the Line of Credit shall be in substantially the form set forth and attached hereto as Exhibit A, as may be modified by the President and Chief Financial Officer, and the form of any Draw against the Line of Credit shall be in the form set forth and attached hereto as Exhibit B, as may be modified by the President or the Chief Financial Officer.

6. A member of either the administrative staff or the Board of the Issuer is hereby authorized and directed to file a certified copy of this resolution with the authorized representative of the Michigan Department of Treasury for and on behalf of the Issuer, along with an application for an order waiving the requirement for a credit rating for the Line of Credit, any other

documentation required by the Michigan Department of Treasury for that purpose, and to pay any applicable fee therefor from the Issuer's General Fund.

7. The Line of Credit and any related Draw shall be executed by the President and Chief Financial Officer of the Issuer. The Board Chair and the Board Vice Chair of the Issuer may sign in the place of either the President or the Chief Financial Officer.

8. The Board acknowledges that the interest on the Line of Credit and the Draws is not exempt from federal income taxation.

9. Within fifteen (15) business days after issuance of the Line of Credit, the Board hereby authorizes and directs the Chief Financial Officer to cause to be filed with the Michigan Department of Treasury any and all documentation and pay any statutory fees required subsequent to the issuance of the Line of Credit. Further, within fifteen (15) business days after any Draw against or payment on the Line of Credit, the Board hereby directs the Chief Financial Officer to file with the Michigan Department of Treasury information required by the Michigan Department of Treasury regarding the same.

10. The President, Chief Financial Officer, Board Chair, and Vice Chair are each further authorized to submit a request for waiver of credit rating in relation to the Line of Credit and execute any documents or certificates necessary to complete the transaction. Any of those officers may designate, in writing, an individual to act in their place with respect to the powers conveyed in this paragraph.

11. All resolutions and parts of resolutions insofar as they conflict with the provisions of this resolution be and the same are hereby rescinded.

Ayes: Trustees *Sheila A. Patterson, Matthew R. Heins, Philip E. Hoffman,*
Donna L. Lake, Danielle E. Mackey, Christopher A. Simpson,
Nays: Trustees *Teshna Thomas*

Resolution declared adopted.

Sheila Patterson

Chair, Board of Trustees

The undersigned duly qualified and acting Chair of the Board of Trustees of Jackson College, Michigan, hereby certifies that the foregoing constitutes a true and complete copy of a resolution adopted by the Board at the Meeting, the original of which is part of the Board's minutes. The undersigned further certifies that notice of the Meeting was given to the public pursuant to the provisions of the "Open Meetings Act" (Act 267, Public Acts of Michigan, 1976, as amended).

Sheila Patterson

Chair, Board of Trustees

MONITORING CEO PERFORMANCE

MONITORING CEO PERFORMANCE: EL-07 Compensation & Benefits – Evidence Review:

CEO Phelan presented the evidence (i.e., monitoring report) for Policy EL-07 Compensation & Benefits indicating Full Compliance according to his previously approved interpretations.

MOTION BY TRUSTEE THOMAS THAT THE BOARD HAS ASSESSED THE MONITORING REPORT FOR POLICY EL-07 COMPENSATION & BENEFITS AND FINDS THAT IT DEMONSTRATES COMPLIANCE WITH REASONABLE INTERPRETATIONS OF THE POLICY. TRUSTEES VOTED BY ROLL CALL VOTE: TRUSTEES HEINS, HOFFMAN, LAKE, MACKEY, PATTERSON, SIMPSON, AND THOMAS VOTING AYE. MOTION PASSED UNANIMOUSLY.

MONITORING CEO PERFORMANCE: EL-09 Organization Culture – Evidence Review:

CEO Phelan presented the evidence (i.e., monitoring report) for Policy EL-09 Organization Culture indicating Full Compliance according to his previously approved interpretations.

MOTION BY TRUSTEE HOFFMAN THAT THE BOARD HAS ASSESSED THE MONITORING REPORT FOR POLICY EL-09 ORGANIZATION CULTURE AND FINDS THAT IT DEMONSTRATES COMPLIANCE WITH REASONABLE INTERPRETATIONS OF THE POLICY. TRUSTEES VOTED BY ROLL CALL VOTE: TRUSTEES HEINS, HOFFMAN, LAKE, MACKEY, PATTERSON, SIMPSON, AND THOMAS VOTING AYE. MOTION PASSED UNANIMOUSLY.

MONITORING CEO PERFORMANCE: CEO Monitoring Compliance Schedule & Summary:

CEO Phelan provided the monitoring compliance schedule an update on reports presented to the Board over the preceding 12 months with the compliance status noted – (all monitoring reports are fully compliant).

INFORMATION REQUESTED BY THE BOARD

COLLEGE FEATURE: IT Audit Follow-up

Doug Yenor offered an update on the College's response to the most recent IT audit recommendations.

Trustee Hoffman asked what keeps the CIO up at night, to which Doug responded that ransomware and day-to-day phishing. He described the constant backing up that mitigates any impact ransomware may attempt.

Trustee Simpson asked if there were duplicate findings from previous years, to which CIO noted that user access is the only repeat. He noted that there are 1000s of attempts to disrupt our IT security in a 24-hour period. Following Trustee Heins'

question, President Phelan noted that the College's cyber security insurance is through Walton, and is significant, though investing in institutional IT tools, protocols, and training itself is the best insurance.

FY '26 Q1 FINANCIAL REPORT / Q2 FINANCIAL REPORT PREVIEW:

The Board reviewed the FY' 26 Q1 Financial Report, as well as a preview of the FY '26 Q2 Financial Report (financials through November 2025).

2026 DISTINGUISHED SERVICE AWARD NOMINATIONS:

CEO Phelan requested recommendations for the Board's Distinguished Service Award recipient for 2026. Recommendations received thus far for the award include: Phil Moilanen; Congressman Tim Walberg; Ric Walton; and Heidi Washington. Discussion ensued.

Trustee Hoffman described his support for Congressman Tim Walberg and Ric Walton. VC Lake described her support for Director Heidi Washington. Chair Patterson described support for Heidi Washington.

Trustees will send any additional nominations to CEO Phelan and take action on the selection of the awardee at the 02.16.26 Board meeting.

CLOSED SESSION: Collective Bargaining Negotiations

As provided by Public Act 15.268, Section 8, Sub-section (c) for strategy and negotiation sessions connected with the negotiation of a collective bargaining agreement, CEO Phelan requested a closed hearing at this time for the above purpose as it relates to the contract negotiations with the faculty union.

MOTION BY VICE CHAIRWOMAN LAKE TO GO INTO A CLOSED HEARING. TRUSTEES VOTED BY ROLL CALL VOTE TO GO INTO A CLOSED HEARING AS IT RELATES TO THE CONTRACT NEGOTIATIONS WITH THE FACULTY UNION: TRUSTEES HEINS, HOFFMAN, LAKE, MACKEY, PATTERSON, SIMPSON, AND THOMAS VOTING AYE. MOTION PASSED UNANIMOUSLY.

The Board went into a closed session at 7:24 PM.

MOTION BY TRUSTEE HOFFMAN TO ADJOURN THE CLOSED HEARING. TRUSTEES VOTED BY ROLL CALL VOTE TO ADJOURN THE CLOSED HEARING: TRUSTEES HEINS, HOFFMAN, LAKE, MACKEY, PATTERSON, SIMPSON, AND THOMAS VOTING AYE. MOTION PASSED UNANIMOUSLY.

The Board adjourned the closed hearing at 7:33PM and returned to the Regular Board Meeting at 7:34PM.

Next Board Meeting Topics – 02.16.26:

Below are currently anticipated topics.

- Excellence Minutes: TBD
- Policy Review: EL-04 Financial Conditions & Activities
- Policy Review: EL-08 Communication & Support to the Board
- Policy Review: GP-14 Handling Operational Complaints
- Policy Review: GP-11 Linkage with Ownership
- Policy Review: GP-15 Handling Alleged Policy Violations
- Evidence Review: EL-10 Access to Education
- Evidence Review: EL-13 Use of AI & Machine Learning
- Interpretations Assessment: EN-01 (#5) Board's ENDS
- Interpretations Assessment: EL-01 Treatment of Learners
- Interpretations Assessment: EL-02 Treatment of Employees
- CEO Monitoring Compliance Schedule & Summary
- Faculty Union Contract Approval
- JPEC Board of Governors Nomination
- Distinguished Service Award Recipient Decision
- Crocket Award Recipient Decision
- Trustee Commencement Presenters for Consideration
- College Feature: TBD
- Next Board Meeting Topic

CEO Phelan noted that consideration of the faculty union contract, and the JPEC Board candidate would also be added for February's agenda.

SELF-EVALUATION OF GOVERNANCE PROCESS & BOARD PERFORMANCE AT THIS MEETING

Principles of Policy Governance:

Members discussed the Policy Governance principles of monitoring institutional performance, executive limitations, and governance process. They also reviewed the results of the 11.03.25, 11.17.25, and 12.12.25 Board Meeting Self-Assessment Summaries.

MEETING CONTENT REVIEW

Trustee Mackey described appreciation for the IT Audit update.

ADJOURN

MOTION BY TRUSTEE HOFFMAN "To adjourn."

TRUSTEES VOTED BY ROLL CALL VOTE: TRUSTEES HEINS, HOFFMAN, LAKE, MACKAY, PATTERSON, SIMPSON, AND THOMAS VOTING AYE. MOTION PASSED UNANIMOUSLY.

Meeting Adjourned at 7:36PM EST.

The foregoing minutes for the regular meeting of the Board of Trustees held on Monday, January 12, 2026 were approved at the regular meeting of the Board of Trustees on Monday, February 16, 2026.

Donna L. Lake

Chairwoman