## JACKSON COLLEGE



Five-Year Capital Outlay Plan

October 2022

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## Five-Year Capital Outlay Plan

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# I. Mission Statement and Strategic Agenda

## **Mission Documents**

## Mission

Together we inspire and transform lives.

### Vision

Jackson College is a world-class institution of higher education where learners succeed and community needs are met

## **Statement of Beliefs**

As employees of Jackson College, an innovative institution totally committed to student success (TCS<sup>2</sup>), **we believe:** 

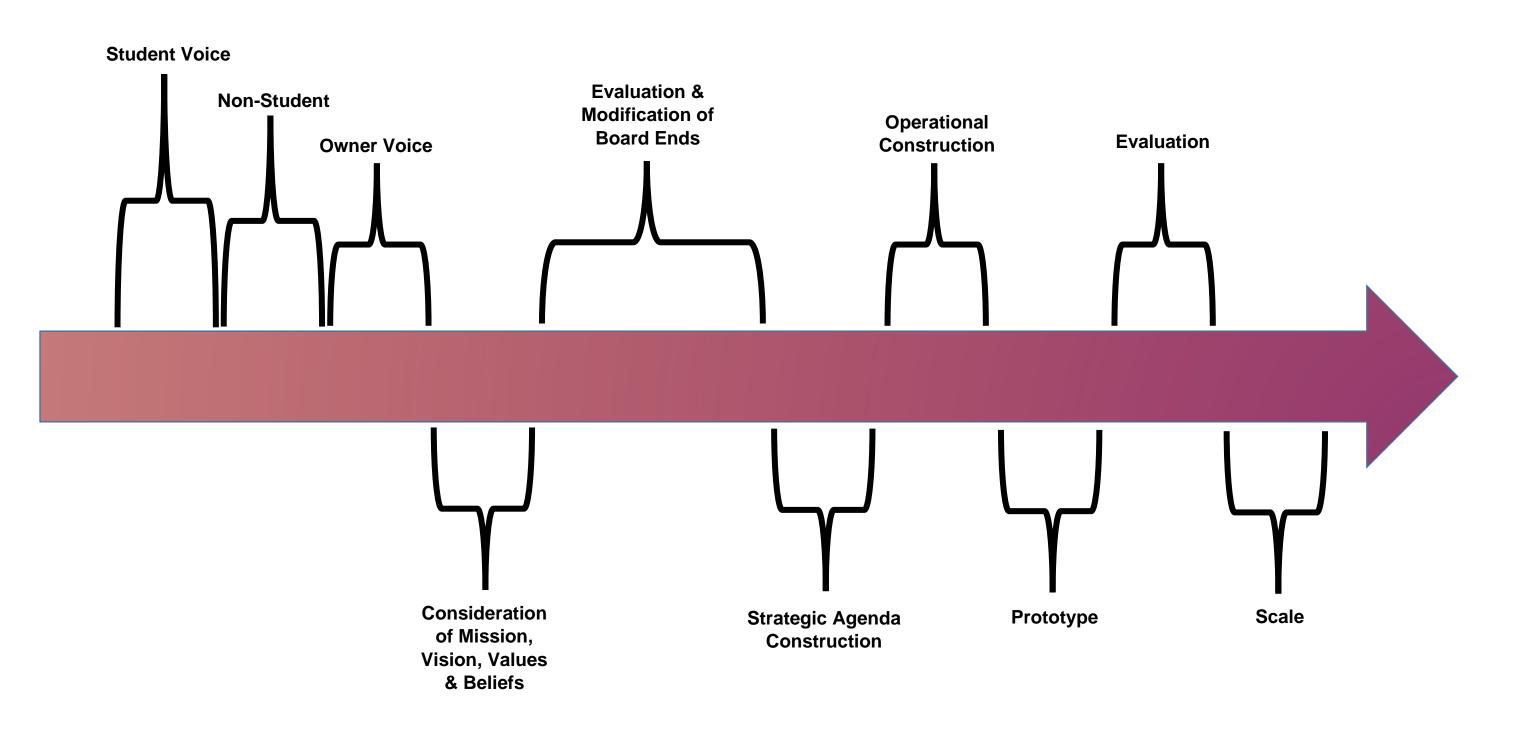
- The success of our students is always our first priority
- We perform our jobs admirably, giving our best service and support every day, for everyone
- Teamwork is founded upon people bringing different talents and perspectives
- We provide educational and holistic opportunities for those who might otherwise not have them
- A safe and fulfilling environment provides students, employees and community members with an opportunity to grow and learn
- Our progress is validated by setting goals, measuring and celebrating our achievements
- We make decisions that are best for the institution as a whole
- Building and maintaining trusting relationships with each other is essential
- Competence and innovation sustain our values in a competitive marketplace
- We serve as role models, making a positive difference in the lives of our students, our employees, and our communities
- Integrity, opportunity and fairness are our guiding principles
- We prepare our students to be successful in a global environment
- Our work matters!

## Values

• **Integrity** – We demonstrate integrity through professional, ethical, transparent, and consistent behavior in both our decision-making and in our treatment of people; being accountable for our work and actions is the basis of trust.

- **Caring** We demonstrate caring through attentive and responsive action to the needs of students, employees and our community. We listen with open minds, speak kindly, and foster relationships based on mutual respect and trust.
- **Collaboration** We demonstrate collaboration through the mutual commitment of individuals and organizations who come together for a common cause..
- **Innovation** We demonstrate innovation through the continuous improvement of all processes and services.
- **Equity** We demonstrate equity by seeking involvement and providing access for those with diverse backgrounds to work toward a culture of inclusion while maintaining differences in a respectful way.
- **Service** We demonstrate service by striving to make the communities we serve great places to live, work, and learn.
- **Leadership** We demonstrate leadership by nurturing the full development of our employees and those we serve.
- **Stewardship** We demonstrate stewardship through our mindful management of the human, intellectual, fiscal and environmental resources entrusted to us.









BHAG		90/80/70 – Fall-Winter Persistence/Fall-Fall Persistence/Graduation Rate by 01.01.28							
Policy Governance ENDs		Residents of Jackson County and non-chartered Counties have learning opportunities that prepare them to be successful global citizens and contribute to community vitality at a cost that demonstrates wise and sustainable stewardship of resources.							
Higher Learning Commission Criteria for Accreditation	<ol> <li>Mission: Jackson College's mission is clear and articulated publicly; it guides the College's operations;</li> <li>Integrity: Jackson College acts with integrity: Our conduct is both ethical and responsible;</li> <li>Teaching and Learning: Jackson College provides quality education, wherever and however our offerings are delivered;</li> <li>Teaching and Learning: Jackson College demonstrates responsibility for the quality of our educational programs, learning environments, and support services, and we evaluate their effectiveness for student learning through processes designed to promote continuous improvement; and</li> <li>Institutional Effectiveness: Jackson College's resources, structures, and processes are sufficient to fulfill our mission, improve the quality of our educational offerings, as well as to respond to future challenges and opportunities.</li> </ol>								
Leadership Council Advocate(s)	<b>Cindy Allen</b> , Chief Legal, Talent, Equity & Administrative Officer	<b>Jeremy Frew</b> , Chief Academic & Student Services Officer	<b>Dr. Daniel</b> <b>Phelan</b> , President & Chief Executive Officer	Jason Valente, Chief Campus Operations Officer	Darrell Norris, Former Chief Financial & Auxiliary Enterprise Officer John Globoker, Chief Financial Officer	Kelly Crum, Chief Diversity Officer / Director, Diversity, Equity, and Belonging	<b>Julie Hand</b> , Chief Advancement Officer	Dr. Wayne Rose, Interim Chief Information Officer Doug Yenor, Chief Information Officer	<b>Dr. Todd Butler</b> , Dean of Humanities and the Sciences
Contributing Objective	To assist the President, in part, through the maximization of College's efficacy through the meaningful, effective and equitable means of locating, recruiting, developing, training, fairly	To assist the President, in part, by ensuring equal access to educational opportunities for all students, as well as providing for student's health, well-being, engagement and academic success.	To ensure the achievement of the ENDs of the Board of Trustees. Providing for the service, success, growth and support of the Leadership Council, in part,	To assist the President, in part, by the development and deployment of a plan for the significant growth of the College through resource strengthening. Expanding programmatic	To assist the President in part, by directing the financial goals of the President, managing the financial actions, including cash flow monitoring, long- term financial planning, internal controls, and				





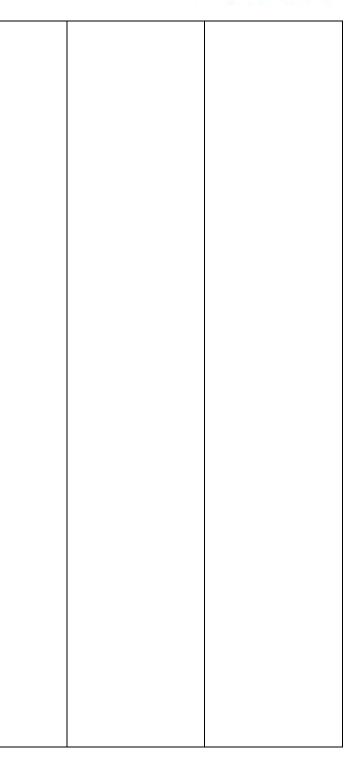
Vintage: 12.06.21	compensating, evaluating, and retaining diverse talent. Additionally, developing a comprehensive "student's job to be done" branding of the College.	Additionally, undertaking the reconceptualization of the faculty roles, and the recruitment of students.	through the application of Empirical Creativity, Fanatical Discipline, and Productive Paranoia, in the pursuit of 90/80/70, the location of Blue Oceans, and the reimagining higher education delivery.	support utilizing advancement support to stimulate instructional innovation, as well as to encourage retention, recruitment and enrollment gains. Ensure the stewardship of and provide for socially responsible, safe, innovative, efficient, sustainable and optimal campus environments.	financial analysis. Additionally using the "voice of the customer" and associated to data to support the college through informed decision making. Finally, providing for a comprehensive approach in support of students through a thoughtful and complete student experience.			
10x and Core Leadership Traits								
Principal Goals for FY <sup>22</sup>	#1 In support of 90//80/70, grow our student employees and retain them at a rate of minimally 90%.	#1: Continue to Advance the deployment of CBE across the curriculum, including integration of prior learning assessment	Advancement of enterprise goals of the College, end-user responsibility, LMS, and	Double the number of grant applications submitted through partnership with Wissen. Submit Upward Bound and NSF/ATE	#1 Deployment a systematic approach to collecting the voice of the customer and			





		Jaalvaan Callara	applications in 2022	using the	[	[
#2 In support of 90/80/70 and Jackson College Global, increase our employees	PLA) processes, and the implementation of a new LMS. #2: Establish	Jackson College Global. Development of the Leadership Team so as to	applications in 2022, and hire a College employed grant writer. Increase major gift	using the customer voice to inform decision making. #2 Deployment		
cultural competency and audit and refine our commitment to equity	Jackson College Virtual as a fully effective, high quality, student completion-driven, online program. All	create an accountable, data-informed environment wherein the BHAG can be	activity, increase visits by 20% and proposals by 25% for current staff. Hire additional development officer.	PathwayU in Residence Life to help resident students to identify their strengths and		
#3 Re-engage our Workforce Culture. #4 Launch Jackson College Global, inclusive of diversity and equity efforts.	Student Support Services will be available virtually and courses will be delivered synchronous and a- synchronous. #3: Academic Visioning and Planning: Develop and design systems that ensure that access, equity, diversity and inclusion are built into the academic practices, curriculum and student services.	achieved. Deployment of Jim Collins' principles: Fanatical Discipline, Empirical Creativity, and Productive Paranoia	Development of Annual Report to the community magazine for distribution CYE 2021/Early 2022. In partnership with SS, implement a recruitment model for scholarship distribution. including replacement and commissioning of transformers and theatrical lighting systems. #7 Development of a long-term use plan for Maher Campus focusing on Blue Oceans	weaknesses and how those match up to potential careers. #3 Deployment a resources model that supports the advancement of the strategic agenda.		







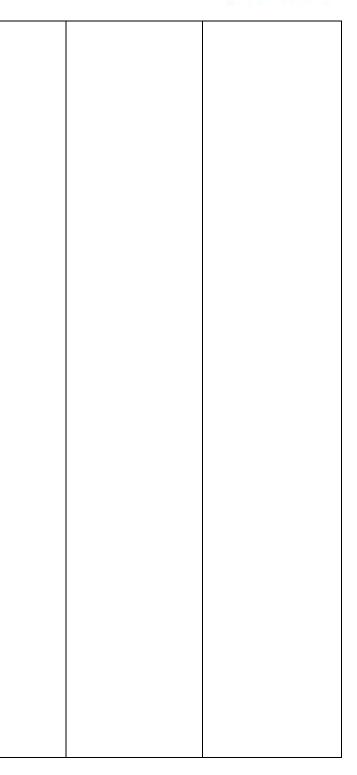
Q1 Update 09.31.21	<ul> <li>#1: JC has hired 65 student employees for the Fall semester. Next step is to build out a professional development schedule for mentoring training to begin January 2022. Students who qualify and persist from Fall to Winter will be eligible for mentoring program.</li> <li>#2: Breakout sessions were offered at Fall Convocation and Faculty Learning Days related to diversity and cultural competency. Provided all employees with several cultural learning opportunities to make them more understanding of global issues. Plans are underway for the</li> </ul>	<ul> <li>9/31/21: #1</li> <li>HLC has approved Jackson College, Business Program to be delivered in a CBE modality. We are continuing to work with faculty to get courses redesigned as the new LMS is bought forward.</li> <li>9/31/21: #2 The fall 2021 schedule was built and delivered based on the students' needs and request.</li> <li>57% virtual and 43% F2F. Nearly all student services have a F2F and virtual option. The academic leadership team has been working with marketing to launch a webpage, to better package and communicate our virtual services. The webpage is in a demo mode. Also, a cross functional team has been put together to identify a new LMS. The team</li> </ul>	Contracted with CampusWorks to launch LMS system, Jackson College Global, ERP system, and effective customer service approach. Conducted LC Q2 Planning Session based upon Collins' precepts, especially the Hedgehog concept, strategic focus, BHAG- setting, and reducing student- customer suffering. Working through the ENDs and Executive Limitations policies of the board in the newly redesigned process.	Work is well underway with Upward Bound application; discussions have begun to review NSF/ATE grant due 10/22. Prospects have been identified for major gifts solicitation for Baseball/Softball projects. Asks made. Initial design work underway for Magazine. New associate VP for Adv. Has been on boarded and is meeting with donors and getting to know donor base	Institutional Research and Effectiveness team has been conducting focus groups around the virtual classroom experience, recent graduates, cost and affordability, and laptop program participants. Feedback has been shared with Leadership Council and subcommittees will be formed to investigate identified barriers along with solutions. Findings will be presented to Leadership Council.	





college's Annual MLK Day celebration. #3: JC provided Reintegration Celebration for all employee return to campus along with an Adjunct Reintegration Celebration in August. Jean Friday extended until end of December. Hot Dog Wednesday returned for summer. Offered 50% off drinks at JC Coffee Shop for National Coffee Day. Plans	will be gathering information from both students and faculty to ensure we have the customers voice. A recommendation will be made by mid- December. 9/31/21: #3 The Chief Diversity Officer/Director of Diversity, Inclusion & Belonging is now a standing member of the Curriculum Committee. A new GEO has been developed and approved. The new GEO, better equips our students with an understanding of equity, inclusion and			
August. Jean	Diversity, Inclusion &			
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are underway for a Fall Festival on	equity, inclusion and			
October 21.	belonging. We are currently updating			
	the course review			
#4: Work on a	process to include			
unique JC Global	the Committee for			
logo and microsite	Equitable Outcomes.			
is in progress.	There will be a			
Once the logo and brand are created,	matrix that ensures an equity lens is part			
a paid online	of all current and			
marketing	new course reviews.			
campaign for the				
100 mile radius				
will be placed.				







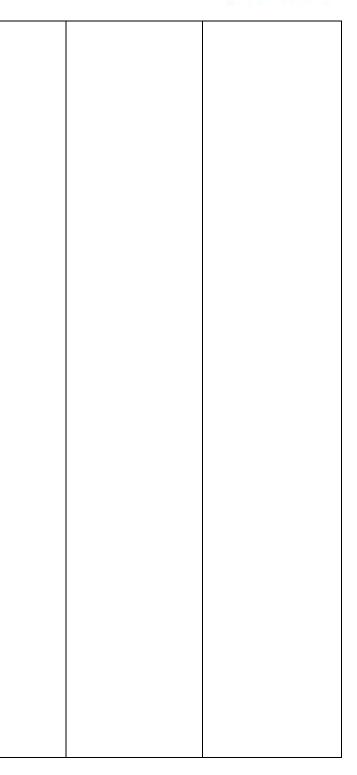
	Diversity and Equity: #1: Providing goals related to recruiting, planning events to meet the employee and student community and provide open events showcasing their cultures. Working with HR Director and others within the institution, along with the external coaches of Achieving the Dream, to get assistance for an Equity Audit				
Q2 Update 12.31.21	#1 JC hired 75 student employees for the Fall semester. Mentor training will begin January 2022. Students who qualify and persist from Fall to Winter will be eligible for mentoring program.	12/20/21: #1 HLC has approved Jackson College, Business Program to be delivered in a CBE modality. We are continuing to work with faculty to get courses redesigned as the new LMS is bought forward. The Academic team did a comprehensive review and has	Grant writer and Development Officer positions posted Annual report to the community pushed forward to Spring due to staffing shortages and constraints in other departments. Initial conversations have begun at both the executive and departmental level to	#1 The IRE department is researching best practices for collecting the voice of the customer. JC is hiring a student engagement specialist to lead and scale these efforts. Student focus groups are being conducted and the results are being reviewed by the survey	





#2 Breakout	recommended	 move the	collaborative	
sessions are	Canvas. We begin	scholarship process	committee who	
being offered at	implementation	toward a recruitment	offers	
Spring	planning for the LMS	model and integrate	recommendations	
Convocation and	January 2022.	efforts with	to leadership team	
Faculty Learning	_	enrollment mgt.	to decide of further	
Days related to	12/20/21: #2	HVAC Deferred Mtce	investigation or solutions need to be	
diversity and	The fall 2021	and HEERF support	pursued.	
cultural	schedule was built	assessment is	puisucu.	
competency.	and delivered based	underway for all		
Microaggressions	on the students	buildings at all sites.		
training was	needs and request.	0		
assigned to all	57% virtual and 43%	Electrical		
employees. The	F2F. Nearly all	Assessment is being		
Diversity Equity	student services	conducted in two		
and Belonging	have a F2F and	phases. Phase 1		
department has	virtual option. The	began in December		
been offering	Spring 2022	2021 and will consist		
several events	schedule has been	of assessment of		
and information	built and the modality	underground infrastructure. Phase		
sessions to all	of courses will again	2 will begin in early		
employees and	be determined by	2022 and include Arc		
students. Plans	student demand. The	Flash ratings, and		
are underway for	academic leadership	inspection of all		
	team has been	panels, circuits and		
the college's		transformers.		
Annual MLK Day	working with			
celebration.	marketing to launch	HERRF Funded		
	a webpage, to better	hands-free restroom		
Diversity and	package and	project is underway		
Equity: Affinity	communicate our	with a census of all		
Liaisons	virtual services. The	manually operated		
established focus	webpage is in a	fixtures in restrooms.		
groups to conduct	demo mode. Canvas	Bidding process for		
community census	was the	work began prior to		
concerning their	recommendation for	12/31.		
identified Affinity	the new LMS.	Decting Deferred		
community to aid		Roofing Deferred		
recruitment.	12/20/21: #3	Plan is being reviewed for		
Affinity liaisons	The Chief Diversity			
met with key	Officer/Director of			

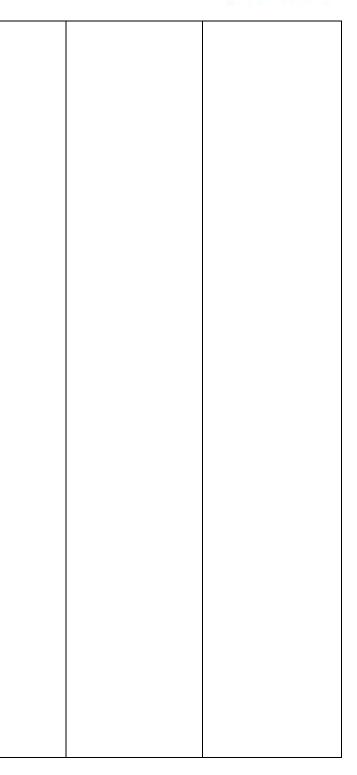






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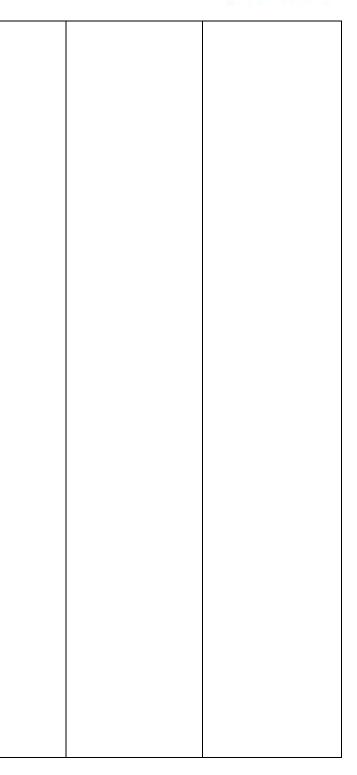






improvement in			
seven key			
dimensions of the			
Institutional			
Capacity			
Framework. CEO			
reported out to the			
leadership on			
12.15.2021 on			
approval. CEO will			
provide more			
information to the			
board before the			
given green light.			
<b>110 0</b> ( ) (			
#3 Successful turn			
out at the Fall			
Festival, followed			
by our Holiday			
gathering and			
personal hygiene			
drive to give back			
as well Dick			
Wendt Raffle.			
Each employee			
has been gifted a			
\$100 gift card for			
the holidays. We			
are currently			
working on Spring			
Convocation and			
the TCS2 award,			
encouraging			
submissions for			
outstanding work.			
We have also			
began having			
Coffee and			
Conversation in			







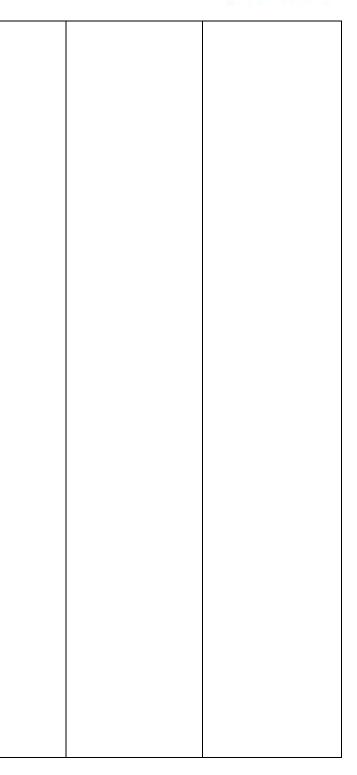
	person. Announced hybrid work plan to start the first week in February 2022. #4 Logo is still being worked on. Microsite has been designed and set up, waiting on content. Contracted with a digital marketing group - BrkThru Digital - to schedule and post social media once content has been established.				
Q3 Update 03.31.22	#1 – We continue to hire and recruit eligible student employees. We have provided them with on-going professional development opportunities across campus and require minimally semesterly evaluations from supervisors. In addition to this, student employees who engage in professional development and	3/15/22: #1 HLC has approved Jackson College, Business Program to be delivered in a CBE modality. Courses in multiple academic areas are being developed and designed as the new LMS(Canvas) is implemented. The Canvas implementation plan is completed and has started. Faculty have begun training and plan to pilot courses	<ul> <li>#1 Deferred Maintenance assessment was completed for all facilities, and infrastructure for each campus</li> <li>#2 Automation Project started for restrooms will continue through summer.</li> <li>#3 The STEAM Factory project is underway</li> <li>#4 Autolab Auction publicized and had</li> </ul>	<ul> <li>#1 A system has been developed and deployed to collect the voice of the customer so this data can inform decision making.</li> <li>#2 Deployment of PathwayU in Residence Life will begin Summer 2022 and will be fully scaled in the summer of 2023 so this goal will</li> </ul>	





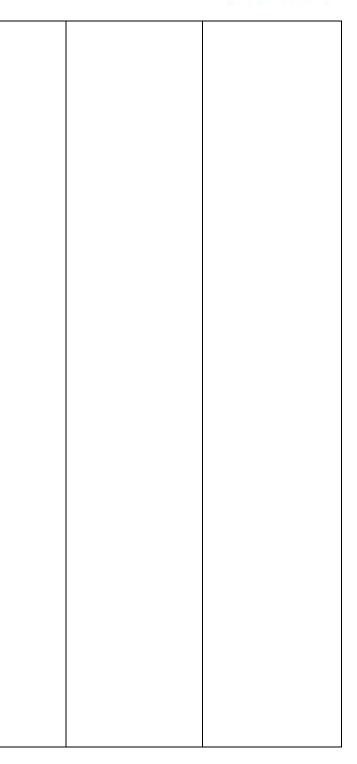
meet supervisor goals earn raises.on the new platform summer and fall 2022. The implementation is scheduled to be completed spring 203.had more than 59K views. Preview day March 21 and Auction Day March 24roll into the FY23 strategic agenda.#2 - Microaggression and Implicit Bias Training was offered in March with 50 employees in attendance and was well received. The DEB committee will be sending out a survey to all employees on their awareness and what they learned. DEB department has hosted several events for employees and students on LBTQIA + Let's talk Lavender Event, Black History Monthon the new platform summer and fall 2023.had more than 59K views. Preview day March 21 and Auction Day March 24roll into the FY23 strategic agenda.#3 A resource planning model is in development worklased orpleted strategic agenda.#4-#5#612021 and spring 2022#618/0211 and spring 2022#618/0211 and spring 2022#618/0211 and spring 2022#618/0211 and spring 2022#618/0211 and spring 2022#7 ARC flash testing and audit completed#7 ARC flash testing and spring 2022, 61% virtual and 39%#72. Nearly all students on LBTQIA + Let's talk Lavender Event, Black History MonthSymposium ?Black History Month Symposium ?Symposium ?Black History Month Symposium ?Symposium ?Black History Month Symposium ?Black History Month Symposium ?Symposium ?Black Hi						
In Humath with 30 employees in attendance and was well received. The DEB committee will be sending out a survey to all employees on their awareness and has hosted several events for employees and students on LBTQIA + Let's talk Lavender Event, Black History Month3/15/22: #2 The fall 2021 and spring 2022 schedules were built and delivered based on the students needs and request. For fall 2021, 57% virtual and 43% F2F and spring 2022, for fall 2021, 57% virtual and 43% F2F and spring 2022, for fall 2021, 57% virtual and 43% F2F and spring 2022, for fall student services have a F2F and virtual option. TheWotalage lines replaceddiscussing key institutional priorities along with resource assumptions for FY23.For fall 2021, 57% virtual and 43% F2F and spring 2022, black History Month%#7 ARC flash testing and audit completed theatre lighting design and drawings complete#8 Potter Center fire project continues, theatre lighting design and drawings complete	; ; ; ; ; ; ; ; ; ; ; ; ;	goals earn raises. #2 – Microaggression and Implicit Bias Training was offered	summer and fall 2022. The implementation is scheduled to be completed spring	views. Preview day March 21 and Auction Day March 24 #5 Emergency High	strategic agenda. #3 A resource planning model is in development	
awareness and what they learned. DEB department has hosted several events for employees and students on LBTQIA + Let's talk Lavender Event, Black History Month		employees in attendance and was well received. The DEB committee will be sending out a survey to all	3/15/22: #2 The fall 2021 and spring 2022 schedules were built and delivered based	replaced #6 Recloser Audit, reprograming and field testing completed after 4	discussing key institutional priorities along with resource assumptions for	
Black History Month virtual option. The	;   	awareness and what they learned. DEB department has hosted several events for employees and students on LBTQIA + Let's talk	needs and request. For fall 2021, 57% virtual and 43% F2F and spring 2022, 61% virtual and 39% F2F. Nearly all student services	<ul> <li>#7 ARC flash testing and audit completed</li> <li>#8 Potter Center fire project continues, theatre lighting design and drawings</li> </ul>		
they view us", Chinese New Year Celebration, Painting and Personal Culture. MLK Celebration is Saturday, March 19. Conduction to the total form, and marketing have changed direction and developed a plan for launching Jackson College Global versus		Black History Month Symposium "How they view us", Chinese New Year Celebration, Painting and Personal Culture. MLK Celebration is	virtual option. The academic leadership and marketing have changed direction and developed a plan for launching Jackson College Global versus	#9 5 major grants underway with Wissen #10 Marketing working on a "annual		
Jackson Virtual. Jackson College Global will go live fall 2022. Make great relationships with community stakeholders. Campus tours are set for the Spring		Equity: Affinity liaisons continue to make great relationships with community stakeholders. Campus tours are	Jackson College Global will go live fall 2022. 3/15/22: #3 The Chief Diversity Officer/Director of			







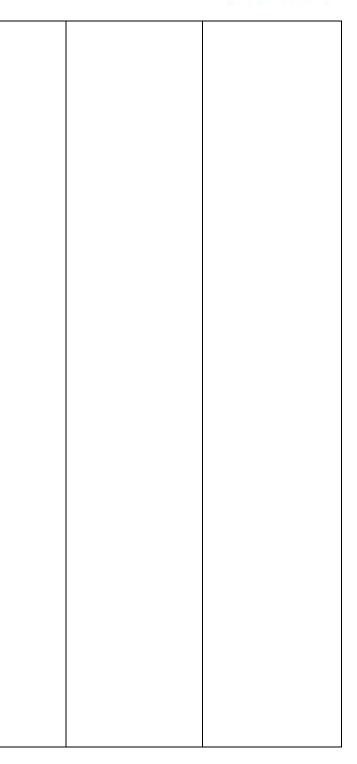






April 1. The			
institute will focus			
on implementing			
equity-minded			
leadership and			
antiracism principles			
and developing an			
action plan to guide			
our institution's			
equity efforts. It will			
provide an			
opportunity for us to			
work on our course			
of action to center			
equity in our student			
success agenda.			
C			
#3- Hybrid work			
schedule is			
underway, with the			
pilot through mid-			
June. Several			
training			
opportunities were			
provided for			
employees to learn			
strategies to be			
successful and			
inclusive whether			
working on or off			
campus. In addition,			
we are getting ready			
to launch out first			
Employee			
Appreciation week			
(week of March 14)			
and are working on			
planning the All			
College Celebration			
in person.			
*			
#4 – JC Global logo			
was approved and			







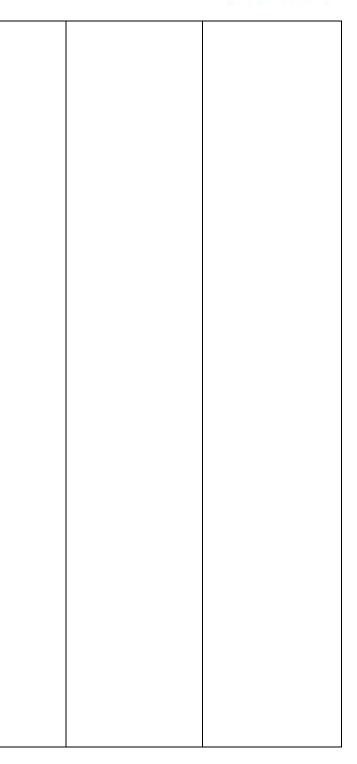
	the landing page					
	created. Ready to					
	launch programs					
	(both online and					
	hybrid versions) for					
	Fall, and will begin					
	promoting this					
	Spring.					
Q4 Update	#1 - We continue to	10/20/22: #1	1. Julie Hand named	The Survey	#2 (from Cindy's	
06.30.22	hire and recruit	HLC has approved	Chief Advancement	Collaborative team	column) – Diversity	
00.30.22	eligible student	Jackson College,	Officer in Spring of	reviewed the ATD	& Equity- The DEB	
	employees. We	Business Program to	2022.	Guidebook around	department	
	have provided them	be delivered in a CBE	2022.	the design for	partnered with the	
	with on-going	modality. Courses in	2. UVC Lighting	success and	City of Jackson,	
	professional	multiple academic	purchased, and PO	understanding of	the Prosecutors	
	development	areas are being	issued for install	students. Focus	office,	
	opportunities across	developed and	133000 101 11131d11	group and interview	Sheriff/Police/State	
	campus and require	designed as the new	3. Fire restoration	processes reflect	Police on a	
		•		•		
	minimally	LMS(Canvas) is	continues	best practice. Will	community event	
	semesterly	implemented. The	1 Discolar of	utilize the Center for	called "Summit to	
	evaluations from	Canvas	4. Director of	Student Success to	Reduce Violence"	
	supervisors. In	implementation plan is	Development hired.	conduct intake	on April 8th.	
	addition to this,	completed and has		assessments for		
	student employees	started. For fall 2022,		Perkins V.	Affinity Liaisons-	
	who engage in	nearly 50% of courses		Assessments will	We had our Asian	
	professional	are being delivered on		allow the institution	Affinity Liaison	
	development and	Canvas. Full		to understand	host a series of	
	meet supervisor	implementation is on		the socioeconomic	events for AAPI	
	goals earn raises.	course to be		barriers students	Heritage Month	
		completed spring		face and identify	during the month	
	#2 – Diversity &	2023.		services which will	of May including	
	Equity- The DEB			help the student	Origami Family	
	department	10/20/22: #2		towards their	Night, Chai and	
	partnered with the	The fall 2021 and		educational goal.	Green Tea Social,	
	City of Jackson, the	spring 2022 schedules		Resident Mentors	and two Tree	
	Prosecutors office,	were built and		were trained on	Planting	
	Sheriff/Police/State	delivered based on the		PathwayU from	ceremonies on	
	Police on a	students needs and		April Grella in CCE.	campus and with	
	community event	request. For fall 2021,		Housing plans on	the city of Jackson.	
	called "Summit to	57% virtual and 43%		holding an event on	The Elderly affinity	
	Reduce Violence"	F2F and spring 2022,		PathwayU with	liaison hosted	
	on April 8th.	61% virtual and 39%		residents by the end	multiple caregiver	
		F2F. Nearly all student			support events in	
			1	1		1





Affinity Liaisons- We	services have a F2F		of this fall 2022	the community at	
had our Asian	and virtual option.		semester.	the YMCA. All of	
Affinity Liaison host	Jackson College			the liaisons helped	
a series of events	Global had a soft			put on the	
for AAPI Heritage	launch fall 2022 and			college's first ever	
Month during the	plans a full launch			Festa vista	
month of May	spring 2023.			Cultural Day event	
including Origami				that was hosted on	
Family Night, Chai	10/20/22: #3			May 9th.	
and Green Tea	The Chief Diversity				
Social, and two	Officer/Director of			During the month	
Tree Planting	Diversity, Inclusion &			of June, the	
ceremonies on	Belonging is a			college hosted it's	
campus and with	standing member of			annual Juneteenth	
the city of Jackson.	the Curriculum			Panel and	
The Elderly affinity	Committee and			Downtown	
liaison hosted	Academic Council. A			Celebration event.	
multiple caregiver	new GEO has been			The dept also	
support events in	developed and			hosted it's first	
the community at	approved. The new			ever Pride Month	
the YMCA. All of the	GEO better equips our			Flag Ceremony	
liaisons helped put	students with an			during Pride	
on the college's first	understanding of			Month. Our Latin X	
ever Festa vista	equity, inclusion and			affinity Liaison has	
Cultural Day event	belonging. The new			led the "Taste of	
that was hosted on	course review process			JC" initiative along	
May 9th.	is in place			with Dr. Todd	
•				Butler and faculty,	
During the month of	and a rubric has been			which has included	
June, the college	developed by the			8 undocumented	
hosted it's annual	Committee for			students.	
Juneteenth Panel	Equitable Outcomes.				
and Downtown	The rubric ensures an			The DEB dept	
Celebration event.	equity lens is part of all			hosted two	
The dept also	current and new			meetings with the	
hosted it's first ever	course reviews.			DEB committee	
Pride Month Flag				and the Diversity	
Ceremony during				Hiring Committee	
Pride Month. Our				to gain knowledge	
Latin X affinity				to bring to HR to	
Liaison has led the				help with our	
"Taste of JC"				diversity hiring	
initiative along with				practices and	

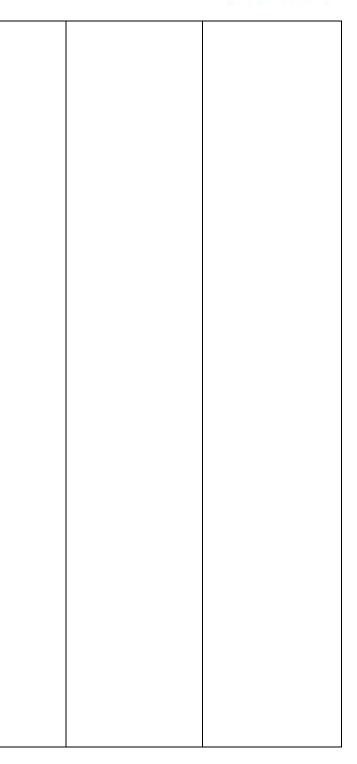






Dr. Todd Butler and			retention. The DEB	
faculty, which has			dept partnered	
included 8			with the	
undocumented			Multicultural dept	
students.			to host the annual	
Students.			Kente Celebration	
The DEB dept				
hosted two			Diversity, Equity	
meetings with the			Belonging	
DEB committee and			Committee: Virtual	
the Diversity Hiring			PD with Harvard	
Committee to gain			Faculty. Title of	
knowledge to bring			Professional	
to HR to help with			Development.	
our diversity hiring			"Theoretical Look	
practices and			at Implicit	
retention. The DEB			Association"	
dept partnered with			Monday, April 11,	
the Multicultural			2022. Virtual PD	
dept to host the			for students about	
annual Kente			the LGBTQIA+	
Celebration			community called	
			"Let's Talk About	
Diversity, Equity			Lavender". The	
Belonging			DEB Committee	
Committee: Virtual			has added	
PD with Harvard			microaggression	
Faculty. Title of			and implicit bias to	
Professional			the Vector	
Development.			Education training	
"Theoretical Look at			which goes out to	
Implicit Association"			all employees.	
· · · ·			all employees.	
Monday, April 11, 2022. Virtual PD for			Committee of	
students about the			Equitable	
LGBTQIA+			Outcomes-Analyze	
community called			Achieving the	
"Let's Talk About			Dream Leader	
Lavender". The			College data set.	
DEB Committee has			Identify main	
added			variables	
microaggression			impacting Gateway	
and implicit bias to			Course	

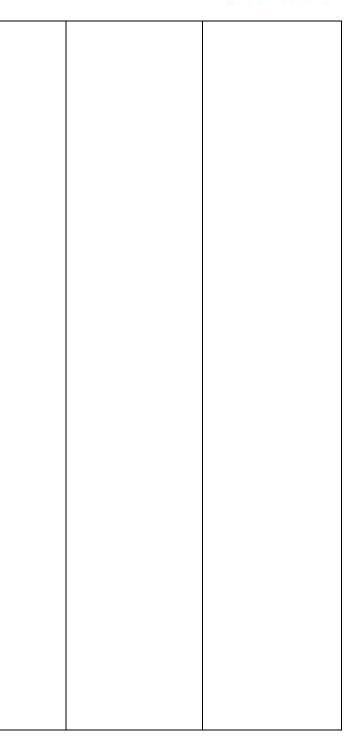






the Vector			Completion by	
Education training			race. Research	
which goes out to all			and recommend	
employees.			institutional	
employees.			definition of	
Committee of			success.	
Equitable				
Outcomes-Analyze			Met with Equity	
Achieving the			Coach Leon Hill	
Dream Leader				
College data set.			Equity Design	
Identify main			Team was formed	
variables impacting			in May 2022 in	
Gateway Course			conjunction with	
Completion by race.			ATD. The goals of	
Research and			this committee are	
recommend			the following	
institutional			categories to work	
definition of			on achievable	
success.			success for	
			students and	
Met with Equity			employees. 1	
Coach Leon Hill			Initiatives. 2.	
			Climate & Culture.	
Equity Design Team			3 Data Ownership	
was formed in May			4. Student Voice 5.	
2022 in conjunction			Equitable	
with ATD. The goals			Outcomes.	
			Outcomes.	
of this committee				
are the following			We are finalizing a	
categories to work			Strategic &	
on achievable			Leadership coach	
success for			possibly	
students and			Francesca	
employees. 1			Carpenter	
Initiatives. 2.			recommendations	
Climate & Culture. 3			from ATD to help	
Data Ownership 4.			us with our equity	
Student Voice 5.			work	
Equitable			WOIN	
Outcomes.				

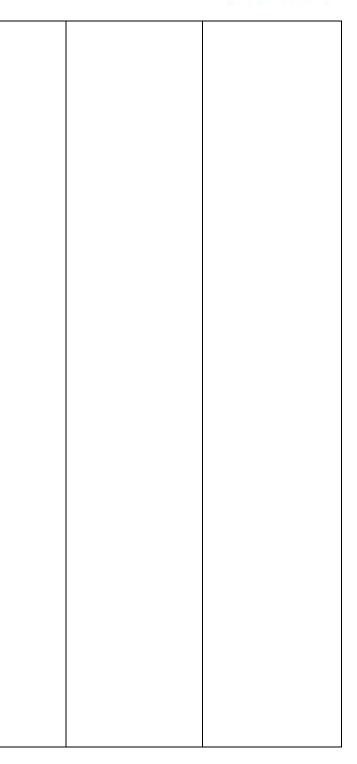






We are finalizing a			
Strategic &			
Leadership coach			
possibly Francesca			
Carpenter			
recommendations			
from ATD to help us			
with our equity work			
#3 – After rolling			
back our safety			
protocols, we			
continued to			
reengage with our			
employees. All			
College Celebration			
had over 100			
people in			
attendance and Hot			
Dog Wednesdays			
are enjoyed by			
many along with the			
monthly music			
performances by			
Dan Bickel. Plans			
are currently			
underway for an in-			
person Fall			
Convocation. Hybrid			
Work Schedules are			
extended until			
December and will			
be reevaluated later			
this year.			
this year.			
#4 – JC Global The			
web page has been			
launched and			
significant digital			
advertising has			
been placed. Level			
will be assisting us			
in collecting data on			







	Google analytics to see how effective the campaign is.				
FY '21 Summary 06.30.22		Much work was accomplished in FY 22. The addition of Julie and Margaux to the team were instrumental in the success of the foundation.			
		Julie has spent the better part of the last year learning the ropes and is well prepared for taking over in 2023.			
		Much work was accomplished in facilities this year, UVC, Hands free restroom project, fire restoration, fields project, auto auction, etc as well as a deferred mtce budget model.			
		Next year will continue focus on continued work with the concession building, MPF Dome, space observatory etc.			



**II. Instructional Programming** 

# PROGRAMS

#### BUSINESS AND COMPUTER TECHNOLOGY PATHWAY

Accounting **Business Administration Business Management** Cloud Networking Computer Support Specialist Cyber Security Digital Marketing Entrepreneurship Esport Game Design Esport Management Executive Assistant Microsoft Office Specialist Networking Specialist Public Administration and Management Software Engineering Sport Management

#### HEALTH SCIENCES PATHWAY

Allied Health Cardiac Sonography Dental Hygiene **Emergency Medical Services** General Sonography Health Sciences Foundations Medical Assistant Medical Insurance Coder/ Biller Medical Office Support Nursing Nursing - LPN to AAS Practical Nursing Patient Care Technician Radiography **Respiratory Care** Vascular Sonography

#### HUMAN SERVICES PATHWAY

Behavioral Sciences Corrections Law Enforcement

#### LIBERAL ARTS PATHWAY

3D Design and Animation Associate in Arts Associate in General Studies Communication Digital Photography Graphic Design Liberal Arts Studio Art

#### SCIENCE, TECHNOLOGY, ENGINEERING and MATHEMATICS PATHWAY

Associate in Science Environmental Science Fundamentals of Engineering Pre-Professional Science

#### PROFESSIONAL TRADES/INDUSTRY 4.0 AND AGRICULTURE PATHWAY

Advanced Manufacturing Advanced Manufacturing – Industrial Systems Advanced Manufacturing – Welding Agriculture Technology Certified Production Technician Electrician EMPOWER Lineworker Pre-Apprentice Energy Systems Management Energy Systems Technology Occupational Studies

#### **BACHELOR DEGREES**

• Bachelor of Science in Energy Systems Management

#### TRANSFER DEGREES

- Associate in Arts
- Associate in General Studies
- Associate in Science

#### TRANSFER PROGRAMS

- English
- History
- Mathematics
- Music
- Physical Therapy
- Pre-Law
- Psychology
- Social Work

#### OCCUPATIONAL DEGREE

• Associate in Applied Science

New programs are frequently being developed; to learn more visit **www.jccmi. edu/academics**, or speakwith admissions staff or a student success navigator. If you are thinking about transferring, Jackson College has agreements in place with many universities to allow a seamless experience.

# TOP 6 PROGRAMS

AA - Associate in Arts

AAS - Business Administration

AAS - General Studies

AAS - Associate in Nursing

AS - Associate in Science

Certificate - Business Administration

JETS JACKSON COLLEGE

### **SPORTS**

**Co-ed:** ESports **Men's:** Baseball, Basketball, Cross Country, Golf, Soccer, Bowling

**Women's:** Basketball, Cross Country, Soccer, Softball, Volleyball, Bowling



#### 27

John M. Crist, Vice Chairperson • Sheila A. Patterson, Trustee Donna L. Lake, Trustee • Matthew R. Heins, Trustee

Philip E. Hoffman, Trustee • Dr. Edward A. Mathein, Trustee

#### **COLORS** Burgundy and Gold

JC mascot

PRESIDENT & CEO: Dr. Daniel J. Phelan

**BOARD OF TRUSTEES:** Sam R. Barnes, Chairperson

#### Projected programming changes, initiatives

Jackson College offers many degree options and content specializations that support the healthcare ecosystem within the tri-county area. Jackson College's Health Sciences Pathway allows students to obtain the most current and highest-level skills in their chosen health profession. Programs in this pathway include Nursing (Associate degree and certificate), Dental Hygiene (Associate degree), Emergency Medical Services (certification), Medical Assistant (Certificate), Medical Insurance Coder/Biller (Certificate), Medical Office Support (Certificate), Respiratory Care (Associate degree), Radiography (Associate degree), Diagnostic Medical Sonography, Cardiac Sonography and Vascular Sonography (Associate degrees), and Patient Care Technician (Certificate, including EKG and Phlebotomy). JC recognizes the importance of designing workforce-centered programs and meeting students and partners where they are. Jackson College's goal is to create a new learning space that allows the acquisition of clinical skills through deliberate practice and service learning. JC plans to redesign the simulation center and build a shared community simulation program; where the community families can receive high-quality medical screening services and workforce partners can upskill employees and enhance life-long learning. The simulation center will replicate a trauma one emergency service department where learners and quests will experience the depth and breadth of how a healthcare team works cohesively. The holistic space will integrate subject matter with the most relevant augmented reality, virtual reality, and high-fidelity simulation. Ultimately, the new approach to integrating workforce, community, and education will close the equity gap, attract talent, accelerate learning, and increase completion.

#### Partnerships with intermediate school districts

Jackson College has several partnerships with intermediate school districts. High school students thinking about college don't have to wait to get started. Jackson College provides an opportunity for motivated students to enrich their high school education with dual enrollment options made possible by the Postsecondary Option Act. Jackson College also offers more opportunities for high school students to attend college in Jackson, Lenawee, and Hillsdale counties with a variety of early and middle college programs.

The new Jackson County Early College is open to students in every public high school in Jackson County and is designed as a Universal Entry/Universal Exit model whereby students can begin their college education as early as their freshman year and stay through year 13, with opportunity to earn their high school diploma and an associate degree.

Also, a preparatory and early/middle college program is located on the Jackson College Central Campus, educating grades 6-12. Students then attend a fifth year, earning both their high school diploma and an associate degree.

The Jackson Area College and Career Connection Early/ Middle College is a unique learning program that creates a pathway for high school students to earn a high school diploma, college credit up to an associate degree, a technical/career credential, participation within a school-to-registered apprenticeship and the opportunity for employment upon graduation.

The JC/LISD Academy is a middle college program located in the LISD TECH Center and Jackson College @ LISD TECH campuses. Students may attend throughout high school and complete the fifth year, with the opportunity to earn both their high school diploma and an associate degree.

Starting in fall 2017, the early/middle college provides a combined high school and middle college program. Beginning in the 11th grade, students complete high school requirements and enroll in college classes. After 12th grade, students will attend the fifth year, earning both their high school diploma and at least 15 college credits.

#### Community activities

The Affinity leaders at Jackson College are committed to serving diverse communities and to increase service and understanding of the identified community in the JC service area. Each Affinity leader is responsible for developing relationships with and implementing programs designed to increase connections with the locally recognized community. The Affinity groups are African American, Asian, Hispanic/Latinx, LBGTQIA, Pakistan, Indian, Faith & Elder. JC's goal is to increase understanding and harmony leading to a more inclusive campus culture, increased identified student enrollment, and increased culture diversity of Jackson College employees. Here is a list of community and adult education focus activities that Jackson College has done over the past academic year including the Hispanic Heritage Festival, Lakshmi Puja Ceremony, Faith Community Guide -introduces students and community members to the many different faith communities that call Jackson home, Hindu Temple - Satyanarayana Pooja and Katha Puja Performances, Japanese Tea Ceremony, Japanese Furoshiki- "The Spirit of Mottainai", AAPI Heritage Origami Event, Free Tuition for Senior Citizens, Lunch and Learn for seniors, Financial Literacy, Kwanza Celebration, assistance in relaunching MLK courses at the Martin Luther King Recreation Center, Virtual Symposium on the impact of Implicit Bias, Festivista on the Patio and Hanging of the Pride Flag

#### Articulation agreements

Jackson College has articulation agreements with Albion College, Baker College, Central Michigan University, Cleary University, Eastern Michigan University, Ferris State University, Northwood University, Siena Heights University, University of Michigan – Flint, University of Detroit Mercy, Western Michigan University, and Wayne State University.

Corporate and Continuing Education (CCE) at Jackson College focuses on providing quality training opportunities to up-skill the workforce in the tri-county area, by offering customized training, facilitating the Michigan New Job Training Program and collaborating with workforce organizations to identify additional resources as needed.

JC also helps individuals advance their careers with personal training, finding new occupations, or to simply explore a personal interest.

Over the 2021-22 academic year CCE has offered several workforce trainings, on-line selfpaced training courses, along with community enrichment classes. Included is a spreadsheet of the various classes offered over the 2021-22 academic year.

In the Summer of 2022 Jackson College partnered with the YMCA of Jackson to offer Summer Camp on campus. Students who participated with the YMCA day camp program were bussed to JC for a day of career exploration, learning and fun. This program was held over an 8-week period /3 days per week with 20-40 students attending each day.

Due to this tremendous success of Summer Camp at JC, the YMCA of Jackson named Jackson College partner of year for 2022.

Jackson College partners with several area business using the Michigan New Jobs Training Program (MMJTP). Currently CCE manages over 4 million in MMJTP contracts and has provided training for over 300 new positions.

Currently the College has 15 active contracts and 9 different partners.

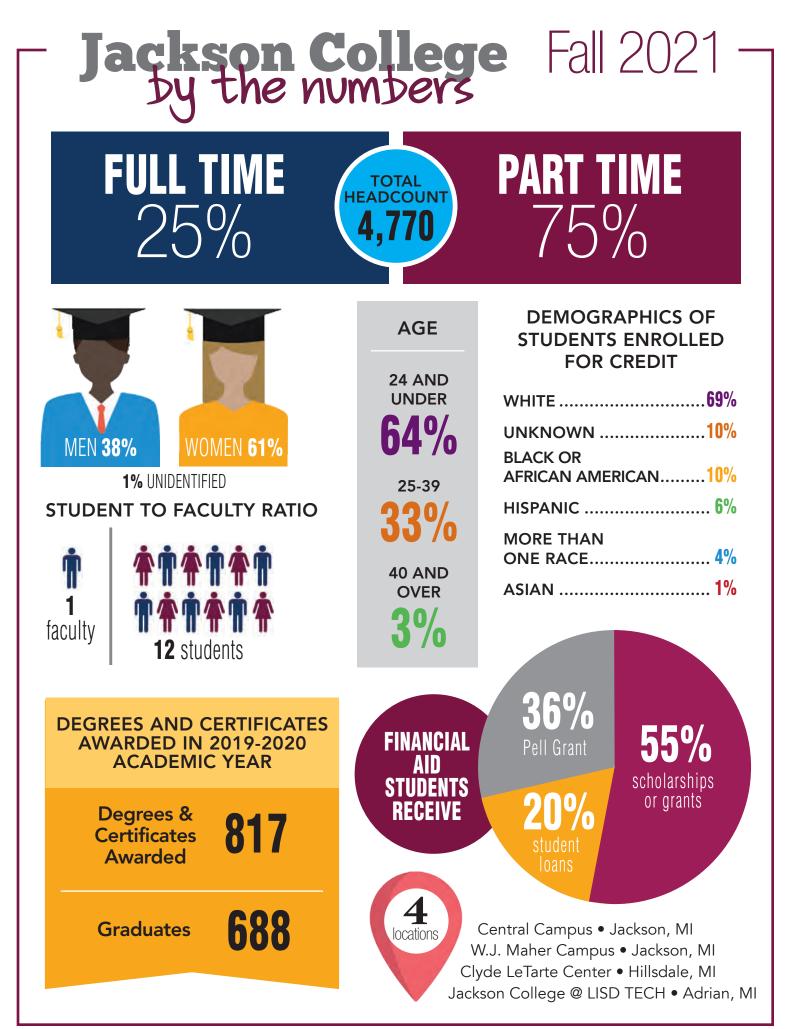
Partners include:

- Commonwealth Associates
- True Community Credit Union
- CPC Operating, LLC
- Careline Holding Company
- Lomar Machine & Tool
- Lifeways
- Technique
- ACME Graphics, LLC
- PlaneWave Instruments.

Training Type	Course	Academic year	Headcount
Customized Training - Cross-listed	CCE 444: SolidWorks II	2021-22	3
Customized Training - Cross-listed	CCE-421: Blueprint and Measurement (MSSC Assessment 2 of 4)	2021-22	6
Customized Training - Cross-listed	CCE-427: Production Process and Fabrication (MSSC Assessment 3 of 4)	2021-22	3
Customized Training - Cross-listed	CCE-428: Basic Electrical and Fluid (MSSC Assessment 4 of 4)	2021-22	4
Customized Training - Cross-listed	CCE-429: SolidWorks 1	2021-22	4
Customized Training - Cross-listed	CCE-455: Industrial Safety (MSSC Assessment 1 of 4)	2021-22	6
Stand-alone (International)	CCE 146: Entrepreneurship 101	2021-22	40
Stand-alone	CCE 180: Climbing School	2021-22	7
Cross-listed	CCE-439: EMT Basic Technology (Lecture, Lab, and Clinical)-Online	2021-22	6
Community Enrichment	English Language Course: Comfortable Conversations	2021-22	6
Cross-listed	CCE-439: EMT Basic Technology (Lecture, Lab, and Clinical)-Online	2021-22	6
Online training - Selfpaced	Accounting Fundamentals Series	2021-22	4
Online training - Selfpaced	Achieving Success with Difficult People	2021-22	2
Online training - Selfpaced	Advanced Fiction Writing	2021-22	1
Online training - Selfpaced	Beginning Conversational French	2021-22	1
Online training - Selfpaced	Beginning Conversational French	2021-22	1
Online training - Selfpaced	Certified Phlebotomy Technician (Voucher + Lab Included)	2021-22	1
Online training - Selfpaced	Clinical Dental Assistant	2021-22	1
Online training - Selfpaced	CNC Machinist	2021-22	1
Online training - Selfpaced	Conversational Japanese (Self-Paced Tutorial)	2021-22	1
Online training - Selfpaced	Creating a Classroom Website	2021-22	1
Online training - Selfpaced	Creating Classroom Centers (Self-Paced Tutorial)	2021-22	1
Online training - Selfpaced	Creating the Inclusive Classroom: Strategies for Success	2021-22	2
Online training - Selfpaced	Differentiated Instruction in the Classroom	2021-22	2
Online training - Selfpaced	Digital Marketing Suite	2021-22	1
Online training - Selfpaced	Discover Sign Language Series	2021-22	1
Online training - Selfpaced	Effective Business Writing	2021-22	1
Online training - Selfpaced	Enhancing Language Development in Childhood	2021-22	1
Online training - Selfpaced	Explore a Career in Medical Transcription (Self-Paced Tutorial)	2021-22	1
Online training - Selfpaced	Foundations of Plumbing	2021-22	1
Online training - Selfpaced	Fundamentals of Supervision and Management II	2021-22	1
Online training - Selfpaced	Grammar Refresher	2021-22	1
Online training - Selfpaced	Grant Writing Suite	2021-22	1
Online training - Selfpaced	Guided Reading and Writing: Strategies for Maximum Student Achievement	2021-22	2
Online training - Selfpaced	HVAC/R Certified Technician (Voucher Included)	2021-22	3
Online training - Selfpaced	Integrating Technology in the Classroom (Self-Paced Tutorial)	2021-22	1

Training Type	Course	Academic year	Headcount
Online training - Selfpaced	Introduction to Microsoft Excel 2013	2021-22	1
Online training - Selfpaced	Introduction to Microsoft Excel 2019/Office 365	2021-22	2
Online training - Selfpaced	Introduction to Microsoft Excel 2019/Office 365 (Self-Paced Tutorial)	2021-22	2
Online training - Selfpaced	Introduction to SQL (Self-Paced Tutorial)	2021-22	1
Online training - Selfpaced	Keyboarding (Self-Paced Tutorial)	2021-22	1
Online training - Selfpaced	Leadership Suite	2021-22	5
Online training - Selfpaced	Learn to Buy and Sell on eBay	2021-22	1
Online training - Selfpaced	Legal Nurse Consultant	2021-22	1
Online training - Selfpaced	Math Refresher	2021-22	1
Online training - Selfpaced	Microsoft Excel 2019/Office 365 Series	2021-22	1
Online training - Selfpaced	NASM Certified Nutrition Coach (Exam Included)	2021-22	1
Online training - Selfpaced	NASM Certified Personal Trainer + AFAA Group Fitness Instructor (Vouchers Ir	2021-22	1
Online training - Selfpaced	Photography Suite	2021-22	1
Online training - Selfpaced	Power Plant Operations	2021-22	1
Online training - Selfpaced	Project Management Applications	2021-22	1
Online training - Selfpaced	Project Management Fundamentals	2021-22	4
Online training - Selfpaced	Project Management Professional (PMP) Prep	2021-22	1
Online training - Selfpaced	Project Management Professional PMP® Prep (Self-Paced Tutorial)	2021-22	1
Online training - Selfpaced	Residential Electrician	2021-22	1
Online training - Selfpaced	Senior Professional In Human Resources	2021-22	1
Online training - Selfpaced	Singapore Math Strategies: Model Drawing for Grades 1-6	2021-22	1
Online training - Selfpaced	Solving Classroom Discipline Problems	2021-22	2
Online training - Selfpaced	Solving Classroom Discipline Problems II	2021-22	1
Online training - Selfpaced	Spanish in the Classroom	2021-22	2
Online training - Selfpaced	Speed Spanish	2021-22	2
Online training - Selfpaced	SQL Series	2021-22	1
Online training - Selfpaced	Teaching Smarter With SMART Boards	2021-22	1
Online training - Selfpaced	Tool and Die Maker	2021-22	1
Online training - Selfpaced	Veterinary Assistant	2021-22	1
Online training - Selfpaced	Welder Technician	2021-22	1
Online training - Selfpaced	Writing Essentials	2021-22	1

**III. Staffing and Enrollment** 



Source: IPEDS Fall enrollment reporting year 20-21



## Institutional Research and Effectiveness

Enrollment by Pro	Enrollment by Program & Student Full time or Part Time status						
Full Time: 12 or more of	credit hours						
Time Period: Fall 2021							
	ta Warehouse Enrollment Summary						
Primary Program	Primary Program Description			Grand Total			
ARTS.AA	AA - Associate in Arts	215	512	727			
HESC.CERT	Certificate - Health Sciences Foundations	130	448	578			
DUAL.NDS	NDS - Dual Enrolled School Students	5	422	427			
BUAD.AAS	AAS - Business Administration	106	295	401			
GEST.AGS	AGS - Associate in General Studies	104	279	383			
JCEC.NDS	NDS - Jackson County Early College	49	276	325			
SCIE.AS	AS - Associate in Science	63	83	146			
JPEC.NDS	NDS - Jackson Prepatory Early College	15	129	144			
EGYT.AAS	AAS - Energy Systems Technology	13	89	102			
BUAD.AA	AA - Business Administration	47	52	99			
ACCT.AAS	AAS - Accounting	28	64	92			
ALHE.AAS	AAS - Allied Health	21	60	81			
CE.DEFAULT	CE Program	2	77	79			
HEMC.NDS	NDS - Hillsdale Early Middle College	21	54	75			
NURS.AAS	AAS - Nursing	4	58	62			
CYSE.AAS	AAS - Cyber Security	21	29	50			
ELEC.AAS	AAS - Electrician	19	27	46			
AHGS.AAS	AAS - Allied Health General Studies	13	29	42			
LAEN.AAS	AAS - Law Enforcement	15	23	38			
MICB.CERT	Certificate - Medical Insurance Coder/Biller	6	32	38			
SOEN.AAS	AAS - Software Engineering	15	23	38			
GRDE.AAS	AAS - Graphic Design	14	23	37			
#N/A	#N/A	4	31	35			
GUES.NDS	NDS - Guest Student - College	1	28	29			
ELEC.CERT	Certificate - Electrician	3	25	28			
GSON.AAS	AAS - General Sonography	10	18	28			
SMGT.AA	AA - Sport Management	19	9	28			
CSON.AAS	AAS - Cardiac Sonography	3	24	27			
MEDA.CERT	Certificate - Medical Assistant	7	20	27			
PERS.NDS	NDS - Personal Interest		25	25			
FUEN.CERT	Certificate - Fundamentals of Engineering	11	13	24			
CORR.AAS	AAS - Corrections	8	15	23			
ENTR.AAS	AAS - Entrepreneurship	5	16	21			
RECA.AAS	AAS - Respiratory Care	16	5	21			
ADMA.AAS	AAS - Advanced Manufacturing	7	13	20			

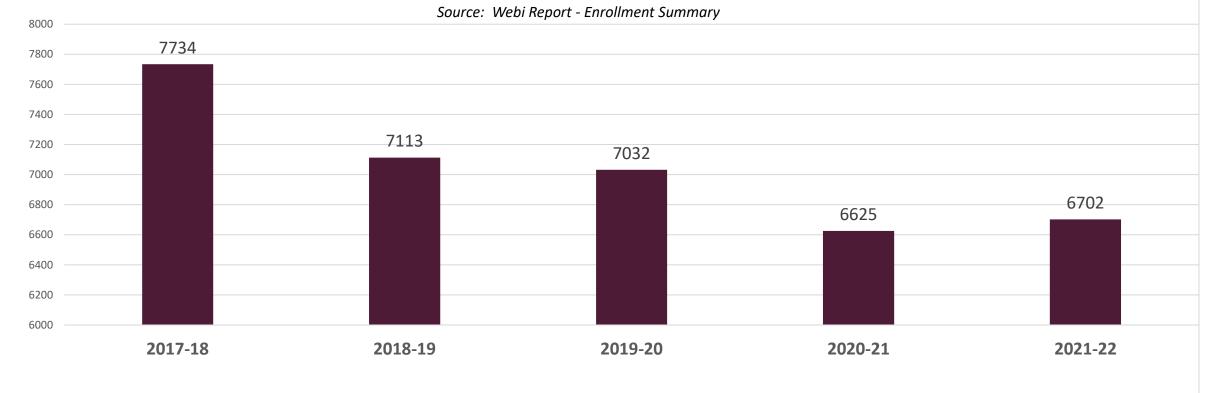
ENSC.AAS	AAS - Environmental Science	10	10	20
NESP.AAS	AAS - Networking Specialist	7	13	20
BHSC.CERT	Certificate - Behavioral Sciences	5	14	19
RADI.AAS	AAS - Radiography	1	18	19
AGTE.AAS	AAS- Agricultural Technology	6	12	18
EGYM.BS	BS - Energy Systems	8	10	18
BUAD.CERT	Certificate - Business Administration	6	9	15
DDDA.CERT	Certificate - 3D Design and Animation	10	5	15
CLNE.AAS	AAS - Cloud Networking	7	7	14
CSST.CERT	Certificate - Computer Support Specialist	5	9	14
DENT.AAS	AAS - Dental Hygiene	12	1	13
COMM.AA	AA-Communication	4	7	11
HSGT.NDS	NDS - High School Guest Student		11	11
DIPH.CERT	Certificate - Digital Photography	2	8	10
EMTE.CERT	Certificate - Emergency Medical Services - Emt B License	5	4	9
LEMC.NDS	NDS - Lenawee Early Middle College		9	9
PNUR.AAS	AAS - Nursing Pre Admission	2	7	9
WLAM.CERT	Certificate - Welding:Advanced Manufacturing	1	8	9
APPR.CON	Concentration - Apprentice	1	7	8
DMKT.CERT	Certificate- Digital Marketing	2	6	8
EMU.NDS	TR Eastern Michigan University	4	4	8
HAIS.AAS	AAS - Health Administration/Insurance Specialist	·	7	7
MSU.NDS	TR Michigan State University	4	3	, 7
SMGT.AAS	AAS - Sport Management	3	4	, 7
CSST.AAS	AAS- Computer Support Specialist	3	3	6
EMMT.AAS	AAS - Emergency Medical Technology	1	5	6
GRDE.CERT	Certificate - Graphic Design	1	5	6
BMGT.CERT	Certificate - Business Management	T	5	5
PDMS.AAS	AAS - Diagnostic Medical Sonography Pre Admission	1	4	5
STAR.CERT	Certificate - Studio Art	1	4	5
UNDC.NDS				5
FSU.NDS	NDS - Undeclared Non Degree Seeking TR Ferris State University	1	4 4	4
MSOS.CERT	Certificate - Microsoft Office Specialist		-	
	·		4	4
PDEN.AAS	AAS - Pre Dental Hygiene	2	4	4
CMAM.CERT	Certificate - CNC - Machining	2	1	3
CMU.NDS	TR Central Michigan University	2	1	3
CORR.CERT	Certificate - Corrections		3	3
CPSP.AAS	AAS - Computer Programming Specialist		3	3
ENSC.CERT	Certificate - Environmental Science Certificate	4	3	3
ESGD.CERT	Certificate - Esport Game Design	1	2	3
EXAS.AAS	AAS - Executive Assistant	_	3	3
GVSU.NDS	TR Grand Valley State University	2	1	3
MEDA.AAS	AAS - Medical Assistant		3	3
MGMT.CERT	Certificate - Management		3	3
PAMT.AA	AA - Public Administration and Management	1	2	3
PNCE.CERT	Certificate - Practical Nursing	2	1	3
PPSC.CERT	Certificate - Pre-Professional Science	1	2	3

ADAS.AAS	AAS - Administrative Assistant		2	2
DDDA.AAS	AAS - 3D Design and Animation		2	2
DRTE.AAS	AAS - Drafting Technology	1	1	2
EMUN.NDS	EMU Nursing Articulation	1	1	2
ISAM.CERT	Certificate - Industrial Systems:Advanced Manufacturing		2	2
MDAM.CERT	Certificate - Manufacturing Design:Advanced Manufacturing		2	2
PTEC.CERT	Certificate - Production Technician	1	1	2
SHU.NDS	TR Siena Heights University	1	1	2
VSON.AAS	AAS - Vascular Sonography	2		2
ACFI.AAS	AAS - Accounting/Finance		1	1
ALEN.AAS	AAS - Alternative Energy		1	1
AUTO.AAS	AAS - Automotive Service Technology		1	1
AVFT.AAS	AAS - Aviation Flight Technology		1	1
CPSP.CERT	Certificate - Computer Programming Specialist		1	1
CUAR.SSET	Skill Set - Culinary Arts		1	1
DU.NDS	TR Davenport University	1		1
EKTE.SSET	Skill Set - EKG Technician	1		1
EMMT.SSET	Skill Set - Emergency Medical Technology - Basic		1	1
EMUS.NDS	EMU Social Work Articulation	1		1
ESMG.CERT	Certificate - Esport Management	1		1
ETGE.AAS	AAS - Electronic Technology/ELT		1	1
ETMS.AAS	AAS - Electronic Technology/Microcomputer Support		1	1
MEOS.CERT	Certificate - Medical Office Support		1	1
MRKT.CERT	Certificate - Marketing	1		1
OCST.AAS	AAS - Occupational Studies		1	1
PRAD.AAS	AAS - Radiography Pre Admission		1	1
PTCT.CERT	Certificate - Patient Care Technician		1	1
Grand Total		1155	3614	4769



## **Unduplicated Headcount Enrollment Trends**

### **By Academic Year**





### Institutional Research and Effectiveness

### Billing Contact Hours (BCH) by Discipline Trends

Operrational Definition: Total number of billing contact hours generated in an academic year by discipline

Source: Webi query: Frozen Files

AFT       AGT         AIT       AIT         ANT       ART         BIO       2         BUA       2         CAD       2         CAD       2         CIS       1         CIS       1         CNS       1         COM       1         CS       1         CNS       1         CNS       1         COM       1         CNS       1         ECN       1         ECN       1         ENT       1         ENS       1         ENG       1         ENG       1         GEL       1         GEN       1         HIS       1         HOC       1	792         4         64         57         249         889         2673         2769         116         932         .136         787         .525         245         .311         15         489         72         72.5         .187         173         3955         273         153		938         62         234         921         2775         2643         228         957         1224         803         1404         6         5555         415         1204         39         660         176         591.5         1122         227         3094         288	344 90 243 1421 1542 40 448 345 119 507 42 210 1111 9 258 243 16 508 243 16 508 219 1767 122	2074 4 126 57 573 2053 6869 6954 384 2337 2705 1709 3708 6 1122 870 3626 63 11407 248 1307 16 2817 619 8816
AGT       AIT         ANT       ART         BIO       2         BUA       2         CAD       2         CAD       2         CEM       2         CIS       1         CIS       1         COM       1         CPS       1         CRJ       1         DHY       1         DHY       1         DHY       1         DHY       1         ECN       1         EGY       4         EII       1         ENG       3         ENG       3         ENG       3         GEL       1         GEL       1         HOC       1         HOC       1         MAT       3     <	64 57 249 889 2673 2769 116 932 136 787 787 525 245 311 15 489 72 72.5 187 173 8955 273 153		234 921 2775 2643 228 957 1224 803 1404 6 555 415 1204 39 660 176 591.5 1122 227 3094	243 1421 1542 40 448 345 119 507 42 210 1111 9 258 243 16 508 219 1767	126 57 573 2053 6869 6954 384 2337 2705 1709 3708 6 1122 870 3626 63 1407 248 1307 16 2817 619
ALT       ANT         ART       BIO         BIO       2         BUA       2         CAD       2         CAD       2         CEM       2         CIS       1         CNS       1         ECN       1         ECN       1         ECN       1         ELI       1         ENG       3         ENG       3         ENG       3         ENG       3         ENG       3         GEL       1         GEN       1         HIS       1         HOC       1         MAT       3     <	57 249 889 2673 2769 116 932 136 787 787 525 245 311 15 489 72 72.5 187 173 8955 273 153		234 921 2775 2643 228 957 1224 803 1404 6 555 415 1204 39 660 176 591.5 1122 227 3094	243 1421 1542 40 448 345 119 507 42 210 1111 9 258 243 16 508 219 1767	57 573 2053 6869 6954 384 2337 2705 1709 3708 6 1122 870 3626 63 1407 248 1307 16 2817 619
ANT       ART         BIO       2         BUA       2         CAD       2         CAD       2         CAD       2         CIS       3         CNS       3         COM       3         COM       3         COM       3         CRJ       3         CRJ       3         DHY       3         DHY       3         ECN       3         ECN       4         ELI       3         EDU       3         ENG       3         GEL       3         GEL       3         GEN       3         HIS       3         HOC       3         HPF       3         HOC       3         MAT       3         MED       3         MIC       3         MOA       3 <td>249 889 2673 2769 116 932 136 787 787 525 245 311 15 489 72 72.5 72.5 187 173 8955 273 153</td> <td></td> <td>921 2775 2643 228 957 1224 803 1404 6 5555 415 1204 39 660 176 591.5 1122 227 3094</td> <td>243 1421 1542 40 448 345 119 507 42 210 1111 9 258 243 16 508 219 1767</td> <td>573 2053 6869 6954 384 2337 2705 1709 3708 6 1122 870 3626 63 1407 248 1307 16 2817 619</td>	249 889 2673 2769 116 932 136 787 787 525 245 311 15 489 72 72.5 72.5 187 173 8955 273 153		921 2775 2643 228 957 1224 803 1404 6 5555 415 1204 39 660 176 591.5 1122 227 3094	243 1421 1542 40 448 345 119 507 42 210 1111 9 258 243 16 508 219 1767	573 2053 6869 6954 384 2337 2705 1709 3708 6 1122 870 3626 63 1407 248 1307 16 2817 619
ART       BIO       2         BUA       2         CAD       2         CAD       1         CEM       1         CIS       1         CNS       1         COM       1         CPS       1         CRJ       1         DHY       1         DHY       1         DHY       1         ECN       1         ECN       1         ECN       1         EDU       1         ECN       1         ECN       1         ECN       1         ECN       1         EDU       1         ELT       1         ENG       3         ENG       3         ENG       3         ENG       3         GEL       1         GEL       1         GEN       1         HIS       1         HOC       1         HED       1         MAT       3         MED       1         MIC       1         MOA       <	889 2673 2769 116 932 136 787 787 525 245 311 15 489 72 72.5 153 187 173 8955 273 153		921 2775 2643 228 957 1224 803 1404 6 5555 415 1204 39 660 176 591.5 1122 227 3094	243 1421 1542 40 448 345 119 507 42 210 1111 9 258 243 16 508 219 1767	2053 6869 6954 384 2337 2705 1709 3708 6 1122 870 3626 63 1407 248 1307 16 2817 619
BIO         2           BUA         2           CAD         2           CEM         1           CIS         1           CNS         1           COM         1           CPS         1           CRJ         1           DHY         1           DHS         1           ECN         1           ENG         3           ENG         3           ENG         3           ENG         3           ENG         3           GEL         1           GEN         1           HOC         1           HOC         1           HOC         1           HOC         1           MAT         3           MED         1           MIC         1           MOA         1           MIS	2673 2769 116 932 136 787 787 525 245 311 15 489 72 72.5 72.5 187 173 8955 273 153		2775 2643 228 957 1224 803 1404 6 555 415 1204 39 660 176 591.5 1122 227 3094	1421 1542 40 448 345 119 507 42 210 1111 9 258 243 16 508 219 1767	6869           6954           384           2337           2705           1709           3708           6           1122           870           3626           63           1407           248           1307           16           2817           619
BUA         2           CAD         1           CEM         1           CIS         1           CNS         1           COM         1           COM         1           CPS         1           CRJ         1           DHY         1           DHY         1           DMS         1           ECN         1           ENG         3           ENG         3           ENG         3           ENG         3           ENG         3           GEL         1           GEN         1           HOC         1           HUM         1           HUM         1           HUM         1           MAT         3           MED         1           MIC         1           MIC         1           MOA	2769 116 932 136 787 787 525 245 311 15 489 72 72.5 187 173 8955 273 153		2643 228 957 1224 803 1404 6 555 415 1204 39 660 176 591.5 1122 227 3094	1542 40 448 345 119 507 42 210 1111 9 258 243 16 508 219 1767	6954         384         2337         2705         1709         3708         6         1122         870         3626         63         1407         248         1307         16         2817         619
CAD       C         CEM       1         CIS       1         CNS       1         COM       1         CPS       1         CRJ       1         DHY       1         DMS       1         ECN       1         ECN       1         ECN       1         ECN       1         ECN       1         EDU       1         ENG       3         ENG       3         ENG       3         ENT       1         FYS       1         GEL       1         GEN       1         HIS       1         HOC       1         HUM       1         HOR       1         MAT       3         MED       1         MIC       1         MOA       1         MIC       1         MOA       1         MIC       1         MIC       1         MIC       1         MIC       1         MIC       1	116 932 .136 787 .797 .797 .525 245 .311 15 489 72 72.5 .187 173 .9955 273 153		228 957 1224 803 1404 6 555 415 1204 39 660 176 591.5 1122 227 3094	40 448 345 119 507 42 210 1111 9 258 243 16 508 219 1767	384 2337 2705 1709 3708 6 1122 870 3626 63 1407 248 1307 16 2817 619
CEM       1         CIS       1         CNS       1         COM       1         CPS       1         CRJ       1         DHY       1         DMS       1         ECM       1         ECM       1         ECM       1         ECN       1         ECN       1         ECN       1         EDU       1         ENG       3         GEL       1         GEN       1         HOC       1         HIS       1         HOC       1         HPF       1         HUM       1         MAT       3         MED       1         MOA       1         MOA       1	932 136 787 .797 525 245 .311 15 489 72 72.5 .187 173 8955 273 153		957         1224         803         1404         6         555         415         1204         39         660         176         591.5         1122         227         3094	448 345 119 507 42 210 1111 9 258 243 16 508 219 1767	2337 2705 1709 3708 6 1122 870 3626 63 1407 248 1307 16 2817 619
CIS       1         CNS       1         COM       1         CPS       1         CRJ       1         DHY       1         DMS       1         ECM       1         ECM       1         ECM       1         ECN       1         ECN       1         ECN       1         ECN       1         ENG       3         ENG       3         ENG       3         ENG       3         ENT       1         FYS       1         GEL       1         GEN       1         HIS       1         HOC       1         HUM       1         HUM       1         HOC       1         HUM       1         MAT       3         MED       1         MIC       1         MOA       1         MIC       1         MNS       1         MNS       1         PAM       1         PHL       1	.136         787         .797         525         245         .311         15         489         72         72.5         .187         173         .955         273         153		1224 803 1404 6 5555 415 1204 39 660 176 591.5 1122 227 3094	345 119 507 42 210 1111 9 258 243 16 508 219 1767	2705 1709 3708 6 1122 870 3626 63 1407 248 1307 16 2817 619
CNSCCOM1CPS1CRJ1DHY1DMS1ECM1ECN1EDU1EGY4ELI1EMS1ENG3ENG3ENG3ENG3ENG3ENG3ENG3ENG3ENG3ENG3ENG3ENG3ENG3ENG3ENG3ENG3MAT3MED1MAT3MED1MNC1MNS16NRS16NRS16PAM2PHLPHSPLS3	787 .797 525 245 .311 15 489 72 72.5 .187 173 .955 273 153		803         1404         6         555         415         1204         39         660         176         591.5         1122         227         3094	119 507 42 210 1111 9 258 243 16 508 219 1767	1709 3708 6 1122 870 3626 63 1407 248 1307 16 2817 619
COM1CPSCRJDHYDMS1ECMECNEDUEQY4ELT1ENGENGENGGELGENGERHIS1HOCHPFMATMATMICMUSNRS16NSCPHLPHSPLS	.797 525 245 .311 15 489 72 72.5 .187 173 8955 273 153		1404 6 5555 415 1204 39 660 176 591.5 1122 227 3094	507 42 210 1111 9 258 243 16 508 219 1767	3708 6 1122 870 3626 63 1407 248 1307 16 2817 619
CPSCCRJDDHYDDMS1ECMEECNEEDUEEGY4ELI1ENG3ENG3ENG3ENT1FYS3GEL1GER1HIS1HOC1HPF1HUM1LTL3MED3MIC1MOA1MUS16NRS16NRS16PAM2PHLPHLPLS1	525 245 311 15 489 72 72.5 72.5 187 173 8955 273 153		6 555 415 1204 39 660 176 591.5 1122 227 3094	42 210 1111 9 258 243 16 508 219 1767	6 1122 870 3626 63 1407 248 1307 16 2817 619
CRJCRJDHYIDMSIECMIECNIEDUIEGYIELIIELTIENGIENGIENGIFYSIGELIGERIHISIHOCIHPFIHUMILTLIMATIMICIMOAIMUSINRS16NSCIPHLIPLSI	245 .311 15 489 72 72.5 .187 173 .9955 273 153		555 415 1204 39 660 176 591.5 1122 227 3094	210 1111 9 258 243 16 508 219 1767	1122 870 3626 63 1407 248 1307 16 2817 619
DHYIDMS1ECMIECNIEDUIEGY4ELT1EMSIENG3ENG3ENTIGELIGERIHIS1HOCIHPFIMAT3MEDIMKGIMICIMOAINRS16NSCIPHLIPLSI	245 .311 15 489 72 72.5 .187 173 .9955 273 153		415 1204 39 660 176 591.5 1122 227 3094	210 1111 9 258 243 16 508 219 1767	870 3626 63 1407 248 1307 16 2817 619
DMS       1         ECM       1         EDU       1         EDU       4         ELT       1         EMS       1         ENG       3         GEL       1         GEN       1         GEN       1         HIS       1         HOC       1         HPF       1         HUM       1         MAT       3         MED       1         MAT       3         MED       1         MNC       1         MOA       1         MUS       1         MRS       16         NRS       16         NRS       16         PHL       1         PHS       1         PHS       1	.311 15 489 72 72.5 .187 173 3955 273 153		1204 39 660 176 591.5 1122 227 3094	1111 9 258 243 16 508 219 1767	3626 63 1407 248 1307 16 2817 619
ECMECNEDUEDUEGY4ELIENGENGENGENGGELGEDGERHISHOCHPFHUM1TLLMATSMEDMICMUSNRS16NSCPHLPLSPLS	15 489 72 72.5 .187 173 8955 273 153		39 660 176 591.5 1122 227 3094	9 258 243 16 508 219 1767	63 1407 248 1307 16 2817 619
ECN       EDU         EDU       EGY       4         ELI       ELI       1         ELT       1       1         EMS       E       1         ENG       3       1         FYS       6       1         GEL       1       1         GEO       6       1         GEO       1       1         HIS       1       1         HOC       1       1         HOC       1       1         HUM       1       1         HUM       1       1         HOC       1       1         MAT       3       1         MAT       3       1         MAT       3       1         MAT       3       1         MIC       1       1         MIS	489 72 72.5 187 173 3955 273 153		660 176 591.5 1122 227 3094	258 243 16 508 219 1767	1407 248 1307 16 2817 619
EDU       4         EGY       4         ELI       1         ELT       1         EMS       3         ENG       3         ENG       3         ENG       3         ENG       3         FYS       1         GEL       1         GEO       1         GER       1         HOC       1         HPF       1         HUM       1         LTL       1         MAT       3         MED       1         MKG       1         MOA       1         MUS       1         MNS       16         NRS       16         NSC       1         PHL       1         PHY       1         PHS       1	72 72.5 .187 173 8955 273 153		176 591.5 1122 227 3094	243 16 508 219 1767	248 1307 16 2817 619
EGY       4         ELI       1         EMS       1         EMS       3         ENG       3         ENG       3         ENT       1         FYS       1         GEL       1         GEO       1         GER       1         HIS       1         HOC       1         HUM       1         LTL       1         MAT       3         MED       1         MIC       1         MOA       1         MUS       16         NRS       16         NRS       16         PAM       1         PHL       1         PHS       1	72.5 .187 173 9955 273 153		591.5 1122 227 3094	16 508 219 1767	1307 16 2817 619
ELIIELT1EMS5ENG3ENG3ENT1FYS1GEL1GEO1GER1HIS1HOC1HPF1HUM1LTL1MAT3MED1MIC1MNAT3MED1MSC16NSC16PAM1PHL1PLS1	.187 173 8955 273 153		1122 227 3094	16 508 219 1767	16 2817 619
ELT       1         EMS       1         ENG       3         ENT       1         FYS       1         GEL       1         GEO       1         GER       1         HIS       1         HOC       1         HPF       1         HUM       1         LTL       1         MAT       3         MED       1         MIC       1         MOA       1         MUS       1         NRS       16         NSC       1         PAM       1         PHL       1         PHS       1	173 3955 273 153		227 3094	508 219 1767	2817 619
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FYSGELGEOGERHISHOCHPFHUMLTLMATMEDMFGMICMOAMUSNRS16NSCPAMPHLPLSPLS	153			132	693
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HPFHUM1LTL1MAT3MED1MFG1MIC1MOA1MUS16NRS16NSC16PAM1PHL1PHS1	585		529	191	1305
HUM1LTLMAT3MEDMFGMICMOAMUSNRS16NSCPAMPHLPHS	189		309	130	628
LTL MAT 3 MED 5 MED 6 MFG 1 MIC 7 MOA 1 MUS 16 NRS 16 NSC 7 PAM 7 PHL 7 PHL 7 PHS 1	.092	42	807	399	2340
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MED MED MFG MIC MIC MOA MUS NRS 16 NSC PAM PHL PHY PLS I	<u>-</u> 0 8477		3064	1539	8080
MFG MIC MOA MOA MUS NRS 16 NSC PAM PHL PHY PLS PLS	332		296	203	831
MIC MOA MOA MUS 16 NRS 16 NSC PAM PHL PHY PLS PLS	296		460	128	884
MOA MUS 16 NRS 16 NSC PAM PHL PHY PLS	132		357	222	711
MUS 16 NRS 16 NSC PAM PHL PHY PLS	831		693	300	1824
NRS16NSCPAMPHLPHLPHYPHS	607	51	676	396	1730
NSC PAM PHL PHY PLS	91.56	71	1534.32	75	3300.88
PAM PHL PHY PLS	179		1334.32	55	352
PHL PHY PLS	179		81	123	216
PHY PLS	12 195		390	42	627
PLS	295		204	93	592
	402		483	78	963
PNC	402 294		483	10	784.18
	294 2579		490.18 1950	779	5308
	00.5		479	304	1283.5
	543		505	391	1439
	012		666	240	2919
	2013		204	3	426
	219		186	162	699
	219 351		120	260	532
STM	219 351 152			19	111
SWK	219 351		39	18	100
	219 351 152 54				108
WLD Grand Total 40	219 351 152		39	27	207 416

39

### Jackson College Employee to Student Ratios Fiscal Year 2022

	Annual FTE Students	2932
Employee Classification	FT Employee Count	FT Employee/Student Ratio
Administrators	40	1 to 73
Staff	130	1 to 23
Faculty	59	1 to 50
Overall	229	1 to 12

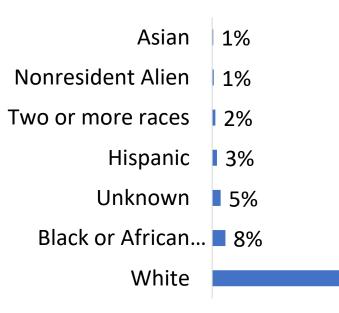
## Employee Profile 2021-22

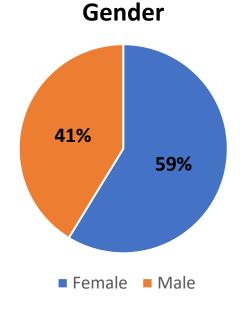
Source: Webi Query-HR\_Staff Positions by Pay Period

		Positio	on Type		
.eadership	Dean	Faculty	Administration	Classified/Tech	Тетр
7	5	63	33	158	67

81%

**Race & Ethnicity Breakdown** 







Institutional Research and Effectiveness





Average Class S	Size	Duplicated	
Year	Sections	Headcount	Average
2021-2022	1,862	28,273	15.2
2020-2021	1,802	28,444	15.8
2019-2020	2,153	32,465	15.1
2018-2019	2,289	33,903	14.8
2017-2018	2,019	30,314	15.0
2016-2017	2,236	33,058	14.8
2015-2016	2,518	37,044	14.7
2014-2015	2,283	36,197	15.9
2013-2014	2,883	38,188	13.2
2012-2013	2,559	41,826	16.3
2011-2012	2,850	47,799	16.8
2010-2011	3,053	56,055	18.4
2009-2010	3,072	58,410	19.0
2008-2009	2,900	48,197	16.6
2007-2008	2,791	43,500	15.6
2006-2007	2,514	39,959	15.9
2005-2006	2,356	36,640	15.6
2004-2005	2,309	36,960	16.0
2003-2004	2,226	36,030	16.2
2002-2003	3,054	38,956	12.8
2001-2002	3,149	37,326	11.9
2000-2001	3,306	36,153	10.9
1999-2000	3,689	36,920	10.0
1998-1999	3,795	41,555	10.9
1997-1998	3,900	44,186	11.3

Source :ACS6 worksheet

IV. Facility Assessment

### **IV. Facility Assessment**

The College is planning on implementing a comprehensive deferred maintenance and assessment process in 2023. The report will be used to determine building conditions and repair estimations for cost and timing purposes as well as budget expectations related to deferred maintenance.

a. Summary description:

See Attached Facilities Assessment Spreadsheet

b. Classroom Utilization Rates

Room hour usage per building rates is based on a standard schedule of Monday through Friday, 8am – 10pm. Academic year 2021-22 was the first year back from being closed during the COVID-19 pandemic and Fall 2021 was the first semester Jackson College began offering courses on campus again. In Fall 2021 the College had several COVID-19 spacing restrictions in place and was not utilizing all classrooms or buildings. The College has recently begun to scale the academic offerings back to include more face-to-face sections but are still not at pre-COVID levels. Approximately 65% of the schedule is offered in an online format, and pre-COVID this number was closer to 20%.

Traditional classroom spaces are scheduled in times that meet demands of the varied student populations. Clinical spaces and nursing/allied health labs are scheduled at appropriate times to meet program and accreditation requirements.

c. Mandated facility standards:

Programs and departments comply with applicable laws and standards such as OSHA and MIOSHA. Facilities are reviewed regularly to ensure compliance. Industrial programs (Manufacturing, Welding, etc) as well as science, particularly chemistry labs, are reviewed more frequently.

d. Functionality of existing structures and space allocation

Classrooms in the newer buildings are adequate and meet current needs, however, classrooms in older buildings (McDevitt and Whiting Hall) need complete renovation. The HVAC system in McDevitt is outdated, obsolete and in need of complete replacement. The system is massive, inefficient, and failing regularly, requiring significant repair costs. Windows are outdated and single pane and lack energy efficiencies. In the Five-Year Master Plan, McDevitt Hall and Withing Hall are planned for renovation, but McDevitt is the top priority. Whiting Hall is scheduled for renovation in 2027.

e. Replacement value

See Facilities Assessment Spreadsheet

f. Utility system condition (i.e., HVAC, water, sewer, electrical)

The condition of these systems varies greatly depending on the building. Newer and recently renovated buildings (Walker Hall, HLC, Atkinson, STEAM, etc.) are in very good condition. Boiler systems in the Gymnasium, McDevitt Hall, Whiting Hall are aging, with McDevitt being of the most pressing concern. Chillers are new in the newer and recently renovated buildings, and adequate as in most others.

Water systems are new in newer buildings and recently renovated buildings. The main and service lines are original to the campus construction and are roughly 50-60 years old. The campus utilizing township supplied water. The township has a chlorination station on campus to service the College, that station is checked daily by a trained technician.

The sewer system was connected to township sewer lines in the mid 2010's, however the main campus service line is original, as well as original lines to the buildings.

The campus is serviced by an 8,320 Volt 3 phase power feed which enters the main switch gear for the campus located in the Campus Services building. This service is currently adequate for existing needs and planned expansion over the next five years. The College has a recloser system to prevent damage from single phase outages and disruptions. All panels were inspected and certified in the last year, as well as ARC flash rated.

g. Facility infrastructure condition

All Central Campus parking lots and the Jet's Beltway were seal coated during the Fall of 2022, including the LeTarte Center. The North Campus was sealed previously (Fall 2021), and the Adrian Campus has not been sealed. The parking lots in McDevitt, Field House/Whiting/CS are patch sealed, sealed, and maintained but are well past their useful life and need to be replaced.

Sidewalks are in generally good condition, with several areas being hydro jacked in 2022. The sidewalks along the perimeter of McDevitt Hall, and Whiting Hall are in poor condition and need replacing. The 1.25-mile Jet's Walking Trail on Central Campus is in excellent condition. The Jet's Beltway is poor in some places and excellent in others. Replacement of certain sections will need to be addressed in the future.

h. Adequacy of existing utilities and infrastructure system to current and 5-year projected programming needs

Existing utilities and infrastructure systems are adequate to support any future programming needs within the next five years, however, it is anticipated that additional electrical capacity will need to be added in 2029 or possibly sooner based on any unanticipated projects outside of the five-year master plan.

i. Enterprise-wide energy plan and what are the goals.

The College has contracted with Tenurgy LLC. To audit and analyze utility costs and other business operating expenses including electric, natural gas, water/sewer, telecommunications, and waste/trash services. This three-year consulting contract began in October 2020.

In addition to this ongoing relationship with Tenurgy, the College is looking at partnering with other organizations to reduce energy costs and consider alternative energy options.

Finally, the College also partners with Consumers Energy in its Demand Response program which the College has committed to reducing its energy load by 30% in the case of a demand notice due to extreme conditions or demands on it's energy grid.

j. Land owned by the institution and determined if capacity exists for future development, future demands etc.

Jackson College owns thirty-six parcels of land totaling over three hundred acres. Most of these properties (24) are included in a 99-year land lease with the Dahlem Environmental Education Center and are not accessible for College use outside of environmental education, expansion per se is not possible. The Central Campus sits on over 150 acres, with adequate acreage for expansion. Other properties include building lots and other lots donated by friends of the College or are owned and operated by the Jackson College Foundation for the benefit of Jackson College but have restricted uses which limits expansion on those sites.

The College is considering reducing the number of campuses by a sale/lease back of the Adrian Campus site and the sale of the North Campus which is owned by the Jackson College Foundation. These sales will place an increased burden on central campus classrooms and buildings and will reduce annual operating expenses for these sites. The reduction in sites will necessitate the renovations of James McDevitt Hall and Justin Whiting Hall.

k. Buildings Bonded and any timelines for expiration

Jackson College has four existing SBA leases. The most recent was Bert Walker Hall renovation, the SBA cost was \$7,599,800 and the lease is set to expire on 8/31/2052. The College also completed HLC/Whiting Hall Renovations in 2011, the SBA cost was \$10,949,800 and is set to expire in 2046. The College completed William Atkinson Hall/Information Commons in 2008 and had an SBA cost of \$7,499,800 and is set to expire in 2043. The remaining project was the Health Program Expansion in 2005, with an SBA cost of \$1,499,900 and an expiration date of 2039.

Jackson College													1
Facilities Assessment													
October 2022													
													Projects
												pricing notes	
												pricing notes	
											100% demo and		
BUILDING	Abbreviation	Site	Туре	Location	Constructed	Capital Outlay	Gross Sq. Ft	Net Assign	Ratio	Condition	replacement value		
			0										Maintenance only
Bert H Walker Hall SBA			Classroom 10% Office 80%										
Building	BW		Administration 10%	Central Campus	1972	Vos	73,954	47,946	64.8%	Excellent	\$51,028,260		
Dulluling	BW	<u> </u>		Central Campus	1972	165	73,834	47,940	04.076	LAGONOTIC			
			Warehouse 40%									electrical switchgear	
			Engineering 10%									is shown in Central	
			Office 10%									Campus Electric	
Campus Service Building	CS	В		Central Campus	1969	No	17,135	10,236	59.7%	Fair	\$7,710,750	Distribution below	Maintenance only
			Auditorium 60%										
			Dining 10% Classroom 10%										
			Administration 5%							Good/Very			
George Potter Center	GP	с		Central Campus	1976	No	147,372	141,929	96.3%		\$103,160,400		Maintenance only
	01	<b>–</b>			1070	140	147,072	141,525	30.370	0000	<i>\\</i> 100,100,100		One of the last instructional facilities
			Classrooms 40%									science utilities drive	on campus in need of a
			Laboratory 40%									up cost	comprehensive renovation. HVAC
James A McDivitt Hall	JM	D	Offices 20%	Central Campus	1969	yes	76,973	62,825	81.6%	Poor/Fair	\$57,729,750		obsolete
												patient simulators	
			Classrooms 40%									and dental equipment	
Luctic D M/hiting Light	13.47	E	Laboratory 40% Offices 20%		4007	N	04.000	70.440	00.50/	Fair / Good	¢56 996 200	are not included	Renovation Needed
Justin R Whiting Hall	JW			Central Campus	1967		81,266	78,418			\$50,880,200		Maintenance only
Justin R Whiting Hall Annex		F	80% Gymnasium	Central Campus	1975	INO	2,155	12,853	596.4%	F00I	\$700,375		Maintenance only/ NO AC, Aging
			10% Engineering										Boiler
			7% Offices										
Victor Cuiss Fieldhouse	FH	н	3% Classroom	Central Campus	1971	No	55,952	49,576	88.6%	Fair	\$30,773,600		
			80% Auditorium										
			10% Offices 5%									specialty	
	1570	l.	Classroom 5%		1077			10 500	<b></b>	Onad		construction	Maintenana 8 Dest la sues
Jets Hangar Dahlem Environmental	JETS	1	Dining Hall 50% Classroom	Central Campus	1977	NO	14,300	13,500	94.4%	G000	\$10,010,000		Maintenance & Roof Issues
Education Center		LI.		Central Campus	1975	No	3,005	2,850	94.8%	Fair	\$1,141,900		Maintenance only- Space leased
		Ŭ	50% Library 20%	Central Campus	1975	110	5,005	2,000	34.070	1 411	ψ1,111,000		
William Atkinson Hall SBA			Offices 30%										
Building	WA	к		Central Campus	2007	Yes	56,950	37,120		Very Good	\$40,434,500		Maintenance only
Campus View Apartments	GH	L		Central Campus	2008	No	42,500	38,000	89.4%	Very Good	\$15,300,000		Maintenance only
			90% Dormitory										
Campus View Apart. II	МН	М		Central Campus	2010	No	44,000	39,000	88.6%	Very Good	\$15,840,000		Maintenance only
			60% Classroom							Eventer	¢00.070.000		Maintananaa anlu
Health Laboratory Center	HLC		40% Laboratory 90% Classroom	Central Campus	2011	Yes	42,390	25,060	59.1%	Excellent	\$29,673,000		Maintenance only
The STEAM Factory	TSF			Central Campus	Renovation 2022	No	13,401			Excellent	\$7,370,550		Maintenance only
			25% Warehouse			140	13,401				ψι,510,550		
			60% Service										
Field Support Building				Central Campus	2022	No	1,690	1,690		Excellent	\$845,000		Maintenance Only
			80% Classroom				, -						
			15% Office 5%										
Educational Innovation Center	EIC		Dining		2000/2010	No	8,954			Good	\$4,924,700		Maintenance Only
												backstops and field	
Baseball and Softball bldgs				Control Compute	0000		4 600			Excellent	¢1 501 000	lighting are not	
•			100% Gymnasium?		2022		4,692				\$1,524,900	Included	l
Outback 1	OB1		100% Service	Central Campus			4,000			Good	\$1,300,000		

													Projects
												pricing notes	
											4000/ Jama en l		
BUILDING	Abbreviation	Site	Туре	Location	Constructed	Capital Outlay	Groce Se Et	Net Assign	Ratio	Condition	100% demo and replacement value		
Outback 2	OB2	Sile	100% Service	Central Campus	2008	<u> </u>	4,000	Net Assign		Good	\$1,300,000		
Howser Child Development	062				2000	,	4,000			0000	φ1,500,000		
Center	HCDC		100% Service	Central Campus	unknown		5,500			Fair	\$2,612,500		
			95% Dormitory				,						Maintenance Only
Campus View Apart III	CV		5% Office	Central Campus	2015		69,500	50,600		Excellent	\$20,850,000		
Tiny Home A	JVA	w	100% Dormitory	Central Campus	2020		577	477		Excellent	\$225,030		Maintenance Only
Tiny Home B	JVB	W	100% Dormitory	Central Campus	2020		577	477		Excellent	\$225,030		Maintenance Only
Tiny Home C	JVC	Х	100% Dormitory	Central Campus	2020		650	550		Excellent	\$253,500		Maintenance Only
Tiny Home D	JVD	Х	100% Dormitory	Central Campus	2020		650	550		Excellent	\$253,500		Maintenance Only
Tiny Home E	JVE	Х	100% Dormitory	Central Campus	2020		650	550		Excellent	\$253,500		Maintenance Only
Tiny Home F	JVF	Х	100% Dormitory	Central Campus	2020		650	550	84.6%	Excellent	\$253,500		Maintenance Only
Central Campus				7				7					7
Infrastructure				┨────┤									Maintenance only, many of the lots are
Parking Lots				Central Campus	Various	No	625 521	1,841 spaces		Fair/Good	\$70,000,000		in poor condition
					vanous		020,021	1,071 304063				sidewalks, pedestrian	•
												/ street lighting and	
Site Development				Central Campus						Fair	\$85,000,000	signage	
lot's Poltwov							4.05 M	7		Poor/	¢20,000,000		Portions of the roadway are poor,
Jet's Beltway				Central Campus	Various	NO	1.25 Miles			Excellent	\$30,000,000	site only / not in	others are very good
Central Electric Distribution				Central Campus	Various					Fair/Good	\$100,000,000	buildings	Maintenance only
Central Gas Distribution	1		1	Central Campus	Various					Fair/Good	Consumers	Sananiya	Maintenance only
	1		1	2011.ur oumpuo	vanous	1						site only / not in	Maintenance only
Water/Sewer				Central Campus	Various					Fair/Good	\$55,000,000	buildings	-
										Duul		this is included in	Generally Mtce Only, New Systems
HVAC				Control Compute	Vorieuro					Poor/ Excellent			needed in Gym, McDevitt, Whiting,
	-			Central Campus	Various	/				LYCCHELI	11/a	replacement calc	WA
JCC at Lenawee VoTech	+		80% Classroom	+									<u> </u>
SBA Building	LEN		20% Office	Adrian	2003	Yes	26,000	24,000	92.3%	Very Good	\$14,950,000		Maintenance only
Parking Lots				Adrian	2003		-,-,-	,		Fair	\$1,500,000		Maintenance only
Central Electric Distribution				Adrian	2003					Good	n/a		Maintenance only
											\$0		
			80% Classroom										
Clyde LeTarte Center	HIL	R	20% Office	Hillsdale	Unknown		10,640	9,600		Very Good	\$5,852,000		Maintenance only
Parking Lots				Hillsdale	Unknown					Good	\$750,000		Maintenance only
Central Electric Distribution				Hillsdale	Unknown					Good	n/a		Maintenance only
											\$0		
			80% Classroom										
North Commun		l	10% Auditorium		4000/4007/0010		40.005	40.000	04 504	Vory Coord	\$24,342,625		Maintananaa Only
North Campus	JNC	U	10% Offices	Jackson North	1980/1997/2012	IINO	42,335	40,000	94.5%	Very Good	524.342.625		Maintenance Only

**IV. Implementation Plan** 

### V. Implementation Plan

The Five-Year Capital Outlay Plan should identify the schedule by which the institution proposes to address major capital deficiencies, and:

a. Prioritize major capital projects requested from the State, including a brief project description and estimated cost, in the format provided. (Adjust previously developed or prior years' figures utilizing industry standard CPI indexes where appropriate).

Please see attached Fiscal Year 2023-2028 Facilities Plan spreadsheet

b. If applicable, provide an estimate relative to the institution's current deferred maintenance backlog. Define the impact of addressing deferred maintenance and structural repairs, including programmatic impact, immediately versus over the next five years.

Jackson College has had a leadership change in the position of Chief Campus Operations Officer. The focus of this position over the next twelve months will be to complete a deferred maintenance assessment and ensure that life safety and maintenance is being attended to, as well as lead construction and renovation initiatives. There is significant deferred maintenance as it relates to roofing, and HVAC systems of older buildings. An assessment of all HVAC systems was completed in Fall of 2022. There is deferred maintenance funding for roofs and other updates included in each year's operating plan.

c. Include the status of on-going projects financed with State Building Authority resources and explain how completion coincides with the overall Five-Year Capital Outlay Plan.

NA

d. Identify, to the extent possible, a rate of return on planned expenditures. This could be expressed as operational "savings" that a planned capital expenditure would yield in future years.

The potential savings which would be captured by renovating McDevitt Hall and Whiting Hall are significant. Each uses outdated and, in some cases, obsolete HVAC systems. The lighting and energy systems in the building are not LED or efficient. The windows and ingress and egress systems are single pane and not energy efficient.

e. Where applicable, consider alternatives to new infrastructure, such as distance learning.

The College is discontinuing operations at its North Campus. This will provide cost savings in excess of \$400,000 a year once the lease has expired. The College is

also looking to sell and lease back its Adrian Campus which reduces operating costs, deferred maintenance costs and liabilities.

Additionally, Jackson College has created Jackson College Global which is a significant investment in resources, capital, people and infrastructure to upscale our online and distance learning operations.

f. Identify a maintenance schedule for major maintenance items more than \$1,000,000 for fiscal year 2024 through fiscal year 2028.

Please see attached spreadsheet. The major maintenance initiative that would be more than \$1M in a fiscal year would be roadway and parking lot repairs of \$1,250,000 in 2025-2026.

g. Identify the amount of non-routine maintenance the institution has budgeted for in its current fiscal year and relevant sources of financing.

The College has several funding sources for non-routine maintenance. This number is demonstrated on the five-year master plan from major maintenance plant funds we hold in fund balance. Additionally, the College holds funds (\$500,000) for life safety and emergency repairs, as well as general operating budget support for most day-today expenditures for facilities. The plant fund consists of fund transfers annually from the general fund of 7% per board policy to be used for deferred and capital renovation and construction. Additionally, private donations and grants are also usually received for specific building projects and initiatives.

Specifically, the College is planning several capital projects for the 2023-24 Fiscal Year.

The College is constructing a space observatory with anticipated opening of Summer 2023. This facility will be available to students and the community. It is being funded through College plant funds, and institutionally restricted funds. It is estimated that \$670,000 will be spent in the current fiscal year.

The College is also planning on building a Multi-Purpose Facility. The 52,000sf. MPF which will be built as an air supported structure, will be completed in Summer 2023 and is estimated to cost \$3M. This will be funded through College plant set aside funds, and institutionally restricted funds, as well as private donations.

The College is also planning on beginning a multi-year build, to renovate and build a Campus Mall or Courtyard. Estimated first year investment in this project is \$3M. This project will be funded through College plant fund set aside, institutionally restricted funds and donations.

The College has seen demand for its Tiny Homes increase dramatically, with an ever-growing waiting list. The College is planning on adding six more tiny homes to its existing portfolio at a cost of around \$500,000. This will be funded through existing Plant set asides, housing set asides as well as rent payments.

The College is building a field support/concession building and parking lot to support our athletic teams. This facility will house a concession stand, restrooms, individual changing room and field storage. The parking lot and sidewalks will provide accessible ingress and egress to the fields and support building and will be located right next to the fields. Additionally, a bio swale will be installed to capture water run off from the fields, sidewalks and parking lot. The total cost of these projects is \$2.4M. This is being funded through set asides, plant fund and donations. This facility will be open in the Spring of 2023.

The College is upgrading the theatre lighting as a result of a fire in the Potter Center. This is expected to cost \$700,000 with partial funding from the insurance company and partial funding from College plant funds and set asides.

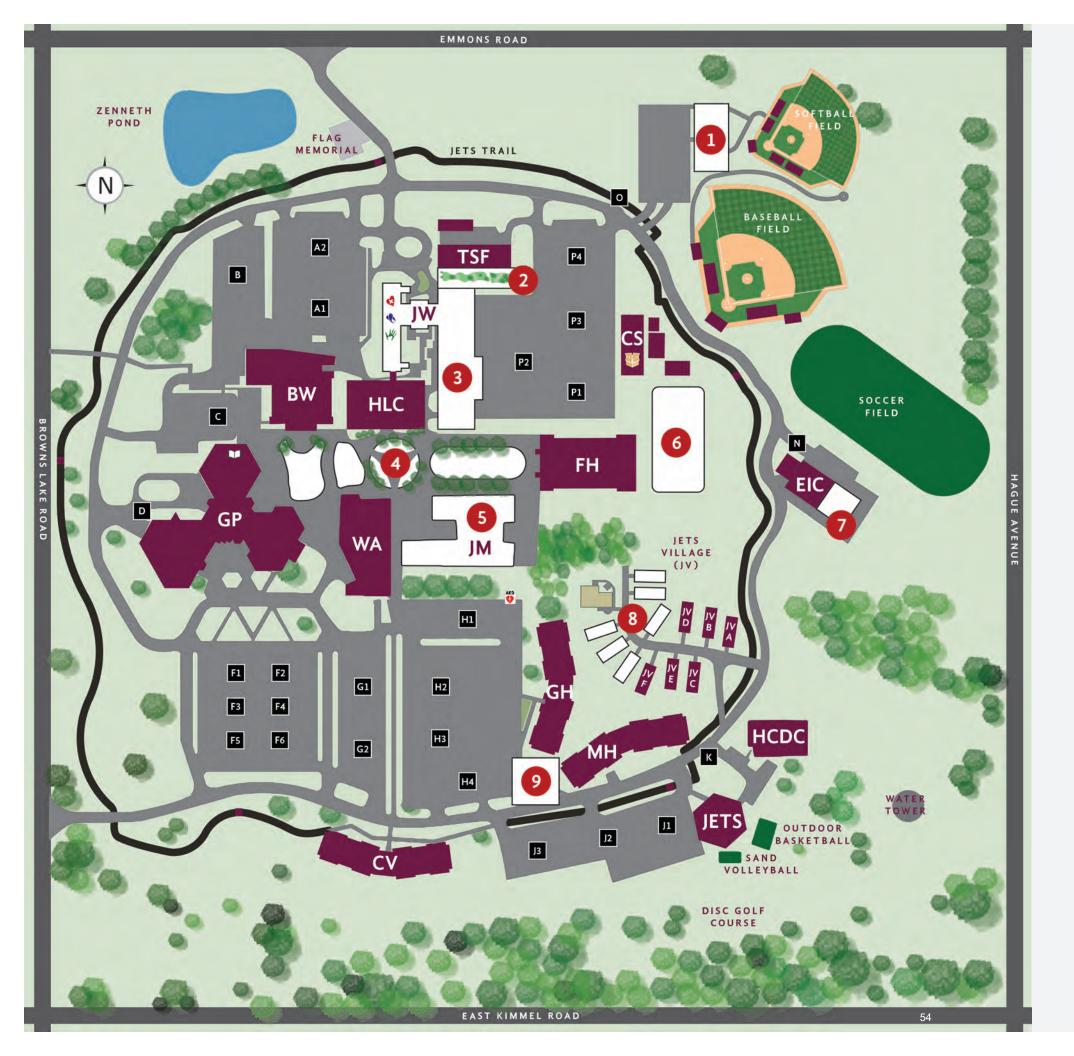
The College is planning on replacing the fire suppression heads in the Scheffer Music Hall. This 1375 seat performing arts center has not had the heads replaced, and they are reaching the end of their useful life span as they were installed over 40 years ago. Cost is estimated to be around \$400,000 based on early bids. The project is scheduled to be completed in the fiscal year.

### Jackson College

Fiscal Year 2023 - 2028

Facilities Plan

Building	Projects	Estimated Cost
	Fiscal Year 2022-23	
Central Campus	Misc. Building and Site Repairs	(100,000)
Central Campus	Air Supported Structure - Multipurpose Facility	(2,500,000)
Central Campus	Astronomy Observatory	(670,000)
Central Campus	Campus Building Roof Repairs	(500,000)
	Potter Center Fire - Dampers	(30,000)
	Potter Center Fire - Stage Lighting	(400,000)
Central Campus	Potter Center Fire - Supression Systems	(400,000)
Central Campus	Potter Center Fire - Transformer	(40,000)
Central Campus	Hands Free Door Project	(500,000)
Central Campus	Phase 3 Exterior Signage Crack Fill & Sealing of Parking Lots	(95,000) (128,000)
	Brick Repairs on Potter Center	(160,000)
•	Athletic Field Phase 2/Concessions Bldg/Parking	(1,250,000)
•	JPEC Parking Lot	(300,000)
Central Campus	0	(20,000)
•	Courtyard Improvements	(3,000,000)
	Automotive Building Retrofit - STEAM	(400,000)
Central Campus	Child Care Roof Repairs	-
	Automotive Building Roof Repair - STEAM	(500,000)
	Baughman Theater Repairs, Seating, Lighting	(500,000)
	UVC Air Purification Installation	(95,000)
Central Campus	Special Capital Outlay Support	
	06.30.23 Year-End Transfer	
	Jackson College Foundation Transfers Projected Balance 06.30.23	(11,588,000)
		(11,000,000)
	Fiscal Year 2023-24	
Central Campus	Tiny Homes Expansion	(500,000)
Central Campus	General Campus Roof Repairs	(500,000)
Central Campus	Courtyard Improvements	(3,000,000)
Central Campus	Health Simulation Center Retrofit	(2,000,000)
/arious	Misc. Building and Site Repairs	(100,000)
	BSN Special Allocation 06.30.24 Year-End Transfer	
	Projected Balance 06.30.24	(\$6,100,000)
	E: 1.1/ 0001.0E	
	Fiscal Year 2024-25	
•	Courtyard Improvements	
Central Campus Central Campus	Courtyard Improvements Dinner Theatre / Michael Bauhman	(500,000)
Central Campus Central Campus	Courtyard Improvements Dinner Theatre / Michael Bauhman Roof Repairs	(500,000) (500,000)
Central Campus Central Campus	Courtyard Improvements Dinner Theatre / Michael Bauhman Roof Repairs Misc. Building and Site Repairs	(500,000) (500,000)
Central Campus Central Campus	Courtyard Improvements Dinner Theatre / Michael Bauhman Roof Repairs Misc. Building and Site Repairs 06.30.25 Year-End Transfer	(500,000) (500,000) (150,000)
Central Campus Central Campus	Courtyard Improvements Dinner Theatre / Michael Bauhman Roof Repairs Misc. Building and Site Repairs	(500,000) (500,000) (150,000)
Central Campus Central Campus /arious	Courtyard Improvements Dinner Theatre / Michael Bauhman Roof Repairs Misc. Building and Site Repairs 06.30.25 Year-End Transfer Projected Balance 06.30.25 Fiscal Year 2025-26	(500,000) (500,000) (150,000) <b>\$ (4,150,000)</b>
Central Campus Central Campus /arious Central Campus	Courtyard Improvements Dinner Theatre / Michael Bauhman Roof Repairs Misc. Building and Site Repairs 06.30.25 Year-End Transfer Projected Balance 06.30.25 Fiscal Year 2025-26 North/South Beltway & Parking Lots at EIC & Fieldhou	(500,000) (500,000) (150,000) <b>\$ (4,150,000)</b> (1,250,000)
Central Campus Central Campus /arious Central Campus Central Campus	Courtyard Improvements Dinner Theatre / Michael Bauhman Roof Repairs Misc. Building and Site Repairs 06.30.25 Year-End Transfer Projected Balance 06.30.25 Fiscal Year 2025-26 North/South Beltway & Parking Lots at EIC & Fieldhou McDivitt Hall Capital Outlay Project (\$45M)	(500,000) (500,000) (150,000) <b>\$ (4,150,000)</b> (1,250,000) (45,000,000)
Central Campus Central Campus /arious Central Campus Central Campus	Courtyard Improvements Dinner Theatre / Michael Bauhman Roof Repairs Misc. Building and Site Repairs 06.30.25 Year-End Transfer Projected Balance 06.30.25 Fiscal Year 2025-26 North/South Beltway & Parking Lots at EIC & Fieldhou McDivitt Hall Capital Outlay Project (\$45M) Misc. Building and Site Repairs	(500,000) (500,000) (150,000) <b>\$ (4,150,000)</b> (1,250,000) (45,000,000)
Central Campus Central Campus /arious Central Campus Central Campus	Courtyard Improvements Dinner Theatre / Michael Bauhman Roof Repairs Misc. Building and Site Repairs 06.30.25 Year-End Transfer Projected Balance 06.30.25 Fiscal Year 2025-26 North/South Beltway & Parking Lots at EIC & Fieldhou McDivitt Hall Capital Outlay Project (\$45M) Misc. Building and Site Repairs Debt Service for Capital Outlay	(500,000) (500,000) (150,000) <b>\$ (4,150,000)</b> (1,250,000) (45,000,000)
	Courtyard Improvements Dinner Theatre / Michael Bauhman Roof Repairs Misc. Building and Site Repairs 06.30.25 Year-End Transfer Projected Balance 06.30.25 Fiscal Year 2025-26 North/South Beltway & Parking Lots at EIC & Fieldhou McDivitt Hall Capital Outlay Project (\$45M) Misc. Building and Site Repairs	(3,000,000) (500,000) (500,000) (150,000) <b>\$ (4,150,000)</b> (1,250,000) (45,000,000) (100,000) <b>\$ (46,350,000)</b>
Central Campus Central Campus /arious Central Campus Central Campus	Courtyard Improvements Dinner Theatre / Michael Bauhman Roof Repairs Misc. Building and Site Repairs 06.30.25 Year-End Transfer Projected Balance 06.30.25 Fiscal Year 2025-26 North/South Beltway & Parking Lots at EIC & Fieldhou McDivitt Hall Capital Outlay Project (\$45M) Misc. Building and Site Repairs Debt Service for Capital Outlay 06.30.26 Year-End Transfer Projected Balance 06.30.26	(500,000) (500,000) (150,000) <b>\$ (4,150,000)</b> (1,250,000) (45,000,000) (100,000)
Central Campus Central Campus /arious Central Campus Central Campus /arious	Courtyard Improvements Dinner Theatre / Michael Bauhman Roof Repairs Misc. Building and Site Repairs 06.30.25 Year-End Transfer Projected Balance 06.30.25 Fiscal Year 2025-26 North/South Beltway & Parking Lots at EIC & Fieldhou McDivitt Hall Capital Outlay Project (\$45M) Misc. Building and Site Repairs Debt Service for Capital Outlay 06.30.26 Year-End Transfer Projected Balance 06.30.26 Fiscal Year 2026-27	(500,000) (500,000) (150,000) <b>\$ (4,150,000)</b> (1,250,000) (45,000,000) (100,000) <b>\$ (46,350,000)</b>
Central Campus Central Campus /arious Central Campus Central Campus /arious Central Campus	Courtyard Improvements Dinner Theatre / Michael Bauhman Roof Repairs Misc. Building and Site Repairs 06.30.25 Year-End Transfer Projected Balance 06.30.25 Fiscal Year 2025-26 North/South Beltway & Parking Lots at EIC & Fieldhou McDivitt Hall Capital Outlay Project (\$45M) Misc. Building and Site Repairs Debt Service for Capital Outlay 06.30.26 Year-End Transfer Projected Balance 06.30.26 Fiscal Year 2026-27 Courtyard Improvements	(500,000) (500,000) (150,000) <b>\$ (4,150,000)</b> (1,250,000) (45,000,000) (100,000) <b>\$ (46,350,000)</b> (1,000,000)
Central Campus Central Campus /arious Central Campus Central Campus /arious Central Campus /arious	Courtyard Improvements Dinner Theatre / Michael Bauhman Roof Repairs Misc. Building and Site Repairs 06.30.25 Year-End Transfer Projected Balance 06.30.25 Fiscal Year 2025-26 North/South Beltway & Parking Lots at EIC & Fieldhou McDivitt Hall Capital Outlay Project (\$45M) Misc. Building and Site Repairs Debt Service for Capital Outlay 06.30.26 Year-End Transfer Projected Balance 06.30.26 Fiscal Year 2026-27 Courtyard Improvements Misc. Building and Site Repairs	(500,000) (500,000) (150,000) (150,000) (1,250,000) (45,000,000) (100,000) (100,000) (1,000,000) (100,000)
Central Campus Central Campus /arious Central Campus /arious Central Campus /arious Central Campus /arious Central Campus	Courtyard Improvements Dinner Theatre / Michael Bauhman Roof Repairs Misc. Building and Site Repairs 06.30.25 Year-End Transfer Projected Balance 06.30.25 Fiscal Year 2025-26 North/South Beltway & Parking Lots at EIC & Fieldhou McDivitt Hall Capital Outlay Project (\$45M) Misc. Building and Site Repairs Debt Service for Capital Outlay 06.30.26 Year-End Transfer Projected Balance 06.30.26 Fiscal Year 2026-27 Courtyard Improvements Misc. Building and Site Repairs Justin Whiting Hall Capital Outlay Project (\$40M)	(500,000) (500,000) (150,000) (150,000) (1,250,000) (45,000,000) (100,000) (100,000) (100,000) (100,000) (40,000,000)
Central Campus Central Campus /arious Central Campus /arious Central Campus /arious Central Campus /arious Central Campus	Courtyard Improvements Dinner Theatre / Michael Bauhman Roof Repairs Misc. Building and Site Repairs 06.30.25 Year-End Transfer Projected Balance 06.30.25 Fiscal Year 2025-26 North/South Beltway & Parking Lots at EIC & Fieldhou McDivitt Hall Capital Outlay Project (\$45M) Misc. Building and Site Repairs Debt Service for Capital Outlay 06.30.26 Year-End Transfer Projected Balance 06.30.26 Fiscal Year 2026-27 Courtyard Improvements Misc. Building and Site Repairs Justin Whiting Hall Capital Outlay Project (\$40M) Roof Repairs	(500,000) (500,000) (150,000) (150,000) (1,250,000) (45,000,000) (100,000) (100,000) (100,000) (100,000) (40,000,000)
Central Campus Central Campus /arious Central Campus /arious Central Campus /arious Central Campus /arious Central Campus	Courtyard Improvements Dinner Theatre / Michael Bauhman Roof Repairs Misc. Building and Site Repairs 06.30.25 Year-End Transfer Projected Balance 06.30.25 Fiscal Year 2025-26 North/South Beltway & Parking Lots at EIC & Fieldhou McDivitt Hall Capital Outlay Project (\$45M) Misc. Building and Site Repairs Debt Service for Capital Outlay 06.30.26 Year-End Transfer Projected Balance 06.30.26 Fiscal Year 2026-27 Courtyard Improvements Misc. Building and Site Repairs Justin Whiting Hall Capital Outlay Project (\$40M) Roof Repairs Debt Service Capital Outlay	(500,000) (500,000) (150,000) (150,000) (1,250,000) (45,000,000) (100,000) (100,000) (100,000) (100,000) (40,000,000)
Central Campus Central Campus /arious Central Campus /arious Central Campus /arious Central Campus /arious Central Campus	Courtyard Improvements Dinner Theatre / Michael Bauhman Roof Repairs Misc. Building and Site Repairs 06.30.25 Year-End Transfer Projected Balance 06.30.25 Fiscal Year 2025-26 North/South Beltway & Parking Lots at EIC & Fieldhou McDivitt Hall Capital Outlay Project (\$45M) Misc. Building and Site Repairs Debt Service for Capital Outlay 06.30.26 Year-End Transfer Projected Balance 06.30.26 Fiscal Year 2026-27 Courtyard Improvements Misc. Building and Site Repairs Justin Whiting Hall Capital Outlay Project (\$40M) Roof Repairs	(500,000) (500,000) (150,000) (150,000) (1,250,000) (45,000,000) (100,000) (1,000,000) (100,000) (40,000,000) (300,000)
Central Campus Central Campus /arious Central Campus /arious Central Campus /arious Central Campus /arious Central Campus	Courtyard Improvements Dinner Theatre / Michael Bauhman Roof Repairs Misc. Building and Site Repairs 06.30.25 Year-End Transfer Projected Balance 06.30.25 Fiscal Year 2025-26 North/South Beltway & Parking Lots at EIC & Fieldhou McDivitt Hall Capital Outlay Project (\$45M) Misc. Building and Site Repairs Debt Service for Capital Outlay 06.30.26 Year-End Transfer Projected Balance 06.30.26 Fiscal Year 2026-27 Courtyard Improvements Misc. Building and Site Repairs Justin Whiting Hall Capital Outlay Project (\$40M) Roof Repairs Debt Service Capital Outlay 06.30.27 Year-End Transfer Projected Balance 06.30.27	(500,000) (500,000) (150,000) (150,000) (1,250,000) (45,000,000) (100,000) (100,000) (1,000,000) (100,000) (40,000,000) (300,000)
Central Campus Central Campus /arious Central Campus /arious Central Campus /arious Central Campus Central Campus Central Campus	Courtyard Improvements Dinner Theatre / Michael Bauhman Roof Repairs Misc. Building and Site Repairs 06.30.25 Year-End Transfer Projected Balance 06.30.25 Fiscal Year 2025-26 North/South Beltway & Parking Lots at EIC & Fieldhou McDivitt Hall Capital Outlay Project (\$45M) Misc. Building and Site Repairs Debt Service for Capital Outlay 06.30.26 Year-End Transfer Projected Balance 06.30.26 Fiscal Year 2026-27 Courtyard Improvements Misc. Building and Site Repairs Justin Whiting Hall Capital Outlay Project (\$40M) Roof Repairs Debt Service Capital Outlay 06.30.27 Year-End Transfer Projected Balance 06.30.27	(500,000) (500,000) (150,000) (150,000) (1,250,000) (45,000,000) (100,000) (100,000) (100,000) (100,000) (100,000) (40,000,000) (300,000) \$ (41,400,000)
Central Campus Central Campus /arious Central Campus /arious Central Campus /arious Central Campus Central Campus Central Campus /arious	Courtyard Improvements Dinner Theatre / Michael Bauhman Roof Repairs Misc. Building and Site Repairs 06.30.25 Year-End Transfer Projected Balance 06.30.25 Fiscal Year 2025-26 North/South Beltway & Parking Lots at EIC & Fieldhou McDivitt Hall Capital Outlay Project (\$45M) Misc. Building and Site Repairs Debt Service for Capital Outlay 06.30.26 Year-End Transfer Projected Balance 06.30.26 Fiscal Year 2026-27 Courtyard Improvements Misc. Building and Site Repairs Justin Whiting Hall Capital Outlay Project (\$40M) Roof Repairs Debt Service Capital Outlay 06.30.27 Year-End Transfer Projected Balance 06.30.27 Fiscal Year 2027-28 Misc. Building and Site Repairs	(500,000) (500,000) (150,000) (150,000) (1,250,000) (45,000,000) (100,000) (100,000) (100,000) (40,000,000) (300,000) \$ (41,400,000) (100,000)
Central Campus Central Campus /arious Central Campus Central Campus	Courtyard Improvements Dinner Theatre / Michael Bauhman Roof Repairs Misc. Building and Site Repairs 06.30.25 Year-End Transfer Projected Balance 06.30.25 Fiscal Year 2025-26 North/South Beltway & Parking Lots at EIC & Fieldhou McDivitt Hall Capital Outlay Project (\$45M) Misc. Building and Site Repairs Debt Service for Capital Outlay 06.30.26 Year-End Transfer Projected Balance 06.30.26 Fiscal Year 2026-27 Courtyard Improvements Misc. Building and Site Repairs Justin Whiting Hall Capital Outlay Project (\$40M) Roof Repairs Debt Service Capital Outlay 06.30.27 Year-End Transfer Projected Balance 06.30.27	(500,000) (500,000) (150,000) <b>\$ (4,150,000)</b> (1,250,000) (45,000,000) (100,000)



### BW CS CV EIC FH GH GP HCDC HLC JETS JM JV JW

MH TSF WA

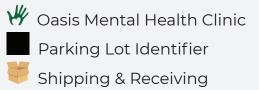
## **SYMBOLS**

Jets Store Dental Clinic 🔁 Health Clinic

1 Athletic Support Bu
2 The Steam Factory
<b>3</b> Justin Whiting Hall
🮸 Central Campus Ma
5 James McDivitt Hall
6 Air Supported Dom
7 Education Innovatio
8 Tiny Homes (Phase
9 Expanded Housing

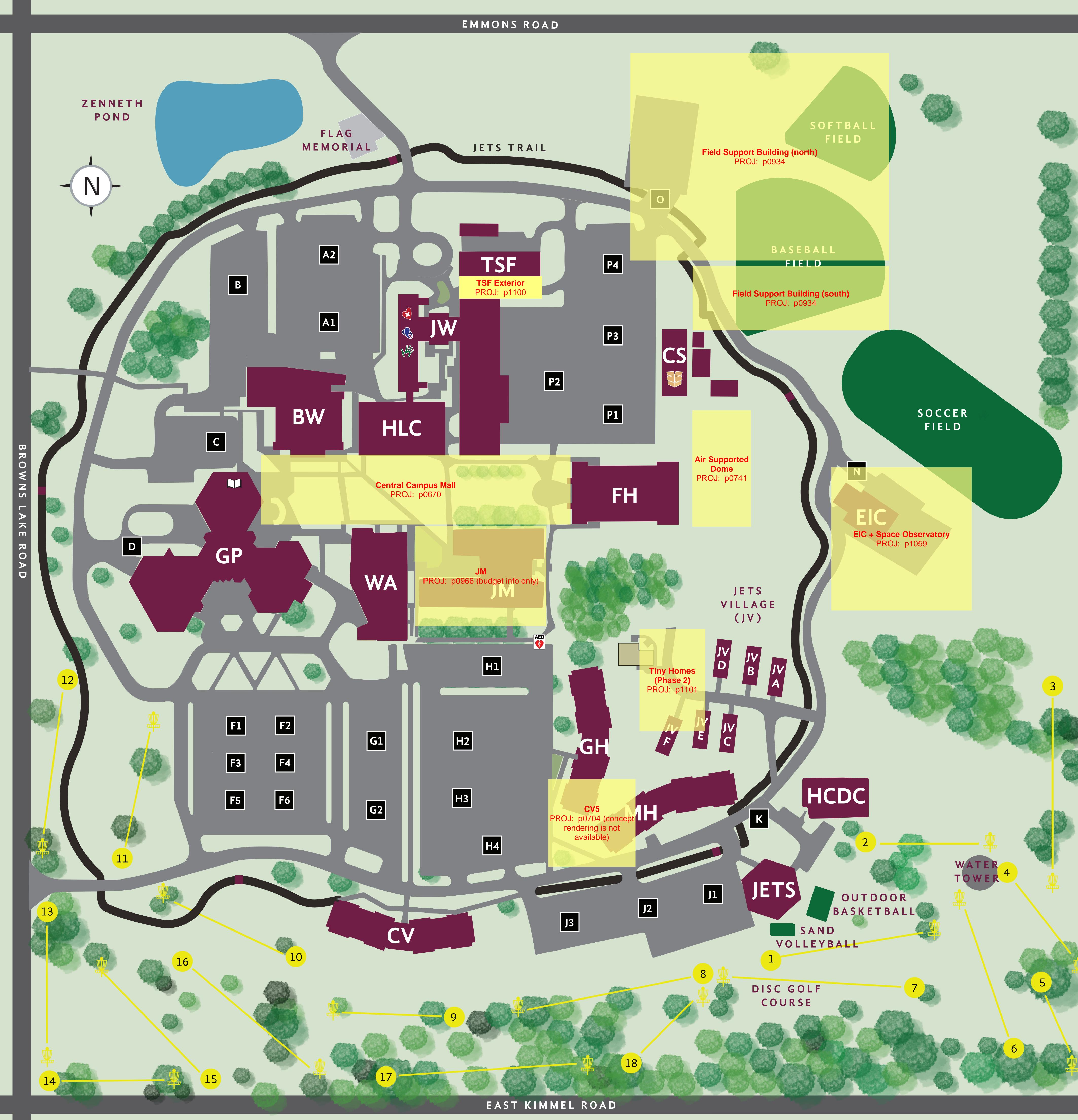
### **CAMPUS BUILDINGS**

Bert Walker Hall **Campus Services** Campus View Education Innovation Center Victor Cuiss Fieldhouse Gold Hall George E. Potter Center Howser Child Development Center Health Laboratory Center Jets Hangar (Subway) James McDivitt Hall Jets Village Justin Whiting Hall Maroon Hall The Steam Factory William Atkinson Hall



### **FUTURE EXPANSION SITES**

Support Building & Parking am Factory Exterior Vhiting Hall Expansion Campus Mall McDivitt Hall Expansion ported Dome ion Innovation Center + Space Observatory mes (Phase II)



# **CAMPUS BUILDINGS**

BW	Bert Walker Hall
CS	Campus Services
CV	Campus View
EIC	Education Innovation Center
FH	Victor Cuiss Fieldhouse
GH	Gold Hall
GP	George E. Potter Center
HCDC	Howser Child Development Center
HLC	Health Laboratory Center
JETS	Jets Hangar (Subway)
JM	James McDivitt Hall
JV	Jets Village
JW	Justin Whiting Hall
MH	Maroon Hall
TSF	The Steam Factory
WA	William Atkinson Hall

# SYMBOLS

AED	AED Machine
	Jets Store
	Dental Clinic
6	Health Clinic
14	<b>Oasis Mental Health Clinic</b>
	Parking Lot Identifier
	Shipping & Receiving



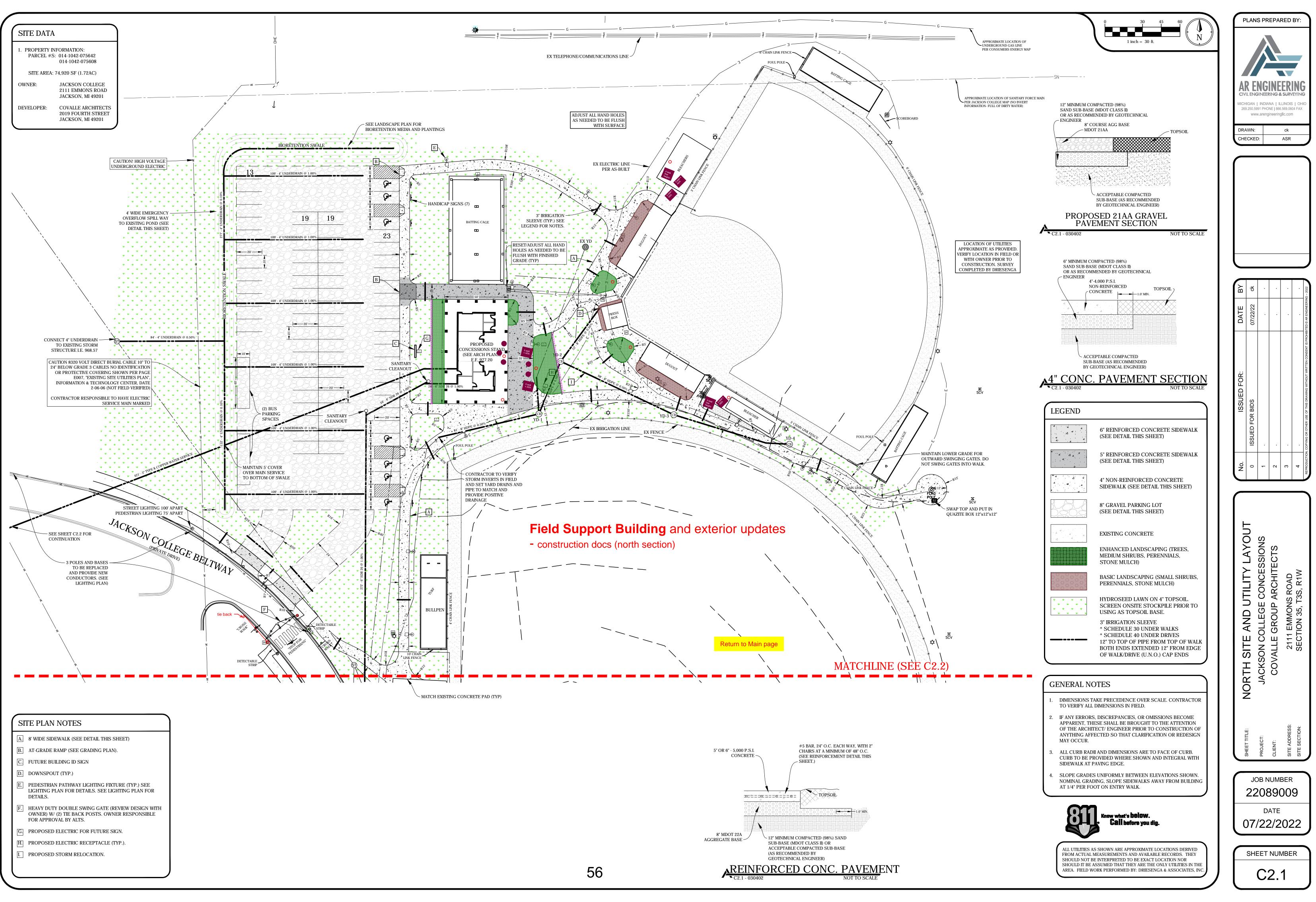
The Jets Trail, a walking and fitness trail, was created to provide Jackson College students, employees and community members a safe place to enjoy nature, have conversations, build relationships and become healthier.

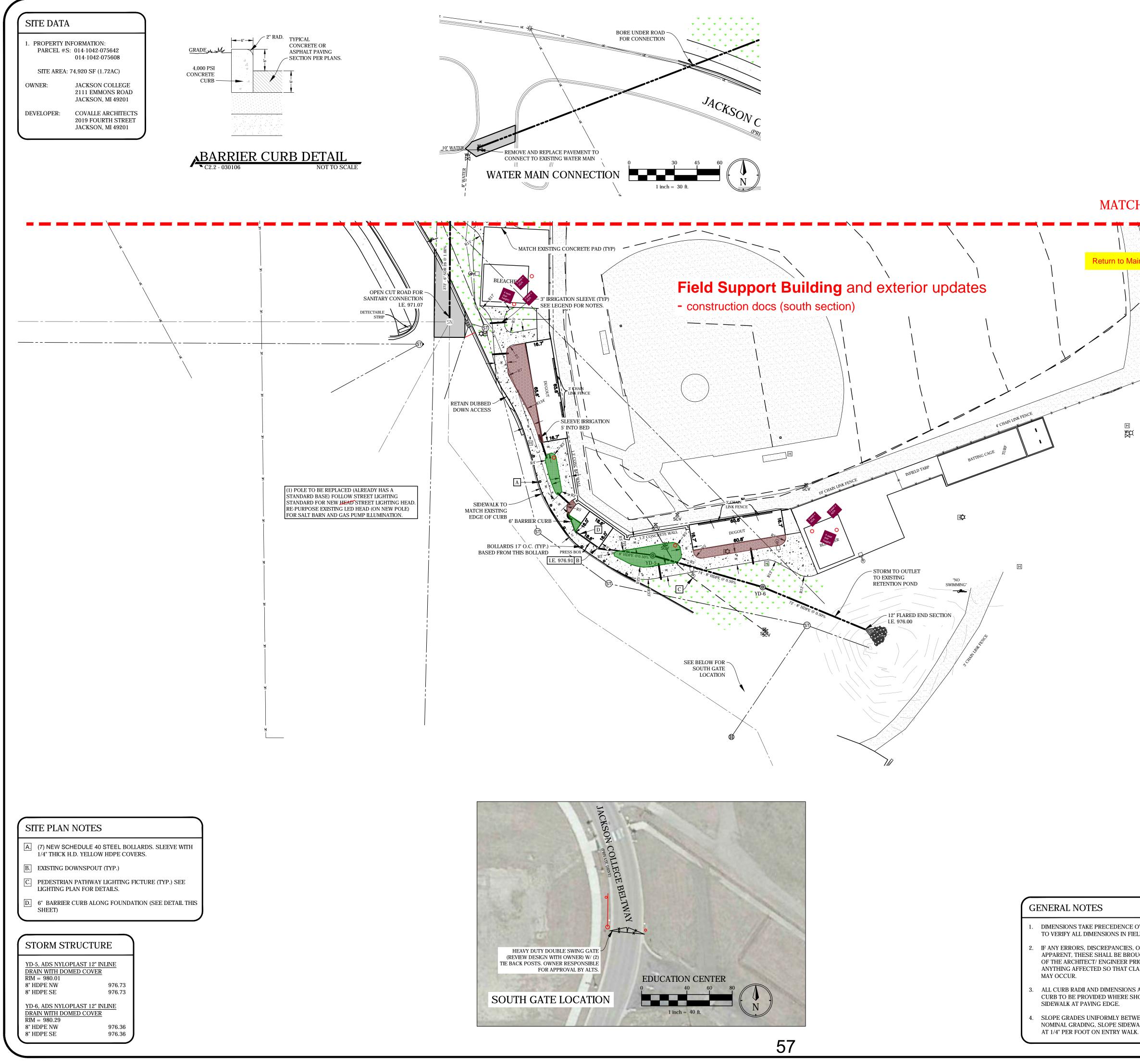
- 1. The Jets Trail is open to Jackson College students, staff and the general public seven days a week from dawn to dusk.
- 2. Children (under the age of 18) must be supervised at all times.
- Jackson College is a non-smoking, weapon-free campus.
   Please refrain from using alcohol or illegal drugs while on campus.
- 4. The use of: low-speed electric-assist bicycles, e-scooters, hoverboards and other motorized devices are not permitted. Use of motorized wheelchairs or other power-driven mobility devices are encouraged. Both roller skating and rollerblading are permitted on the trail. All skaters should obey the same rules as bicyclists (see #5). Skateboards are not permitted on the Jets Trial.
- 5. Bicyclists should: always pass on the left, wear a helmet if under 18, obey all traffic signs and watch for car traffic, particularly where the trail crosses the road, ride in single file and stay on the paved trail.
- 6. Please pick up after yourself (do not litter) and your pets (pet waste receptacles and bags are provided along the trail).
  Pets must be on a short leash while on the trail and the campus grounds.
- 7. Don't disturb wildlife and local vegetation.
- 8. If you have problems while using the trail please call 517.796.8620. Call 911 if you have a medical emergency



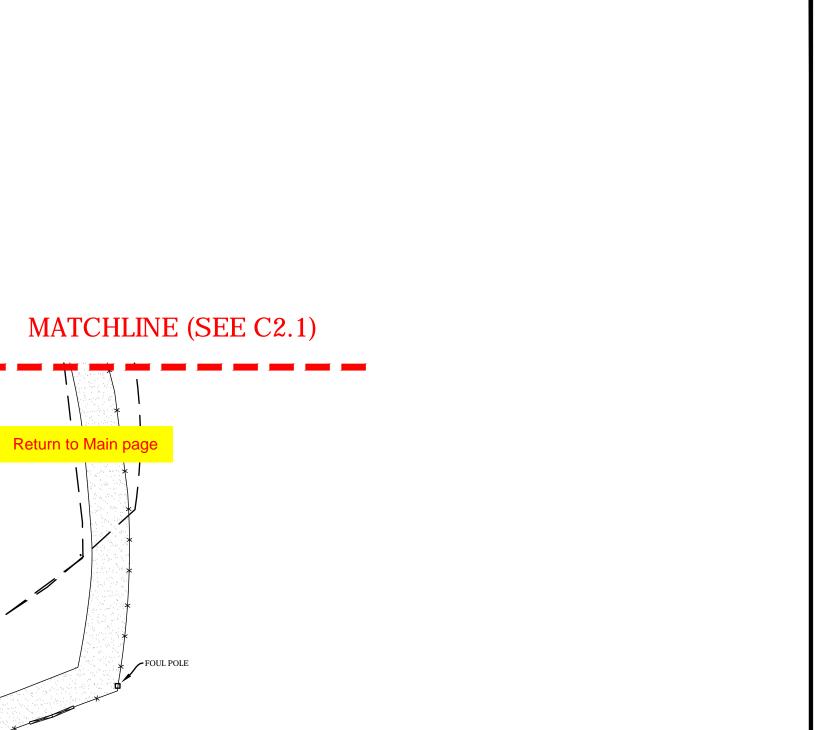
The Disc Golf Course is an 18-hole course, created to provide Jackson College students, employees and community members a place to play the growing sport of disc golf.

- 1. The Disc Golf course is open to College students, staff and the general public seven days a week from dawn to dusk.
- Rules of playing the game are displayed on the sign at the head of the course.
- 3. Pick up after yourself, do not liter.
- 4. If you have problems while using the trail please call 517.796.8620. Call 911 if you have a medical emergency





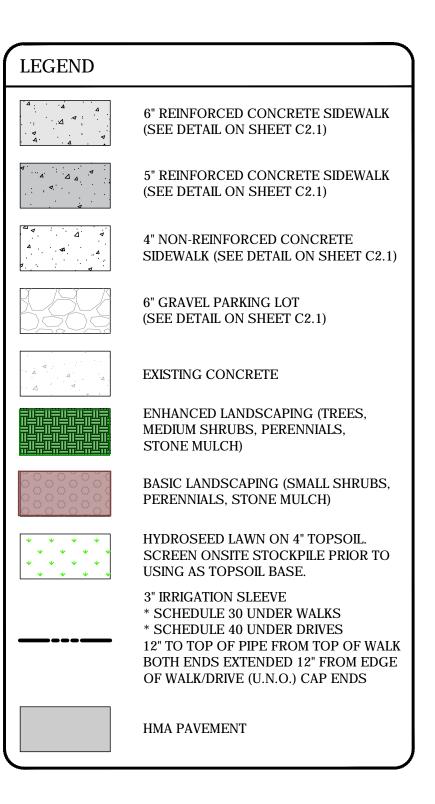
- TO VERIFY ALL DIMENSIONS IN FIELD.



1 inch = 30 ft.

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DIMENSIONS TAKE PRECEDENCE OVER SCALE. CONTRACTOR

IF ANY ERRORS, DISCREPANCIES, OR OMISSIONS BECOME APPARENT, THESE SHALL BE BROUGHT TO THE ATTENTION OF THE ARCHITECT/ ENGINEER PRIOR TO CONSTRUCTION OF ANYTHING AFFECTED SO THAT CLARIFICATION OR REDESIGN

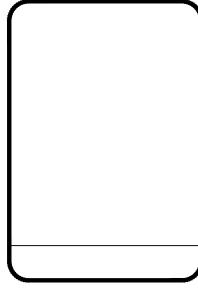
ALL CURB RADII AND DIMENSIONS ARE TO FACE OF CURB. CURB TO BE PROVIDED WHERE SHOWN AND INTEGRAL WITH

SLOPE GRADES UNIFORMLY BETWEEN ELEVATIONS SHOWN. NOMINAL GRADING, SLOPE SIDEWALKS AWAY FROM BUILDING

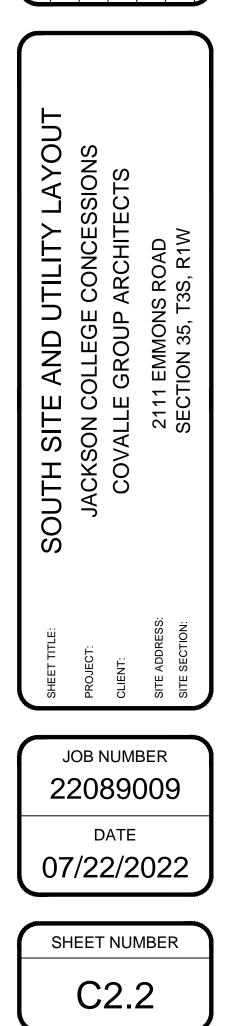


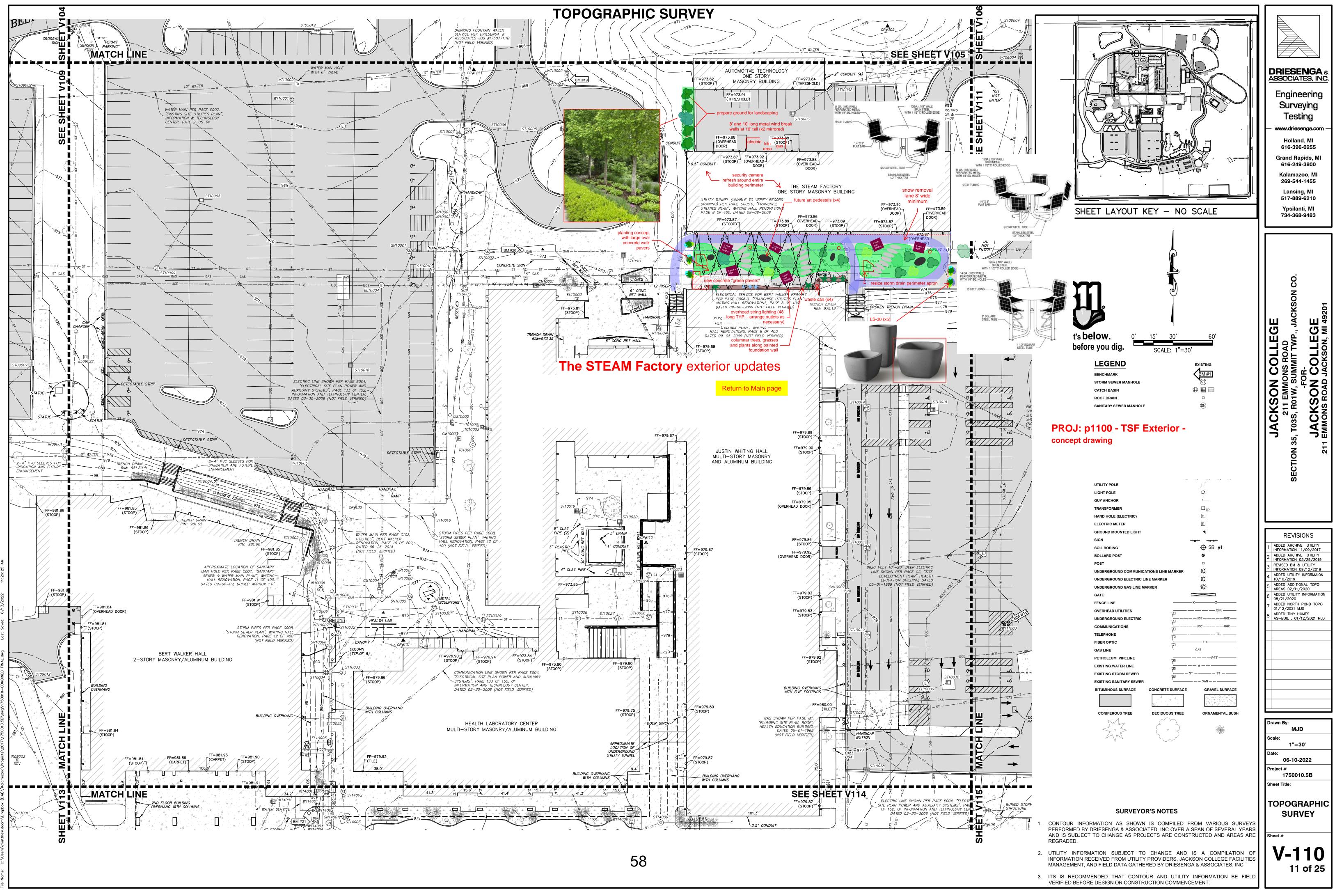
ALL UTILITIES AS SHOWN ARE APPROXIMATE LOCATIONS DERIVED FROM ACTUAL MEASUREMENTS AND AVAILABLE RECORDS. THEY SHOULD NOT BE INTERPRETED TO BE EXACT LOCATION NOR SHOULD IT BE ASSUMED THAT THEY ARE THE ONLY UTILITIES IN THE AREA. FIELD WORK PERFORMED BY: DRIESENGA & ASSOCIATES, INC





No.	ISSUED FOR:	DATE	ВΥ
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4	-		
REPRODUCTION	REPRODUCTION, COPYING OR OTHER USE OF THIS DRAWING WITHOUT WRITTEN CONSENT IS PROHIBITED © AR ENGINEERING ~ 2022	ITED © AR ENGINEERIN	G ~ 2022





### SITE DATA

### 1. PROPERTY INFORMATION: PARCEL #s: 000-13-35-301-015-00 000-13-34-476-029-07

JACKSON COMMUNITY COLLEGE OWNER: 2111 EMMONS RD JAKCSON, MI 49203

ARCHITECT: COVALLE GROUP 2019 4TH ST JACKSON, MI 49203

### GENERAL NOTES

- DIMENSIONS TAKE PRECEDENCE OVER SCALE. CONTRACTOR TO VERIFY ALL DIMENSIONS IN FIELD.
- . IF ANY ERRORS, DISCREPANCIES, OR OMISSIONS BECOME APPARENT, THESE SHALL BE BROUGHT TO THE ATTENTION OF THE ARCHITECT/ ENGINEER PRIOR TO CONSTRUCTION OF ANYTHING AFFECTED SO THAT CLARIFICATION OR REDESIGN MAY OCCUR.
- ALL CURB RADII AND DIMENSIONS ARE TO FACE OF CURB. CURB TO BE PROVIDED WHERE SHOWN AND INTEGRAL WITH SIDEWALK AT PAVING EDGE.
- SLOPE GRADES UNIFORMLY BETWEEN ELEVATIONS SHOWN. NOMINAL GRADING, SLOPE SIDEWALKS AWAY FROM BUILDING AT 1/4" PER FOOT ON ENTRY WALK.

### LEGEND

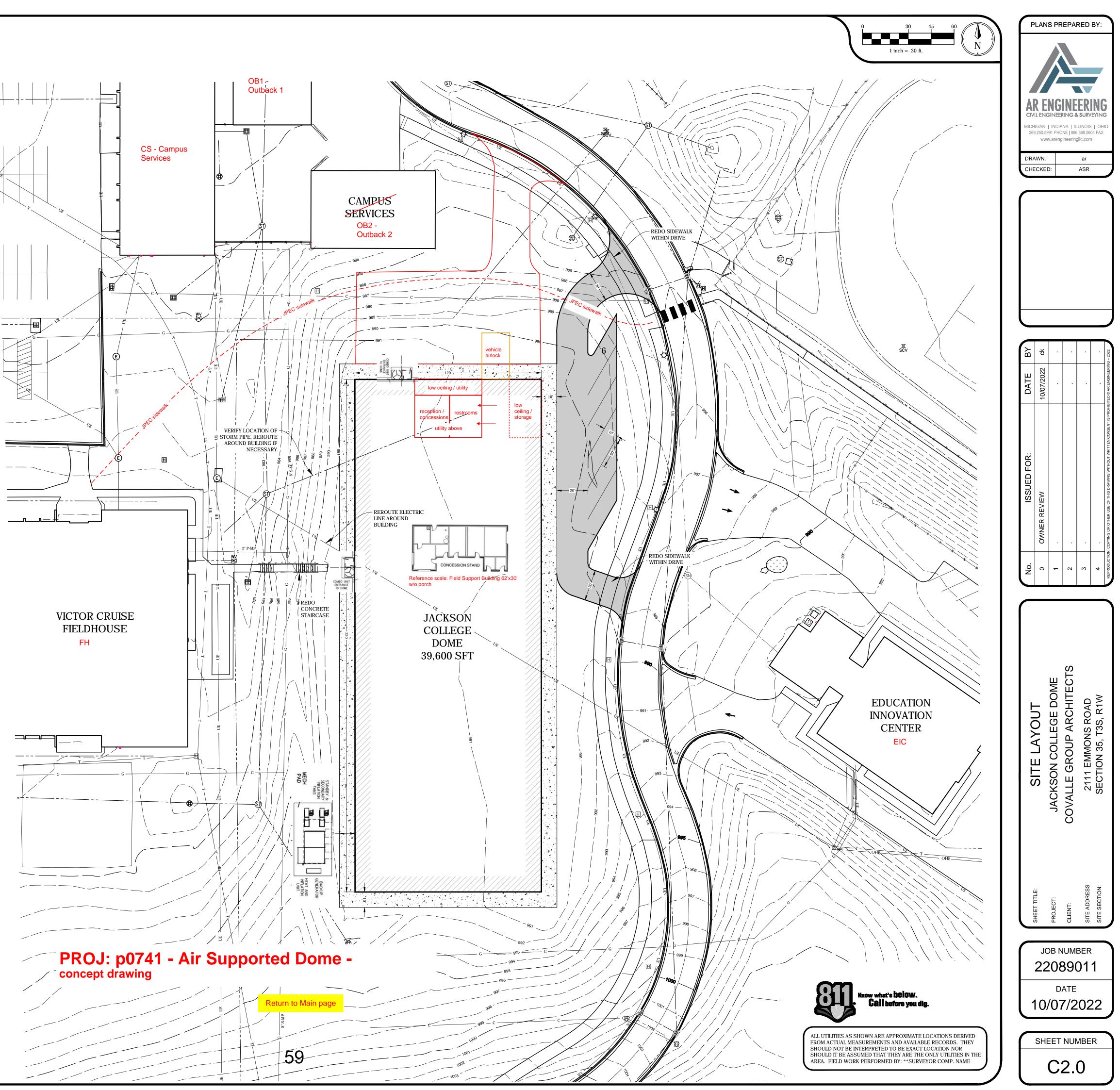
### LIGHT DUTY PAVEMENT (SEE DETAIL ON C5.0)

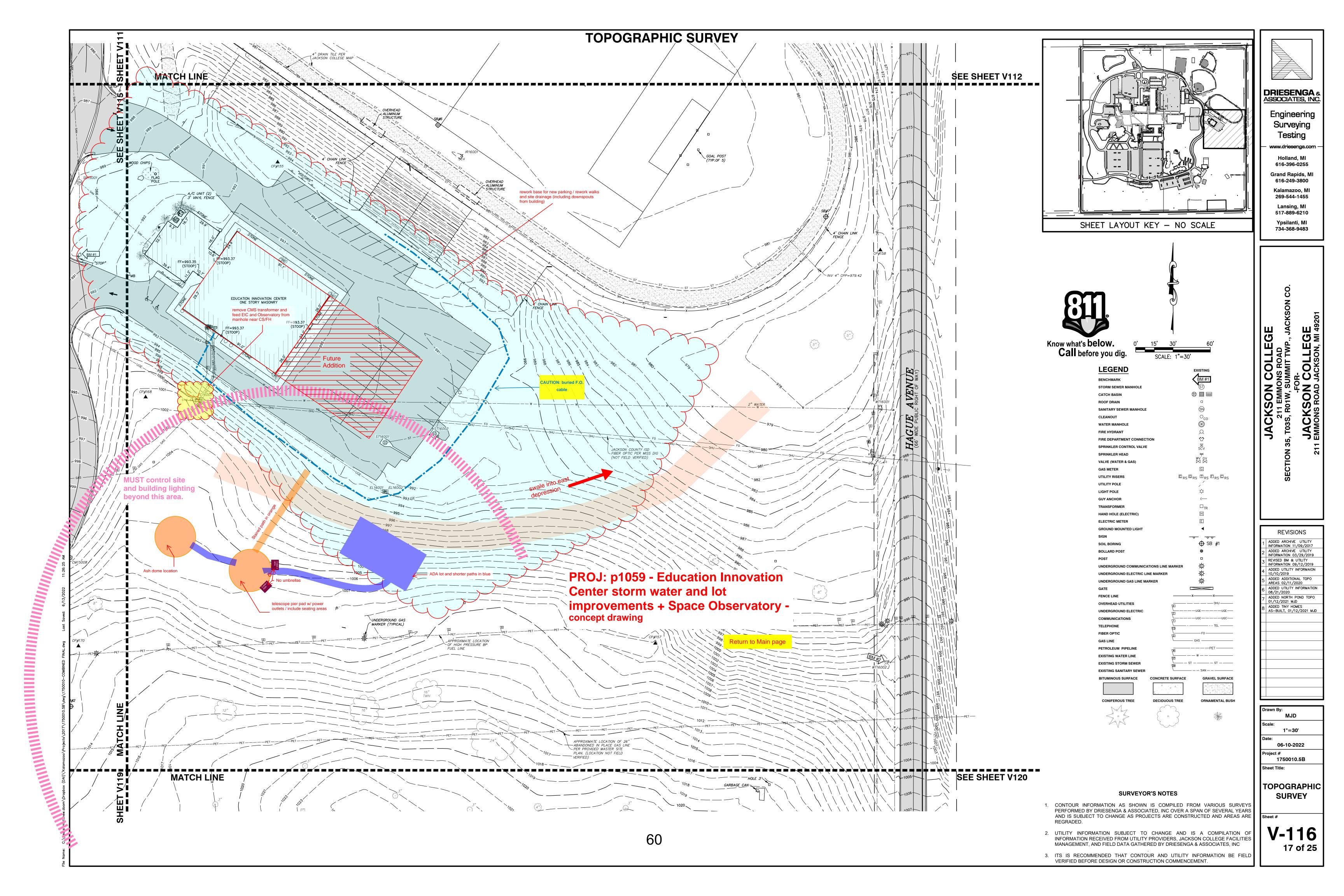
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CONCRETE PAVEMENT AND SIDEWALK (SEE DETAIL ON C5.0)

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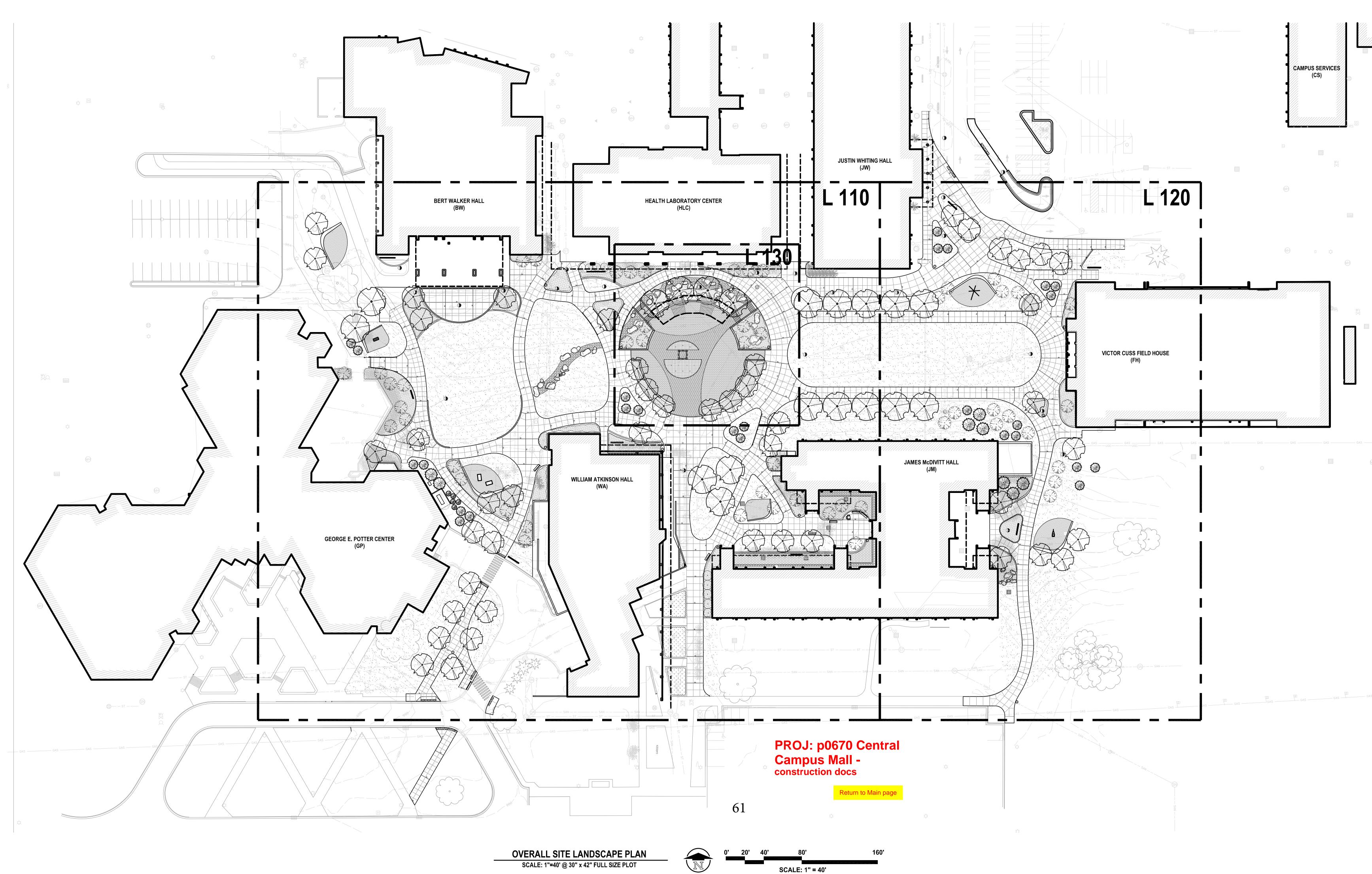
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GENERAL NOTES

- I. ALL LANDSCAPE FEATURE LOCATIONS SHALL BE ACCORDING TO THIS PLAN AND THE DIGITAL CAD FILE MADE AVAILABLE ON REQUEST. 2. FIELD CONDITIONS MAY REQUIRE SLIGHT MODIFICATIONS TO PROPOSED LANDSCAPE FEATURES. CONTRACTOR SHALL NOTIFY LANDSCAPE ARCHITECT IMMEDIATELY IF/WHEN SUCH CONDITIONS ARE DISCOVERED BEFORE PROCEEDING WITH CONSTRUCTION.
- 3. ALL VEGETATIVE REMOVALS SHALL BE DISPOSED OF AND/OR RECYCLED PROPERLY OFF-SITE ACCORDING TO LOCAL AND STATE REQUIREMENTS. 4. SITE CONTRACTOR IS RESPONSIBLE FOR INSTALLING ALL NECESSARY AND PROPERLY-SIZED UNDERGROUND SLEEVES WHEREVER UTILITIES RUN UNDERNEATH HARDSCAPE FEATURES (IE. IRRIGATION & ELECTRICAL). REFER TO CIVIL PLAN/DETAILS AND ELECTRICAL SITE PLAN FOR LOCATIONS. INSTALL MINIMUM ONE ADDITIONAL SLEEVE IN EACH TRENCH FOR EACH TYPE OF UTILITY & CAP/SEAL FOR FUTURE USE.
- 5. CALL "MISS DIG" AND HAVE EXISTING UTILITY LOCATIONS MARKED PRIOR TO ANY EXCAVATIONS OR INSTALLATIONS ON SITE.
- 6. EXISTING INFORMATION SHOWN HEREIN IS APPROXIMATE AND MUST BE FIELD VERIFIED PRIOR TO ANY CONSTRUCTION ACTIVITY. 7. MATCH NEW WORK TO EXISTING ELEVATIONS. MAINTAIN POSITIVE SURFACE DRAINAGE IN ALL AREAS.
- 8. PROTECT ALL EXISTING TREES IDENTIFIED TO REMAIN. DO NOT STOCKPILE MATERIAL, PARK OR OPERATE EQUIPMENT WITHIN THE TREES' DRIP LINE / ROOT ZONE. 9. TOPSOIL AND SEED ALL STIPPLED AREAS AND DISTURBED AREAS CAUSED BY CONSTRUCTION, PER SPECIFICATIONS.
- IO. PHASING ENTIRE PROJECT IS TO BE BROKEN UP INTO PHASES PER OWNER AND CM DIRECTION. EXTENTS OF EACH PHASE TO BE FINAL APPROVED BY OWNER PRIOR TO COMMENCING ANY WORK SHOWN HEREIN.
- II. SCULPTURES REMOVAL, SALVAGE, RESTORATION, STORAGE, AND FINAL RELOCATION OF EXISTING SCULPTURES TO BE APPROVED BY OWNER PRIOR TO COMMENCING ANY WORK SHOWN HEREIN, AND CONTINGENT UPON PHASING AS WELL (SEE PREVIOUS NOTE). EXISTING CONCRETE FOOTINGS OF REMOVED SCULPTURES SHALL BE USED AS GUIDES WHEN DETERMINING DESIGN (BY OTHERS) OF NEW CONCRETE FOOTINGS TO SUPPORT EACH SCULPTURE AT THEIR NEW LOCATION. FINAL PROPOSED CONCRETE FOOTING QUANTITY, DIMENSIONS, SPACING, AND ORIENTATION TO BE COORDINATED WITH AND APPROVED BY OWNER PRIOR TO REINSTALLATION. REFER TO ELECTRICAL DRAWINGS FOR POWER SUPPLY AND ELECTRICAL CONTROL STUBS AT EACH SCULPTURE SEATWALL AREA. FINAL LIGHTING FIXTURES, QUANTITIES, LOCATIONS, AND AIMING (BY OTHERS) TO BE APPROVED BY OWNER.





Tower Pinkster Titus Associates Inc. 242 East Kalamazoo Avenue, Suite 200 Kalamazoo, Michigan 49007-5828 269.343.6133 PHONE 269.343.6633 FAX

4 East Fulton Street, Suite 200 Grand Rapids, Michigan 49503 616.456.9944 PHONE 616.456.5936 FAX

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DATE

AUGUST 24, 2018

PROJECT TITLE Central Mall Site Renovations Project #P0670

## Jackson College, Summit Township, M

PROGRESS REVIEW 5/21/2018 DATE **ISSUED FOR** SHEET TITLE OVERALL SITE LANDSCAPE

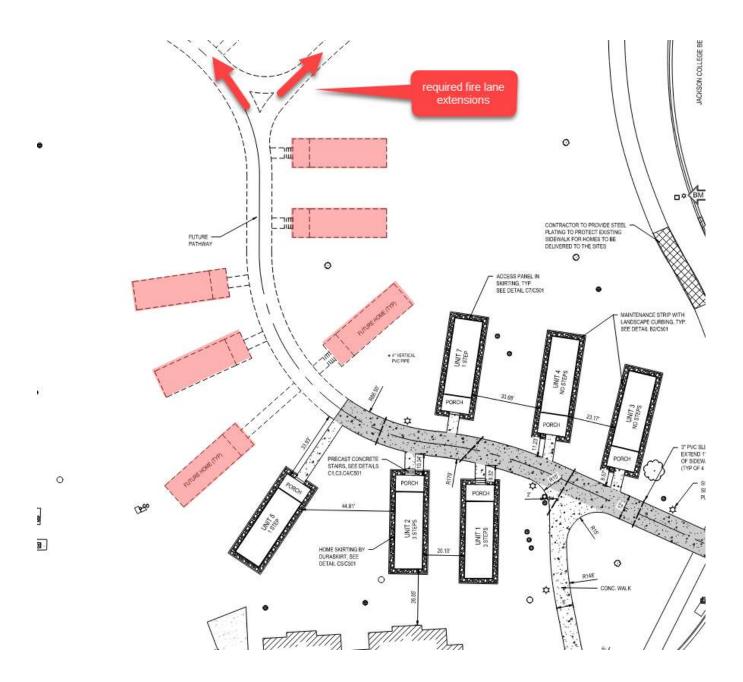
PLAN







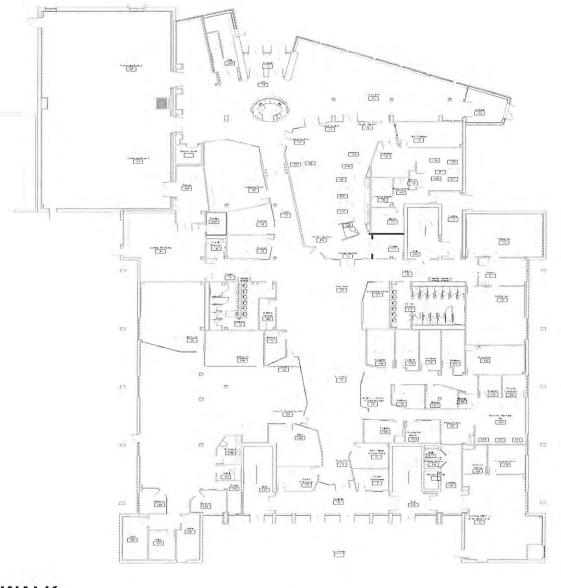
PROJ: p0966 - JM - budgeting zone diagram



PROJ: p1101 - Tiny Homes / Family Housing (phase 2) placement concept (in red)

Return to Main page

A-1



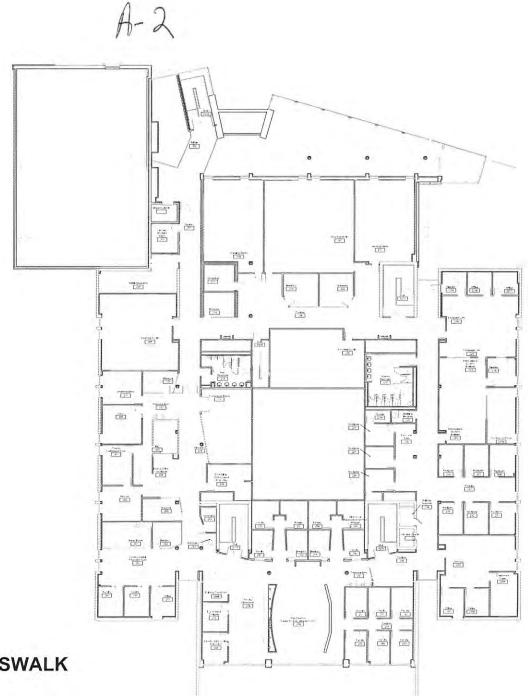
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### **BW - 1st Floor - ROOM NUMBER CROSSWALK**

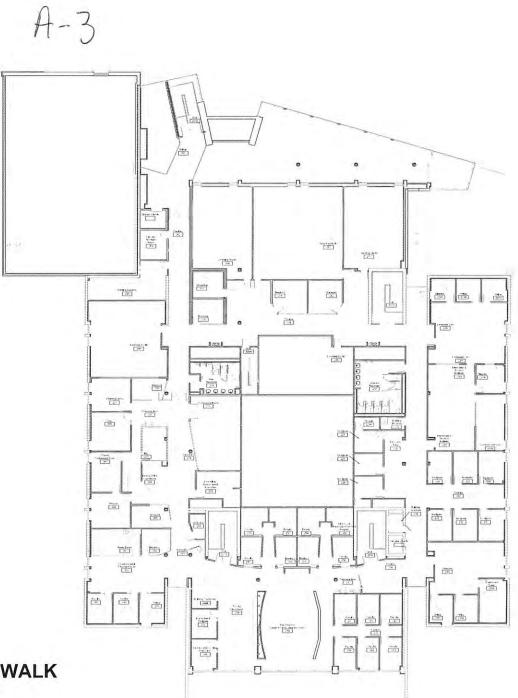
scale: none | version: 23 | date: 08/05/2016 | PROJ: p0468



Jackson

### **BW - 2nd Floor - ROOM NUMBER CROSSWALK**

scale: none | version: 23 | date: 08/05/2016 | PROJ: p0468

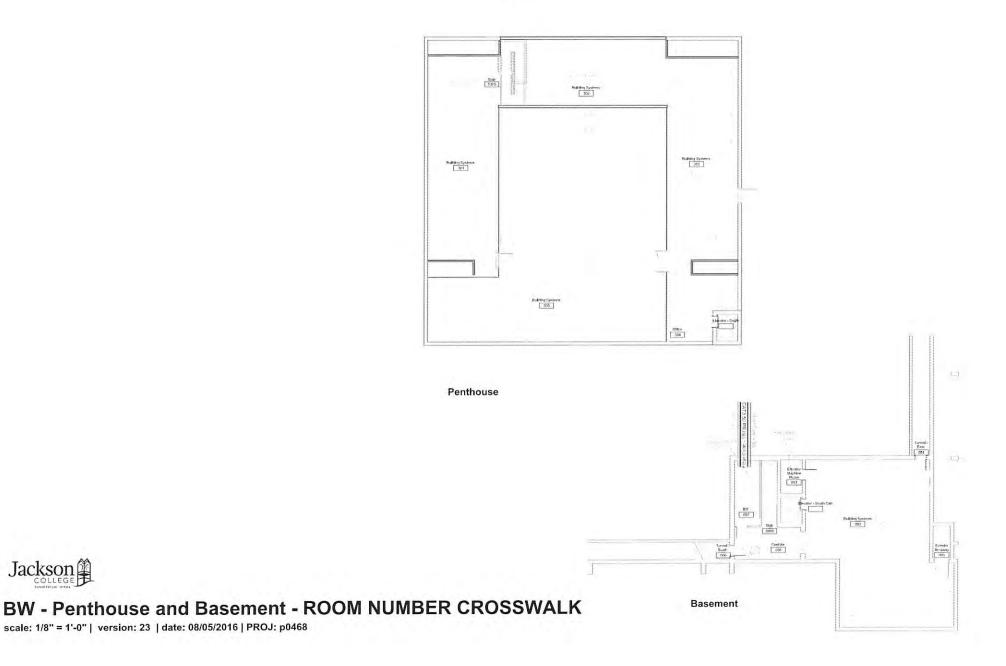


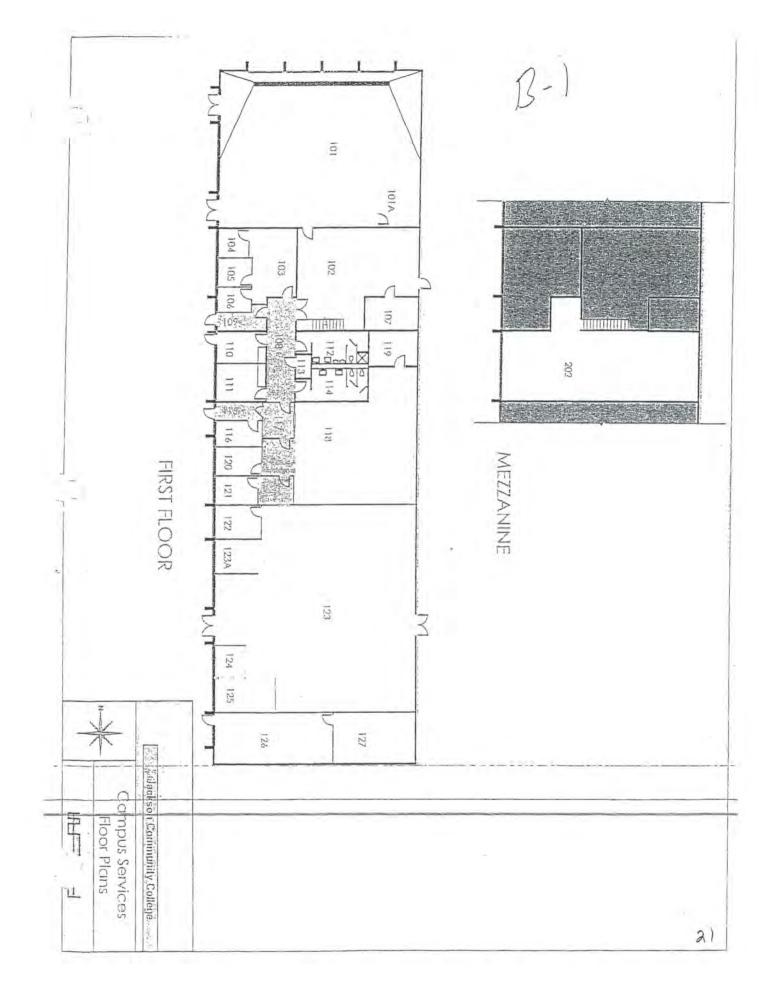


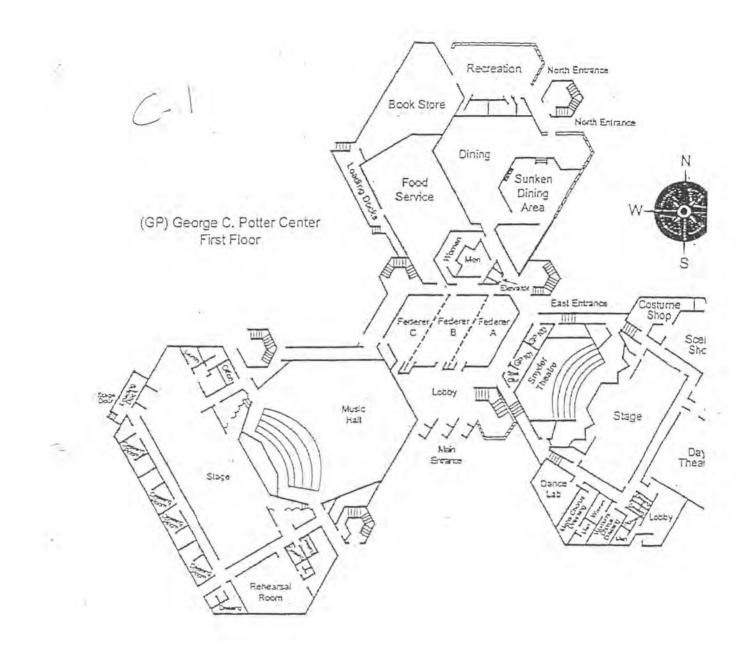
### **BW - 2nd Floor - ROOM NUMBER CROSSWALK**

scale: none | version: 23 | date: 08/05/2016 | PROJ: p0468

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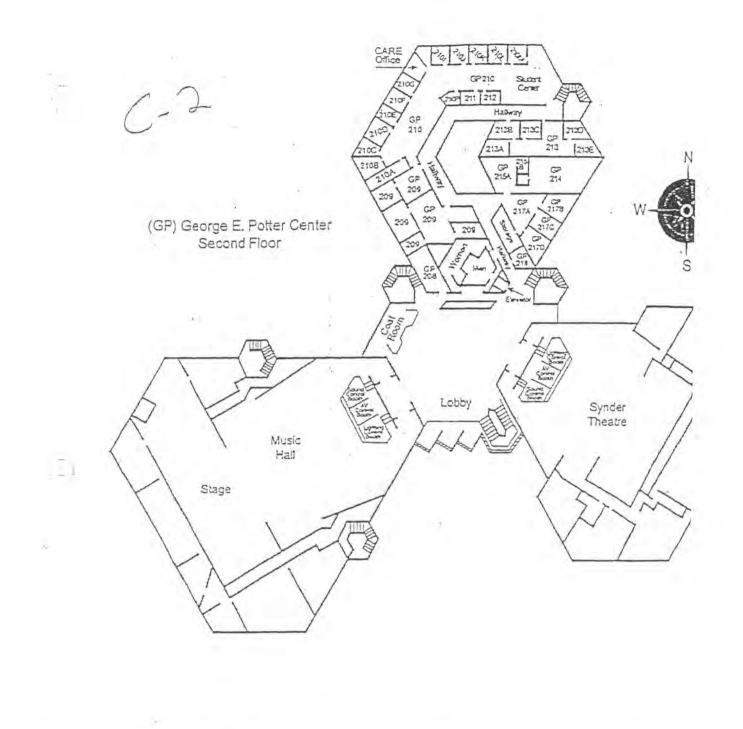






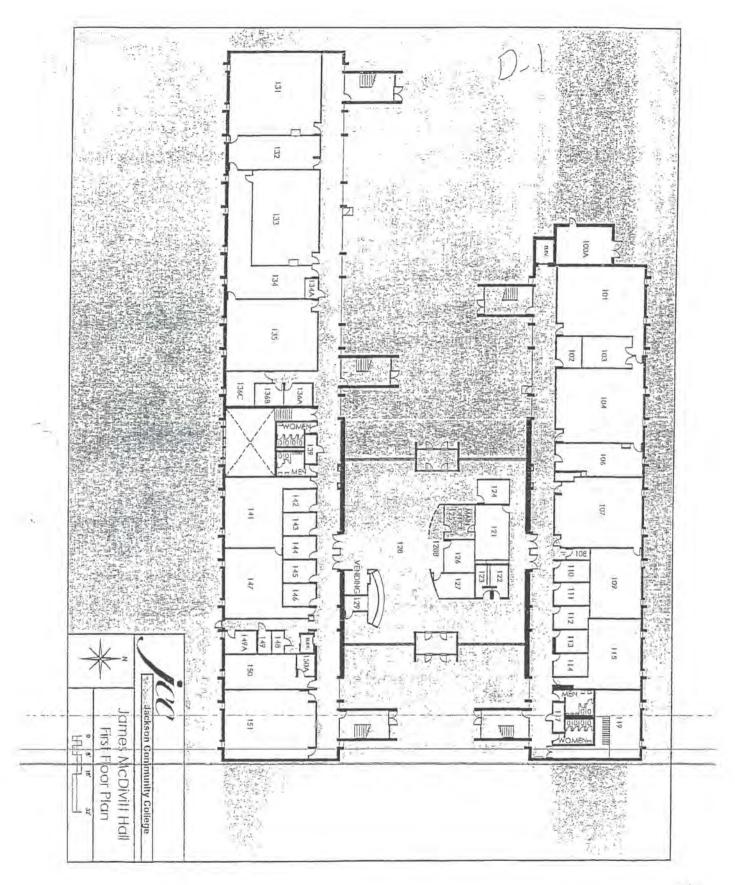
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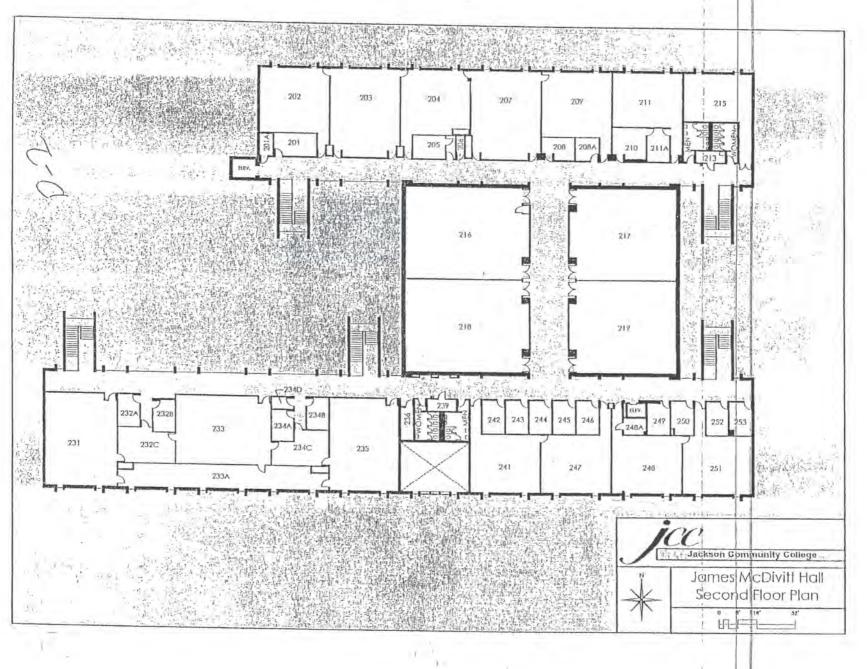
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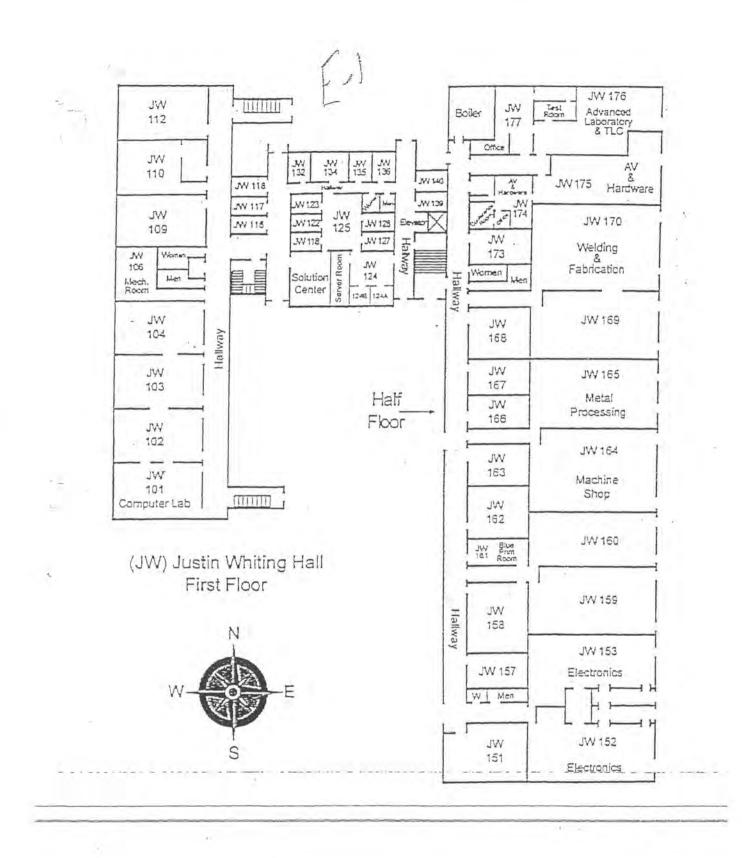


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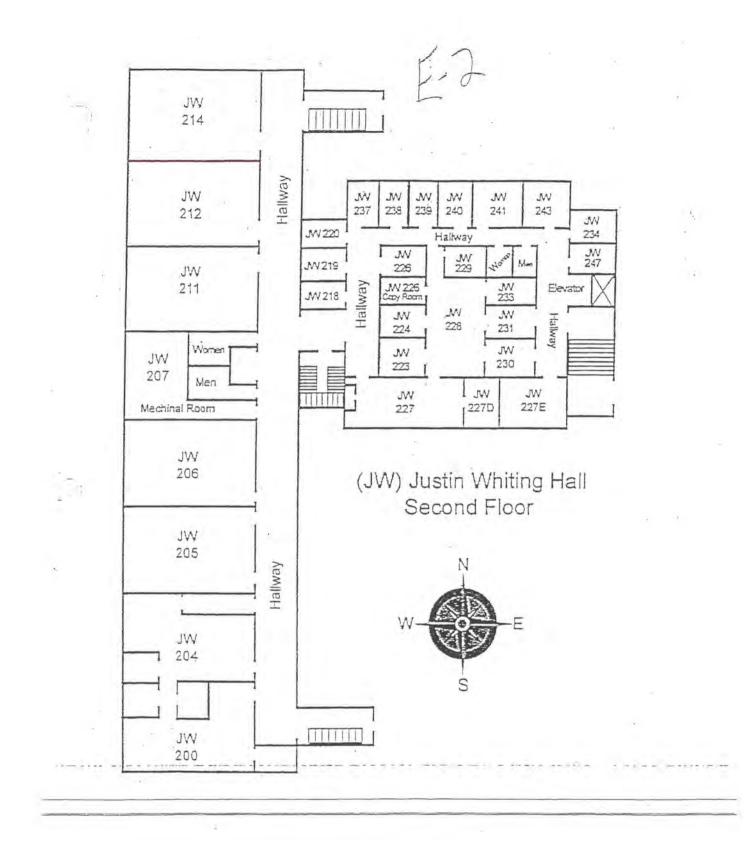






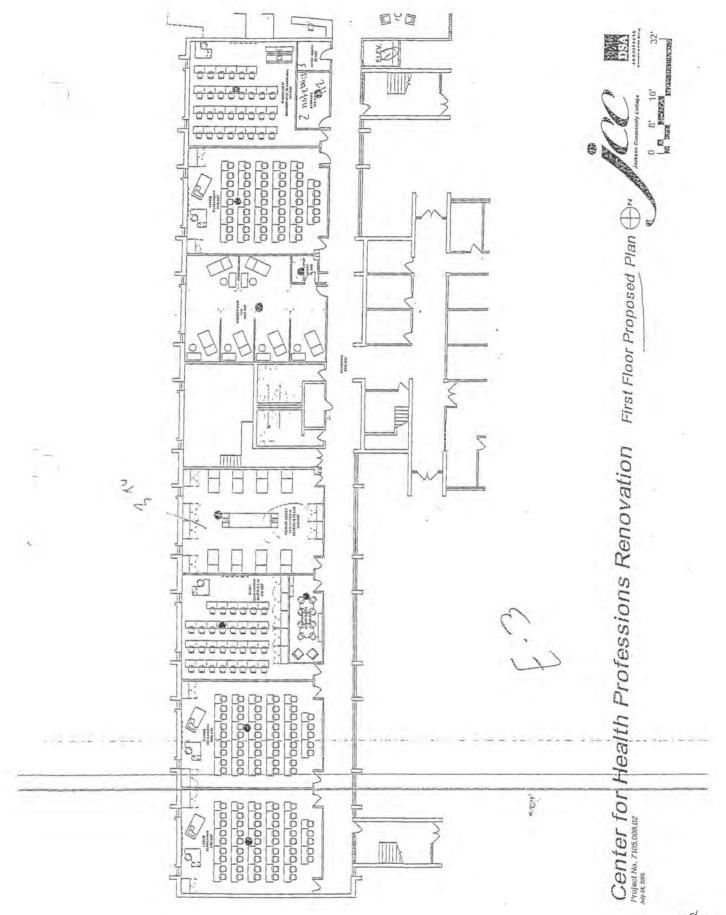
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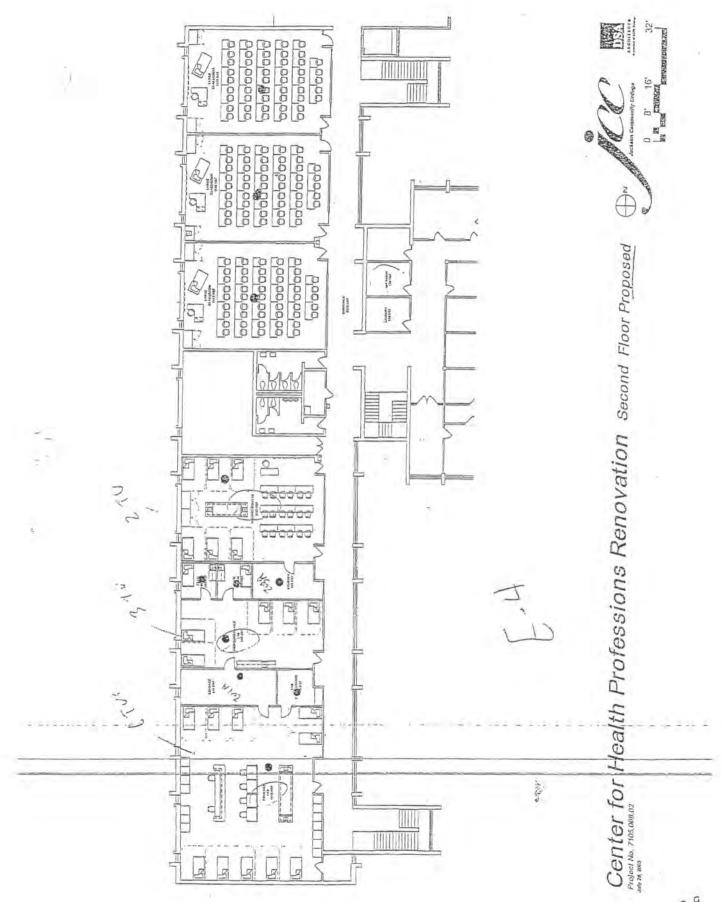
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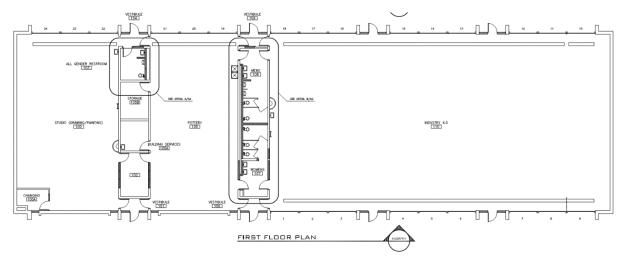
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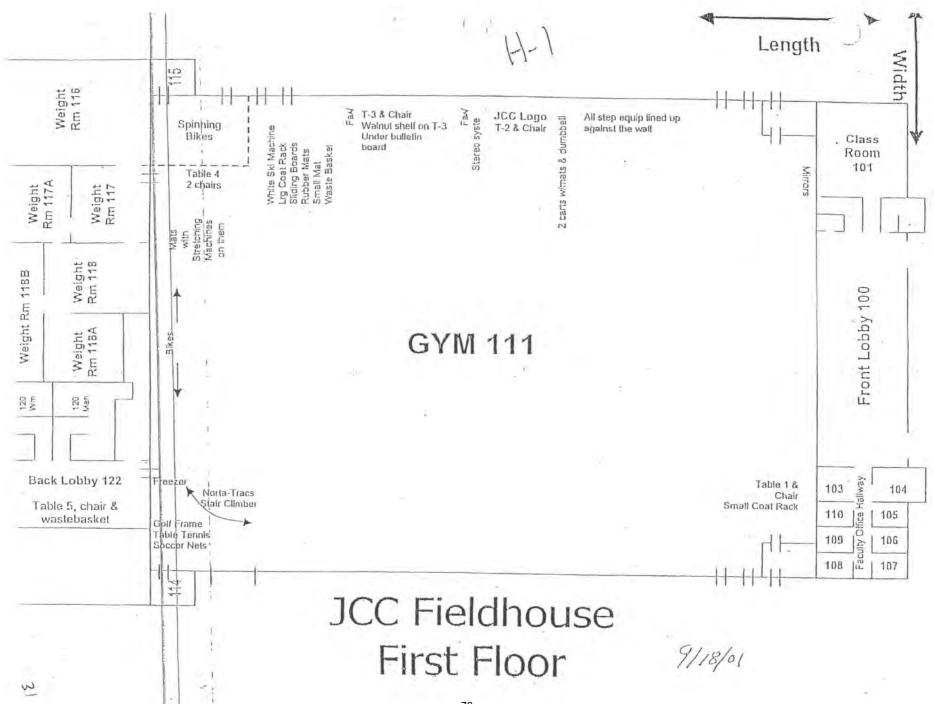
### **Steam Factory**

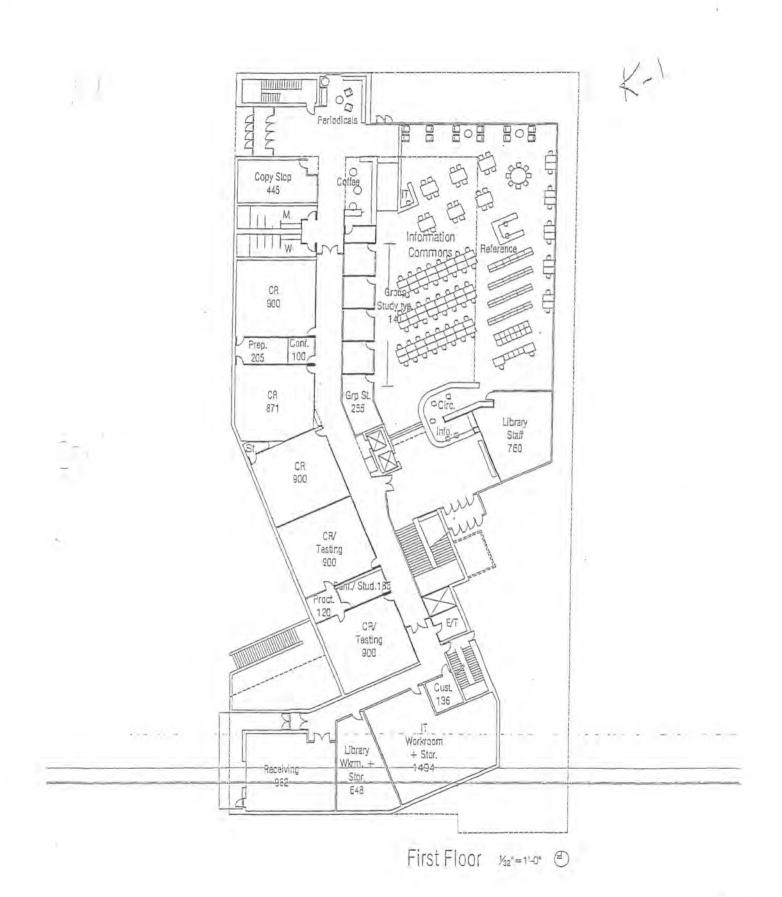
Room Number and Name : Square Footage: 100 Studio (drawing and painting) : 1,907 sq ft 100A Changing : 89 sq ft 101 Vestibule : 44 sq ft 102 Break Out Room : 137 sq ft 103 All Gender Restroom : 89 sq ft 104 Vestibule : 44 sq ft 105 Studio (pottery) : 1,731 sq ft 105A Building Services : 93 sq ft 105B Academic Storage : 115 sq ft 106 Vestibule : 44 sq ft 107 Womens : 204 sq ft 108 Mens : 214 sq ft 109 Vestibule : 44 sq ft 110 Studio (industry 4.0 and JPEC robotics) : 6,731 sq ft Second Floor/Mezzanine spaces are exclusively for Building Systems

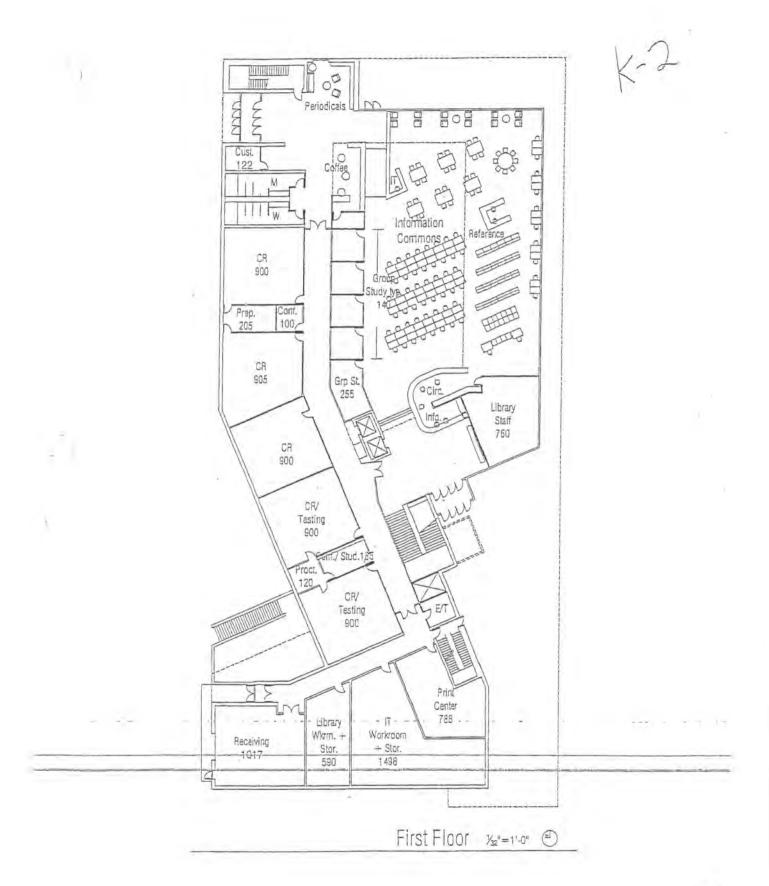


Construction: April 2022 – October 2022

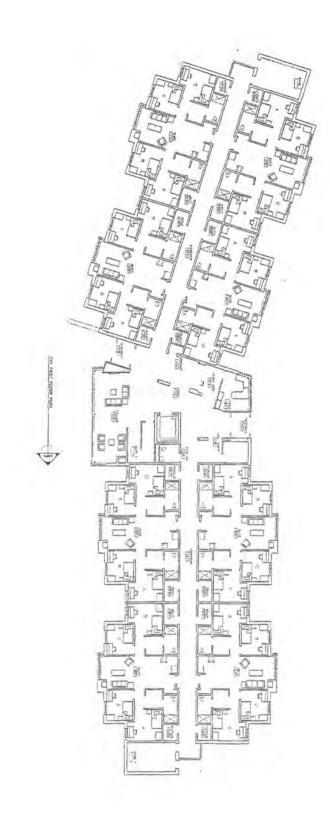
**Building Identifier: TSF** 



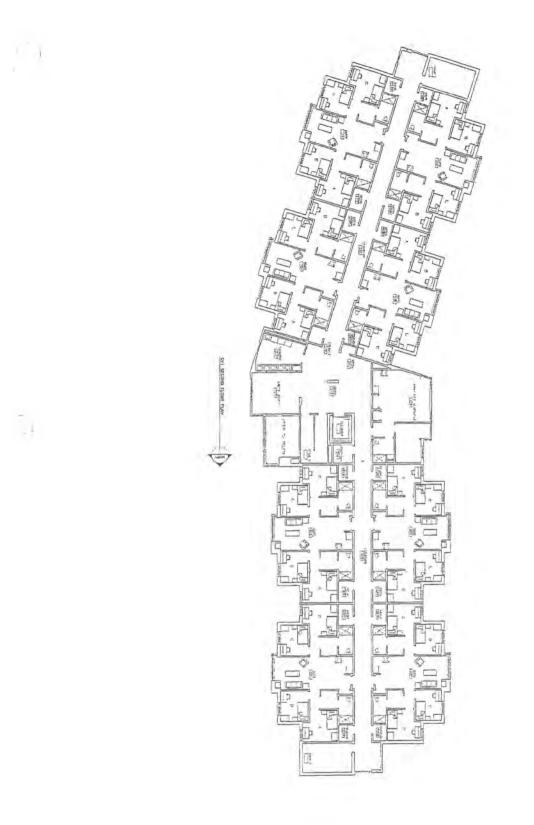




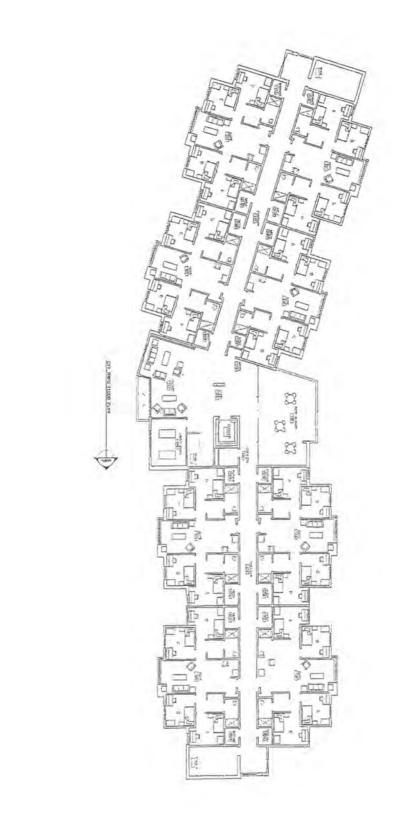
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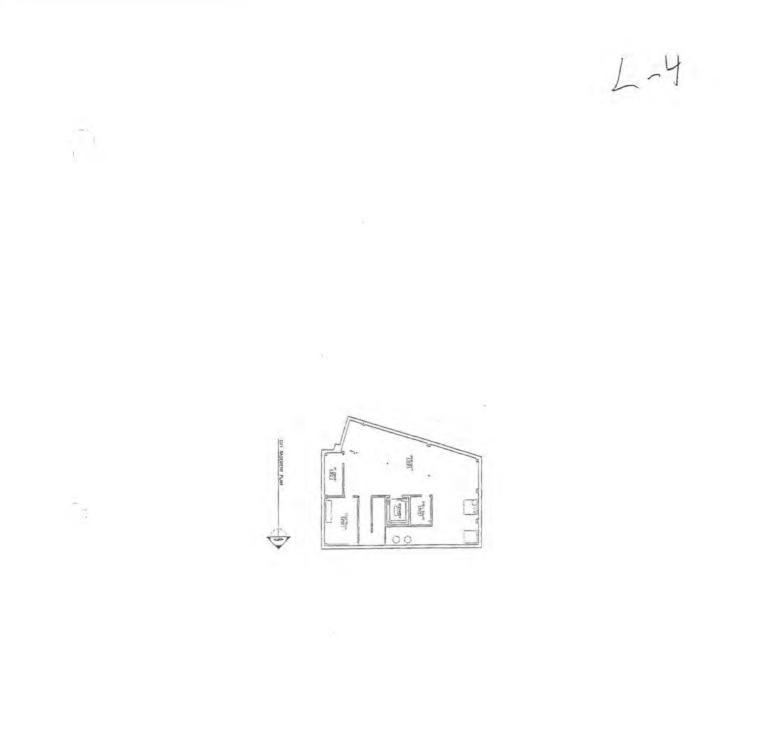
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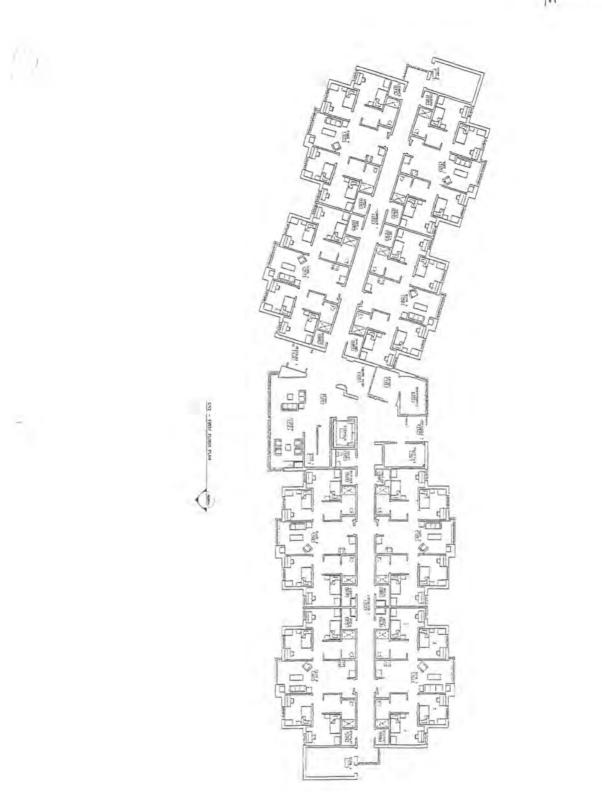


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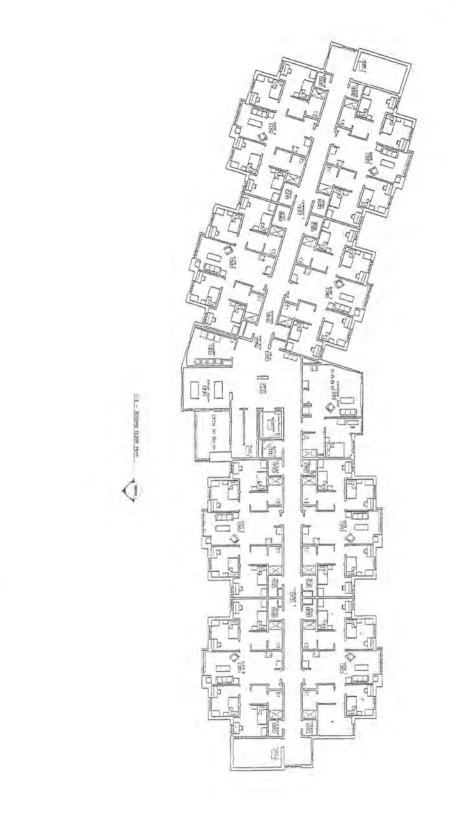




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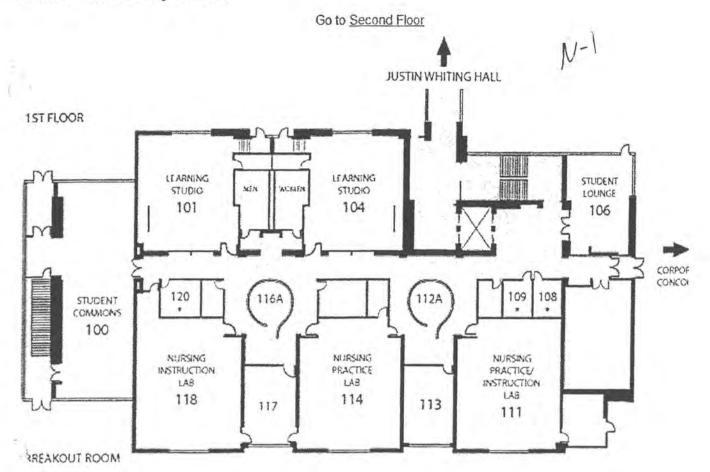
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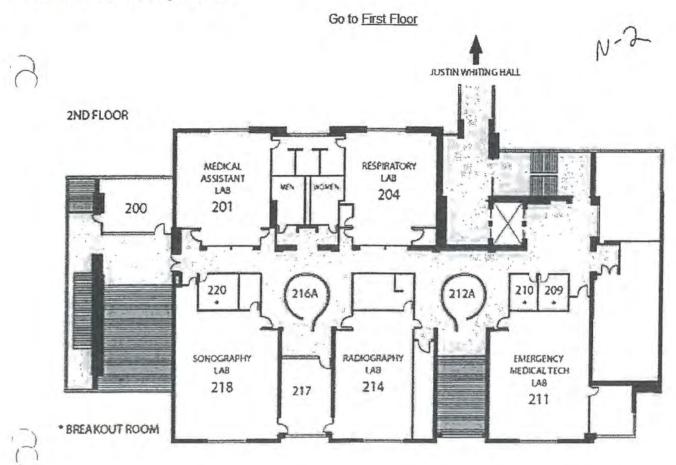
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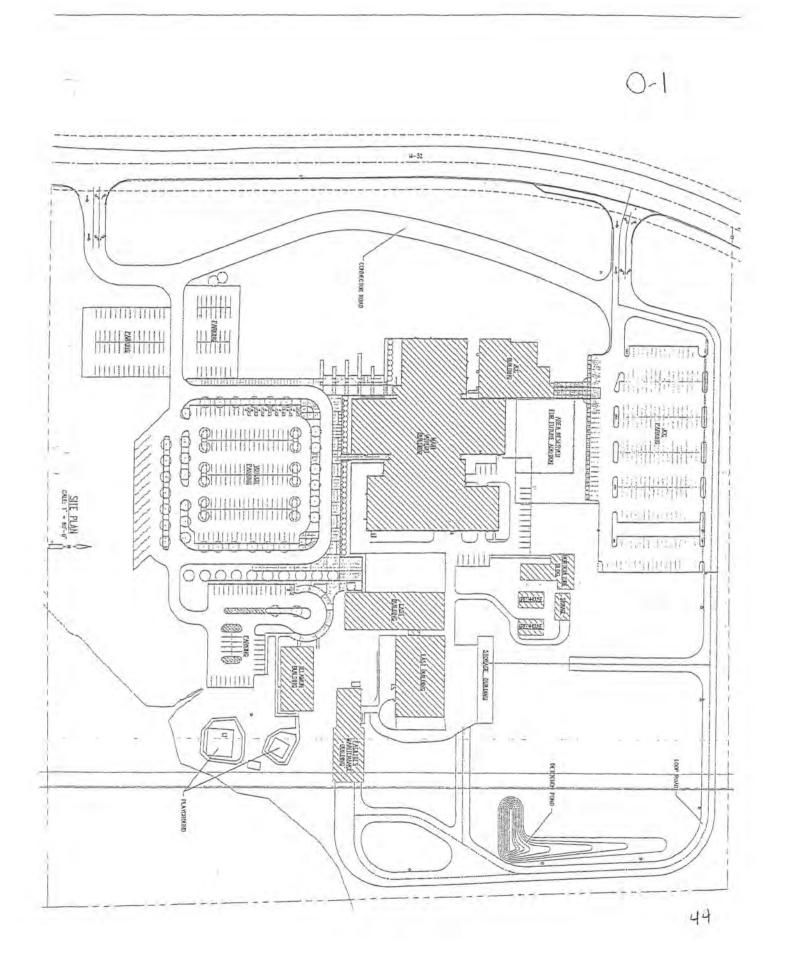
## meanin Laboratory Center

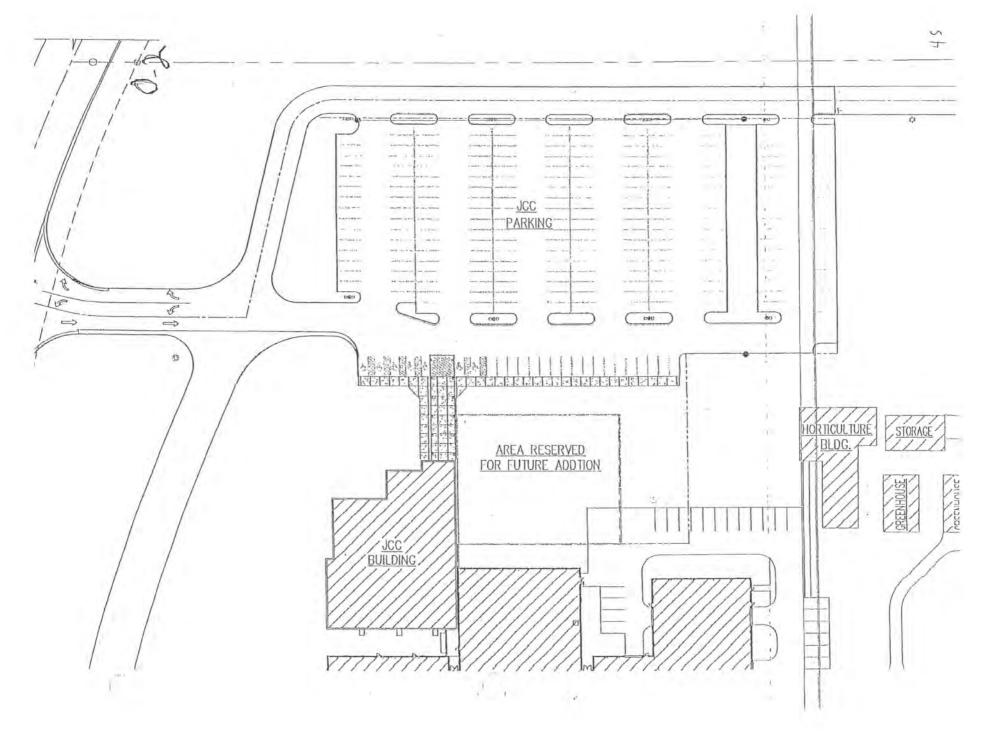


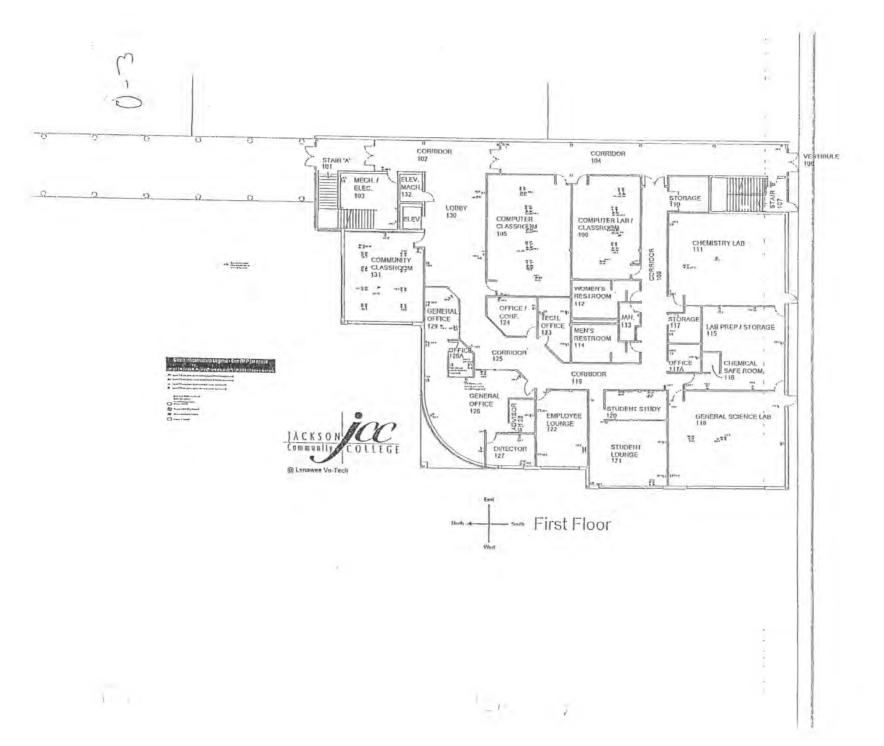
## Health Laboratory Center

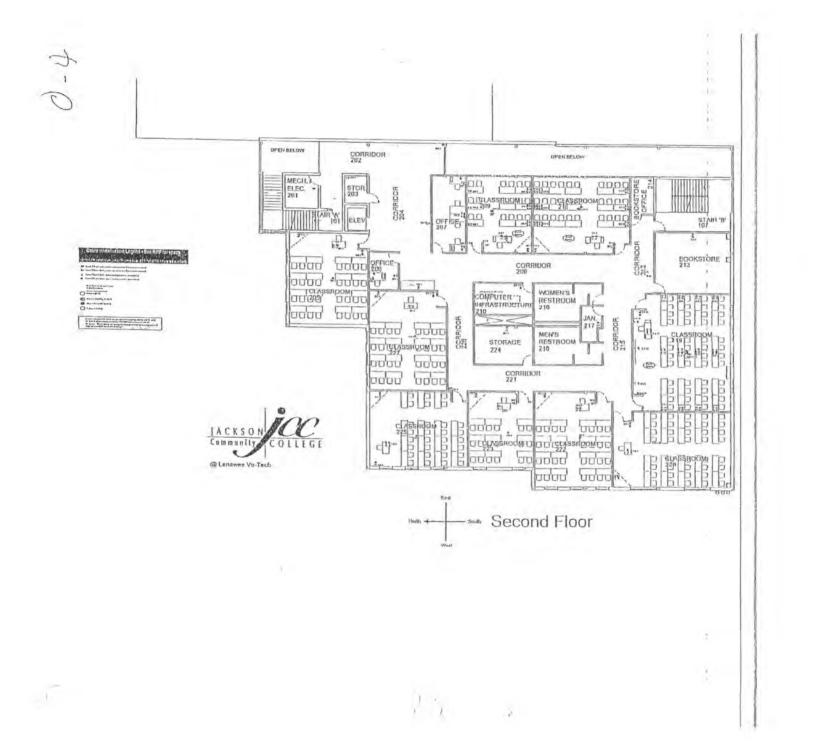
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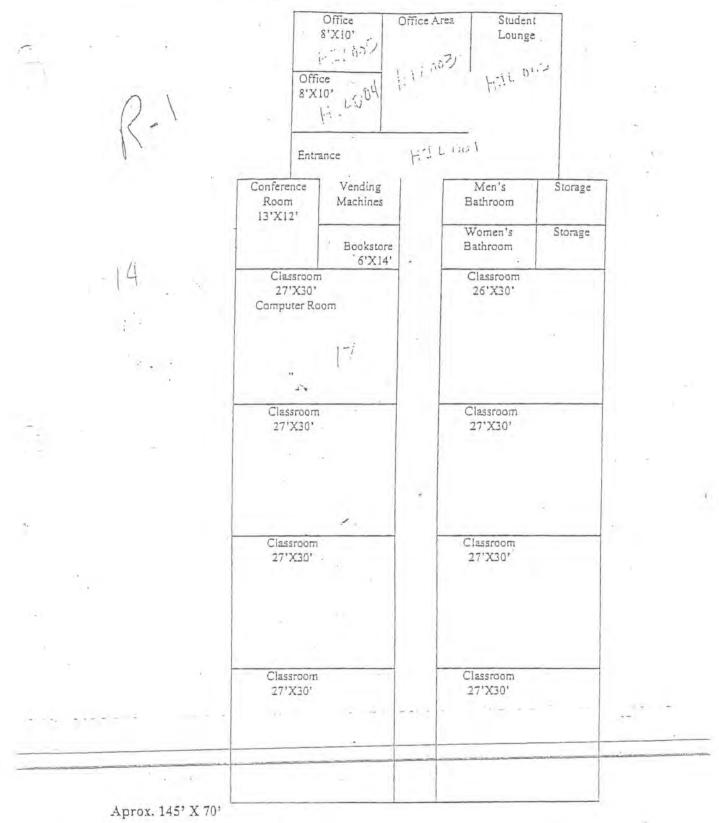


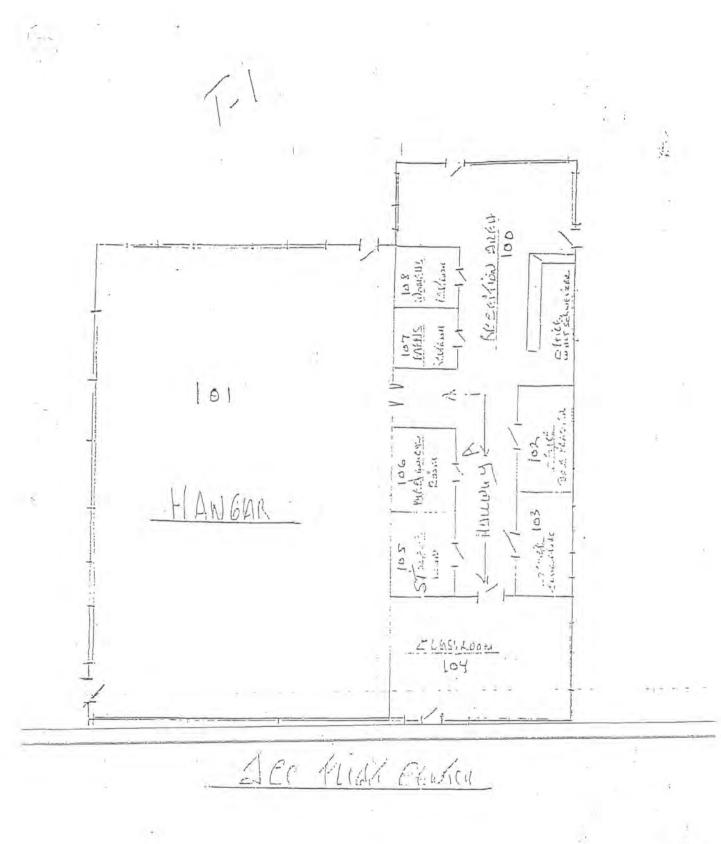


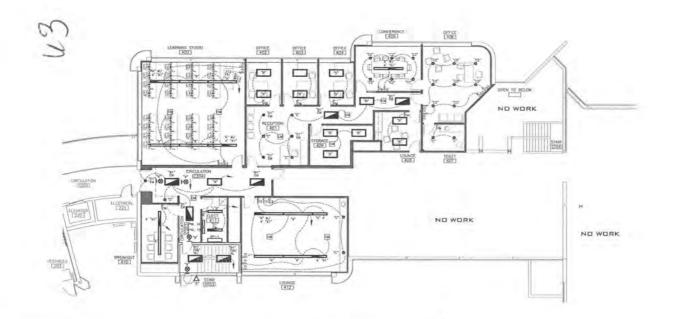




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#### LIGHT FIXTURE SCHEDULE

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## SITE LIGHTS

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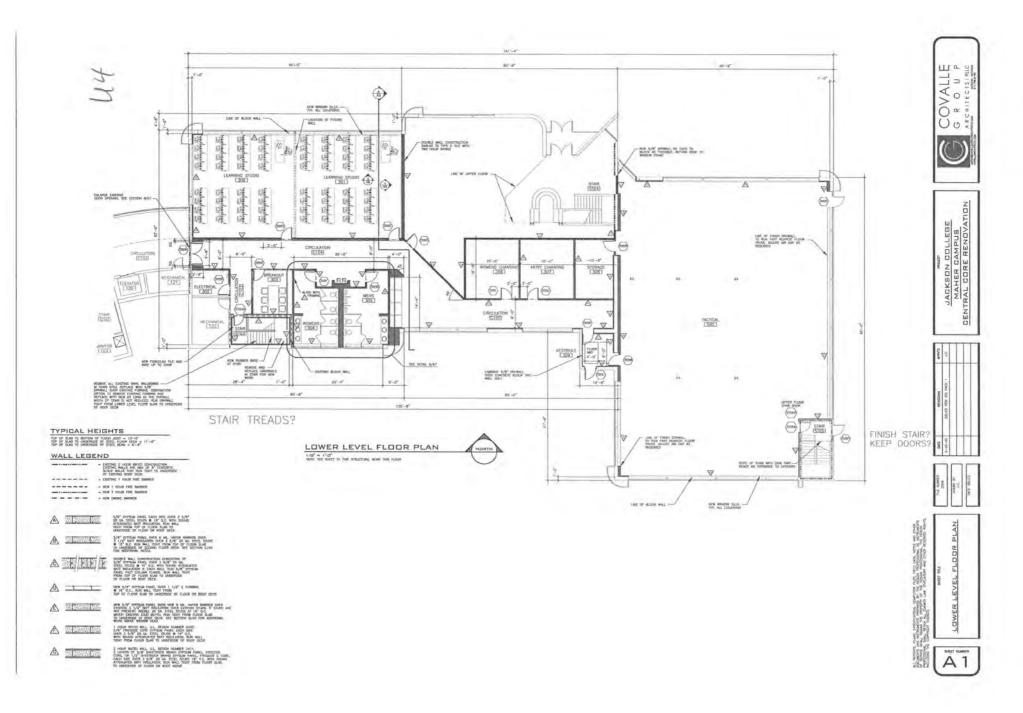


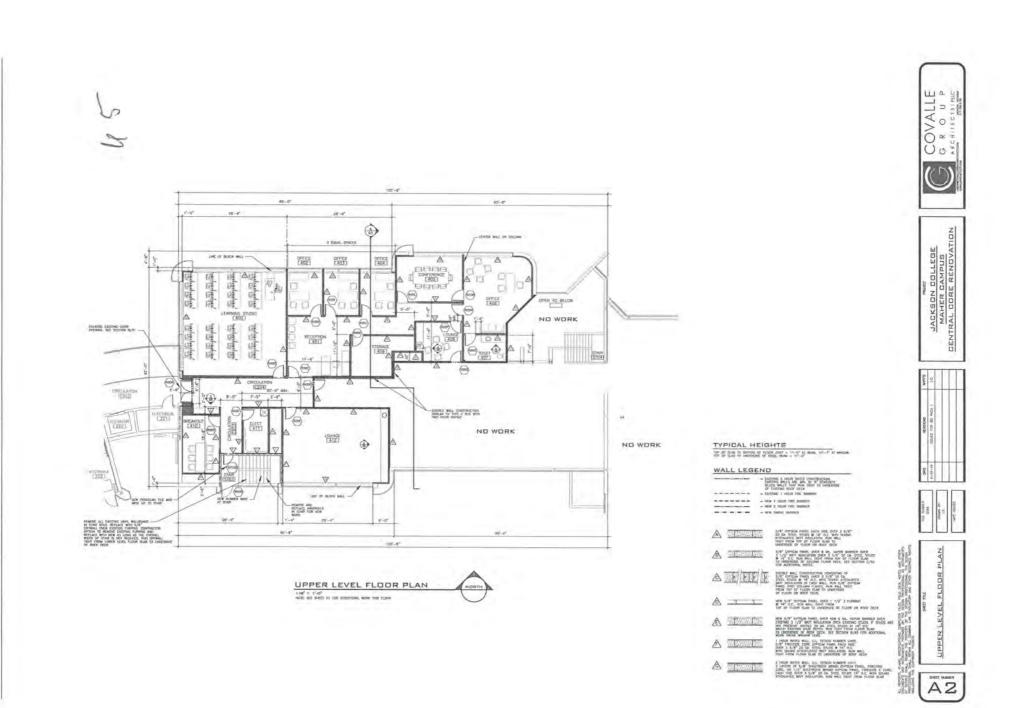


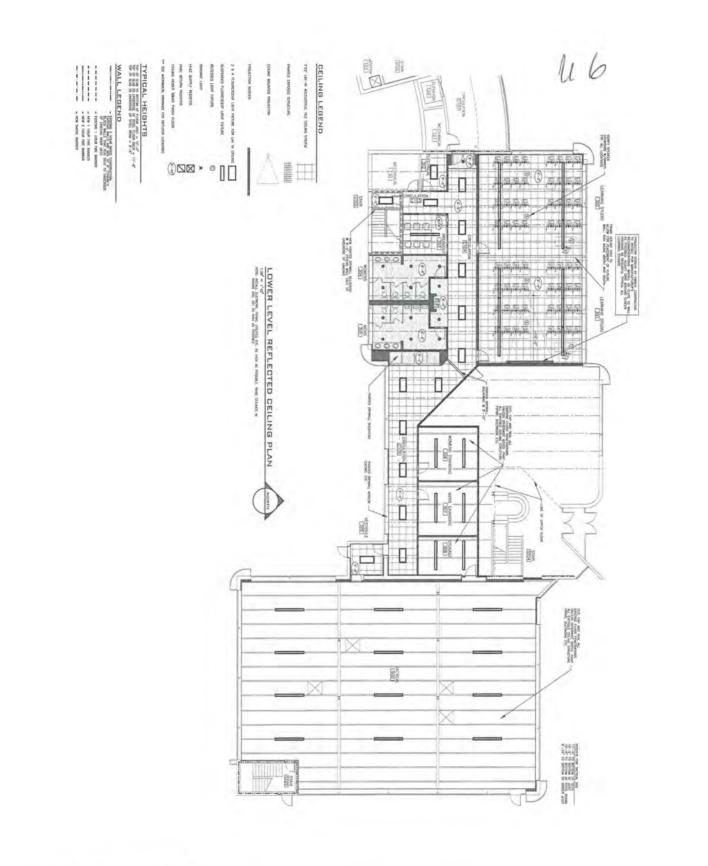




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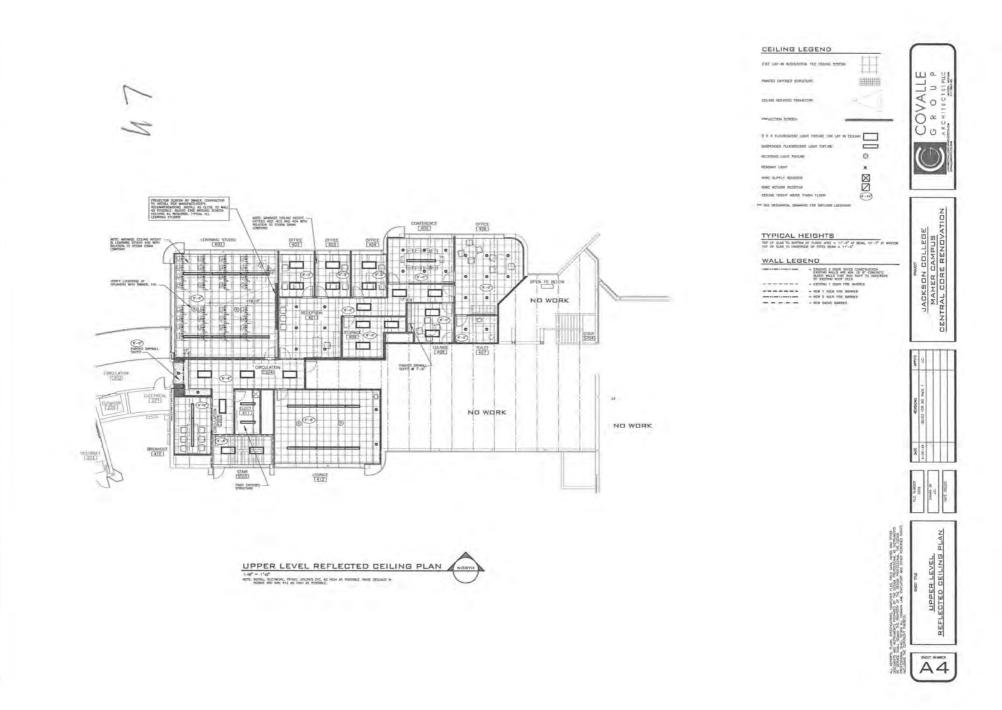
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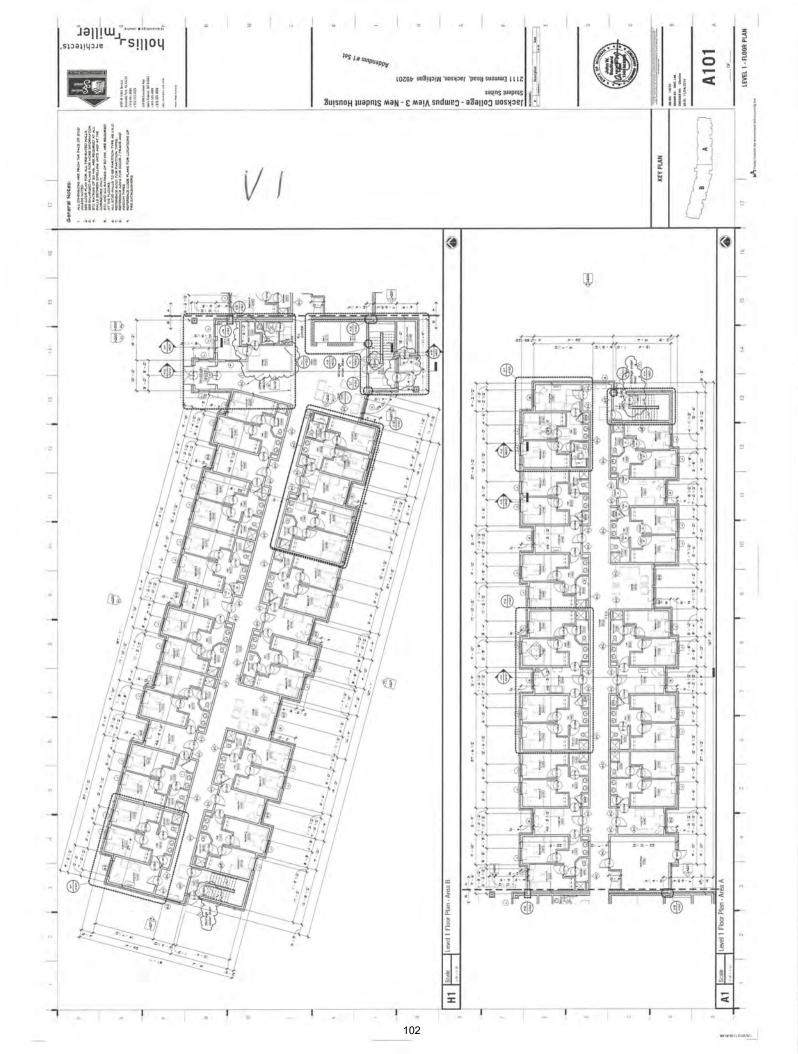
NU LOWER LEVEL REFLECTED CEILING PLAN

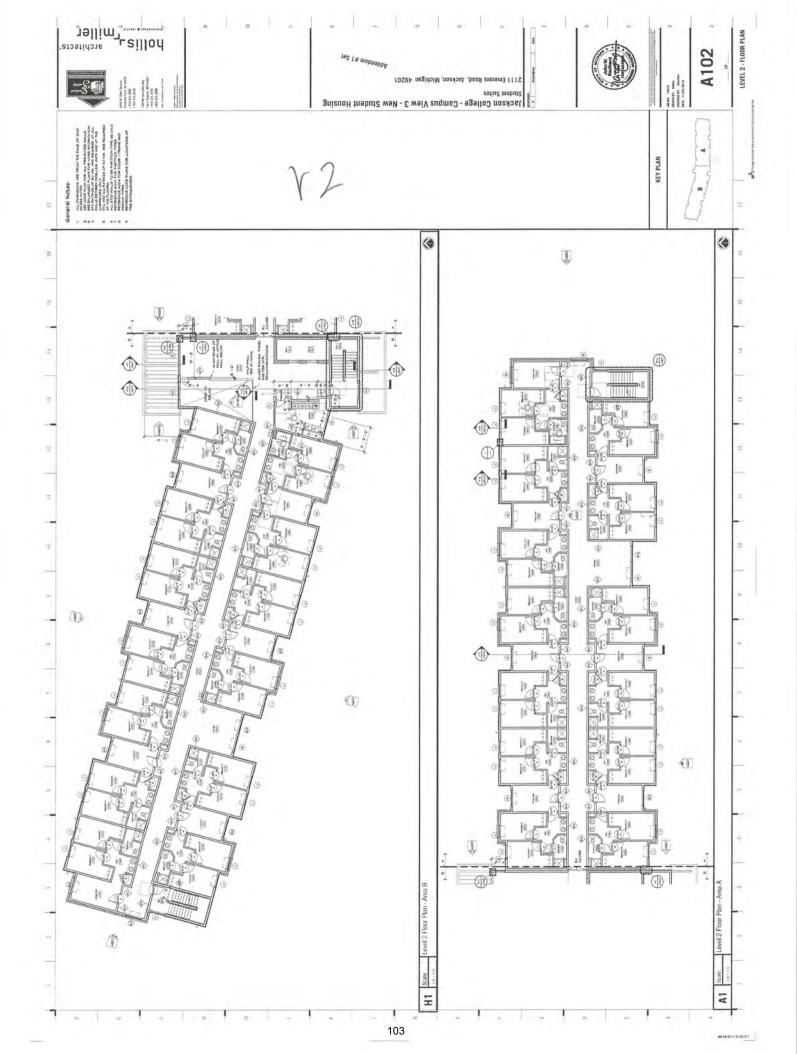
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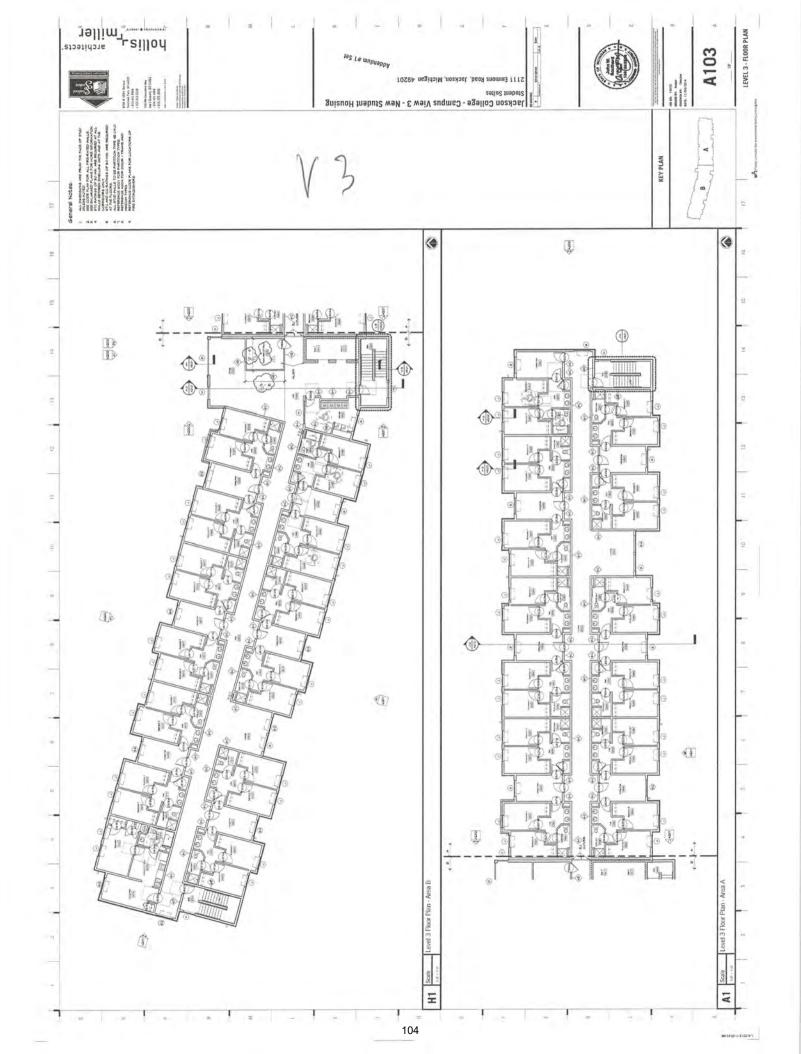
JACKSON COLLEGE MAHER CAMPUS NTRAL CORE RENOVATION

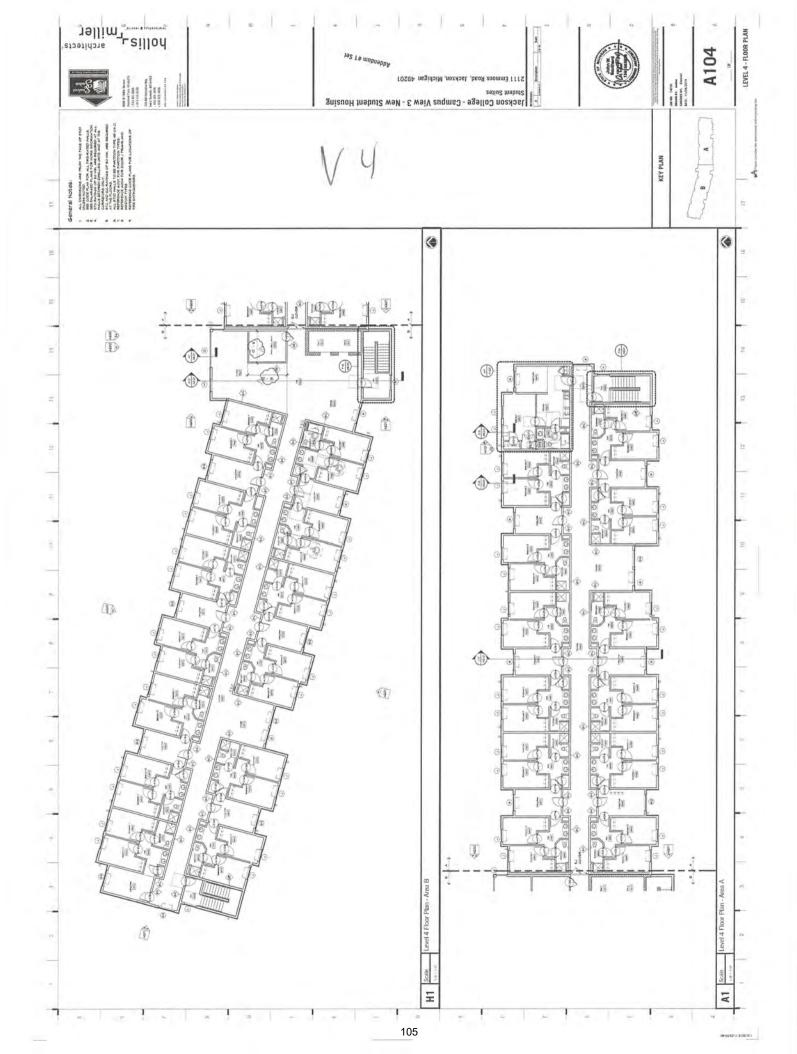


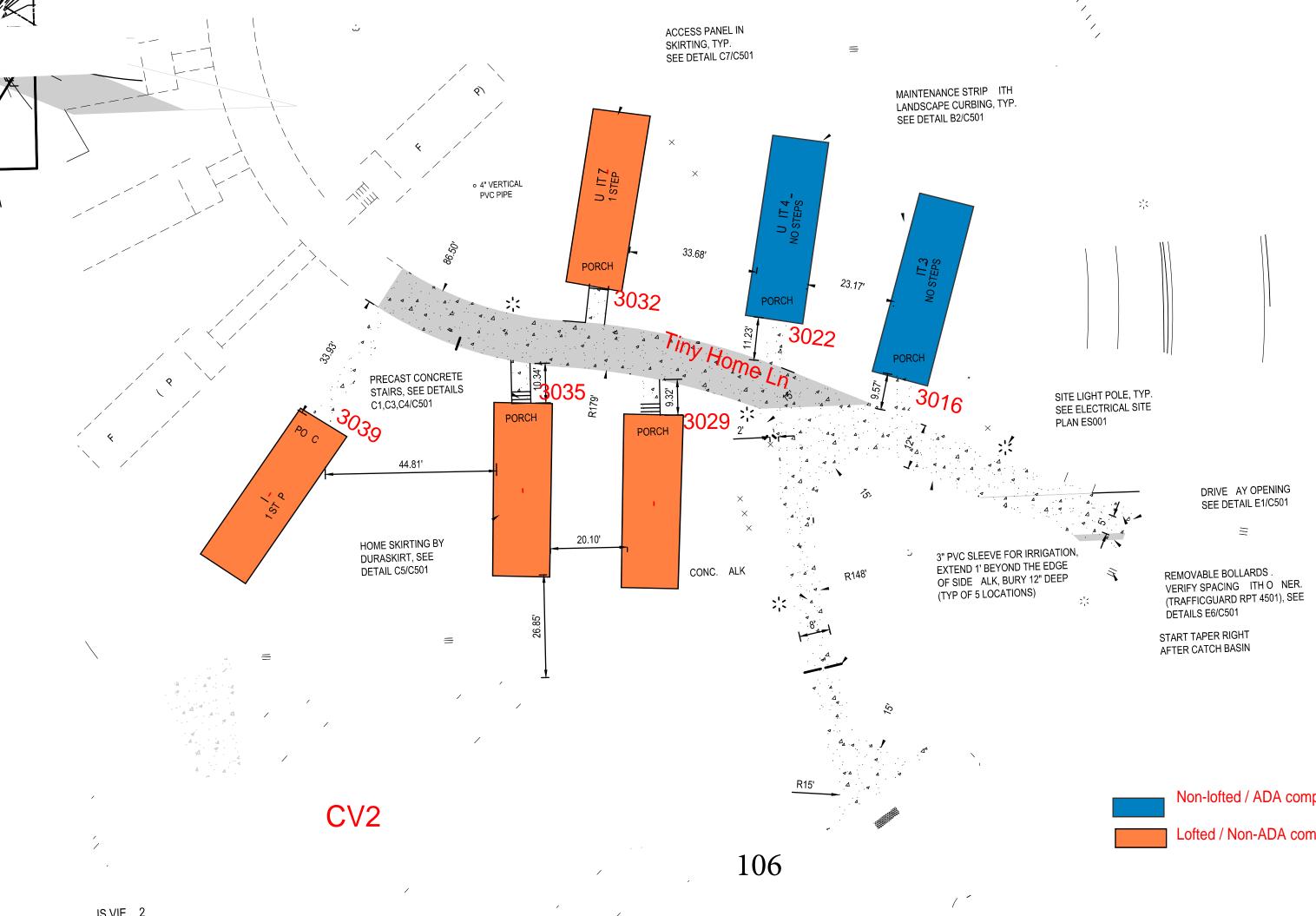












Non-lofted / ADA compliant home

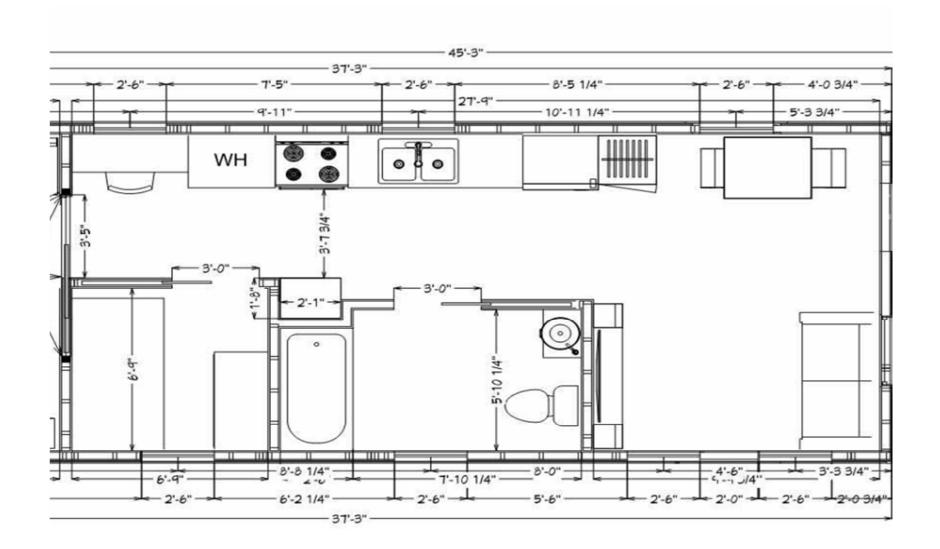
Lofted / Non-ADA compliant home

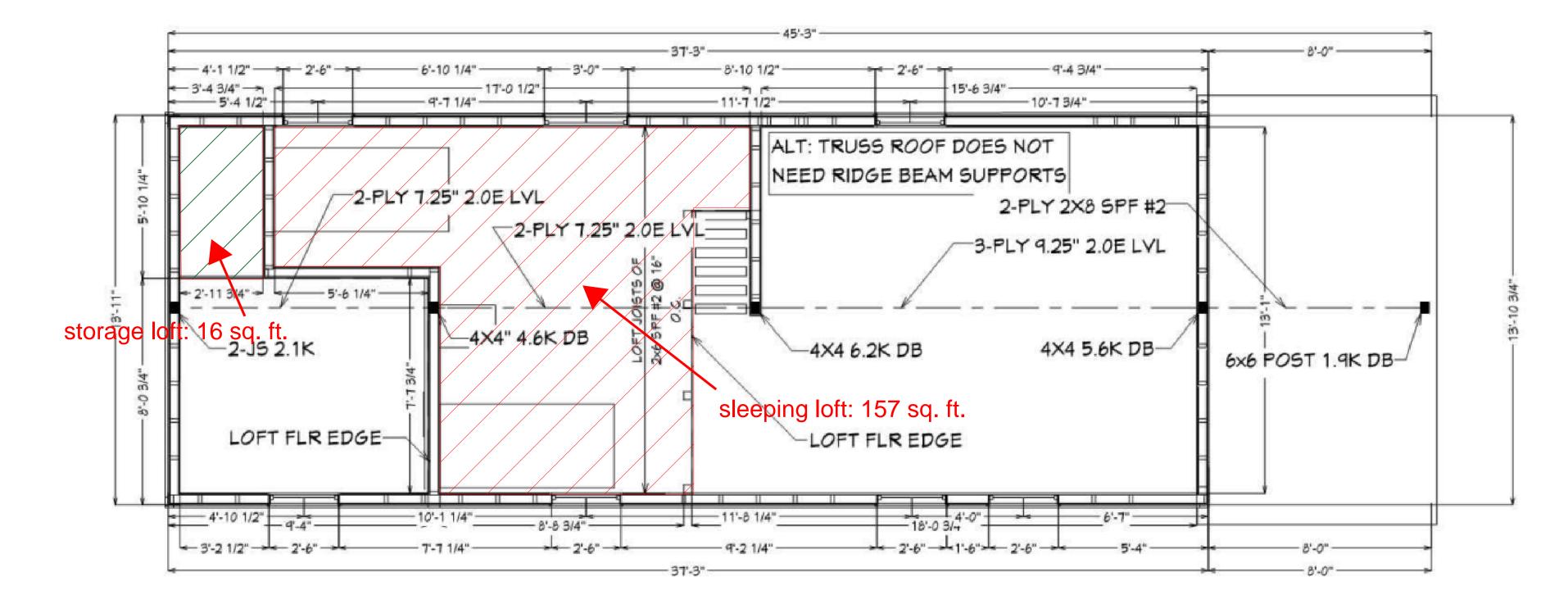
## W

Non-Lofted Homes / ADA Compliant

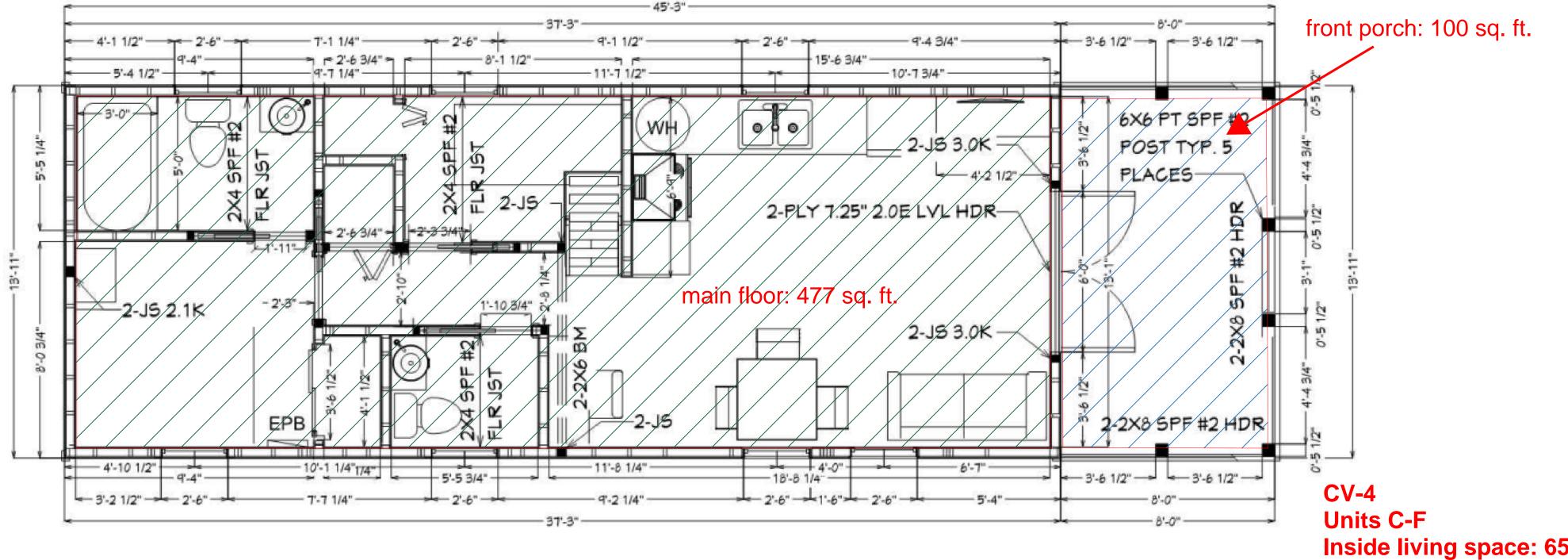
Inside living space: 477 sq. ft.

Outside living space: 100 sq. ft.



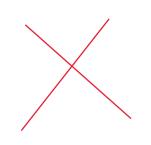






MAIN FLOOR PLAN

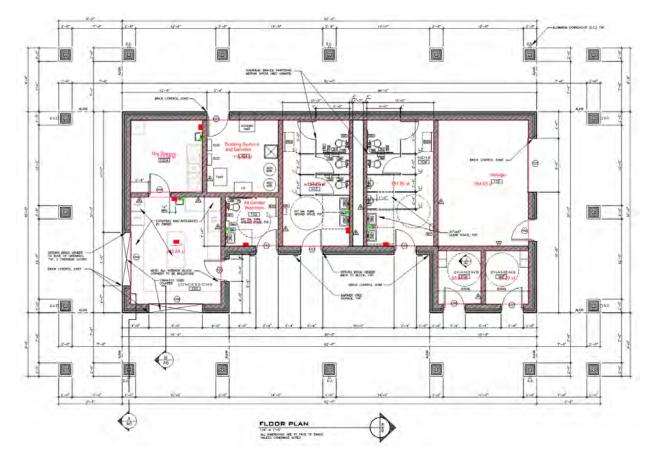
SCALE: 1/4" = 1'-0"



Inside living space: 650 sq. ft. Outside living space: 100 sq. ft.

## **Field Support Building**

Room Number and Name : Square Footage: 100 Concessions : 216 sq ft 100A Dry Storage : 114 sq ft 101 Building Systems and Services : 115 sq ft 102 All Gender Restroom : 57 sq ft 103 Womens : 188 sq ft 104 Mens : 188 sq ft 105 Storage : 254 Sq ft 106 Changing : 51 sq ft 107 Changing : 51 sq ft Covered porch is not occupied space and therefore is not calculated



Construction: August 2022- February 2023

Building Identifier: (not yet identified)