Hello
The Question
Ideas
Action
Our Students
Our College
Your Story
Belief #1
The success of our students is always our first priority...

- TRIO students had a 75% retention rate for Fall 2016 to Fall 2017 – 72% for the College overall;
- 70% of students that passed MAT Lab passed MAT 030 in WN/17;
- Supplemental Instruction - Students who utilized SI in WN/17 had over 18% increased pass rates;
- First ever associates degree graduates and Phi Theta Kappa inductees behind prison walls;
- The completion or transfer rate of JC’s students over two years decreased from 25.4% to 24.2% and continued to decrease over six years from 56.8% to 52.1%.;
- SEM 140 is fully scaled, as is our Student Success Navigators.
The Environment
Hyperadapt
Energy-Harvesting Pavement
The Hg Ed Environment
The Biggest Misconception About Today’s College Students

• Of the country’s nearly 18 million undergraduates, more than 40% go to community college, and of those, only 62 percent can afford to go to college full-time.

• Over half of all undergraduates live at home to make their degrees more affordable, and 40% work at least 30 hours a week. About 25% work full-time and go to school full-time.

• A quarter of undergraduates are older than 25, and about the same number are single parents.

• Community colleges educate the majority of our country’s low-income, first-generation students. But public funding for community colleges is significantly less than for four-year colleges, sometimes because of explicit state policies.
The nature of competition in higher education is changing...

<table>
<thead>
<tr>
<th>Program</th>
<th>Arizona State University</th>
<th>Northeastern University</th>
<th>University of Wisconsin System</th>
<th>Simmons College</th>
<th>Southern New Hampshire University</th>
</tr>
</thead>
<tbody>
<tr>
<td>What</td>
<td>Global Freshman Academy</td>
<td>Level</td>
<td>UW Flex</td>
<td>Online graduate programs</td>
<td>College for America</td>
</tr>
<tr>
<td>Why</td>
<td>Maximize access rather than prestige</td>
<td>Create opportunities for lifelong learning</td>
<td>Address Wisconsin's specific workforce needs</td>
<td>Scale successful graduate programs to a broader market</td>
<td>Meet the distinct needs of working adults</td>
</tr>
<tr>
<td>How</td>
<td>Created an autonomous, completion-oriented business model</td>
<td>Built Level as an autonomous unit; partnered with employers to develop programs</td>
<td>Empowered a heavyweight team to utilize resources from across the UW System</td>
<td>Partnered with an external provider to form a heavyweight team</td>
<td>Designed the program in SNHU's Innovation Lab; employed an autonomous unit to build program</td>
</tr>
</tbody>
</table>
THE LEAKY COMMUNITY COLLEGE PIPELINE

OF STUDENTS THAT ENROLL IN THE FALL:

75% PERSIST TO SPRING

60% PERSIST TO NEXT FALL

39% EARN CREDENTIAL OR DEGREE IN 6 YRS

Source: COMMUNITY COLLEGE FAQS - HTTP://CCRC.TC.COLUMBIA.EDU/COMMUNITY-COLLEGE-FAQS.HTML. JAGGERS AND XU
JOBS OF THE FUTURE: Combining Interpersonal and Hard Skills

Change in share of jobs, 1980 to 2012

SHARE OF JOBS:  ● Grew  ○ Fell  ★ About the same

REQUIRES SOCIAL SKILLS

Lawyers and judges  Vocational counselors  Police  Dentists  Child-care workers  Nurses aides  Truck drivers  Auto mechanics  Janitors  Carpenters  Laborers  Welders  Machine operators

Math Skills

Financial managers  Management analysts  R.N.s  Designers  Physicians  Computer scientists  Accountants  Economists  Mathematicians  Bank tellers  Food scientists  Electricians  Machinists  Accounting clerks  Biological technicians  Statistical clerks  Tool and die makers

Source: David Deming, Harvard University
More than half of jobs expected to require cognitive abilities as part of their core skill set in 2020 do not yet do so or do so to only a small extent....

**CHANGING DEMAND FOR CORE SKILLS IN JOBS OF THE FUTURE**

<table>
<thead>
<tr>
<th>Skill Set</th>
<th>2020 Demand</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cognitive Abilities</td>
<td>52%</td>
</tr>
<tr>
<td>Systems Skills</td>
<td>42%</td>
</tr>
<tr>
<td>Complex Problem Solving</td>
<td>40%</td>
</tr>
<tr>
<td>Content Skills</td>
<td>40%</td>
</tr>
<tr>
<td>Process Skills</td>
<td>39%</td>
</tr>
<tr>
<td>Social Skills</td>
<td>37%</td>
</tr>
<tr>
<td>Resource Management Skills</td>
<td>36%</td>
</tr>
<tr>
<td>Technical Skills</td>
<td>33%</td>
</tr>
<tr>
<td>Physical Abilities</td>
<td>31%</td>
</tr>
</tbody>
</table>

Source: Future of Jobs Survey, World Economic Forum
Automation and the Gig Economy

At play in the economy are two simultaneous forces unsettling workers wondering if there will be enough jobs in the future to gainfully employ them:

1. Automation and artificial intelligence threaten to displace not only blue-collar workers performing routine jobs, but white-collar employees in knowledge industries; and

2. The emergence of the gig economy is reshaping the traditional employer-employee relationship as more contractors and freelancers fill roles once reserved for full-time workers making good salaries.

Jeff Selingo, The Future of Work And What It Means For Higher Education – Part I
Jackson College Updates
Pitcher honored with National Golden Glove honor

Congratulations to Jets baseball player Remington Monce, honored with a 2017 NJCAA Division II Baseball ABCA/Rawlings Golden Glove Award!

JC pitcher Alex Manasa drafted and signs with Pittsburgh Pirates

Freshman Alex Manasa was drafted and signed by the Pittsburgh Pirates on June 21st.

Manasa was selected in the 11th round of the MLB Entry Draft.
• National Student Clearinghouse.
• Hope to launch within the next month.
• Transcripts can be exchanged electronically within 15 minutes of the request being submitted
• A much faster turnaround time than our current 3 to 5 business days.
Articulation Agreements

• We currently have new transfer agreements with EMU, and have a blanket pending articulation agreement with the entire school of business at WMU.

• Discussions are also underway with Wayne State to build a transfer partnership with them as well.
Intake Assessment: New Student Profile

• Upon completion of the assessment a dashboard is created that Navigators can access.

• Consists of 20 questions designed by Navigators to gather info to assist during advising appointments.

• Consists of 30 questions that combine a shortened version of the Big 5 Personality Assessment called the Ten Item Personality Inventory (TIPI).

• Thank you to Anthony Cleveland, Nathan Venske and Ashley Van Heest for your hard work!
Accelerated Semesters

- 7 week instructional period followed by one week break.
- Not a reduction in contact time or credit hour but a scheduled compression.
- Benchmarking:
  - Odessa College, Texas
  - Trident Technical College, South Carolina
- Financial aid is preserved:
  - Will request federal waiver in year round financial aid.
Competency-Based Education

• Goals for 17/18 Year:
  • Faculty will work on breaking all courses into competencies (and determining assessments for each competency),
  • We will begin to offer CBE-based courses and issue CBE-based transcripts, and
  • By Fall 2018, we will launch at least two CBE-based allied health programs, pending review by the HLC.
Dental Clinic & Oasis Center Ribbon Cutting
September 11, 2017
Construction Updates

• Beltway – Work beginning this fall
• Hague Connector – No longer an Active Project
• Potter Center Lobby work wrapping up this month.

• JPEC Building
  • Location change
A Message from Students for Starry Starry Night Fundraiser.....
Foundation Updates

• On campus “Be Bold for Maroon and Gold” campaign starts today... foundation team members will be around.

• JC Homecoming 2017, September 28-30

• Lieutenant Zenneth A. Pond Soaring Young Alumni Award – Seeking Nominations
Be Bold for Maroon and Gold Employee Giving Campaign Kick-off

- We invite all employees to join us in participating in the **Be Bold for Maroon and Gold Campaign**.
- The Foundation would like to thank everyone who has already made a gift this year.
- Last year 31% of employees gave to the Be Bold campaign to benefit various initiatives.
- The foundation is proud to announce that the JC Cares Scholarship has been awarded for the first time this academic year. The scholarship is completely funded through the generosity of our employees.
- The Be Bold goal for this year is to reach 50% participation before June 30, 2018.
- Anyone who is already giving, or signs up today, will receive a special gift. To find out more, visit the Foundation’s table in the cafeteria during lunch and breaks.
Colleague E-Commerce Payment Center

• Went live August 29, 2017 to select students
• Available to all students 18/WN
• Training Plan:
  • Front line staff & centers – week of 09/25
  • Navigators – week of 10/09
Civility Symposium

Panelists:
Elaine Themm
Markyia Douglas
Mary Jo Kennedy
Anthony Forsythe
Del Belcher
Nicole Cossum-Ready
Lee Hampton

Moderator – Anthony Cleveland

Monday, Sept. 18, 2017
Walker Hall, Rooms 144 & 145
3:30-4:30 p.m.
Save these dates: March 5-7
PI DAY CELEBRATIONS

CONTESTS
• Pi Haiku
• Pi Songs
• Pi Slam Dunk
• Pie in Faculty Faces
• Hula Hoop

OTHER ACTIVITIES
• Pi T-Shirts for Sale
• Silent Auctions
• 50/50 Cash Raffle
• Pi Scavenger Hunt
• Pi Jeopardy

Harriet Myer Student Emergency Fundraiser
Pace Survey Results

• Spring 2017, employees completed a 46-item questionnaire.
• The overall PACE results yielded an overall 3.923 mean score out of 5.0.
• Most favorable: Climate at JC, specifically in the College’s ability to positively motivate its employees.
• Least favorable: Employees are unsure if decisions are always made at the appropriate levels at the institution.
• The Workforce Focus Committee is working on strategies to address concerns.
You Asked & We Listened....

• Nationwide Pet Insurance
• Jean Day Fridays
  • Raised $890.25 for the Harriet Myer Student Emergency Fund & JC food pantry.
• Leadership Academy
  • 2nd cohort will run early October through late December.
• Connect Your Benefits
  • Exclusive discounts on Internet, TV, Home Security and more. Go to the HR/Employee incentives webpage to get started.
August 12, 2017

47 employees and their family members and friends filled the bus for a trip to a Detroit Tigers game.

Great company and a great game – best comeback game of the season!

All that participated are looking forward to next year’s season.
Our summer hot dog roasts were a big hit with employees. This was a great opportunity to visit with people from other buildings and departments.
Mental Health Clinicians

- Will be offering professional development opportunities for both employees and students
- Presenting at a breakout session later this morning and also at Winter Convocation.
- Info on the Oasis Center and services is available on the JC website
Toastmasters of Jackson College

Every Fri 1pm JM 202

- Current members include faculty, staff and administrators
- Work on ALL aspects of public speaking, not just ‘nervousness’
- Safe place to practice/fail
- Questions? Contact Mark Ott
It’s Your Life

• Health screenings must be completed by September 30\textsuperscript{th}.

• Contact the JC Health Clinic to schedule your screening.

• First Health Coach Session will be in November.

MESSA Insurance

• Open enrollment is scheduled for November 2017.

• Info Session with MESSA is scheduled for October 12 from 4:30pm – 5:30pm in BW145.
Security Update

- Emergency mass notification system to be in place Fall ‘17 semester.
- LED Marque Display is in place in the Jets Hangar and another to be installed in the Fieldhouse.
- Applications will be deployed to computers in the coming weeks.
Marketing Pathway Videos
Dotty Karkheck, Director of Marketing & Communications, is the recipient of the 2018 D. Richard Petrizzo Award for Career Achievement.

This award honors an NCMPR professional for lifetime career accomplishments.

The Marketing Department is also being recognized this year by NCMPR with five Medallion Awards in the categories of Sports Brochure/Program, E-Cards, Video Shorts, Interior Signage/Displays and Social Media/On-line Marketing.
8:15am  State of the College, President Phelan
9:15am  Keynote Speaker, Dr. Timothy Renick
10:15am Break
10:30am Morning Breakout Sessions
       * Dr. Timothy Renick, Baughman Theatre
       * Dr. Joe Adams, Cyber Security, BW 145
       * Nicole and Lindsey/Mental Health Services, BW 144
11:45am Lunch in Snyder Dining Commons
1-3:45pm Community Service in Schools
NEW EMPLOYEE INTRODUCTIONS
Bobby Beauchamp
Director of Prisoner Education
Samantha Bethke
Cleaning Team Member
Curt Blankespoor
Science Instructor
Jolene Chapman
Dean Career & Technical Education
Tonia Compton
Director of Instructional Innovation
Nate Curl
Groundskeeper/Custodial Specialist
Robert Eddy
Groundskeeper/Custodial Specialist
Aaron Ensley
Economics Instructor
Becky Fritz
Payroll Specialist
Gabriel Gallias
Veterans Affairs School Certifying Official
Karen Hocter
Dean's Office Coordinator
Emily Larson
Maher Campus Services Coordinator
Vincent Maltese
Learning Facilitator
Lindsay Mercer
Sonography Instructor
Robin Nixon
Switchboard Operator
Jenna Pruette
Biology Instructor
Leana Rogers
Financial Aid Technician
Jered Smart
Admissions Recruiter
Deborah Speers
Nursing Instructor
Teri Taylor
Customer Service Tech PEI
Deborah Taylor
Cleaning Team Member
Richard Wiggins
Groundskeeper/Custodial Specialist
David Zobeck
Respiratory Instructor
Keynote Speaker, Dr. Timothy Renick

Dr. Renick is Vice President for Enrollment Management and Student Success, Vice Provost, and Professor of Religious Studies at Georgia State University.

Since 2008, he has directed the student success and enrollment efforts of the university, overseeing among the fastest improving graduation rates in the nation and the elimination of all achievement gaps based on students' race, ethnicity or income level.

Through a discussion of innovations ranging from chat bots and predicative analytics to meta-majors and completion grants, Dr. Renick will discuss lessons learned from Georgia State’s transformation and outline several practical and low-cost steps that campuses can take to improve outcomes for underserved students.