JACKSON COLLEGE



Five-Year Capital Outlay Plan

October 2022

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Five-Year Capital Outlay Plan

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I. Mission Statement and Strategic Agenda

Mission Documents

Mission

Together we inspire and transform lives.

Vision

Jackson College is a world-class institution of higher education where learners succeed and community needs are met

Statement of Beliefs

As employees of Jackson College, an innovative institution totally committed to student success (TCS²), **we believe:**

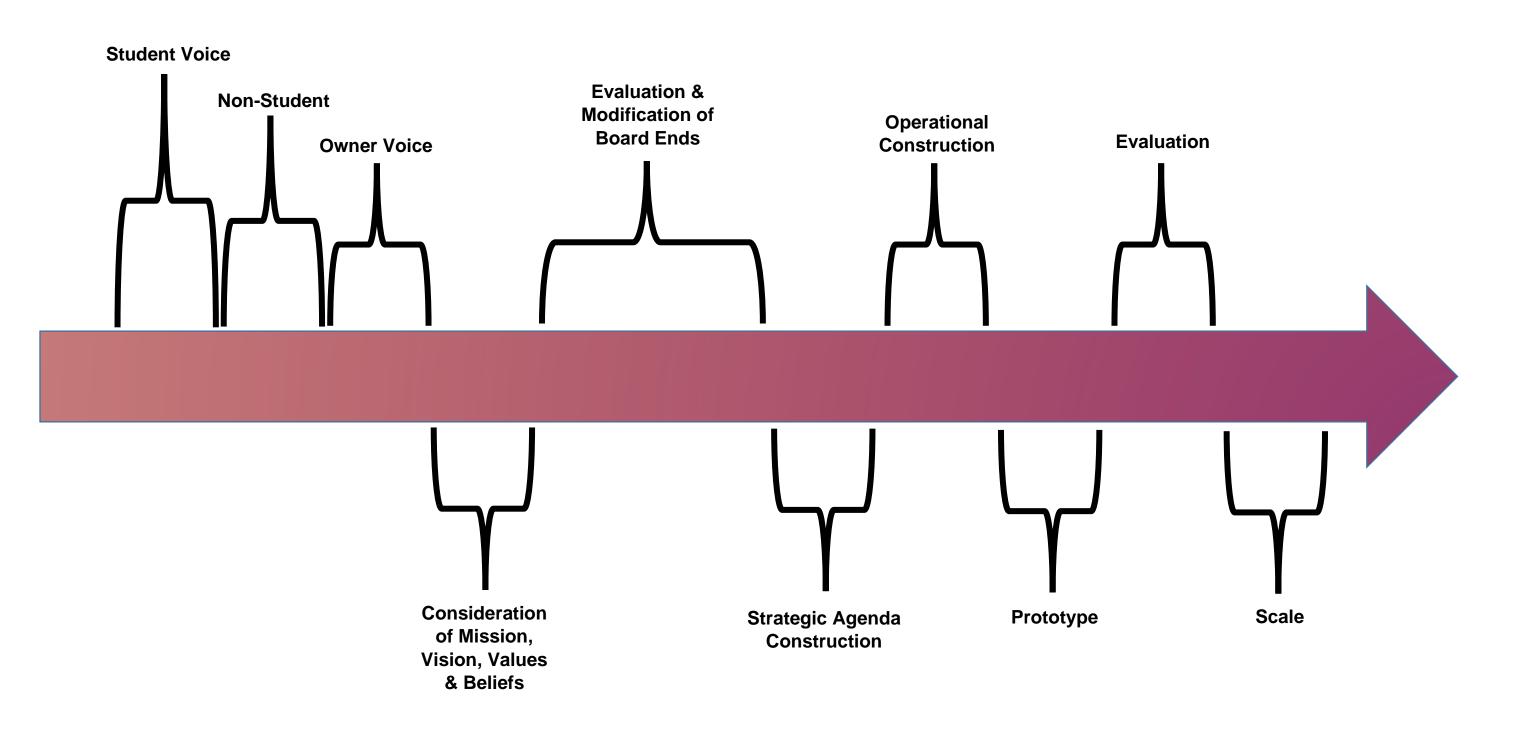
- The success of our students is always our first priority
- We perform our jobs admirably, giving our best service and support every day, for everyone
- Teamwork is founded upon people bringing different talents and perspectives
- We provide educational and holistic opportunities for those who might otherwise not have them
- A safe and fulfilling environment provides students, employees and community members with an opportunity to grow and learn
- Our progress is validated by setting goals, measuring and celebrating our achievements
- We make decisions that are best for the institution as a whole
- Building and maintaining trusting relationships with each other is essential
- Competence and innovation sustain our values in a competitive marketplace
- We serve as role models, making a positive difference in the lives of our students, our employees, and our communities
- Integrity, opportunity and fairness are our guiding principles
- We prepare our students to be successful in a global environment
- Our work matters!

Values

• **Integrity** – We demonstrate integrity through professional, ethical, transparent, and consistent behavior in both our decision-making and in our treatment of people; being accountable for our work and actions is the basis of trust.

- **Caring** We demonstrate caring through attentive and responsive action to the needs of students, employees and our community. We listen with open minds, speak kindly, and foster relationships based on mutual respect and trust.
- **Collaboration** We demonstrate collaboration through the mutual commitment of individuals and organizations who come together for a common cause..
- **Innovation** We demonstrate innovation through the continuous improvement of all processes and services.
- **Equity** We demonstrate equity by seeking involvement and providing access for those with diverse backgrounds to work toward a culture of inclusion while maintaining differences in a respectful way.
- **Service** We demonstrate service by striving to make the communities we serve great places to live, work, and learn.
- **Leadership** We demonstrate leadership by nurturing the full development of our employees and those we serve.
- **Stewardship** We demonstrate stewardship through our mindful management of the human, intellectual, fiscal and environmental resources entrusted to us.









| BHAG | | 90/80/70 – Fall-Winter Persistence/Fall-Fall Persistence/Graduation Rate by 01.01.28 | | | | | | | |
|---|--|---|--|---|--|--|--|--|---|
| Policy Governance ENDs | | Residents of Jackson County and non-chartered Counties have learning opportunities that prepare them to be successful global citizens and contribute to community vitality at a cost that demonstrates wise and sustainable stewardship of resources. | | | | | | | |
| Higher Learning Commission Criteria for Accreditation | Mission: Jackson College's mission is clear and articulated publicly; it guides the College's operations; Integrity: Jackson College acts with integrity: Our conduct is both ethical and responsible; Teaching and Learning: Jackson College provides quality education, wherever and however our offerings are delivered; Teaching and Learning: Jackson College demonstrates responsibility for the quality of our educational programs, learning environments, and support services, and we evaluate their effectiveness for student learning through processes designed to promote continuous improvement; and Institutional Effectiveness: Jackson College's resources, structures, and processes are sufficient to fulfill our mission, improve the quality of our educational offerings, as well as to respond to future challenges and opportunities. | | | | | | | | |
| Leadership Council Advocate(s) | Cindy Allen , Chief Legal, Talent, Equity & Administrative Officer | Jeremy Frew , Chief Academic & Student Services Officer | Dr. Daniel Phelan , President & Chief Executive Officer | Jason Valente, Chief Campus Operations Officer | Darrell Norris, Former Chief Financial & Auxiliary Enterprise Officer John Globoker, Chief Financial Officer | Kelly Crum, Chief Diversity Officer / Director, Diversity, Equity, and Belonging | Julie Hand , Chief Advancement Officer | Dr. Wayne Rose, Interim Chief Information Officer Doug Yenor, Chief Information Officer | Dr. Todd Butler , Dean of Humanities and the Sciences |
| Contributing Objective | To assist the President, in part, through the maximization of College's efficacy through the meaningful, effective and equitable means of locating, recruiting, developing, training, fairly | To assist the President, in part, by ensuring equal access to educational opportunities for all students, as well as providing for student's health, well-being, engagement and academic success. | To ensure the achievement of the ENDs of the Board of Trustees. Providing for the service, success, growth and support of the Leadership Council, in part, | To assist the President, in part, by the development and deployment of a plan for the significant growth of the College through resource strengthening. Expanding programmatic | To assist the President in part, by directing the financial goals of the President, managing the financial actions, including cash flow monitoring, long- term financial planning, internal controls, and | | | | |





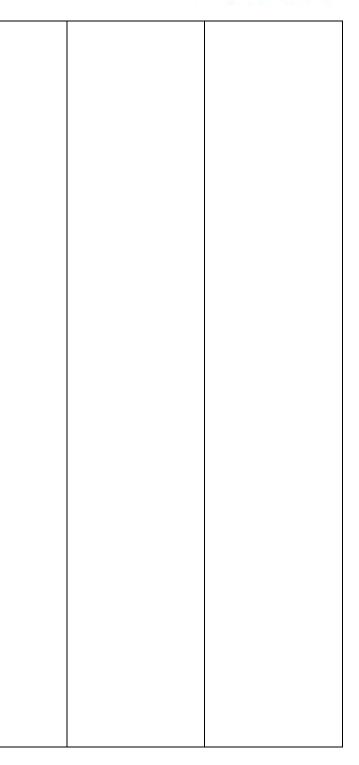
| Vintage: 12.06.21 | compensating, evaluating, and retaining diverse talent. Additionally, developing a comprehensive "student's job to be done" branding of the College. | Additionally, undertaking the reconceptualization of the faculty roles, and the recruitment of students. | through the application of Empirical Creativity, Fanatical Discipline, and Productive Paranoia, in the pursuit of 90/80/70, the location of Blue Oceans, and the reimagining higher education delivery. | support utilizing advancement support to stimulate instructional innovation, as well as to encourage retention, recruitment and enrollment gains. Ensure the stewardship of and provide for socially responsible, safe, innovative, efficient, sustainable and optimal campus environments. | financial analysis. Additionally using the "voice of the customer" and associated to data to support the college through informed decision making. Finally, providing for a comprehensive approach in support of students through a thoughtful and complete student experience. | | | |
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| 10x and Core Leadership Traits | | | | | | | | |
| Principal Goals for FY ²² | #1 In support of 90//80/70, grow our student employees and retain them at a rate of minimally 90%. | #1: Continue to Advance the deployment of CBE across the curriculum, including integration of prior learning assessment | Advancement of enterprise goals of the College, end-user responsibility, LMS, and | Double the number of grant applications submitted through partnership with Wissen. Submit Upward Bound and NSF/ATE | #1 Deployment a systematic approach to collecting the voice of the customer and | | | |





| | | Jaalvaan Callara | applications in 2022 | using the | [| [|
|--|---|---|--|---|---|---|
| #2 In support of 90/80/70 and Jackson College Global, increase our employees | PLA) processes, and the implementation of a new LMS. #2: Establish | Jackson College Global. Development of the Leadership Team so as to | applications in 2022, and hire a College employed grant writer. Increase major gift | using the customer voice to inform decision making. #2 Deployment | | |
| cultural competency and audit and refine our commitment to equity | Jackson College Virtual as a fully effective, high quality, student completion-driven, online program. All | create an accountable, data-informed environment wherein the BHAG can be | activity, increase visits by 20% and proposals by 25% for current staff. Hire additional development officer. | PathwayU in Residence Life to help resident students to identify their strengths and | | |
| #3 Re-engage our Workforce Culture. #4 Launch Jackson College Global, inclusive of diversity and equity efforts. | Student Support Services will be available virtually and courses will be delivered synchronous and a- synchronous. #3: Academic Visioning and Planning: Develop and design systems that ensure that access, equity, diversity and inclusion are built into the academic practices, curriculum and student services. | achieved. Deployment of Jim Collins' principles: Fanatical Discipline, Empirical Creativity, and Productive Paranoia | Development of Annual Report to the community magazine for distribution CYE 2021/Early 2022. In partnership with SS, implement a recruitment model for scholarship distribution. including replacement and commissioning of transformers and theatrical lighting systems. #7 Development of a long-term use plan for Maher Campus focusing on Blue Oceans | weaknesses and how those match up to potential careers. #3 Deployment a resources model that supports the advancement of the strategic agenda. | | |
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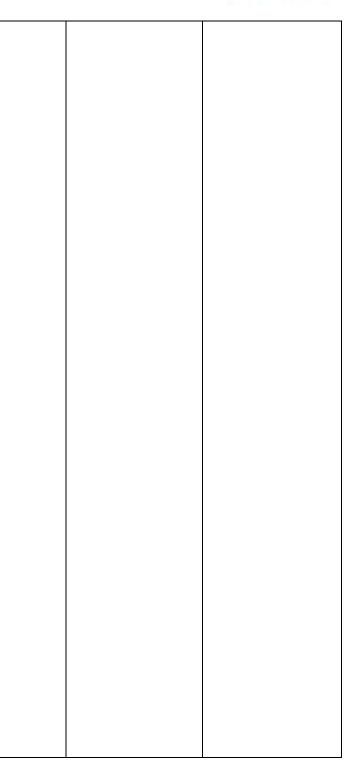
| Q1 Update 09.31.21 | #1: JC has hired 65 student employees for the Fall semester. Next step is to build out a professional development schedule for mentoring training to begin January 2022. Students who qualify and persist from Fall to Winter will be eligible for mentoring program. #2: Breakout sessions were offered at Fall Convocation and Faculty Learning Days related to diversity and cultural competency. Provided all employees with several cultural learning opportunities to make them more understanding of global issues. Plans are underway for the | 9/31/21: #1 HLC has approved Jackson College, Business Program to be delivered in a CBE modality. We are continuing to work with faculty to get courses redesigned as the new LMS is bought forward. 9/31/21: #2 The fall 2021 schedule was built and delivered based on the students' needs and request. 57% virtual and 43% F2F. Nearly all student services have a F2F and virtual option. The academic leadership team has been working with marketing to launch a webpage, to better package and communicate our virtual services. The webpage is in a demo mode. Also, a cross functional team has been put together to identify a new LMS. The team | Contracted with CampusWorks to launch LMS system, Jackson College Global, ERP system, and effective customer service approach. Conducted LC Q2 Planning Session based upon Collins' precepts, especially the Hedgehog concept, strategic focus, BHAG- setting, and reducing student- customer suffering. Working through the ENDs and Executive Limitations policies of the board in the newly redesigned process. | Work is well underway with Upward Bound application; discussions have begun to review NSF/ATE grant due 10/22. Prospects have been identified for major gifts solicitation for Baseball/Softball projects. Asks made. Initial design work underway for Magazine. New associate VP for Adv. Has been on boarded and is meeting with donors and getting to know donor base | Institutional Research and Effectiveness team has been conducting focus groups around the virtual classroom experience, recent graduates, cost and affordability, and laptop program participants. Feedback has been shared with Leadership Council and subcommittees will be formed to investigate identified barriers along with solutions. Findings will be presented to Leadership Council. | |
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| college's Annual MLK Day celebration. #3: JC provided Reintegration Celebration for all employee return to campus along with an Adjunct Reintegration Celebration in August. Jean Friday extended until end of December. Hot Dog Wednesday returned for summer. Offered 50% off drinks at JC Coffee Shop for National Coffee Day. Plans | will be gathering information from both students and faculty to ensure we have the customers voice. A recommendation will be made by mid- December. 9/31/21: #3 The Chief Diversity Officer/Director of Diversity, Inclusion & Belonging is now a standing member of the Curriculum Committee. A new GEO has been developed and approved. The new GEO, better equips our students with an understanding of equity, inclusion and | | | |
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| August. Jean | Diversity, Inclusion & | | | |
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| are underway for a Fall Festival on | equity, inclusion and | | | |
| October 21. | belonging. We are currently updating | | | |
| | the course review | | | |
| #4: Work on a | process to include | | | |
| unique JC Global | the Committee for | | | |
| logo and microsite | Equitable Outcomes. | | | |
| is in progress. | There will be a | | | |
| Once the logo and brand are created, | matrix that ensures an equity lens is part | | | |
| a paid online | of all current and | | | |
| marketing | new course reviews. | | | |
| campaign for the | | | | |
| 100 mile radius | | | | |
| will be placed. | | | | |
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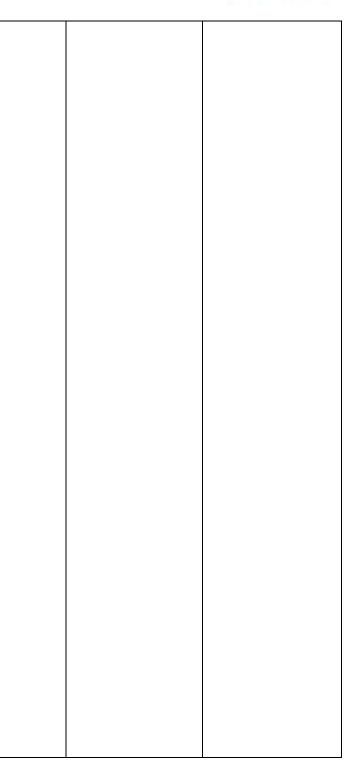
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| | Diversity and Equity: #1: Providing goals related to recruiting, planning events to meet the employee and student community and provide open events showcasing their cultures. Working with HR Director and others within the institution, along with the external coaches of Achieving the Dream, to get assistance for an Equity Audit | | | | |
| Q2 Update 12.31.21 | #1 JC hired 75 student employees for the Fall semester. Mentor training will begin January 2022. Students who qualify and persist from Fall to Winter will be eligible for mentoring program. | 12/20/21: #1 HLC has approved Jackson College, Business Program to be delivered in a CBE modality. We are continuing to work with faculty to get courses redesigned as the new LMS is bought forward. The Academic team did a comprehensive review and has | Grant writer and Development Officer positions posted Annual report to the community pushed forward to Spring due to staffing shortages and constraints in other departments. Initial conversations have begun at both the executive and departmental level to | #1 The IRE department is researching best practices for collecting the voice of the customer. JC is hiring a student engagement specialist to lead and scale these efforts. Student focus groups are being conducted and the results are being reviewed by the survey | |





| #2 Breakout | recommended | move the | collaborative | |
|---------------------|------------------------|--------------------------------------|--|------|
| sessions are | Canvas. We begin | scholarship process | committee who | |
| being offered at | implementation | toward a recruitment | offers | |
| Spring | planning for the LMS | model and integrate | recommendations | |
| Convocation and | January 2022. | efforts with | to leadership team | |
| Faculty Learning | _ | enrollment mgt. | to decide of further | |
| Days related to | 12/20/21: #2 | HVAC Deferred Mtce | investigation or solutions need to be | |
| diversity and | The fall 2021 | and HEERF support | pursued. | |
| cultural | schedule was built | assessment is | puisucu. | |
| competency. | and delivered based | underway for all | | |
| Microaggressions | on the students | buildings at all sites. | | |
| training was | needs and request. | 0 | | |
| assigned to all | 57% virtual and 43% | Electrical | | |
| employees. The | F2F. Nearly all | Assessment is being | | |
| Diversity Equity | student services | conducted in two | | |
| and Belonging | have a F2F and | phases. Phase 1 | | |
| department has | virtual option. The | began in December | | |
| been offering | Spring 2022 | 2021 and will consist | | |
| several events | schedule has been | of assessment of | | |
| and information | built and the modality | underground infrastructure. Phase | | |
| sessions to all | of courses will again | 2 will begin in early | | |
| employees and | be determined by | 2022 and include Arc | | |
| students. Plans | student demand. The | Flash ratings, and | | |
| are underway for | academic leadership | inspection of all | | |
| | team has been | panels, circuits and | | |
| the college's | | transformers. | | |
| Annual MLK Day | working with | | | |
| celebration. | marketing to launch | HERRF Funded | | |
| | a webpage, to better | hands-free restroom | | |
| Diversity and | package and | project is underway | | |
| Equity: Affinity | communicate our | with a census of all | | |
| Liaisons | virtual services. The | manually operated | | |
| established focus | webpage is in a | fixtures in restrooms. | | |
| groups to conduct | demo mode. Canvas | Bidding process for | | |
| community census | was the | work began prior to | | |
| concerning their | recommendation for | 12/31. | | |
| identified Affinity | the new LMS. | Decting Deferred | | |
| community to aid | | Roofing Deferred | | |
| recruitment. | 12/20/21: #3 | Plan is being reviewed for | | |
| Affinity liaisons | The Chief Diversity | | | |
| met with key | Officer/Director of | | | |
| | | | | |

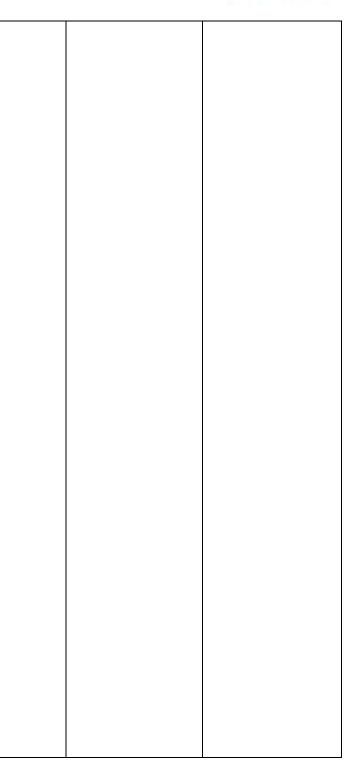






| employees to understand enrollment, standing member of admission, the Curriculum residence life, institutional effectiveness, and effectiveness, and effectiveness, and effectiveness, and eveloped and approved. The new process for unstitute to help gain insight on the process for understanding of equity, inclusion and equity, inclusion and recruitment and enonging. We are currently updating Engagement was strong at these student events- The ewits that ensures an equity lens is part officient official fraguestioner Awareness event, Kwanzaa and the curriculum Committee of Equitable equity. Inclusion spart equity that is part of the curriculum Committee of Equitable outcomes. There will be a mew course review process soliclude the Committee for here course review process soliclude the Committee for here course review process soliclude the Committee for Academic Council and the Curriculum Committee of Equitable outcomes and presented to Academic Council and the Curriculum Committee of Academic Council and the Curriculum Committee of and the Curriculum Committee of and the Curriculum Committee of Equitable outcomes appresented to Academic Council and the Curriculum Committee of and areas for | | Г Г | | | |
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| Coach Leon Hill to launch Institutional Capacity Assessment Tool (ICAT). This is an online self- assessment to help colleges assess strengths | | 2022. | | | |
| launch Institutional Capacity Assessment Tool (ICAT). This is an online self- assessment to help colleges assess strengths | | | | | |
| Capacity Assessment Tool (ICAT). This is an online self- assessment to help colleges assess strengths | | | | | |
| Assessment Tool (ICAT). This is an online self- assessment to help colleges assess strengths | | | | | |
| ICAT). This is an online self- assessment to help colleges assess strengths | | | | | |
| online self- assessment to help colleges assess strengths | | | | | |
| assessment to help colleges assess strengths | | | | | |
| help colleges assess strengths | | | | | |
| assess strengths | | | | | |
| | | | | | |
| and areas for | | | | | |
| | and areas for | | | | |

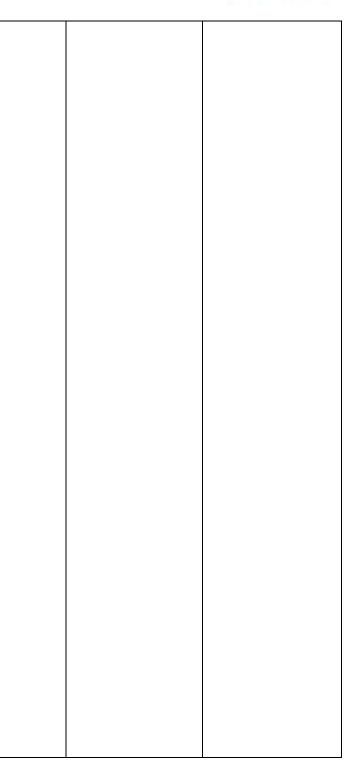






| improvement in | | | |
|---------------------|--|--|--|
| seven key | | | |
| dimensions of the | | | |
| Institutional | | | |
| Capacity | | | |
| Framework. CEO | | | |
| reported out to the | | | |
| leadership on | | | |
| 12.15.2021 on | | | |
| approval. CEO will | | | |
| provide more | | | |
| information to the | | | |
| board before the | | | |
| | | | |
| given green light. | | | |
| | | | |
| 110 0 () (| | | |
| #3 Successful turn | | | |
| out at the Fall | | | |
| Festival, followed | | | |
| by our Holiday | | | |
| gathering and | | | |
| personal hygiene | | | |
| drive to give back | | | |
| as well Dick | | | |
| Wendt Raffle. | | | |
| Each employee | | | |
| has been gifted a | | | |
| \$100 gift card for | | | |
| the holidays. We | | | |
| are currently | | | |
| working on Spring | | | |
| Convocation and | | | |
| the TCS2 award, | | | |
| encouraging | | | |
| submissions for | | | |
| | | | |
| outstanding work. | | | |
| We have also | | | |
| began having | | | |
| Coffee and | | | |
| Conversation in | | | |







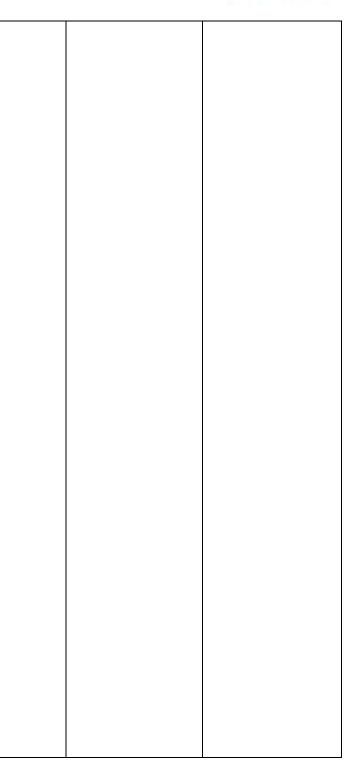
| | person. Announced hybrid work plan to start the first week in February 2022. #4 Logo is still being worked on. Microsite has been designed and set up, waiting on content. Contracted with a digital marketing group - BrkThru Digital - to schedule and post social media once content has been established. | | | | |
|-----------------------|--|--|---|--|--|
| Q3 Update 03.31.22 | #1 – We continue to hire and recruit eligible student employees. We have provided them with on-going professional development opportunities across campus and require minimally semesterly evaluations from supervisors. In addition to this, student employees who engage in professional development and | 3/15/22: #1 HLC has approved Jackson College, Business Program to be delivered in a CBE modality. Courses in multiple academic areas are being developed and designed as the new LMS(Canvas) is implemented. The Canvas implementation plan is completed and has started. Faculty have begun training and plan to pilot courses | #1 Deferred Maintenance assessment was completed for all facilities, and infrastructure for each campus #2 Automation Project started for restrooms will continue through summer. #3 The STEAM Factory project is underway #4 Autolab Auction publicized and had | #1 A system has been developed and deployed to collect the voice of the customer so this data can inform decision making. #2 Deployment of PathwayU in Residence Life will begin Summer 2022 and will be fully scaled in the summer of 2023 so this goal will | |





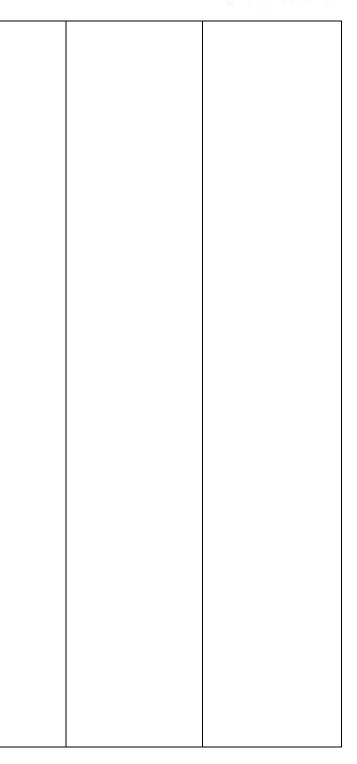
| meet supervisor goals earn raises.on the new platform summer and fall 2022. The implementation is scheduled to be completed spring 203.had more than 59K views. Preview day March 21 and Auction Day March 24roll into the FY23 strategic agenda.#2 - Microaggression and Implicit Bias Training was offered in March with 50 employees in attendance and was well received. The DEB committee will be sending out a survey to all employees on their awareness and what they learned. DEB department has hosted several events for employees and students on LBTQIA + Let's talk Lavender Event, Black History Monthon the new platform summer and fall 2023.had more than 59K views. Preview day March 21 and Auction Day March 24roll into the FY23 strategic agenda.#3 A resource planning model is in development worklased orpleted strategic agenda.#4-#5#612021 and spring 2022#618/0211 and spring 2022#618/0211 and spring 2022#618/0211 and spring 2022#618/0211 and spring 2022#618/0211 and spring 2022#7 ARC flash testing and audit completed#7 ARC flash testing and spring 2022, 61% virtual and 39%#72. Nearly all students on LBTQIA + Let's talk Lavender Event, Black History MonthSymposium ?Black History Month Symposium ?Symposium ?Black History Month Symposium ?Symposium ?Black History Month Symposium ?Black History Month Symposium ?Symposium ?Black Hi | | | | | | |
|---|---|--|--|---|---|--|
| In Humath with 30 employees in attendance and was well received. The DEB committee will be sending out a survey to all employees on their awareness and has hosted several events for employees and students on LBTQIA + Let's talk Lavender Event, Black History Month3/15/22: #2 The fall 2021 and spring 2022 schedules were built and delivered based on the students needs and request. For fall 2021, 57% virtual and 43% F2F and spring 2022, for fall 2021, 57% virtual and 43% F2F and spring 2022, for fall 2021, 57% virtual and 43% F2F and spring 2022, for fall student services have a F2F and virtual option. TheWotalage lines replaceddiscussing key institutional priorities along with resource assumptions for FY23.For fall 2021, 57% virtual and 43% F2F and spring 2022, black History Month%#7 ARC flash testing and audit completed theatre lighting design and drawings complete#8 Potter Center fire project continues, theatre lighting design and drawings complete | ; ; ; ; ; ; ; ; ; ; ; ; ; | goals earn raises. #2 – Microaggression and Implicit Bias Training was offered | summer and fall 2022. The implementation is scheduled to be completed spring | views. Preview day March 21 and Auction Day March 24 #5 Emergency High | strategic agenda. #3 A resource planning model is in development | |
| awareness and what they learned. DEB department has hosted several events for employees and students on LBTQIA + Let's talk Lavender Event, Black History Month | | employees in attendance and was well received. The DEB committee will be sending out a survey to all | 3/15/22: #2 The fall 2021 and spring 2022 schedules were built and delivered based | replaced #6 Recloser Audit, reprograming and field testing completed after 4 | discussing key institutional priorities along with resource assumptions for | |
| Black History Month virtual option. The | ; | awareness and what they learned. DEB department has hosted several events for employees and students on LBTQIA + Let's talk | needs and request. For fall 2021, 57% virtual and 43% F2F and spring 2022, 61% virtual and 39% F2F. Nearly all student services | #7 ARC flash testing and audit completed #8 Potter Center fire project continues, theatre lighting design and drawings | | |
| they view us", Chinese New Year Celebration, Painting and Personal Culture. MLK Celebration is Saturday, March 19. Conduction to the total form, and marketing have changed direction and developed a plan for launching Jackson College Global versus | | Black History Month Symposium "How they view us", Chinese New Year Celebration, Painting and Personal Culture. MLK Celebration is | virtual option. The academic leadership and marketing have changed direction and developed a plan for launching Jackson College Global versus | #9 5 major grants underway with Wissen #10 Marketing working on a "annual | | |
| Jackson Virtual. Jackson College Global will go live fall 2022. Make great relationships with community stakeholders. Campus tours are set for the Spring | | Equity: Affinity liaisons continue to make great relationships with community stakeholders. Campus tours are | Jackson College Global will go live fall 2022. 3/15/22: #3 The Chief Diversity Officer/Director of | | | |







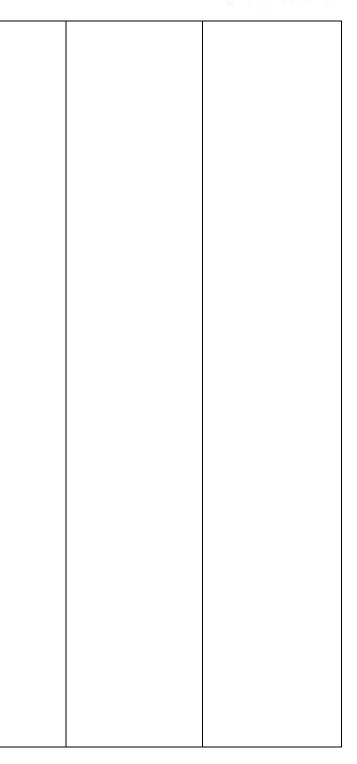






| April 1. The | | | |
|-------------------------|--|--|--|
| institute will focus | | | |
| on implementing | | | |
| equity-minded | | | |
| leadership and | | | |
| antiracism principles | | | |
| and developing an | | | |
| action plan to guide | | | |
| our institution's | | | |
| equity efforts. It will | | | |
| provide an | | | |
| opportunity for us to | | | |
| work on our course | | | |
| of action to center | | | |
| equity in our student | | | |
| success agenda. | | | |
| C | | | |
| #3- Hybrid work | | | |
| schedule is | | | |
| underway, with the | | | |
| pilot through mid- | | | |
| June. Several | | | |
| training | | | |
| opportunities were | | | |
| provided for | | | |
| employees to learn | | | |
| strategies to be | | | |
| successful and | | | |
| inclusive whether | | | |
| working on or off | | | |
| campus. In addition, | | | |
| we are getting ready | | | |
| to launch out first | | | |
| Employee | | | |
| Appreciation week | | | |
| (week of March 14) | | | |
| and are working on | | | |
| planning the All | | | |
| College Celebration | | | |
| in person. | | | |
| * | | | |
| #4 – JC Global logo | | | |
| was approved and | | | |
| | | | |







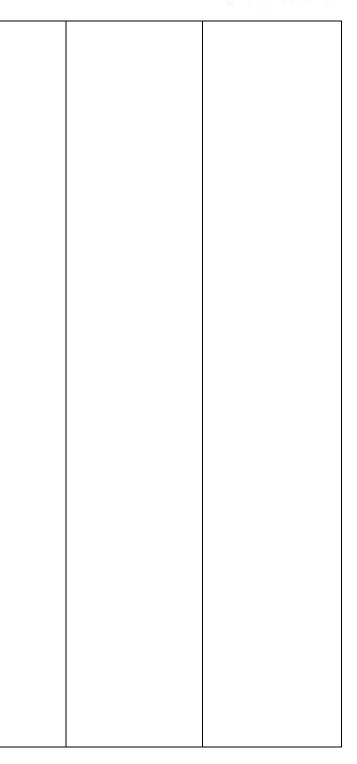
| | the landing page | | | | | |
|-----------|----------------------|-------------------------|----------------------|------------------------|----------------------|---|
| | created. Ready to | | | | | |
| | launch programs | | | | | |
| | (both online and | | | | | |
| | hybrid versions) for | | | | | |
| | Fall, and will begin | | | | | |
| | promoting this | | | | | |
| | Spring. | | | | | |
| Q4 Update | #1 - We continue to | 10/20/22: #1 | 1. Julie Hand named | The Survey | #2 (from Cindy's | |
| 06.30.22 | hire and recruit | HLC has approved | Chief Advancement | Collaborative team | column) – Diversity | |
| 00.30.22 | eligible student | Jackson College, | Officer in Spring of | reviewed the ATD | & Equity- The DEB | |
| | employees. We | Business Program to | 2022. | Guidebook around | department | |
| | have provided them | be delivered in a CBE | 2022. | the design for | partnered with the | |
| | with on-going | modality. Courses in | 2. UVC Lighting | success and | City of Jackson, | |
| | professional | multiple academic | purchased, and PO | understanding of | the Prosecutors | |
| | development | areas are being | issued for install | students. Focus | office, | |
| | opportunities across | developed and | 133000 101 11131d11 | group and interview | Sheriff/Police/State | |
| | campus and require | designed as the new | 3. Fire restoration | processes reflect | Police on a | |
| | | • | | • | | |
| | minimally | LMS(Canvas) is | continues | best practice. Will | community event | |
| | semesterly | implemented. The | 1 Discolar of | utilize the Center for | called "Summit to | |
| | evaluations from | Canvas | 4. Director of | Student Success to | Reduce Violence" | |
| | supervisors. In | implementation plan is | Development hired. | conduct intake | on April 8th. | |
| | addition to this, | completed and has | | assessments for | | |
| | student employees | started. For fall 2022, | | Perkins V. | Affinity Liaisons- | |
| | who engage in | nearly 50% of courses | | Assessments will | We had our Asian | |
| | professional | are being delivered on | | allow the institution | Affinity Liaison | |
| | development and | Canvas. Full | | to understand | host a series of | |
| | meet supervisor | implementation is on | | the socioeconomic | events for AAPI | |
| | goals earn raises. | course to be | | barriers students | Heritage Month | |
| | | completed spring | | face and identify | during the month | |
| | #2 – Diversity & | 2023. | | services which will | of May including | |
| | Equity- The DEB | | | help the student | Origami Family | |
| | department | 10/20/22: #2 | | towards their | Night, Chai and | |
| | partnered with the | The fall 2021 and | | educational goal. | Green Tea Social, | |
| | City of Jackson, the | spring 2022 schedules | | Resident Mentors | and two Tree | |
| | Prosecutors office, | were built and | | were trained on | Planting | |
| | Sheriff/Police/State | delivered based on the | | PathwayU from | ceremonies on | |
| | Police on a | students needs and | | April Grella in CCE. | campus and with | |
| | community event | request. For fall 2021, | | Housing plans on | the city of Jackson. | |
| | called "Summit to | 57% virtual and 43% | | holding an event on | The Elderly affinity | |
| | Reduce Violence" | F2F and spring 2022, | | PathwayU with | liaison hosted | |
| | on April 8th. | 61% virtual and 39% | | residents by the end | multiple caregiver | |
| | | F2F. Nearly all student | | | support events in | |
| | | | 1 | 1 | | 1 |





| Affinity Liaisons- We | services have a F2F | | of this fall 2022 | the community at | |
|------------------------|----------------------------|--|-------------------|----------------------|--|
| had our Asian | and virtual option. | | semester. | the YMCA. All of | |
| Affinity Liaison host | Jackson College | | | the liaisons helped | |
| a series of events | Global had a soft | | | put on the | |
| for AAPI Heritage | launch fall 2022 and | | | college's first ever | |
| Month during the | plans a full launch | | | Festa vista | |
| month of May | spring 2023. | | | Cultural Day event | |
| including Origami | | | | that was hosted on | |
| Family Night, Chai | 10/20/22: #3 | | | May 9th. | |
| and Green Tea | The Chief Diversity | | | | |
| Social, and two | Officer/Director of | | | During the month | |
| Tree Planting | Diversity, Inclusion & | | | of June, the | |
| ceremonies on | Belonging is a | | | college hosted it's | |
| campus and with | standing member of | | | annual Juneteenth | |
| the city of Jackson. | the Curriculum | | | Panel and | |
| The Elderly affinity | Committee and | | | Downtown | |
| liaison hosted | Academic Council. A | | | Celebration event. | |
| multiple caregiver | new GEO has been | | | The dept also | |
| support events in | developed and | | | hosted it's first | |
| the community at | approved. The new | | | ever Pride Month | |
| the YMCA. All of the | GEO better equips our | | | Flag Ceremony | |
| liaisons helped put | students with an | | | during Pride | |
| on the college's first | understanding of | | | Month. Our Latin X | |
| ever Festa vista | equity, inclusion and | | | affinity Liaison has | |
| Cultural Day event | belonging. The new | | | led the "Taste of | |
| that was hosted on | course review process | | | JC" initiative along | |
| May 9th. | is in place | | | with Dr. Todd | |
| • | | | | Butler and faculty, | |
| During the month of | and a rubric has been | | | which has included | |
| June, the college | developed by the | | | 8 undocumented | |
| hosted it's annual | Committee for | | | students. | |
| Juneteenth Panel | Equitable Outcomes. | | | | |
| and Downtown | The rubric ensures an | | | The DEB dept | |
| Celebration event. | equity lens is part of all | | | hosted two | |
| The dept also | current and new | | | meetings with the | |
| hosted it's first ever | course reviews. | | | DEB committee | |
| Pride Month Flag | | | | and the Diversity | |
| Ceremony during | | | | Hiring Committee | |
| Pride Month. Our | | | | to gain knowledge | |
| Latin X affinity | | | | to bring to HR to | |
| Liaison has led the | | | | help with our | |
| "Taste of JC" | | | | diversity hiring | |
| initiative along with | | | | practices and | |
| | | | | | |

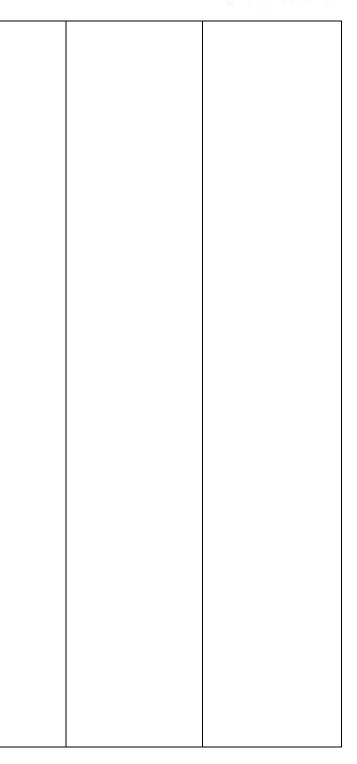






| Dr. Todd Butler and | | | retention. The DEB | |
|---|--|--|----------------------|--|
| faculty, which has | | | dept partnered | |
| included 8 | | | with the | |
| undocumented | | | Multicultural dept | |
| students. | | | to host the annual | |
| Students. | | | Kente Celebration | |
| The DEB dept | | | | |
| hosted two | | | Diversity, Equity | |
| | | | | |
| meetings with the | | | Belonging | |
| DEB committee and | | | Committee: Virtual | |
| the Diversity Hiring | | | PD with Harvard | |
| Committee to gain | | | Faculty. Title of | |
| knowledge to bring | | | Professional | |
| to HR to help with | | | Development. | |
| our diversity hiring | | | "Theoretical Look | |
| practices and | | | at Implicit | |
| retention. The DEB | | | Association" | |
| dept partnered with | | | Monday, April 11, | |
| the Multicultural | | | 2022. Virtual PD | |
| dept to host the | | | for students about | |
| annual Kente | | | the LGBTQIA+ | |
| Celebration | | | community called | |
| | | | "Let's Talk About | |
| Diversity, Equity | | | Lavender". The | |
| Belonging | | | DEB Committee | |
| Committee: Virtual | | | has added | |
| PD with Harvard | | | microaggression | |
| Faculty. Title of | | | and implicit bias to | |
| Professional | | | the Vector | |
| Development. | | | Education training | |
| "Theoretical Look at | | | which goes out to | |
| Implicit Association" | | | all employees. | |
| · · · · | | | all employees. | |
| Monday, April 11, 2022. Virtual PD for | | | Committee of | |
| | | | | |
| students about the | | | Equitable | |
| LGBTQIA+ | | | Outcomes-Analyze | |
| community called | | | Achieving the | |
| "Let's Talk About | | | Dream Leader | |
| Lavender". The | | | College data set. | |
| DEB Committee has | | | Identify main | |
| added | | | variables | |
| microaggression | | | impacting Gateway | |
| and implicit bias to | | | Course | |

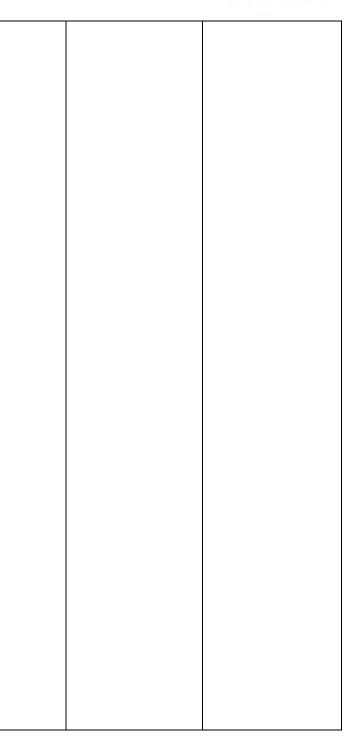






| the Vector | | | Completion by | |
|-----------------------|--|--|---------------------|--|
| Education training | | | race. Research | |
| which goes out to all | | | and recommend | |
| employees. | | | institutional | |
| employees. | | | definition of | |
| | | | | |
| Committee of | | | success. | |
| Equitable | | | | |
| Outcomes-Analyze | | | Met with Equity | |
| Achieving the | | | Coach Leon Hill | |
| Dream Leader | | | | |
| College data set. | | | Equity Design | |
| Identify main | | | Team was formed | |
| variables impacting | | | in May 2022 in | |
| Gateway Course | | | conjunction with | |
| Completion by race. | | | ATD. The goals of | |
| Research and | | | this committee are | |
| | | | | |
| recommend | | | the following | |
| institutional | | | categories to work | |
| definition of | | | on achievable | |
| success. | | | success for | |
| | | | students and | |
| Met with Equity | | | employees. 1 | |
| Coach Leon Hill | | | Initiatives. 2. | |
| | | | Climate & Culture. | |
| Equity Design Team | | | 3 Data Ownership | |
| was formed in May | | | 4. Student Voice 5. | |
| 2022 in conjunction | | | Equitable | |
| with ATD. The goals | | | Outcomes. | |
| | | | Outcomes. | |
| of this committee | | | | |
| are the following | | | We are finalizing a | |
| categories to work | | | Strategic & | |
| on achievable | | | Leadership coach | |
| success for | | | possibly | |
| students and | | | Francesca | |
| employees. 1 | | | Carpenter | |
| Initiatives. 2. | | | recommendations | |
| Climate & Culture. 3 | | | from ATD to help | |
| Data Ownership 4. | | | us with our equity | |
| Student Voice 5. | | | work | |
| Equitable | | | WOIN | |
| | | | | |
| Outcomes. | | | | |
| | | | | |

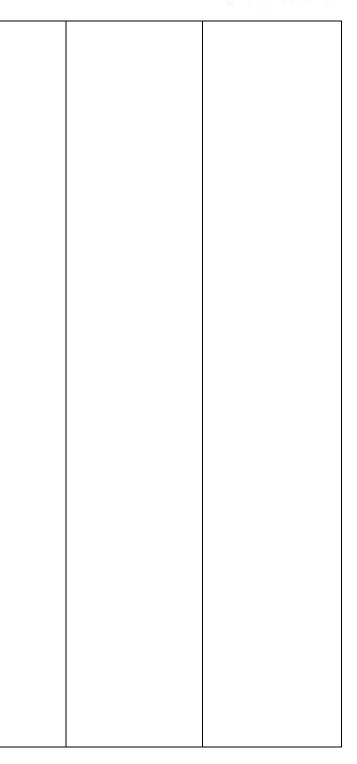






| We are finalizing a | | | |
|-----------------------|--|--|--|
| Strategic & | | | |
| Leadership coach | | | |
| possibly Francesca | | | |
| Carpenter | | | |
| recommendations | | | |
| from ATD to help us | | | |
| | | | |
| with our equity work | | | |
| | | | |
| #3 – After rolling | | | |
| back our safety | | | |
| protocols, we | | | |
| continued to | | | |
| reengage with our | | | |
| employees. All | | | |
| College Celebration | | | |
| had over 100 | | | |
| people in | | | |
| attendance and Hot | | | |
| Dog Wednesdays | | | |
| are enjoyed by | | | |
| many along with the | | | |
| monthly music | | | |
| performances by | | | |
| Dan Bickel. Plans | | | |
| are currently | | | |
| underway for an in- | | | |
| person Fall | | | |
| Convocation. Hybrid | | | |
| Work Schedules are | | | |
| extended until | | | |
| December and will | | | |
| be reevaluated later | | | |
| this year. | | | |
| this year. | | | |
| #4 – JC Global The | | | |
| web page has been | | | |
| launched and | | | |
| | | | |
| significant digital | | | |
| advertising has | | | |
| been placed. Level | | | |
| will be assisting us | | | |
| in collecting data on | | | |
| | | | |







| | Google analytics to see how effective the campaign is. | | | | |
|-------------------------------|--|---|--|--|--|
| FY '21 Summary 06.30.22 | | Much work was accomplished in FY 22. The addition of Julie and Margaux to the team were instrumental in the success of the foundation. | | | |
| | | Julie has spent the better part of the last year learning the ropes and is well prepared for taking over in 2023. | | | |
| | | Much work was accomplished in facilities this year, UVC, Hands free restroom project, fire restoration, fields project, auto auction, etc as well as a deferred mtce budget model. | | | |
| | | Next year will continue focus on continued work with the concession building, MPF Dome, space observatory etc. | | | |



II. Instructional Programming

PROGRAMS

BUSINESS AND COMPUTER TECHNOLOGY PATHWAY

Accounting **Business Administration Business Management** Cloud Networking Computer Support Specialist Cyber Security Digital Marketing Entrepreneurship Esport Game Design Esport Management Executive Assistant Microsoft Office Specialist Networking Specialist Public Administration and Management Software Engineering Sport Management

HEALTH SCIENCES PATHWAY

Allied Health Cardiac Sonography Dental Hygiene **Emergency Medical Services** General Sonography Health Sciences Foundations Medical Assistant Medical Insurance Coder/ Biller Medical Office Support Nursing Nursing - LPN to AAS Practical Nursing Patient Care Technician Radiography **Respiratory Care** Vascular Sonography

HUMAN SERVICES PATHWAY

Behavioral Sciences Corrections Law Enforcement

LIBERAL ARTS PATHWAY

3D Design and Animation Associate in Arts Associate in General Studies Communication Digital Photography Graphic Design Liberal Arts Studio Art

SCIENCE, TECHNOLOGY, ENGINEERING and MATHEMATICS PATHWAY

Associate in Science Environmental Science Fundamentals of Engineering Pre-Professional Science

PROFESSIONAL TRADES/INDUSTRY 4.0 AND AGRICULTURE PATHWAY

Advanced Manufacturing Advanced Manufacturing – Industrial Systems Advanced Manufacturing – Welding Agriculture Technology Certified Production Technician Electrician EMPOWER Lineworker Pre-Apprentice Energy Systems Management Energy Systems Technology Occupational Studies

BACHELOR DEGREES

• Bachelor of Science in Energy Systems Management

TRANSFER DEGREES

- Associate in Arts
- Associate in General Studies
- Associate in Science

TRANSFER PROGRAMS

- English
- History
- Mathematics
- Music
- Physical Therapy
- Pre-Law
- Psychology
- Social Work

OCCUPATIONAL DEGREE

• Associate in Applied Science

New programs are frequently being developed; to learn more visit **www.jccmi. edu/academics**, or speakwith admissions staff or a student success navigator. If you are thinking about transferring, Jackson College has agreements in place with many universities to allow a seamless experience.

TOP 6 PROGRAMS

AA - Associate in Arts

AAS - Business Administration

AAS - General Studies

AAS - Associate in Nursing

AS - Associate in Science

Certificate - Business Administration

JETS JACKSON COLLEGE

SPORTS

Co-ed: ESports **Men's:** Baseball, Basketball, Cross Country, Golf, Soccer, Bowling

Women's: Basketball, Cross Country, Soccer, Softball, Volleyball, Bowling



27

John M. Crist, Vice Chairperson • Sheila A. Patterson, Trustee Donna L. Lake, Trustee • Matthew R. Heins, Trustee

Philip E. Hoffman, Trustee • Dr. Edward A. Mathein, Trustee

COLORS Burgundy and Gold

JC mascot

PRESIDENT & CEO: Dr. Daniel J. Phelan

BOARD OF TRUSTEES: Sam R. Barnes, Chairperson

Projected programming changes, initiatives

Jackson College offers many degree options and content specializations that support the healthcare ecosystem within the tri-county area. Jackson College's Health Sciences Pathway allows students to obtain the most current and highest-level skills in their chosen health profession. Programs in this pathway include Nursing (Associate degree and certificate), Dental Hygiene (Associate degree), Emergency Medical Services (certification), Medical Assistant (Certificate), Medical Insurance Coder/Biller (Certificate), Medical Office Support (Certificate), Respiratory Care (Associate degree), Radiography (Associate degree), Diagnostic Medical Sonography, Cardiac Sonography and Vascular Sonography (Associate degrees), and Patient Care Technician (Certificate, including EKG and Phlebotomy). JC recognizes the importance of designing workforce-centered programs and meeting students and partners where they are. Jackson College's goal is to create a new learning space that allows the acquisition of clinical skills through deliberate practice and service learning. JC plans to redesign the simulation center and build a shared community simulation program; where the community families can receive high-quality medical screening services and workforce partners can upskill employees and enhance life-long learning. The simulation center will replicate a trauma one emergency service department where learners and quests will experience the depth and breadth of how a healthcare team works cohesively. The holistic space will integrate subject matter with the most relevant augmented reality, virtual reality, and high-fidelity simulation. Ultimately, the new approach to integrating workforce, community, and education will close the equity gap, attract talent, accelerate learning, and increase completion.

Partnerships with intermediate school districts

Jackson College has several partnerships with intermediate school districts. High school students thinking about college don't have to wait to get started. Jackson College provides an opportunity for motivated students to enrich their high school education with dual enrollment options made possible by the Postsecondary Option Act. Jackson College also offers more opportunities for high school students to attend college in Jackson, Lenawee, and Hillsdale counties with a variety of early and middle college programs.

The new Jackson County Early College is open to students in every public high school in Jackson County and is designed as a Universal Entry/Universal Exit model whereby students can begin their college education as early as their freshman year and stay through year 13, with opportunity to earn their high school diploma and an associate degree.

Also, a preparatory and early/middle college program is located on the Jackson College Central Campus, educating grades 6-12. Students then attend a fifth year, earning both their high school diploma and an associate degree.

The Jackson Area College and Career Connection Early/ Middle College is a unique learning program that creates a pathway for high school students to earn a high school diploma, college credit up to an associate degree, a technical/career credential, participation within a school-to-registered apprenticeship and the opportunity for employment upon graduation.

The JC/LISD Academy is a middle college program located in the LISD TECH Center and Jackson College @ LISD TECH campuses. Students may attend throughout high school and complete the fifth year, with the opportunity to earn both their high school diploma and an associate degree.

Starting in fall 2017, the early/middle college provides a combined high school and middle college program. Beginning in the 11th grade, students complete high school requirements and enroll in college classes. After 12th grade, students will attend the fifth year, earning both their high school diploma and at least 15 college credits.

Community activities

The Affinity leaders at Jackson College are committed to serving diverse communities and to increase service and understanding of the identified community in the JC service area. Each Affinity leader is responsible for developing relationships with and implementing programs designed to increase connections with the locally recognized community. The Affinity groups are African American, Asian, Hispanic/Latinx, LBGTQIA, Pakistan, Indian, Faith & Elder. JC's goal is to increase understanding and harmony leading to a more inclusive campus culture, increased identified student enrollment, and increased culture diversity of Jackson College employees. Here is a list of community and adult education focus activities that Jackson College has done over the past academic year including the Hispanic Heritage Festival, Lakshmi Puja Ceremony, Faith Community Guide -introduces students and community members to the many different faith communities that call Jackson home, Hindu Temple - Satyanarayana Pooja and Katha Puja Performances, Japanese Tea Ceremony, Japanese Furoshiki- "The Spirit of Mottainai", AAPI Heritage Origami Event, Free Tuition for Senior Citizens, Lunch and Learn for seniors, Financial Literacy, Kwanza Celebration, assistance in relaunching MLK courses at the Martin Luther King Recreation Center, Virtual Symposium on the impact of Implicit Bias, Festivista on the Patio and Hanging of the Pride Flag

Articulation agreements

Jackson College has articulation agreements with Albion College, Baker College, Central Michigan University, Cleary University, Eastern Michigan University, Ferris State University, Northwood University, Siena Heights University, University of Michigan – Flint, University of Detroit Mercy, Western Michigan University, and Wayne State University.

Corporate and Continuing Education (CCE) at Jackson College focuses on providing quality training opportunities to up-skill the workforce in the tri-county area, by offering customized training, facilitating the Michigan New Job Training Program and collaborating with workforce organizations to identify additional resources as needed.

JC also helps individuals advance their careers with personal training, finding new occupations, or to simply explore a personal interest.

Over the 2021-22 academic year CCE has offered several workforce trainings, on-line selfpaced training courses, along with community enrichment classes. Included is a spreadsheet of the various classes offered over the 2021-22 academic year.

In the Summer of 2022 Jackson College partnered with the YMCA of Jackson to offer Summer Camp on campus. Students who participated with the YMCA day camp program were bussed to JC for a day of career exploration, learning and fun. This program was held over an 8-week period /3 days per week with 20-40 students attending each day.

Due to this tremendous success of Summer Camp at JC, the YMCA of Jackson named Jackson College partner of year for 2022.

Jackson College partners with several area business using the Michigan New Jobs Training Program (MMJTP). Currently CCE manages over 4 million in MMJTP contracts and has provided training for over 300 new positions.

Currently the College has 15 active contracts and 9 different partners.

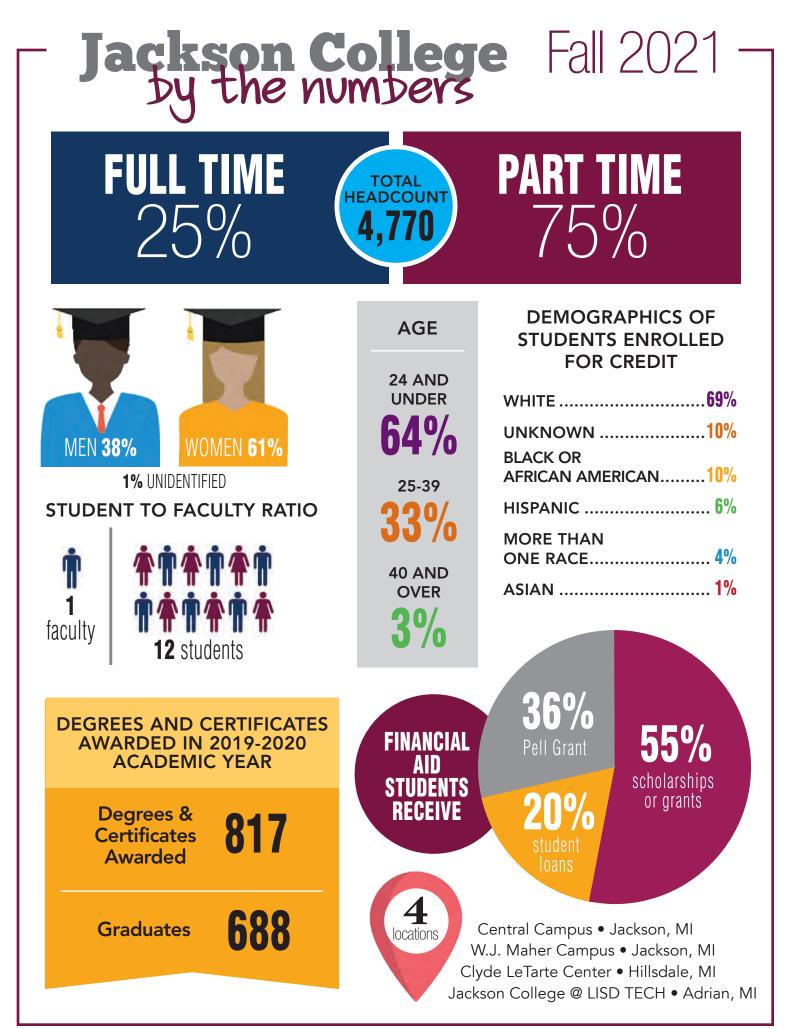
Partners include:

- Commonwealth Associates
- True Community Credit Union
- CPC Operating, LLC
- Careline Holding Company
- Lomar Machine & Tool
- Lifeways
- Technique
- ACME Graphics, LLC
- PlaneWave Instruments.

| Training Type | Course | Academic year | Headcount |
|------------------------------------|--|---------------|-----------|
| Customized Training - Cross-listed | CCE 444: SolidWorks II | 2021-22 | 3 |
| Customized Training - Cross-listed | CCE-421: Blueprint and Measurement (MSSC Assessment 2 of 4) | 2021-22 | 6 |
| Customized Training - Cross-listed | CCE-427: Production Process and Fabrication (MSSC Assessment 3 of 4) | 2021-22 | 3 |
| Customized Training - Cross-listed | CCE-428: Basic Electrical and Fluid (MSSC Assessment 4 of 4) | 2021-22 | 4 |
| Customized Training - Cross-listed | CCE-429: SolidWorks 1 | 2021-22 | 4 |
| Customized Training - Cross-listed | CCE-455: Industrial Safety (MSSC Assessment 1 of 4) | 2021-22 | 6 |
| Stand-alone (International) | CCE 146: Entrepreneurship 101 | 2021-22 | 40 |
| Stand-alone | CCE 180: Climbing School | 2021-22 | 7 |
| Cross-listed | CCE-439: EMT Basic Technology (Lecture, Lab, and Clinical)-Online | 2021-22 | 6 |
| Community Enrichment | English Language Course: Comfortable Conversations | 2021-22 | 6 |
| Cross-listed | CCE-439: EMT Basic Technology (Lecture, Lab, and Clinical)-Online | 2021-22 | 6 |
| Online training - Selfpaced | Accounting Fundamentals Series | 2021-22 | 4 |
| Online training - Selfpaced | Achieving Success with Difficult People | 2021-22 | 2 |
| Online training - Selfpaced | Advanced Fiction Writing | 2021-22 | 1 |
| Online training - Selfpaced | Beginning Conversational French | 2021-22 | 1 |
| Online training - Selfpaced | Beginning Conversational French | 2021-22 | 1 |
| Online training - Selfpaced | Certified Phlebotomy Technician (Voucher + Lab Included) | 2021-22 | 1 |
| Online training - Selfpaced | Clinical Dental Assistant | 2021-22 | 1 |
| Online training - Selfpaced | CNC Machinist | 2021-22 | 1 |
| Online training - Selfpaced | Conversational Japanese (Self-Paced Tutorial) | 2021-22 | 1 |
| Online training - Selfpaced | Creating a Classroom Website | 2021-22 | 1 |
| Online training - Selfpaced | Creating Classroom Centers (Self-Paced Tutorial) | 2021-22 | 1 |
| Online training - Selfpaced | Creating the Inclusive Classroom: Strategies for Success | 2021-22 | 2 |
| Online training - Selfpaced | Differentiated Instruction in the Classroom | 2021-22 | 2 |
| Online training - Selfpaced | Digital Marketing Suite | 2021-22 | 1 |
| Online training - Selfpaced | Discover Sign Language Series | 2021-22 | 1 |
| Online training - Selfpaced | Effective Business Writing | 2021-22 | 1 |
| Online training - Selfpaced | Enhancing Language Development in Childhood | 2021-22 | 1 |
| Online training - Selfpaced | Explore a Career in Medical Transcription (Self-Paced Tutorial) | 2021-22 | 1 |
| Online training - Selfpaced | Foundations of Plumbing | 2021-22 | 1 |
| Online training - Selfpaced | Fundamentals of Supervision and Management II | 2021-22 | 1 |
| Online training - Selfpaced | Grammar Refresher | 2021-22 | 1 |
| Online training - Selfpaced | Grant Writing Suite | 2021-22 | 1 |
| Online training - Selfpaced | Guided Reading and Writing: Strategies for Maximum Student Achievement | 2021-22 | 2 |
| Online training - Selfpaced | HVAC/R Certified Technician (Voucher Included) | 2021-22 | 3 |
| Online training - Selfpaced | Integrating Technology in the Classroom (Self-Paced Tutorial) | 2021-22 | 1 |

| Training Type | Course | Academic year | Headcount |
|-----------------------------|--|---------------|-----------|
| Online training - Selfpaced | Introduction to Microsoft Excel 2013 | 2021-22 | 1 |
| Online training - Selfpaced | Introduction to Microsoft Excel 2019/Office 365 | 2021-22 | 2 |
| Online training - Selfpaced | Introduction to Microsoft Excel 2019/Office 365 (Self-Paced Tutorial) | 2021-22 | 2 |
| Online training - Selfpaced | Introduction to SQL (Self-Paced Tutorial) | 2021-22 | 1 |
| Online training - Selfpaced | Keyboarding (Self-Paced Tutorial) | 2021-22 | 1 |
| Online training - Selfpaced | Leadership Suite | 2021-22 | 5 |
| Online training - Selfpaced | Learn to Buy and Sell on eBay | 2021-22 | 1 |
| Online training - Selfpaced | Legal Nurse Consultant | 2021-22 | 1 |
| Online training - Selfpaced | Math Refresher | 2021-22 | 1 |
| Online training - Selfpaced | Microsoft Excel 2019/Office 365 Series | 2021-22 | 1 |
| Online training - Selfpaced | NASM Certified Nutrition Coach (Exam Included) | 2021-22 | 1 |
| Online training - Selfpaced | NASM Certified Personal Trainer + AFAA Group Fitness Instructor (Vouchers Ir | 2021-22 | 1 |
| Online training - Selfpaced | Photography Suite | 2021-22 | 1 |
| Online training - Selfpaced | Power Plant Operations | 2021-22 | 1 |
| Online training - Selfpaced | Project Management Applications | 2021-22 | 1 |
| Online training - Selfpaced | Project Management Fundamentals | 2021-22 | 4 |
| Online training - Selfpaced | Project Management Professional (PMP) Prep | 2021-22 | 1 |
| Online training - Selfpaced | Project Management Professional PMP® Prep (Self-Paced Tutorial) | 2021-22 | 1 |
| Online training - Selfpaced | Residential Electrician | 2021-22 | 1 |
| Online training - Selfpaced | Senior Professional In Human Resources | 2021-22 | 1 |
| Online training - Selfpaced | Singapore Math Strategies: Model Drawing for Grades 1-6 | 2021-22 | 1 |
| Online training - Selfpaced | Solving Classroom Discipline Problems | 2021-22 | 2 |
| Online training - Selfpaced | Solving Classroom Discipline Problems II | 2021-22 | 1 |
| Online training - Selfpaced | Spanish in the Classroom | 2021-22 | 2 |
| Online training - Selfpaced | Speed Spanish | 2021-22 | 2 |
| Online training - Selfpaced | SQL Series | 2021-22 | 1 |
| Online training - Selfpaced | Teaching Smarter With SMART Boards | 2021-22 | 1 |
| Online training - Selfpaced | Tool and Die Maker | 2021-22 | 1 |
| Online training - Selfpaced | Veterinary Assistant | 2021-22 | 1 |
| Online training - Selfpaced | Welder Technician | 2021-22 | 1 |
| Online training - Selfpaced | Writing Essentials | 2021-22 | 1 |

III. Staffing and Enrollment



Source: IPEDS Fall enrollment reporting year 20-21



Institutional Research and Effectiveness

| Enrollment by Pro | Enrollment by Program & Student Full time or Part Time status | | | | | | |
|--------------------------|---|-----|-----|-------------|--|--|--|
| Full Time: 12 or more of | credit hours | | | | | | |
| Time Period: Fall 2021 | | | | | | | |
| | ta Warehouse Enrollment Summary | | | | | | |
| Primary Program | Primary Program Description | | | Grand Total | | | |
| ARTS.AA | AA - Associate in Arts | 215 | 512 | 727 | | | |
| HESC.CERT | Certificate - Health Sciences Foundations | 130 | 448 | 578 | | | |
| DUAL.NDS | NDS - Dual Enrolled School Students | 5 | 422 | 427 | | | |
| BUAD.AAS | AAS - Business Administration | 106 | 295 | 401 | | | |
| GEST.AGS | AGS - Associate in General Studies | 104 | 279 | 383 | | | |
| JCEC.NDS | NDS - Jackson County Early College | 49 | 276 | 325 | | | |
| SCIE.AS | AS - Associate in Science | 63 | 83 | 146 | | | |
| JPEC.NDS | NDS - Jackson Prepatory Early College | 15 | 129 | 144 | | | |
| EGYT.AAS | AAS - Energy Systems Technology | 13 | 89 | 102 | | | |
| BUAD.AA | AA - Business Administration | 47 | 52 | 99 | | | |
| ACCT.AAS | AAS - Accounting | 28 | 64 | 92 | | | |
| ALHE.AAS | AAS - Allied Health | 21 | 60 | 81 | | | |
| CE.DEFAULT | CE Program | 2 | 77 | 79 | | | |
| HEMC.NDS | NDS - Hillsdale Early Middle College | 21 | 54 | 75 | | | |
| NURS.AAS | AAS - Nursing | 4 | 58 | 62 | | | |
| CYSE.AAS | AAS - Cyber Security | 21 | 29 | 50 | | | |
| ELEC.AAS | AAS - Electrician | 19 | 27 | 46 | | | |
| AHGS.AAS | AAS - Allied Health General Studies | 13 | 29 | 42 | | | |
| LAEN.AAS | AAS - Law Enforcement | 15 | 23 | 38 | | | |
| MICB.CERT | Certificate - Medical Insurance Coder/Biller | 6 | 32 | 38 | | | |
| SOEN.AAS | AAS - Software Engineering | 15 | 23 | 38 | | | |
| GRDE.AAS | AAS - Graphic Design | 14 | 23 | 37 | | | |
| #N/A | #N/A | 4 | 31 | 35 | | | |
| GUES.NDS | NDS - Guest Student - College | 1 | 28 | 29 | | | |
| ELEC.CERT | Certificate - Electrician | 3 | 25 | 28 | | | |
| GSON.AAS | AAS - General Sonography | 10 | 18 | 28 | | | |
| SMGT.AA | AA - Sport Management | 19 | 9 | 28 | | | |
| CSON.AAS | AAS - Cardiac Sonography | 3 | 24 | 27 | | | |
| MEDA.CERT | Certificate - Medical Assistant | 7 | 20 | 27 | | | |
| PERS.NDS | NDS - Personal Interest | | 25 | 25 | | | |
| FUEN.CERT | Certificate - Fundamentals of Engineering | 11 | 13 | 24 | | | |
| CORR.AAS | AAS - Corrections | 8 | 15 | 23 | | | |
| ENTR.AAS | AAS - Entrepreneurship | 5 | 16 | 21 | | | |
| RECA.AAS | AAS - Respiratory Care | 16 | 5 | 21 | | | |
| ADMA.AAS | AAS - Advanced Manufacturing | 7 | 13 | 20 | | | |

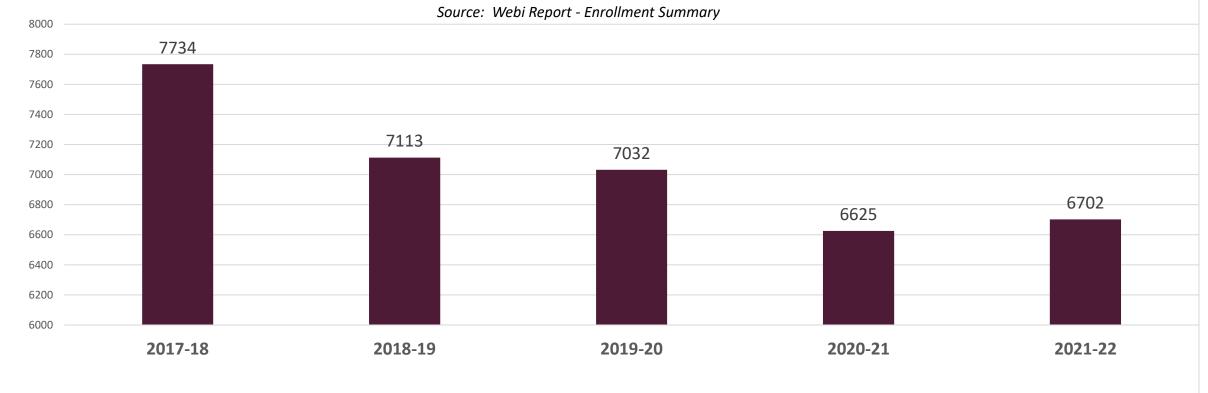
| ENSC.AAS | AAS - Environmental Science | 10 | 10 | 20 |
|-----------|---|----|--------|--------|
| NESP.AAS | AAS - Networking Specialist | 7 | 13 | 20 |
| BHSC.CERT | Certificate - Behavioral Sciences | 5 | 14 | 19 |
| RADI.AAS | AAS - Radiography | 1 | 18 | 19 |
| AGTE.AAS | AAS- Agricultural Technology | 6 | 12 | 18 |
| EGYM.BS | BS - Energy Systems | 8 | 10 | 18 |
| BUAD.CERT | Certificate - Business Administration | 6 | 9 | 15 |
| DDDA.CERT | Certificate - 3D Design and Animation | 10 | 5 | 15 |
| CLNE.AAS | AAS - Cloud Networking | 7 | 7 | 14 |
| CSST.CERT | Certificate - Computer Support Specialist | 5 | 9 | 14 |
| DENT.AAS | AAS - Dental Hygiene | 12 | 1 | 13 |
| COMM.AA | AA-Communication | 4 | 7 | 11 |
| HSGT.NDS | NDS - High School Guest Student | | 11 | 11 |
| DIPH.CERT | Certificate - Digital Photography | 2 | 8 | 10 |
| EMTE.CERT | Certificate - Emergency Medical Services - Emt B License | 5 | 4 | 9 |
| LEMC.NDS | NDS - Lenawee Early Middle College | | 9 | 9 |
| PNUR.AAS | AAS - Nursing Pre Admission | 2 | 7 | 9 |
| WLAM.CERT | Certificate - Welding:Advanced Manufacturing | 1 | 8 | 9 |
| APPR.CON | Concentration - Apprentice | 1 | 7 | 8 |
| DMKT.CERT | Certificate- Digital Marketing | 2 | 6 | 8 |
| EMU.NDS | TR Eastern Michigan University | 4 | 4 | 8 |
| HAIS.AAS | AAS - Health Administration/Insurance Specialist | · | 7 | 7 |
| MSU.NDS | TR Michigan State University | 4 | 3 | , 7 |
| SMGT.AAS | AAS - Sport Management | 3 | 4 | , 7 |
| CSST.AAS | AAS- Computer Support Specialist | 3 | 3 | 6 |
| EMMT.AAS | AAS - Emergency Medical Technology | 1 | 5 | 6 |
| GRDE.CERT | Certificate - Graphic Design | 1 | 5 | 6 |
| BMGT.CERT | Certificate - Business Management | T | 5 | 5 |
| PDMS.AAS | AAS - Diagnostic Medical Sonography Pre Admission | 1 | 4 | 5 |
| STAR.CERT | Certificate - Studio Art | 1 | 4 | 5 |
| UNDC.NDS | | | | 5 |
| FSU.NDS | NDS - Undeclared Non Degree Seeking TR Ferris State University | 1 | 4 4 | 4 |
| MSOS.CERT | Certificate - Microsoft Office Specialist | | - | |
| | · | | 4 | 4 |
| PDEN.AAS | AAS - Pre Dental Hygiene | 2 | 4 | 4 |
| CMAM.CERT | Certificate - CNC - Machining | 2 | 1 | 3 |
| CMU.NDS | TR Central Michigan University | 2 | 1 | 3 |
| CORR.CERT | Certificate - Corrections | | 3 | 3 |
| CPSP.AAS | AAS - Computer Programming Specialist | | 3 | 3 |
| ENSC.CERT | Certificate - Environmental Science Certificate | 4 | 3 | 3 |
| ESGD.CERT | Certificate - Esport Game Design | 1 | 2 | 3 |
| EXAS.AAS | AAS - Executive Assistant | _ | 3 | 3 |
| GVSU.NDS | TR Grand Valley State University | 2 | 1 | 3 |
| MEDA.AAS | AAS - Medical Assistant | | 3 | 3 |
| MGMT.CERT | Certificate - Management | | 3 | 3 |
| PAMT.AA | AA - Public Administration and Management | 1 | 2 | 3 |
| PNCE.CERT | Certificate - Practical Nursing | 2 | 1 | 3 |
| PPSC.CERT | Certificate - Pre-Professional Science | 1 | 2 | 3 |
| | | | | |

| ADAS.AAS | AAS - Administrative Assistant | | 2 | 2 |
|-------------|---|------|------|------|
| DDDA.AAS | AAS - 3D Design and Animation | | 2 | 2 |
| DRTE.AAS | AAS - Drafting Technology | 1 | 1 | 2 |
| EMUN.NDS | EMU Nursing Articulation | 1 | 1 | 2 |
| ISAM.CERT | Certificate - Industrial Systems:Advanced Manufacturing | | 2 | 2 |
| MDAM.CERT | Certificate - Manufacturing Design:Advanced Manufacturing | | 2 | 2 |
| PTEC.CERT | Certificate - Production Technician | 1 | 1 | 2 |
| SHU.NDS | TR Siena Heights University | 1 | 1 | 2 |
| VSON.AAS | AAS - Vascular Sonography | 2 | | 2 |
| ACFI.AAS | AAS - Accounting/Finance | | 1 | 1 |
| ALEN.AAS | AAS - Alternative Energy | | 1 | 1 |
| AUTO.AAS | AAS - Automotive Service Technology | | 1 | 1 |
| AVFT.AAS | AAS - Aviation Flight Technology | | 1 | 1 |
| CPSP.CERT | Certificate - Computer Programming Specialist | | 1 | 1 |
| CUAR.SSET | Skill Set - Culinary Arts | | 1 | 1 |
| DU.NDS | TR Davenport University | 1 | | 1 |
| EKTE.SSET | Skill Set - EKG Technician | 1 | | 1 |
| EMMT.SSET | Skill Set - Emergency Medical Technology - Basic | | 1 | 1 |
| EMUS.NDS | EMU Social Work Articulation | 1 | | 1 |
| ESMG.CERT | Certificate - Esport Management | 1 | | 1 |
| ETGE.AAS | AAS - Electronic Technology/ELT | | 1 | 1 |
| ETMS.AAS | AAS - Electronic Technology/Microcomputer Support | | 1 | 1 |
| MEOS.CERT | Certificate - Medical Office Support | | 1 | 1 |
| MRKT.CERT | Certificate - Marketing | 1 | | 1 |
| OCST.AAS | AAS - Occupational Studies | | 1 | 1 |
| PRAD.AAS | AAS - Radiography Pre Admission | | 1 | 1 |
| PTCT.CERT | Certificate - Patient Care Technician | | 1 | 1 |
| Grand Total | | 1155 | 3614 | 4769 |
| | | | | |



Unduplicated Headcount Enrollment Trends

By Academic Year





Institutional Research and Effectiveness

Billing Contact Hours (BCH) by Discipline Trends

Operrational Definition: Total number of billing contact hours generated in an academic year by discipline

Source: Webi query: Frozen Files

| AFT AGT AIT AIT ANT ART BIO 2 BUA 2 CAD 2 CAD 2 CIS 1 CIS 1 CNS 1 COM 1 CS 1 CNS 1 CNS 1 COM 1 CNS 1 ECN 1 ECN 1 ENT 1 ENS 1 ENG 1 ENG 1 GEL 1 GEN 1 HIS 1 HOC 1 | 792 4 64 57 249 889 2673 2769 116 932 .136 787 .525 245 .311 15 489 72 72.5 .187 173 3955 273 153 | | 938 62 234 921 2775 2643 228 957 1224 803 1404 6 5555 415 1204 39 660 176 591.5 1122 227 3094 288 | 344 90 243 1421 1542 40 448 345 119 507 42 210 1111 9 258 243 16 508 243 16 508 219 1767 122 | 2074 4 126 57 573 2053 6869 6954 384 2337 2705 1709 3708 6 1122 870 3626 63 11407 248 1307 16 2817 619 8816 |
|--|---|----|---|---|--|
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| ALT ANT ART BIO BIO 2 BUA 2 CAD 2 CAD 2 CEM 2 CIS 1 CNS 1 ECN 1 ECN 1 ECN 1 ELI 1 ENG 3 ENG 3 ENG 3 ENG 3 ENG 3 GEL 1 GEN 1 HIS 1 HOC 1 MAT 3 < | 57 249 889 2673 2769 116 932 136 787 787 525 245 311 15 489 72 72.5 187 173 8955 273 153 | | 234 921 2775 2643 228 957 1224 803 1404 6 555 415 1204 39 660 176 591.5 1122 227 3094 | 243 1421 1542 40 448 345 119 507 42 210 1111 9 258 243 16 508 219 1767 | 57 573 2053 6869 6954 384 2337 2705 1709 3708 6 1122 870 3626 63 1407 248 1307 16 2817 619 |
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| CNSCCOM1CPS1CRJ1DHY1DMS1ECM1ECN1EDU1EGY4ELI1EMS1ENG3ENG3ENG3ENG3ENG3ENG3ENG3ENG3ENG3ENG3ENG3ENG3ENG3ENG3ENG3ENG3MAT3MED1MAT3MED1MNC1MNS16NRS16NRS16PAM2PHLPHSPLS3 | 787 .797 525 245 .311 15 489 72 72.5 .187 173 .955 273 153 | | 803 1404 6 555 415 1204 39 660 176 591.5 1122 227 3094 | 119 507 42 210 1111 9 258 243 16 508 219 1767 | 1709 3708 6 1122 870 3626 63 1407 248 1307 16 2817 619 |
| COM1CPSCRJDHYDMS1ECMECNEDUEQY4ELT1ENGENGENGGELGENGERHIS1HOCHPFMATMATMICMUSNRS16NSCPHLPHSPLS | .797 525 245 .311 15 489 72 72.5 .187 173 8955 273 153 | | 1404 6 5555 415 1204 39 660 176 591.5 1122 227 3094 | 507 42 210 1111 9 258 243 16 508 219 1767 | 3708 6 1122 870 3626 63 1407 248 1307 16 2817 619 |
| CPSCCRJDDHYDDMS1ECMEECNEEDUEEGY4ELI1ENG3ENG3ENG3ENT1FYS3GEL1GER1HIS1HOC1HPF1HUM1LTL3MED3MIC1MOA1MUS16NRS16NRS16PAM2PHLPHLPLS1 | 525 245 311 15 489 72 72.5 72.5 187 173 8955 273 153 | | 6 555 415 1204 39 660 176 591.5 1122 227 3094 | 42 210 1111 9 258 243 16 508 219 1767 | 6 1122 870 3626 63 1407 248 1307 16 2817 619 |
| CRJCRJDHYIDMSIECMIECNIEDUIEGYIELIIELTIENGIENGIENGIFYSIGELIGERIHISIHOCIHPFIHUMILTLIMATIMICIMOAIMUSINRS16NSCIPHLIPLSI | 245 .311 15 489 72 72.5 .187 173 .9955 273 153 | | 555 415 1204 39 660 176 591.5 1122 227 3094 | 210 1111 9 258 243 16 508 219 1767 | 1122 870 3626 63 1407 248 1307 16 2817 619 |
| DHYIDMS1ECMIECNIEDUIEGY4ELT1EMSIENG3ENG3ENTIGELIGERIHIS1HOCIHPFIMAT3MEDIMKGIMICIMOAINRS16NSCIPHLIPLSI | 245 .311 15 489 72 72.5 .187 173 .9955 273 153 | | 415 1204 39 660 176 591.5 1122 227 3094 | 210 1111 9 258 243 16 508 219 1767 | 870 3626 63 1407 248 1307 16 2817 619 |
| DMS 1 ECM 1 EDU 1 EDU 4 ELT 1 EMS 1 ENG 3 GEL 1 GEN 1 GEN 1 HIS 1 HOC 1 HPF 1 HUM 1 MAT 3 MED 1 MAT 3 MED 1 MNC 1 MOA 1 MUS 1 MRS 16 NRS 16 NRS 16 PHL 1 PHS 1 PHS 1 | .311 15 489 72 72.5 .187 173 3955 273 153 | | 1204 39 660 176 591.5 1122 227 3094 | 1111 9 258 243 16 508 219 1767 | 3626 63 1407 248 1307 16 2817 619 |
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| ECN EDU EDU EGY 4 ELI ELI 1 ELT 1 1 EMS E 1 ENG 3 1 FYS 6 1 GEL 1 1 GEO 6 1 GEO 1 1 HIS 1 1 HOC 1 1 HOC 1 1 HUM 1 1 HUM 1 1 HOC 1 1 MAT 3 1 MAT 3 1 MAT 3 1 MAT 3 1 MIC 1 1 MIS | 489 72 72.5 187 173 3955 273 153 | | 660 176 591.5 1122 227 3094 | 258 243 16 508 219 1767 | 1407 248 1307 16 2817 619 |
| EDU 4 EGY 4 ELI 1 ELT 1 EMS 3 ENG 3 ENG 3 ENG 3 ENG 3 FYS 1 GEL 1 GEO 1 GER 1 HOC 1 HPF 1 HUM 1 LTL 1 MAT 3 MED 1 MKG 1 MOA 1 MUS 1 MNS 16 NRS 16 NSC 1 PHL 1 PHY 1 PHS 1 | 72 72.5 .187 173 8955 273 153 | | 176 591.5 1122 227 3094 | 243 16 508 219 1767 | 248 1307 16 2817 619 |
| EGY 4 ELI 1 EMS 1 EMS 3 ENG 3 ENG 3 ENT 1 FYS 1 GEL 1 GEO 1 GER 1 HIS 1 HOC 1 HUM 1 LTL 1 MAT 3 MED 1 MIC 1 MOA 1 MUS 16 NRS 16 NRS 16 PAM 1 PHL 1 PHS 1 | 72.5 .187 173 9955 273 153 | | 591.5 1122 227 3094 | 16 508 219 1767 | 1307 16 2817 619 |
| ELIIELT1EMS5ENG3ENG3ENT1FYS1GEL1GEO1GER1HIS1HOC1HPF1HUM1LTL1MAT3MED1MIC1MNAT3MED1MSC16NSC16PAM1PHL1PLS1 | .187 173 8955 273 153 | | 1122 227 3094 | 16 508 219 1767 | 16 2817 619 |
| ELT 1 EMS 1 ENG 3 ENT 1 FYS 1 GEL 1 GEO 1 GER 1 HIS 1 HOC 1 HPF 1 HUM 1 LTL 1 MAT 3 MED 1 MIC 1 MOA 1 MUS 1 NRS 16 NSC 1 PAM 1 PHL 1 PHS 1 | 173 3955 273 153 | | 227 3094 | 508 219 1767 | 2817 619 |
| EMSENGENG3ENTFYSGELGEDGEOGERHIS1HOCHISHUM1LTLMATMAT3MEDMICMICMICMOAMUSNRS16NSCPAMPHLPHSPLSI | 173 3955 273 153 | | 227 3094 | 219 1767 | 619 |
| ENG3ENTFYSGELGEDGEOHISGERHISHOCHISHOCHISHOCHISHOCHISHUM1LTLMATMEDMICMICMICMOANRSNRS16NSCPAMPHLPHS | 8955 273 153 | | 3094 | 1767 | |
| ENTFYSGELGEOGERHISHOCHPFHUMLTLMATSMEDMFGMICMUSNRS16NSCPAMPHLPLSPLS | 273 153 | | | | 8816 |
| FYSGELGEOGERHISHOCHPFHUMLTLMATMEDMFGMICMOAMUSNRS16NSCPAMPHLPLSPLS | 153 | | 288 | 122 | |
| FYSGELGEOGERHISHOCHPFHUMLTLMATMEDMFGMICMOAMUSNRS16NSCPAMPHLPLSPLS | 153 | | | 132 | 693 |
| GELGEOGERHISHISHOCHPFHUMLTLMATSMEDMFGMICMOAMUSNRS16NSCPAMPHLPHSPLS | | | 339 | 192 | 684 |
| GEOGERHISHOCHOCHPFHUMLTLMATSMEDMFGMICMOAMUSNRS16NSCPAMPHLPHS | | | 745 | 315 | 1565 |
| GERHIS1HOC1HPF1HUM1LTL1MAT3MED1MFG1MIC1MOA1NRS16NSC16PAM1PHL1PHS1 | 242 | | 252 | 162 | 656 |
| HIS1HOCHPFHUM1LTL1MAT3MEDMICMFG1MIC1MOA16NRS16NSC2PAM2PHL2PHS2 | 44 | | | | 44 |
| HOC HPF HUM 11 HUM 11 LTL MAT 3 MED MFG MIC MIC MOA MUS 16 NRS 16 NRS 16 NSC PAM PHL PHY PLS I | 076 | | 1015 | 333 | 2424 |
| HPFHUM1LTL1MAT3MED1MFG1MIC1MOA1MUS16NRS16NSC16PAM1PHL1PHS1 | 585 | | 529 | 191 | 1305 |
| HUM1LTLMAT3MEDMFGMICMOAMUSNRS16NSCPAMPHLPHS | 189 | | 309 | 130 | 628 |
| LTL MAT 3 MED 5 MED 6 MFG 1 MIC 7 MOA 1 MUS 16 NRS 16 NSC 7 PAM 7 PHL 7 PHL 7 PHS 1 | .092 | 42 | 807 | 399 | 2340 |
| MAT 3 MED 6 MFG 7 MIC 7 MOA 7 MUS 7 NRS 16 NSC 7 PAM 7 PHL 7 PHL 7 PHS 7 | 26 | | 0 | 0 | 26 |
| MED MED MFG MIC MIC MOA MUS NRS 16 NSC PAM PHL PHY PLS I | <u>-</u> 0 8477 | | 3064 | 1539 | 8080 |
| MFG MIC MOA MOA MUS NRS 16 NSC PAM PHL PHY PLS PLS | 332 | | 296 | 203 | 831 |
| MIC MOA MOA MUS 16 NRS 16 NSC PAM PHL PHY PLS PLS | 296 | | 460 | 128 | 884 |
| MOA MUS 16 NRS 16 NSC PAM PHL PHY PLS | 132 | | 357 | 222 | 711 |
| MUS 16 NRS 16 NSC PAM PHL PHY PLS | 831 | | 693 | 300 | 1824 |
| NRS16NSCPAMPHLPHLPHYPHS | 607 | 51 | 676 | 396 | 1730 |
| NSC PAM PHL PHY PLS | 91.56 | 71 | 1534.32 | 75 | 3300.88 |
| PAM PHL PHY PLS | 179 | | 1334.32 | 55 | 352 |
| PHL PHY PLS | 179 | | 81 | 123 | 216 |
| PHY PLS | 12 195 | | 390 | 42 | 627 |
| PLS | 295 | | 204 | 93 | 592 |
| | 402 | | 483 | 78 | 963 |
| PNC | 402 294 | | 483 | 10 | 784.18 |
| | 294 2579 | | 490.18 1950 | 779 | 5308 |
| | 00.5 | | 479 | 304 | 1283.5 |
| | | | | | |
| | 543 | | 505 | 391 | 1439 |
| | 012 | | 666 | 240 | 2919 |
| | 2013 | | 204 | 3 | 426 |
| | 219 | | 186 | 162 | 699 |
| | 219 351 | | 120 | 260 | 532 |
| STM | 219 351 152 | | | 19 | 111 |
| SWK | 219 351 | | 39 | 18 | 100 |
| | 219 351 152 54 | | | | 108 |
| WLD Grand Total 40 | 219 351 152 | | 39 | 27 | 207 416 |

39

Jackson College Employee to Student Ratios Fiscal Year 2022

| | Annual FTE Students | 2932 |
|-------------------------|---------------------|---------------------------|
| Employee Classification | FT Employee Count | FT Employee/Student Ratio |
| Administrators | 40 | 1 to 73 |
| Staff | 130 | 1 to 23 |
| Faculty | 59 | 1 to 50 |
| Overall | 229 | 1 to 12 |

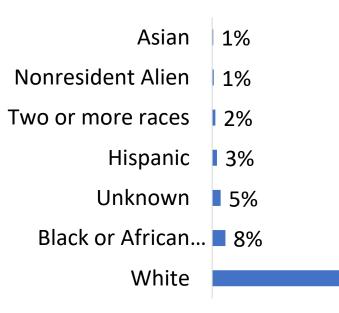
Employee Profile 2021-22

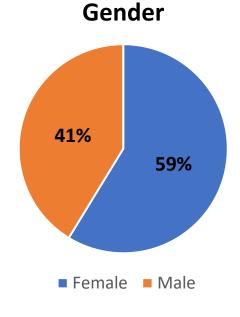
Source: Webi Query-HR_Staff Positions by Pay Period

| | | Positio | on Type | | |
|------------|------|---------|----------------|-----------------|------|
| .eadership | Dean | Faculty | Administration | Classified/Tech | Тетр |
| 7 | 5 | 63 | 33 | 158 | 67 |

81%

Race & Ethnicity Breakdown







Institutional Research and Effectiveness





| Average Class S | Size | Duplicated | |
|-----------------|----------|------------|---------|
| Year | Sections | Headcount | Average |
| 2021-2022 | 1,862 | 28,273 | 15.2 |
| 2020-2021 | 1,802 | 28,444 | 15.8 |
| 2019-2020 | 2,153 | 32,465 | 15.1 |
| 2018-2019 | 2,289 | 33,903 | 14.8 |
| 2017-2018 | 2,019 | 30,314 | 15.0 |
| 2016-2017 | 2,236 | 33,058 | 14.8 |
| 2015-2016 | 2,518 | 37,044 | 14.7 |
| 2014-2015 | 2,283 | 36,197 | 15.9 |
| 2013-2014 | 2,883 | 38,188 | 13.2 |
| 2012-2013 | 2,559 | 41,826 | 16.3 |
| 2011-2012 | 2,850 | 47,799 | 16.8 |
| 2010-2011 | 3,053 | 56,055 | 18.4 |
| 2009-2010 | 3,072 | 58,410 | 19.0 |
| 2008-2009 | 2,900 | 48,197 | 16.6 |
| 2007-2008 | 2,791 | 43,500 | 15.6 |
| 2006-2007 | 2,514 | 39,959 | 15.9 |
| 2005-2006 | 2,356 | 36,640 | 15.6 |
| 2004-2005 | 2,309 | 36,960 | 16.0 |
| 2003-2004 | 2,226 | 36,030 | 16.2 |
| 2002-2003 | 3,054 | 38,956 | 12.8 |
| 2001-2002 | 3,149 | 37,326 | 11.9 |
| 2000-2001 | 3,306 | 36,153 | 10.9 |
| 1999-2000 | 3,689 | 36,920 | 10.0 |
| 1998-1999 | 3,795 | 41,555 | 10.9 |
| 1997-1998 | 3,900 | 44,186 | 11.3 |

Source :ACS6 worksheet

IV. Facility Assessment

IV. Facility Assessment

The College is planning on implementing a comprehensive deferred maintenance and assessment process in 2023. The report will be used to determine building conditions and repair estimations for cost and timing purposes as well as budget expectations related to deferred maintenance.

a. Summary description:

See Attached Facilities Assessment Spreadsheet

b. Classroom Utilization Rates

Room hour usage per building rates is based on a standard schedule of Monday through Friday, 8am – 10pm. Academic year 2021-22 was the first year back from being closed during the COVID-19 pandemic and Fall 2021 was the first semester Jackson College began offering courses on campus again. In Fall 2021 the College had several COVID-19 spacing restrictions in place and was not utilizing all classrooms or buildings. The College has recently begun to scale the academic offerings back to include more face-to-face sections but are still not at pre-COVID levels. Approximately 65% of the schedule is offered in an online format, and pre-COVID this number was closer to 20%.

Traditional classroom spaces are scheduled in times that meet demands of the varied student populations. Clinical spaces and nursing/allied health labs are scheduled at appropriate times to meet program and accreditation requirements.

c. Mandated facility standards:

Programs and departments comply with applicable laws and standards such as OSHA and MIOSHA. Facilities are reviewed regularly to ensure compliance. Industrial programs (Manufacturing, Welding, etc) as well as science, particularly chemistry labs, are reviewed more frequently.

d. Functionality of existing structures and space allocation

Classrooms in the newer buildings are adequate and meet current needs, however, classrooms in older buildings (McDevitt and Whiting Hall) need complete renovation. The HVAC system in McDevitt is outdated, obsolete and in need of complete replacement. The system is massive, inefficient, and failing regularly, requiring significant repair costs. Windows are outdated and single pane and lack energy efficiencies. In the Five-Year Master Plan, McDevitt Hall and Withing Hall are planned for renovation, but McDevitt is the top priority. Whiting Hall is scheduled for renovation in 2027.

e. Replacement value

See Facilities Assessment Spreadsheet

f. Utility system condition (i.e., HVAC, water, sewer, electrical)

The condition of these systems varies greatly depending on the building. Newer and recently renovated buildings (Walker Hall, HLC, Atkinson, STEAM, etc.) are in very good condition. Boiler systems in the Gymnasium, McDevitt Hall, Whiting Hall are aging, with McDevitt being of the most pressing concern. Chillers are new in the newer and recently renovated buildings, and adequate as in most others.

Water systems are new in newer buildings and recently renovated buildings. The main and service lines are original to the campus construction and are roughly 50-60 years old. The campus utilizing township supplied water. The township has a chlorination station on campus to service the College, that station is checked daily by a trained technician.

The sewer system was connected to township sewer lines in the mid 2010's, however the main campus service line is original, as well as original lines to the buildings.

The campus is serviced by an 8,320 Volt 3 phase power feed which enters the main switch gear for the campus located in the Campus Services building. This service is currently adequate for existing needs and planned expansion over the next five years. The College has a recloser system to prevent damage from single phase outages and disruptions. All panels were inspected and certified in the last year, as well as ARC flash rated.

g. Facility infrastructure condition

All Central Campus parking lots and the Jet's Beltway were seal coated during the Fall of 2022, including the LeTarte Center. The North Campus was sealed previously (Fall 2021), and the Adrian Campus has not been sealed. The parking lots in McDevitt, Field House/Whiting/CS are patch sealed, sealed, and maintained but are well past their useful life and need to be replaced.

Sidewalks are in generally good condition, with several areas being hydro jacked in 2022. The sidewalks along the perimeter of McDevitt Hall, and Whiting Hall are in poor condition and need replacing. The 1.25-mile Jet's Walking Trail on Central Campus is in excellent condition. The Jet's Beltway is poor in some places and excellent in others. Replacement of certain sections will need to be addressed in the future.

h. Adequacy of existing utilities and infrastructure system to current and 5-year projected programming needs

Existing utilities and infrastructure systems are adequate to support any future programming needs within the next five years, however, it is anticipated that additional electrical capacity will need to be added in 2029 or possibly sooner based on any unanticipated projects outside of the five-year master plan.

i. Enterprise-wide energy plan and what are the goals.

The College has contracted with Tenurgy LLC. To audit and analyze utility costs and other business operating expenses including electric, natural gas, water/sewer, telecommunications, and waste/trash services. This three-year consulting contract began in October 2020.

In addition to this ongoing relationship with Tenurgy, the College is looking at partnering with other organizations to reduce energy costs and consider alternative energy options.

Finally, the College also partners with Consumers Energy in its Demand Response program which the College has committed to reducing its energy load by 30% in the case of a demand notice due to extreme conditions or demands on it's energy grid.

j. Land owned by the institution and determined if capacity exists for future development, future demands etc.

Jackson College owns thirty-six parcels of land totaling over three hundred acres. Most of these properties (24) are included in a 99-year land lease with the Dahlem Environmental Education Center and are not accessible for College use outside of environmental education, expansion per se is not possible. The Central Campus sits on over 150 acres, with adequate acreage for expansion. Other properties include building lots and other lots donated by friends of the College or are owned and operated by the Jackson College Foundation for the benefit of Jackson College but have restricted uses which limits expansion on those sites.

The College is considering reducing the number of campuses by a sale/lease back of the Adrian Campus site and the sale of the North Campus which is owned by the Jackson College Foundation. These sales will place an increased burden on central campus classrooms and buildings and will reduce annual operating expenses for these sites. The reduction in sites will necessitate the renovations of James McDevitt Hall and Justin Whiting Hall.

k. Buildings Bonded and any timelines for expiration

Jackson College has four existing SBA leases. The most recent was Bert Walker Hall renovation, the SBA cost was \$7,599,800 and the lease is set to expire on 8/31/2052. The College also completed HLC/Whiting Hall Renovations in 2011, the SBA cost was \$10,949,800 and is set to expire in 2046. The College completed William Atkinson Hall/Information Commons in 2008 and had an SBA cost of \$7,499,800 and is set to expire in 2043. The remaining project was the Health Program Expansion in 2005, with an SBA cost of \$1,499,900 and an expiration date of 2039.

| Jackson College | | | | | | | | | | | | | 1 |
|-------------------------------------|--------------|----------|---------------------------------|-----------------|-----------------|----------------|--------------|------------|---------|-------------|-----------------------|-------------------------|--|
| Facilities Assessment | | | | | | | | | | | | | |
| October 2022 | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | Projects |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | pricing notes | |
| | | | | | | | | | | | | pricing notes | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | 100% demo and | | |
| BUILDING | Abbreviation | Site | Туре | Location | Constructed | Capital Outlay | Gross Sq. Ft | Net Assign | Ratio | Condition | replacement value | | |
| | | | 0 | | | | | | | | | | Maintenance only |
| Bert H Walker Hall SBA | | | Classroom 10% Office 80% | | | | | | | | | | |
| Building | BW | | Administration 10% | Central Campus | 1972 | Vos | 73,954 | 47,946 | 64.8% | Excellent | \$51,028,260 | | |
| Dulluling | BW | <u> </u> | | Central Campus | 1972 | 165 | 73,834 | 47,940 | 04.076 | LAGONOTIC | | | |
| | | | Warehouse 40% | | | | | | | | | electrical switchgear | |
| | | | Engineering 10% | | | | | | | | | is shown in Central | |
| | | | Office 10% | | | | | | | | | Campus Electric | |
| Campus Service Building | CS | В | | Central Campus | 1969 | No | 17,135 | 10,236 | 59.7% | Fair | \$7,710,750 | Distribution below | Maintenance only |
| | | | Auditorium 60% | | | | | | | | | | |
| | | | Dining 10% Classroom 10% | | | | | | | | | | |
| | | | Administration 5% | | | | | | | Good/Very | | | |
| George Potter Center | GP | с | | Central Campus | 1976 | No | 147,372 | 141,929 | 96.3% | | \$103,160,400 | | Maintenance only |
| | 01 | – | | | 1070 | 140 | 147,072 | 141,525 | 30.370 | 0000 | <i>\\</i> 100,100,100 | | One of the last instructional facilities |
| | | | Classrooms 40% | | | | | | | | | science utilities drive | on campus in need of a |
| | | | Laboratory 40% | | | | | | | | | up cost | comprehensive renovation. HVAC |
| James A McDivitt Hall | JM | D | Offices 20% | Central Campus | 1969 | yes | 76,973 | 62,825 | 81.6% | Poor/Fair | \$57,729,750 | | obsolete |
| | | | | | | | | | | | | patient simulators | |
| | | | Classrooms 40% | | | | | | | | | and dental equipment | |
| Luctic D M/hiting Light | 13.47 | E | Laboratory 40% Offices 20% | | 4007 | N | 04.000 | 70.440 | 00.50/ | Fair / Good | ¢56 996 200 | are not included | Renovation Needed |
| Justin R Whiting Hall | JW | | | Central Campus | 1967 | | 81,266 | 78,418 | | | \$50,880,200 | | Maintenance only |
| Justin R Whiting Hall Annex | | F | 80% Gymnasium | Central Campus | 1975 | INO | 2,155 | 12,853 | 596.4% | F00I | \$700,375 | | Maintenance only/ NO AC, Aging |
| | | | 10% Engineering | | | | | | | | | | Boiler |
| | | | 7% Offices | | | | | | | | | | |
| Victor Cuiss Fieldhouse | FH | н | 3% Classroom | Central Campus | 1971 | No | 55,952 | 49,576 | 88.6% | Fair | \$30,773,600 | | |
| | | | 80% Auditorium | | | | | | | | | | |
| | | | 10% Offices 5% | | | | | | | | | specialty | |
| | 1570 | l. | Classroom 5% | | 1077 | | | 10 500 | | Onad | | construction | Maintenana 8 Dest la sues |
| Jets Hangar Dahlem Environmental | JETS | 1 | Dining Hall 50% Classroom | Central Campus | 1977 | NO | 14,300 | 13,500 | 94.4% | G000 | \$10,010,000 | | Maintenance & Roof Issues |
| Education Center | | LI. | | Central Campus | 1975 | No | 3,005 | 2,850 | 94.8% | Fair | \$1,141,900 | | Maintenance only- Space leased |
| | | Ŭ | 50% Library 20% | Central Campus | 1975 | 110 | 5,005 | 2,000 | 34.070 | 1 411 | ψ1,111,000 | | |
| William Atkinson Hall SBA | | | Offices 30% | | | | | | | | | | |
| Building | WA | к | | Central Campus | 2007 | Yes | 56,950 | 37,120 | | Very Good | \$40,434,500 | | Maintenance only |
| Campus View Apartments | GH | L | | Central Campus | 2008 | No | 42,500 | 38,000 | 89.4% | Very Good | \$15,300,000 | | Maintenance only |
| | | | 90% Dormitory | | | | | | | | | | |
| Campus View Apart. II | МН | М | | Central Campus | 2010 | No | 44,000 | 39,000 | 88.6% | Very Good | \$15,840,000 | | Maintenance only |
| | | | 60% Classroom | | | | | | | Eventer | ¢00.070.000 | | Maintananaa anlu |
| Health Laboratory Center | HLC | | 40% Laboratory 90% Classroom | Central Campus | 2011 | Yes | 42,390 | 25,060 | 59.1% | Excellent | \$29,673,000 | | Maintenance only |
| The STEAM Factory | TSF | | | Central Campus | Renovation 2022 | No | 13,401 | | | Excellent | \$7,370,550 | | Maintenance only |
| | | | 25% Warehouse | | | 140 | 13,401 | | | | ψι,510,550 | | |
| | | | 60% Service | | | | | | | | | | |
| Field Support Building | | | | Central Campus | 2022 | No | 1,690 | 1,690 | | Excellent | \$845,000 | | Maintenance Only |
| | | | 80% Classroom | | | | , - | | | | | | |
| | | | 15% Office 5% | | | | | | | | | | |
| Educational Innovation Center | EIC | | Dining | | 2000/2010 | No | 8,954 | | | Good | \$4,924,700 | | Maintenance Only |
| | | | | | | | | | | | | backstops and field | |
| Baseball and Softball bldgs | | | | Control Compute | 0000 | | 4 600 | | | Excellent | ¢1 501 000 | lighting are not | |
| • | | | 100% Gymnasium? | | 2022 | | 4,692 | | | | \$1,524,900 | Included | l |
| Outback 1 | OB1 | | 100% Service | Central Campus | | | 4,000 | | | Good | \$1,300,000 | | |

| | | | | | | | | | | | | | Projects |
|-------------------------------|--------------|------|----------------|-----------------|----------------|----------------|-------------|--------------|--------|--------------------|------------------------------------|-----------------------|--|
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | pricing notes | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | 4000/ Jama en l | | |
| BUILDING | Abbreviation | Site | Туре | Location | Constructed | Capital Outlay | Groce Se Et | Net Assign | Ratio | Condition | 100% demo and replacement value | | |
| Outback 2 | OB2 | Sile | 100% Service | Central Campus | 2008 | <u> </u> | 4,000 | Net Assign | | Good | \$1,300,000 | | |
| Howser Child Development | 062 | | | | 2000 | , | 4,000 | | | 0000 | φ1,500,000 | | |
| Center | HCDC | | 100% Service | Central Campus | unknown | | 5,500 | | | Fair | \$2,612,500 | | |
| | | | 95% Dormitory | | | | , | | | | | | Maintenance Only |
| Campus View Apart III | CV | | 5% Office | Central Campus | 2015 | | 69,500 | 50,600 | | Excellent | \$20,850,000 | | |
| Tiny Home A | JVA | w | 100% Dormitory | Central Campus | 2020 | | 577 | 477 | | Excellent | \$225,030 | | Maintenance Only |
| Tiny Home B | JVB | W | 100% Dormitory | Central Campus | 2020 | | 577 | 477 | | Excellent | \$225,030 | | Maintenance Only |
| Tiny Home C | JVC | Х | 100% Dormitory | Central Campus | 2020 | | 650 | 550 | | Excellent | \$253,500 | | Maintenance Only |
| Tiny Home D | JVD | Х | 100% Dormitory | Central Campus | 2020 | | 650 | 550 | | Excellent | \$253,500 | | Maintenance Only |
| Tiny Home E | JVE | Х | 100% Dormitory | Central Campus | 2020 | | 650 | 550 | | Excellent | \$253,500 | | Maintenance Only |
| Tiny Home F | JVF | Х | 100% Dormitory | Central Campus | 2020 | | 650 | 550 | 84.6% | Excellent | \$253,500 | | Maintenance Only |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| Central Campus | | | | 7 | | | | 7 | | | | | 7 |
| Infrastructure | | | | ┨────┤ | | | | | | | | | Maintenance only, many of the lots are |
| Parking Lots | | | | Central Campus | Various | No | 625 521 | 1,841 spaces | | Fair/Good | \$70,000,000 | | in poor condition |
| | | | | | vanous | | 020,021 | 1,071 304063 | | | | sidewalks, pedestrian | • |
| | | | | | | | | | | | | / street lighting and | |
| Site Development | | | | Central Campus | | | | | | Fair | \$85,000,000 | signage | |
| lot's Poltwov | | | | | | | 4.05 M | 7 | | Poor/ | ¢20,000,000 | | Portions of the roadway are poor, |
| Jet's Beltway | | | | Central Campus | Various | NO | 1.25 Miles | | | Excellent | \$30,000,000 | site only / not in | others are very good |
| Central Electric Distribution | | | | Central Campus | Various | | | | | Fair/Good | \$100,000,000 | buildings | Maintenance only |
| Central Gas Distribution | 1 | | 1 | Central Campus | Various | | | | | Fair/Good | Consumers | Sananiya | Maintenance only |
| | 1 | | 1 | 2011.ur oumpuo | vanous | 1 | | | | | | site only / not in | Maintenance only |
| Water/Sewer | | | | Central Campus | Various | | | | | Fair/Good | \$55,000,000 | buildings | - |
| | | | | | | | | | | Duul | | this is included in | Generally Mtce Only, New Systems |
| HVAC | | | | Control Compute | Vorieuro | | | | | Poor/ Excellent | | | needed in Gym, McDevitt, Whiting, |
| | - | | | Central Campus | Various | / | | | | LYCCHELI | 11/a | replacement calc | WA |
| JCC at Lenawee VoTech | + | | 80% Classroom | + | | | | | | | | | <u> </u> |
| SBA Building | LEN | | 20% Office | Adrian | 2003 | Yes | 26,000 | 24,000 | 92.3% | Very Good | \$14,950,000 | | Maintenance only |
| Parking Lots | | | | Adrian | 2003 | | -,-,- | , | | Fair | \$1,500,000 | | Maintenance only |
| Central Electric Distribution | | | | Adrian | 2003 | | | | | Good | n/a | | Maintenance only |
| | | | | | | | | | | | \$0 | | |
| | | | | | | | | | | | | | |
| | | | 80% Classroom | | | | | | | | | | |
| Clyde LeTarte Center | HIL | R | 20% Office | Hillsdale | Unknown | | 10,640 | 9,600 | | Very Good | \$5,852,000 | | Maintenance only |
| Parking Lots | | | | Hillsdale | Unknown | | | | | Good | \$750,000 | | Maintenance only |
| Central Electric Distribution | | | | Hillsdale | Unknown | | | | | Good | n/a | | Maintenance only |
| | | | | | | | | | | | \$0 | | |
| | | | 80% Classroom | | | | | | | | | | |
| North Commun | | l | 10% Auditorium | | 4000/4007/0010 | | 40.005 | 40.000 | 04 504 | Vory Coord | \$24,342,625 | | Maintananaa Only |
| North Campus | JNC | U | 10% Offices | Jackson North | 1980/1997/2012 | IINO | 42,335 | 40,000 | 94.5% | Very Good | 524.342.625 | | Maintenance Only |

IV. Implementation Plan

V. Implementation Plan

The Five-Year Capital Outlay Plan should identify the schedule by which the institution proposes to address major capital deficiencies, and:

a. Prioritize major capital projects requested from the State, including a brief project description and estimated cost, in the format provided. (Adjust previously developed or prior years' figures utilizing industry standard CPI indexes where appropriate).

Please see attached Fiscal Year 2023-2028 Facilities Plan spreadsheet

b. If applicable, provide an estimate relative to the institution's current deferred maintenance backlog. Define the impact of addressing deferred maintenance and structural repairs, including programmatic impact, immediately versus over the next five years.

Jackson College has had a leadership change in the position of Chief Campus Operations Officer. The focus of this position over the next twelve months will be to complete a deferred maintenance assessment and ensure that life safety and maintenance is being attended to, as well as lead construction and renovation initiatives. There is significant deferred maintenance as it relates to roofing, and HVAC systems of older buildings. An assessment of all HVAC systems was completed in Fall of 2022. There is deferred maintenance funding for roofs and other updates included in each year's operating plan.

c. Include the status of on-going projects financed with State Building Authority resources and explain how completion coincides with the overall Five-Year Capital Outlay Plan.

NA

d. Identify, to the extent possible, a rate of return on planned expenditures. This could be expressed as operational "savings" that a planned capital expenditure would yield in future years.

The potential savings which would be captured by renovating McDevitt Hall and Whiting Hall are significant. Each uses outdated and, in some cases, obsolete HVAC systems. The lighting and energy systems in the building are not LED or efficient. The windows and ingress and egress systems are single pane and not energy efficient.

e. Where applicable, consider alternatives to new infrastructure, such as distance learning.

The College is discontinuing operations at its North Campus. This will provide cost savings in excess of \$400,000 a year once the lease has expired. The College is

also looking to sell and lease back its Adrian Campus which reduces operating costs, deferred maintenance costs and liabilities.

Additionally, Jackson College has created Jackson College Global which is a significant investment in resources, capital, people and infrastructure to upscale our online and distance learning operations.

f. Identify a maintenance schedule for major maintenance items more than \$1,000,000 for fiscal year 2024 through fiscal year 2028.

Please see attached spreadsheet. The major maintenance initiative that would be more than \$1M in a fiscal year would be roadway and parking lot repairs of \$1,250,000 in 2025-2026.

g. Identify the amount of non-routine maintenance the institution has budgeted for in its current fiscal year and relevant sources of financing.

The College has several funding sources for non-routine maintenance. This number is demonstrated on the five-year master plan from major maintenance plant funds we hold in fund balance. Additionally, the College holds funds (\$500,000) for life safety and emergency repairs, as well as general operating budget support for most day-today expenditures for facilities. The plant fund consists of fund transfers annually from the general fund of 7% per board policy to be used for deferred and capital renovation and construction. Additionally, private donations and grants are also usually received for specific building projects and initiatives.

Specifically, the College is planning several capital projects for the 2023-24 Fiscal Year.

The College is constructing a space observatory with anticipated opening of Summer 2023. This facility will be available to students and the community. It is being funded through College plant funds, and institutionally restricted funds. It is estimated that \$670,000 will be spent in the current fiscal year.

The College is also planning on building a Multi-Purpose Facility. The 52,000sf. MPF which will be built as an air supported structure, will be completed in Summer 2023 and is estimated to cost \$3M. This will be funded through College plant set aside funds, and institutionally restricted funds, as well as private donations.

The College is also planning on beginning a multi-year build, to renovate and build a Campus Mall or Courtyard. Estimated first year investment in this project is \$3M. This project will be funded through College plant fund set aside, institutionally restricted funds and donations.

The College has seen demand for its Tiny Homes increase dramatically, with an ever-growing waiting list. The College is planning on adding six more tiny homes to its existing portfolio at a cost of around \$500,000. This will be funded through existing Plant set asides, housing set asides as well as rent payments.

The College is building a field support/concession building and parking lot to support our athletic teams. This facility will house a concession stand, restrooms, individual changing room and field storage. The parking lot and sidewalks will provide accessible ingress and egress to the fields and support building and will be located right next to the fields. Additionally, a bio swale will be installed to capture water run off from the fields, sidewalks and parking lot. The total cost of these projects is \$2.4M. This is being funded through set asides, plant fund and donations. This facility will be open in the Spring of 2023.

The College is upgrading the theatre lighting as a result of a fire in the Potter Center. This is expected to cost \$700,000 with partial funding from the insurance company and partial funding from College plant funds and set asides.

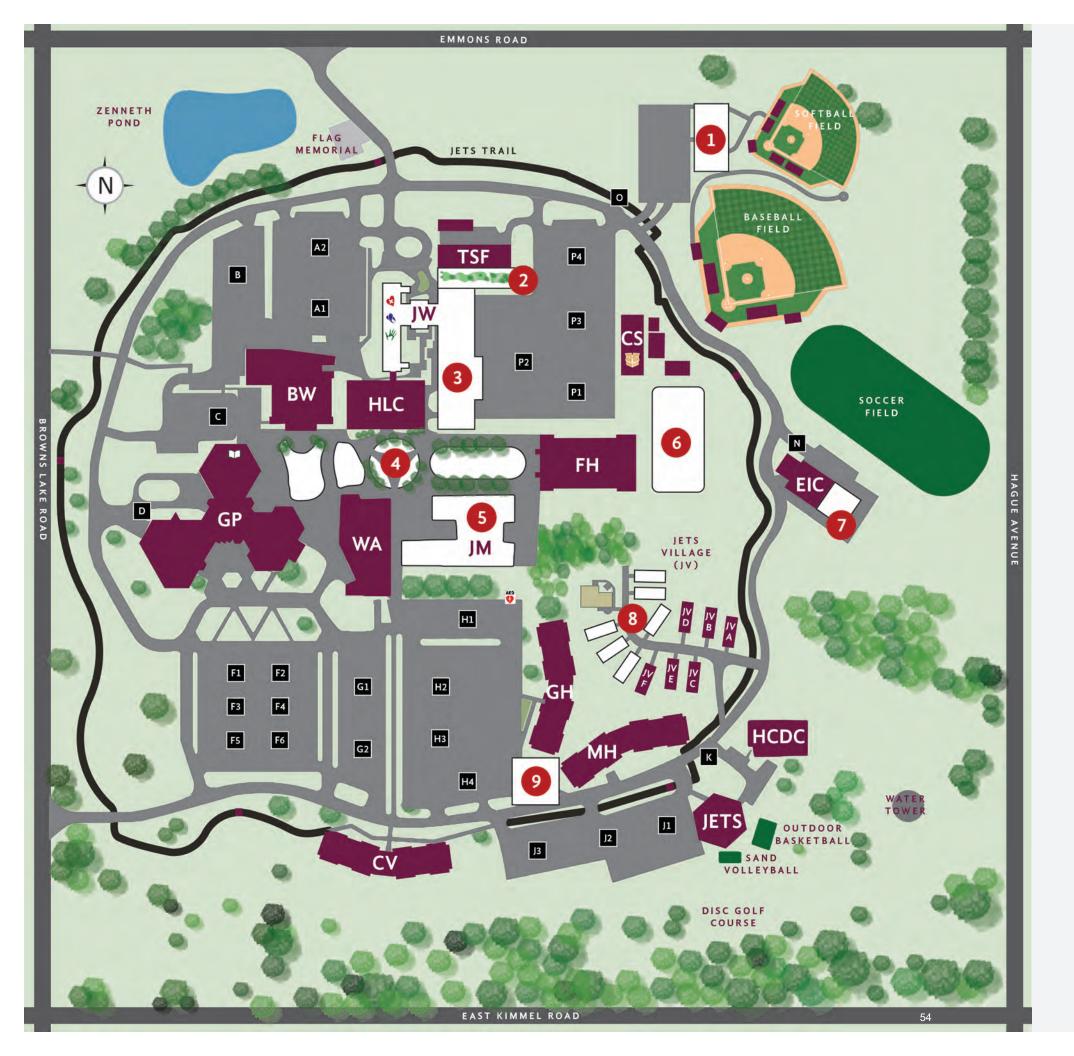
The College is planning on replacing the fire suppression heads in the Scheffer Music Hall. This 1375 seat performing arts center has not had the heads replaced, and they are reaching the end of their useful life span as they were installed over 40 years ago. Cost is estimated to be around \$400,000 based on early bids. The project is scheduled to be completed in the fiscal year.

Jackson College

Fiscal Year 2023 - 2028

Facilities Plan

| Building | Projects | Estimated Cost |
|--|---|--|
| | | |
| | Fiscal Year 2022-23 | |
| Central Campus | Misc. Building and Site Repairs | (100,000) |
| Central Campus | Air Supported Structure - Multipurpose Facility | (2,500,000) |
| Central Campus | Astronomy Observatory | (670,000) |
| Central Campus | Campus Building Roof Repairs | (500,000) |
| | Potter Center Fire - Dampers | (30,000) |
| | Potter Center Fire - Stage Lighting | (400,000) |
| Central Campus | Potter Center Fire - Supression Systems | (400,000) |
| Central Campus | Potter Center Fire - Transformer | (40,000) |
| Central Campus | Hands Free Door Project | (500,000) |
| Central Campus | Phase 3 Exterior Signage Crack Fill & Sealing of Parking Lots | (95,000) (128,000) |
| | Brick Repairs on Potter Center | (160,000) |
| • | Athletic Field Phase 2/Concessions Bldg/Parking | (1,250,000) |
| • | JPEC Parking Lot | (300,000) |
| Central Campus | 0 | (20,000) |
| • | Courtyard Improvements | (3,000,000) |
| | Automotive Building Retrofit - STEAM | (400,000) |
| Central Campus | Child Care Roof Repairs | - |
| | Automotive Building Roof Repair - STEAM | (500,000) |
| | Baughman Theater Repairs, Seating, Lighting | (500,000) |
| | UVC Air Purification Installation | (95,000) |
| Central Campus | Special Capital Outlay Support | |
| | 06.30.23 Year-End Transfer | |
| | Jackson College Foundation Transfers Projected Balance 06.30.23 | (11,588,000) |
| | | (11,000,000) |
| | Fiscal Year 2023-24 | |
| Central Campus | Tiny Homes Expansion | (500,000) |
| Central Campus | General Campus Roof Repairs | (500,000) |
| Central Campus | Courtyard Improvements | (3,000,000) |
| Central Campus | Health Simulation Center Retrofit | (2,000,000) |
| /arious | Misc. Building and Site Repairs | (100,000) |
| | BSN Special Allocation 06.30.24 Year-End Transfer | |
| | Projected Balance 06.30.24 | (\$6,100,000) |
| | | |
| | E: 1.1/ 0001.0E | |
| | Fiscal Year 2024-25 | |
| • | Courtyard Improvements | |
| Central Campus Central Campus | Courtyard Improvements Dinner Theatre / Michael Bauhman | (500,000) |
| Central Campus Central Campus | Courtyard Improvements Dinner Theatre / Michael Bauhman Roof Repairs | (500,000) (500,000) |
| Central Campus Central Campus | Courtyard Improvements Dinner Theatre / Michael Bauhman Roof Repairs Misc. Building and Site Repairs | (500,000) (500,000) |
| Central Campus Central Campus | Courtyard Improvements Dinner Theatre / Michael Bauhman Roof Repairs Misc. Building and Site Repairs 06.30.25 Year-End Transfer | (500,000) (500,000) (150,000) |
| Central Campus Central Campus | Courtyard Improvements Dinner Theatre / Michael Bauhman Roof Repairs Misc. Building and Site Repairs | (500,000) (500,000) (150,000) |
| Central Campus Central Campus /arious | Courtyard Improvements Dinner Theatre / Michael Bauhman Roof Repairs Misc. Building and Site Repairs 06.30.25 Year-End Transfer Projected Balance 06.30.25 Fiscal Year 2025-26 | (500,000) (500,000) (150,000) \$ (4,150,000) |
| Central Campus Central Campus /arious Central Campus | Courtyard Improvements Dinner Theatre / Michael Bauhman Roof Repairs Misc. Building and Site Repairs 06.30.25 Year-End Transfer Projected Balance 06.30.25 Fiscal Year 2025-26 North/South Beltway & Parking Lots at EIC & Fieldhou | (500,000) (500,000) (150,000) \$ (4,150,000) (1,250,000) |
| Central Campus Central Campus /arious Central Campus Central Campus | Courtyard Improvements Dinner Theatre / Michael Bauhman Roof Repairs Misc. Building and Site Repairs 06.30.25 Year-End Transfer Projected Balance 06.30.25 Fiscal Year 2025-26 North/South Beltway & Parking Lots at EIC & Fieldhou McDivitt Hall Capital Outlay Project (\$45M) | (500,000) (500,000) (150,000) \$ (4,150,000) (1,250,000) (45,000,000) |
| Central Campus Central Campus /arious Central Campus Central Campus | Courtyard Improvements Dinner Theatre / Michael Bauhman Roof Repairs Misc. Building and Site Repairs 06.30.25 Year-End Transfer Projected Balance 06.30.25 Fiscal Year 2025-26 North/South Beltway & Parking Lots at EIC & Fieldhou McDivitt Hall Capital Outlay Project (\$45M) Misc. Building and Site Repairs | (500,000) (500,000) (150,000) \$ (4,150,000) (1,250,000) (45,000,000) |
| Central Campus Central Campus /arious Central Campus Central Campus | Courtyard Improvements Dinner Theatre / Michael Bauhman Roof Repairs Misc. Building and Site Repairs 06.30.25 Year-End Transfer Projected Balance 06.30.25 Fiscal Year 2025-26 North/South Beltway & Parking Lots at EIC & Fieldhou McDivitt Hall Capital Outlay Project (\$45M) Misc. Building and Site Repairs Debt Service for Capital Outlay | (500,000) (500,000) (150,000) \$ (4,150,000) (1,250,000) (45,000,000) |
| | Courtyard Improvements Dinner Theatre / Michael Bauhman Roof Repairs Misc. Building and Site Repairs 06.30.25 Year-End Transfer Projected Balance 06.30.25 Fiscal Year 2025-26 North/South Beltway & Parking Lots at EIC & Fieldhou McDivitt Hall Capital Outlay Project (\$45M) Misc. Building and Site Repairs | (3,000,000) (500,000) (500,000) (150,000) \$ (4,150,000) (1,250,000) (45,000,000) (100,000) \$ (46,350,000) |
| Central Campus Central Campus /arious Central Campus Central Campus | Courtyard Improvements Dinner Theatre / Michael Bauhman Roof Repairs Misc. Building and Site Repairs 06.30.25 Year-End Transfer Projected Balance 06.30.25 Fiscal Year 2025-26 North/South Beltway & Parking Lots at EIC & Fieldhou McDivitt Hall Capital Outlay Project (\$45M) Misc. Building and Site Repairs Debt Service for Capital Outlay 06.30.26 Year-End Transfer Projected Balance 06.30.26 | (500,000) (500,000) (150,000) \$ (4,150,000) (1,250,000) (45,000,000) (100,000) |
| Central Campus Central Campus /arious Central Campus Central Campus /arious | Courtyard Improvements Dinner Theatre / Michael Bauhman Roof Repairs Misc. Building and Site Repairs 06.30.25 Year-End Transfer Projected Balance 06.30.25 Fiscal Year 2025-26 North/South Beltway & Parking Lots at EIC & Fieldhou McDivitt Hall Capital Outlay Project (\$45M) Misc. Building and Site Repairs Debt Service for Capital Outlay 06.30.26 Year-End Transfer Projected Balance 06.30.26 Fiscal Year 2026-27 | (500,000) (500,000) (150,000) \$ (4,150,000) (1,250,000) (45,000,000) (100,000) \$ (46,350,000) |
| Central Campus Central Campus /arious Central Campus Central Campus /arious Central Campus | Courtyard Improvements Dinner Theatre / Michael Bauhman Roof Repairs Misc. Building and Site Repairs 06.30.25 Year-End Transfer Projected Balance 06.30.25 Fiscal Year 2025-26 North/South Beltway & Parking Lots at EIC & Fieldhou McDivitt Hall Capital Outlay Project (\$45M) Misc. Building and Site Repairs Debt Service for Capital Outlay 06.30.26 Year-End Transfer Projected Balance 06.30.26 Fiscal Year 2026-27 Courtyard Improvements | (500,000) (500,000) (150,000) \$ (4,150,000) (1,250,000) (45,000,000) (100,000) \$ (46,350,000) (1,000,000) |
| Central Campus Central Campus /arious Central Campus Central Campus /arious Central Campus /arious | Courtyard Improvements Dinner Theatre / Michael Bauhman Roof Repairs Misc. Building and Site Repairs 06.30.25 Year-End Transfer Projected Balance 06.30.25 Fiscal Year 2025-26 North/South Beltway & Parking Lots at EIC & Fieldhou McDivitt Hall Capital Outlay Project (\$45M) Misc. Building and Site Repairs Debt Service for Capital Outlay 06.30.26 Year-End Transfer Projected Balance 06.30.26 Fiscal Year 2026-27 Courtyard Improvements Misc. Building and Site Repairs | (500,000) (500,000) (150,000) (150,000) (1,250,000) (45,000,000) (100,000) (100,000) (1,000,000) (100,000) |
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| Central Campus Central Campus /arious Central Campus /arious Central Campus /arious Central Campus /arious Central Campus | Courtyard Improvements Dinner Theatre / Michael Bauhman Roof Repairs Misc. Building and Site Repairs 06.30.25 Year-End Transfer Projected Balance 06.30.25 Fiscal Year 2025-26 North/South Beltway & Parking Lots at EIC & Fieldhou McDivitt Hall Capital Outlay Project (\$45M) Misc. Building and Site Repairs Debt Service for Capital Outlay 06.30.26 Year-End Transfer Projected Balance 06.30.26 Fiscal Year 2026-27 Courtyard Improvements Misc. Building and Site Repairs Justin Whiting Hall Capital Outlay Project (\$40M) Roof Repairs Debt Service Capital Outlay | (500,000) (500,000) (150,000) (150,000) (1,250,000) (45,000,000) (100,000) (100,000) (100,000) (100,000) (40,000,000) |
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| Central Campus Central Campus /arious Central Campus /arious Central Campus /arious Central Campus /arious Central Campus | Courtyard Improvements Dinner Theatre / Michael Bauhman Roof Repairs Misc. Building and Site Repairs 06.30.25 Year-End Transfer Projected Balance 06.30.25 Fiscal Year 2025-26 North/South Beltway & Parking Lots at EIC & Fieldhou McDivitt Hall Capital Outlay Project (\$45M) Misc. Building and Site Repairs Debt Service for Capital Outlay 06.30.26 Year-End Transfer Projected Balance 06.30.26 Fiscal Year 2026-27 Courtyard Improvements Misc. Building and Site Repairs Justin Whiting Hall Capital Outlay Project (\$40M) Roof Repairs Debt Service Capital Outlay 06.30.27 Year-End Transfer Projected Balance 06.30.27 | (500,000) (500,000) (150,000) (150,000) (1,250,000) (45,000,000) (100,000) (100,000) (1,000,000) (100,000) (40,000,000) (300,000) |
| Central Campus Central Campus /arious Central Campus /arious Central Campus /arious Central Campus Central Campus Central Campus | Courtyard Improvements Dinner Theatre / Michael Bauhman Roof Repairs Misc. Building and Site Repairs 06.30.25 Year-End Transfer Projected Balance 06.30.25 Fiscal Year 2025-26 North/South Beltway & Parking Lots at EIC & Fieldhou McDivitt Hall Capital Outlay Project (\$45M) Misc. Building and Site Repairs Debt Service for Capital Outlay 06.30.26 Year-End Transfer Projected Balance 06.30.26 Fiscal Year 2026-27 Courtyard Improvements Misc. Building and Site Repairs Justin Whiting Hall Capital Outlay Project (\$40M) Roof Repairs Debt Service Capital Outlay 06.30.27 Year-End Transfer Projected Balance 06.30.27 | (500,000) (500,000) (150,000) (150,000) (1,250,000) (45,000,000) (100,000) (100,000) (100,000) (100,000) (100,000) (40,000,000) (300,000) \$ (41,400,000) |
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BW CS CV EIC FH GH GP HCDC HLC JETS JM JV JW

MH TSF WA

SYMBOLS

Jets Store Dental Clinic 🔁 Health Clinic

| 1 Athletic Support Bu |
|------------------------------|
| 2 The Steam Factory |
| 3 Justin Whiting Hall |
| 🮸 Central Campus Ma |
| 5 James McDivitt Hall |
| 6 Air Supported Dom |
| 7 Education Innovatio |
| 8 Tiny Homes (Phase |
| 9 Expanded Housing |

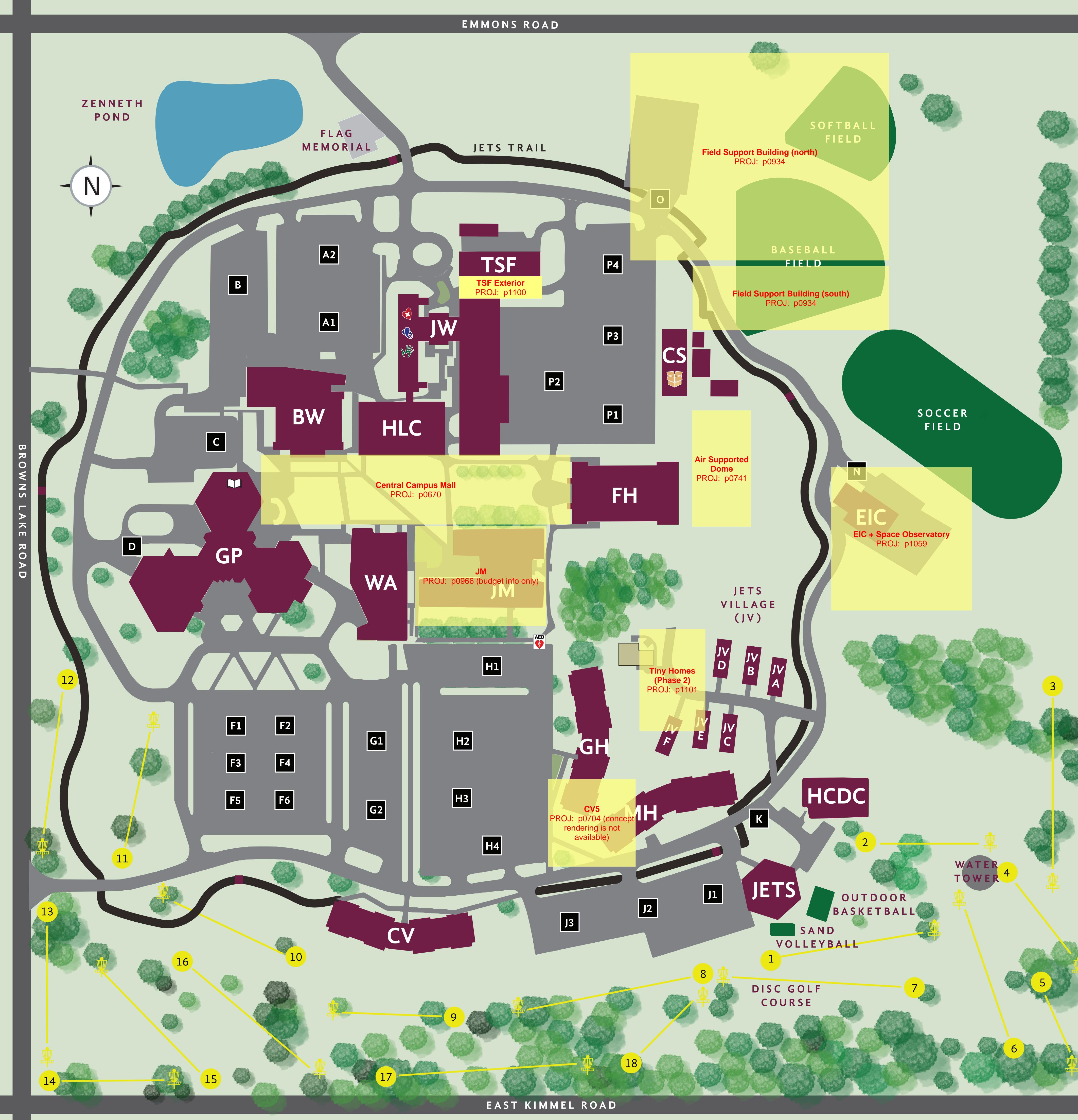
CAMPUS BUILDINGS

Bert Walker Hall **Campus Services** Campus View Education Innovation Center Victor Cuiss Fieldhouse Gold Hall George E. Potter Center Howser Child Development Center Health Laboratory Center Jets Hangar (Subway) James McDivitt Hall Jets Village Justin Whiting Hall Maroon Hall The Steam Factory William Atkinson Hall



FUTURE EXPANSION SITES

Support Building & Parking am Factory Exterior Vhiting Hall Expansion Campus Mall McDivitt Hall Expansion ported Dome ion Innovation Center + Space Observatory mes (Phase II)



CAMPUS BUILDINGS

| BW | Bert Walker Hall |
|------|---------------------------------|
| CS | Campus Services |
| CV | Campus View |
| EIC | Education Innovation Center |
| FH | Victor Cuiss Fieldhouse |
| GH | Gold Hall |
| GP | George E. Potter Center |
| HCDC | Howser Child Development Center |
| HLC | Health Laboratory Center |
| JETS | Jets Hangar (Subway) |
| JM | James McDivitt Hall |
| JV | Jets Village |
| JW | Justin Whiting Hall |
| MH | Maroon Hall |
| TSF | The Steam Factory |
| WA | William Atkinson Hall |
| | |

SYMBOLS

| AED | AED Machine |
|-----|-----------------------------------|
| | Jets Store |
| | Dental Clinic |
| 6 | Health Clinic |
| 14 | Oasis Mental Health Clinic |
| | Parking Lot Identifier |
| | Shipping & Receiving |
| | |



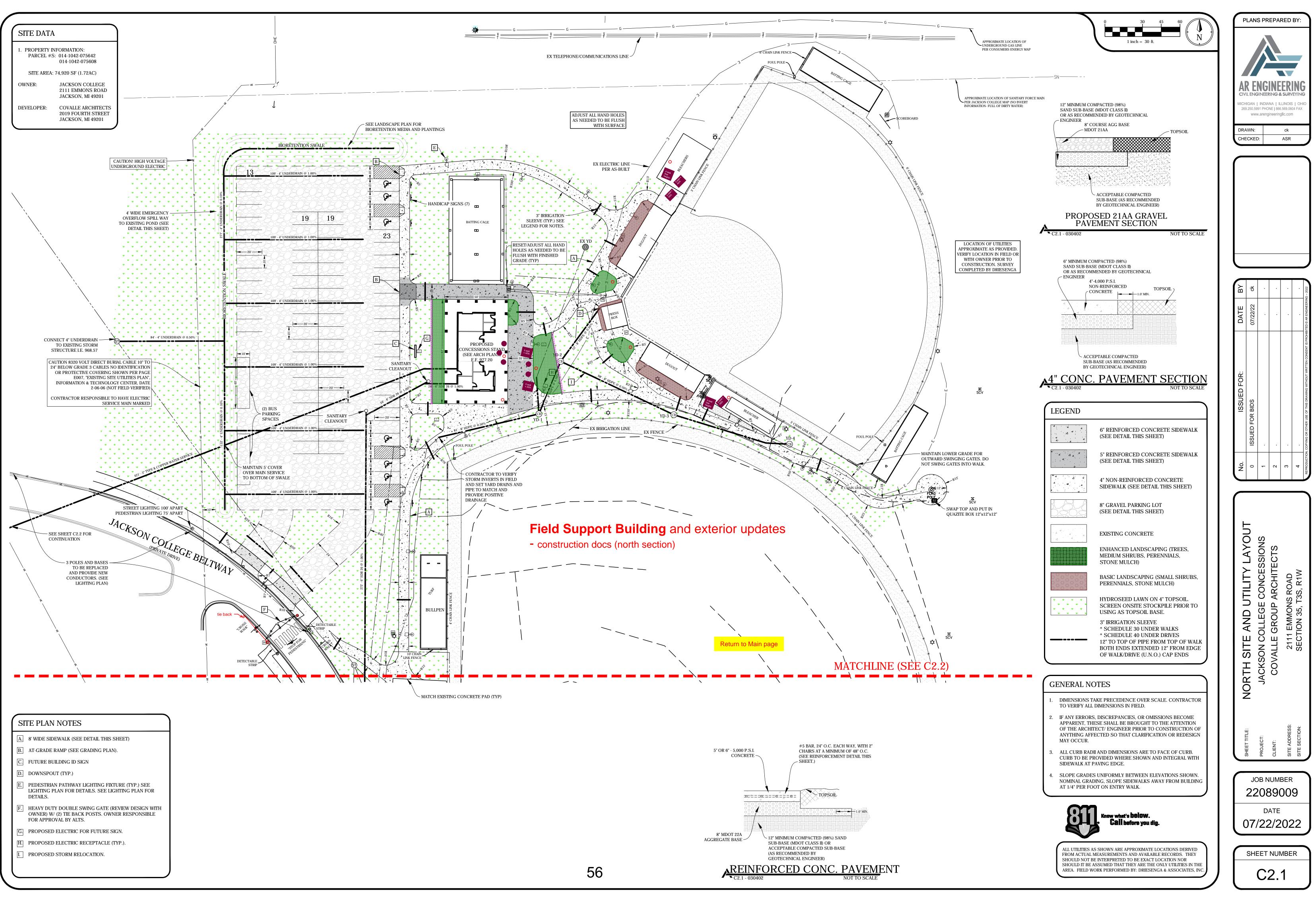
The Jets Trail, a walking and fitness trail, was created to provide Jackson College students, employees and community members a safe place to enjoy nature, have conversations, build relationships and become healthier.

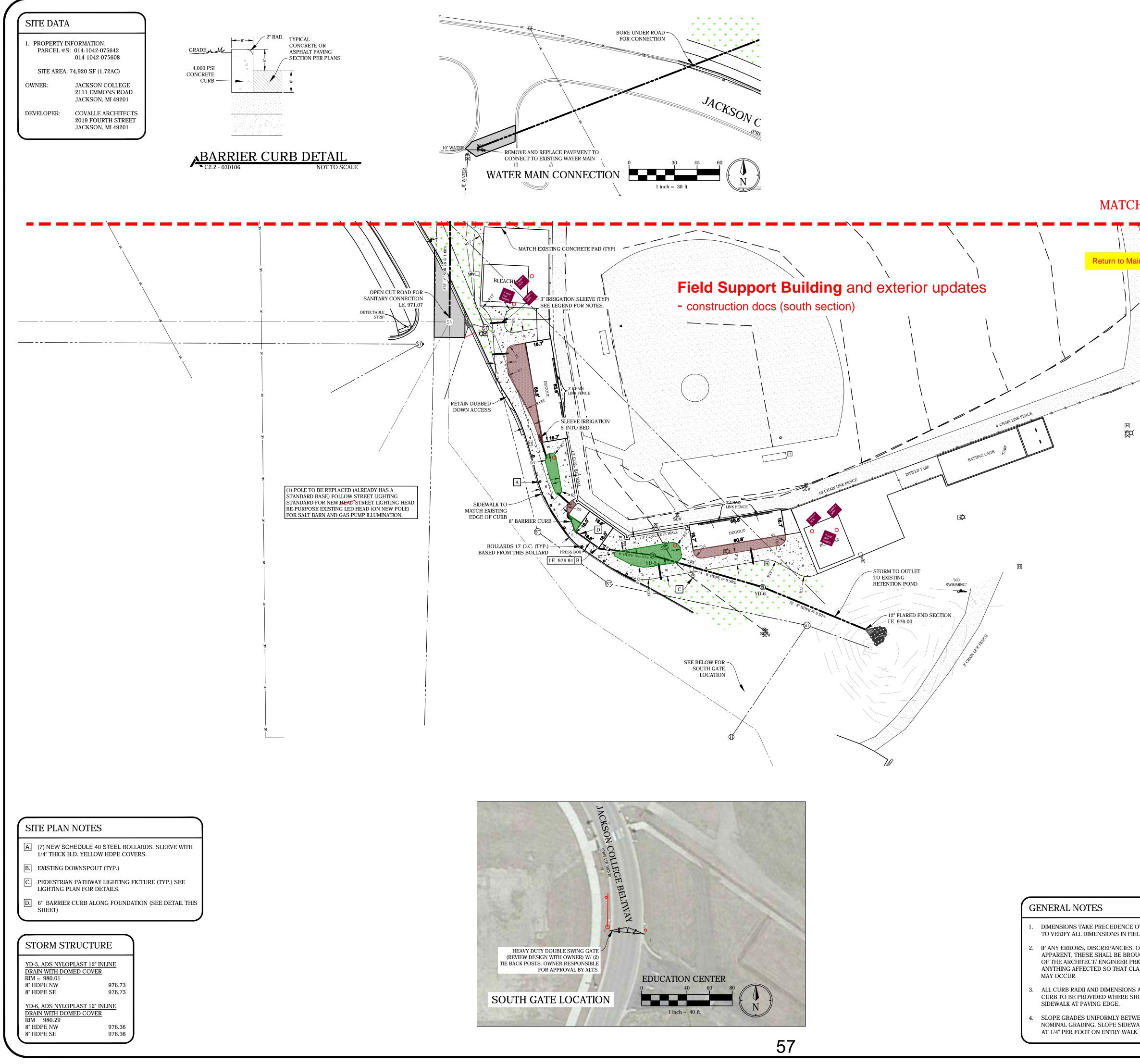
- 1. The Jets Trail is open to Jackson College students, staff and the general public seven days a week from dawn to dusk.
- 2. Children (under the age of 18) must be supervised at all times.
- Jackson College is a non-smoking, weapon-free campus.
 Please refrain from using alcohol or illegal drugs while on campus.
- 4. The use of: low-speed electric-assist bicycles, e-scooters, hoverboards and other motorized devices are not permitted. Use of motorized wheelchairs or other power-driven mobility devices are encouraged. Both roller skating and rollerblading are permitted on the trail. All skaters should obey the same rules as bicyclists (see #5). Skateboards are not permitted on the Jets Trial.
- 5. Bicyclists should: always pass on the left, wear a helmet if under 18, obey all traffic signs and watch for car traffic, particularly where the trail crosses the road, ride in single file and stay on the paved trail.
- 6. Please pick up after yourself (do not litter) and your pets (pet waste receptacles and bags are provided along the trail).
 Pets must be on a short leash while on the trail and the campus grounds.
- 7. Don't disturb wildlife and local vegetation.
- 8. If you have problems while using the trail please call 517.796.8620. Call 911 if you have a medical emergency



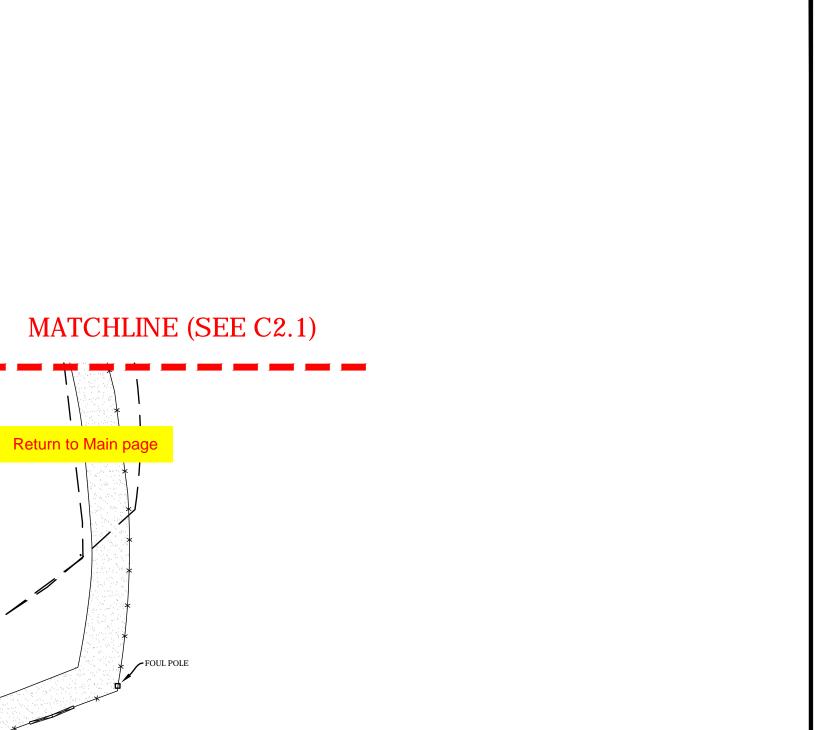
The Disc Golf Course is an 18-hole course, created to provide Jackson College students, employees and community members a place to play the growing sport of disc golf.

- 1. The Disc Golf course is open to College students, staff and the general public seven days a week from dawn to dusk.
- Rules of playing the game are displayed on the sign at the head of the course.
- 3. Pick up after yourself, do not liter.
- 4. If you have problems while using the trail please call 517.796.8620. Call 911 if you have a medical emergency





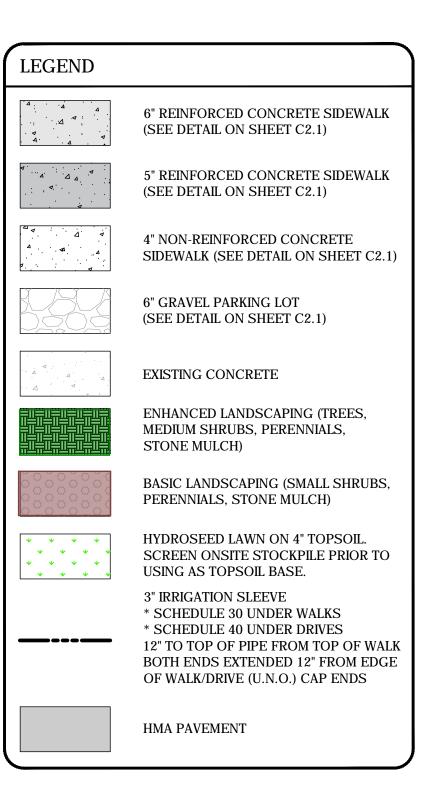
- TO VERIFY ALL DIMENSIONS IN FIELD.



1 inch = 30 ft.

ΜŔ







DIMENSIONS TAKE PRECEDENCE OVER SCALE. CONTRACTOR

IF ANY ERRORS, DISCREPANCIES, OR OMISSIONS BECOME APPARENT, THESE SHALL BE BROUGHT TO THE ATTENTION OF THE ARCHITECT/ ENGINEER PRIOR TO CONSTRUCTION OF ANYTHING AFFECTED SO THAT CLARIFICATION OR REDESIGN

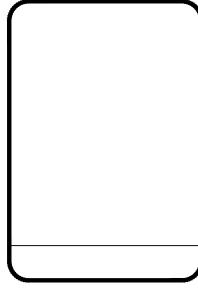
ALL CURB RADII AND DIMENSIONS ARE TO FACE OF CURB. CURB TO BE PROVIDED WHERE SHOWN AND INTEGRAL WITH

SLOPE GRADES UNIFORMLY BETWEEN ELEVATIONS SHOWN. NOMINAL GRADING, SLOPE SIDEWALKS AWAY FROM BUILDING

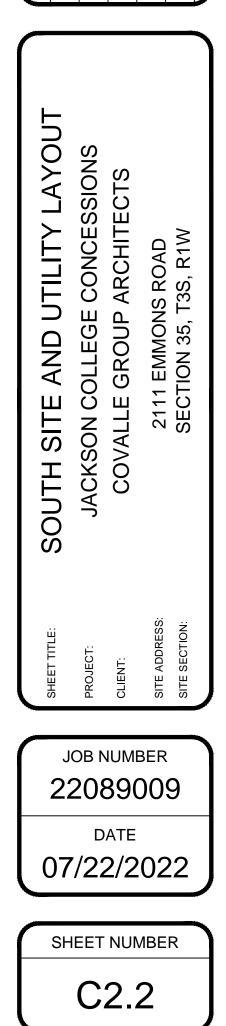


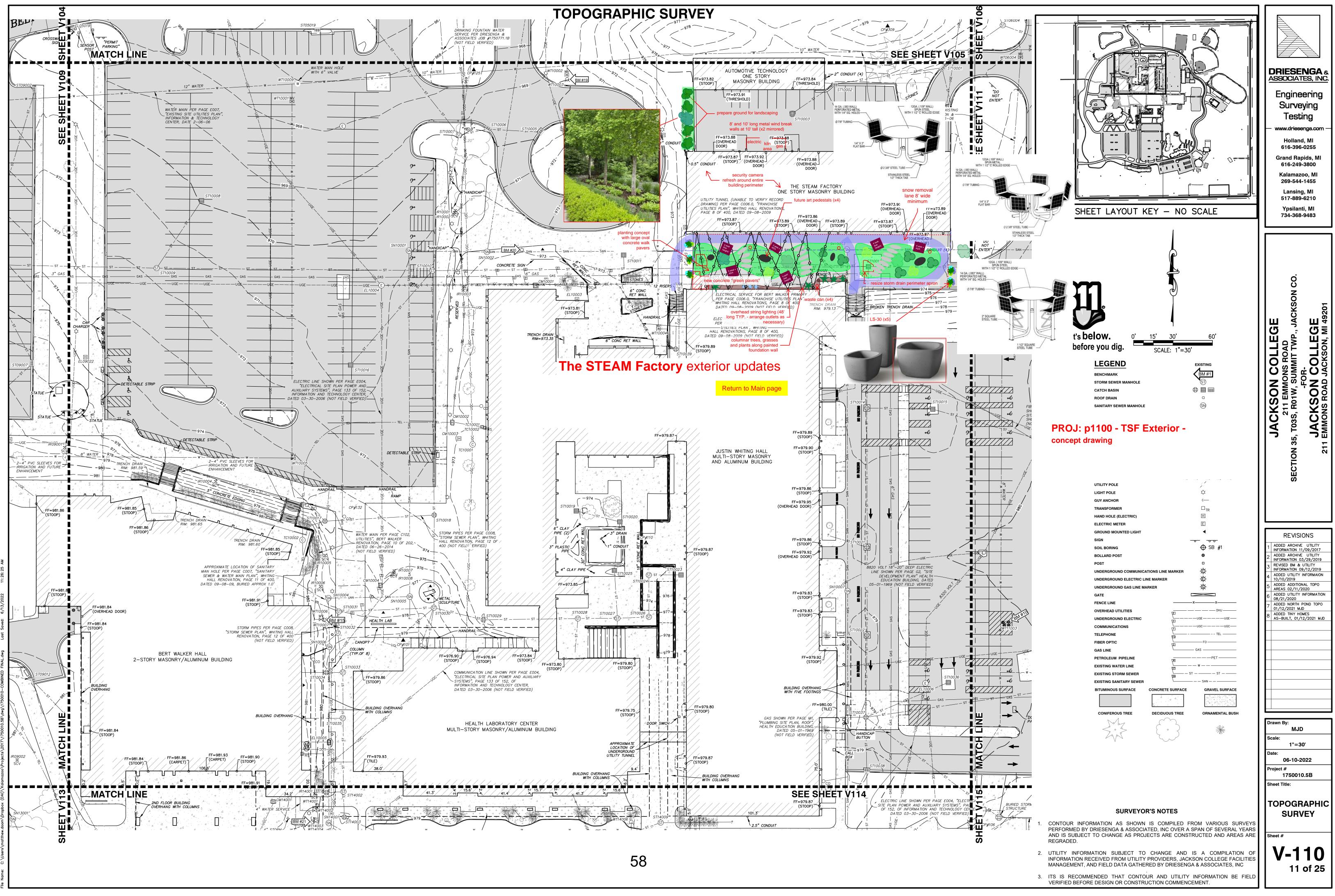
ALL UTILITIES AS SHOWN ARE APPROXIMATE LOCATIONS DERIVED FROM ACTUAL MEASUREMENTS AND AVAILABLE RECORDS. THEY SHOULD NOT BE INTERPRETED TO BE EXACT LOCATION NOR SHOULD IT BE ASSUMED THAT THEY ARE THE ONLY UTILITIES IN THE AREA. FIELD WORK PERFORMED BY: DRIESENGA & ASSOCIATES, INC





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SITE DATA

1. PROPERTY INFORMATION: PARCEL #s: 000-13-35-301-015-00 000-13-34-476-029-07

JACKSON COMMUNITY COLLEGE OWNER: 2111 EMMONS RD JAKCSON, MI 49203

ARCHITECT: COVALLE GROUP 2019 4TH ST JACKSON, MI 49203

GENERAL NOTES

- DIMENSIONS TAKE PRECEDENCE OVER SCALE. CONTRACTOR TO VERIFY ALL DIMENSIONS IN FIELD.
- . IF ANY ERRORS, DISCREPANCIES, OR OMISSIONS BECOME APPARENT, THESE SHALL BE BROUGHT TO THE ATTENTION OF THE ARCHITECT/ ENGINEER PRIOR TO CONSTRUCTION OF ANYTHING AFFECTED SO THAT CLARIFICATION OR REDESIGN MAY OCCUR.
- ALL CURB RADII AND DIMENSIONS ARE TO FACE OF CURB. CURB TO BE PROVIDED WHERE SHOWN AND INTEGRAL WITH SIDEWALK AT PAVING EDGE.
- SLOPE GRADES UNIFORMLY BETWEEN ELEVATIONS SHOWN. NOMINAL GRADING, SLOPE SIDEWALKS AWAY FROM BUILDING AT 1/4" PER FOOT ON ENTRY WALK.

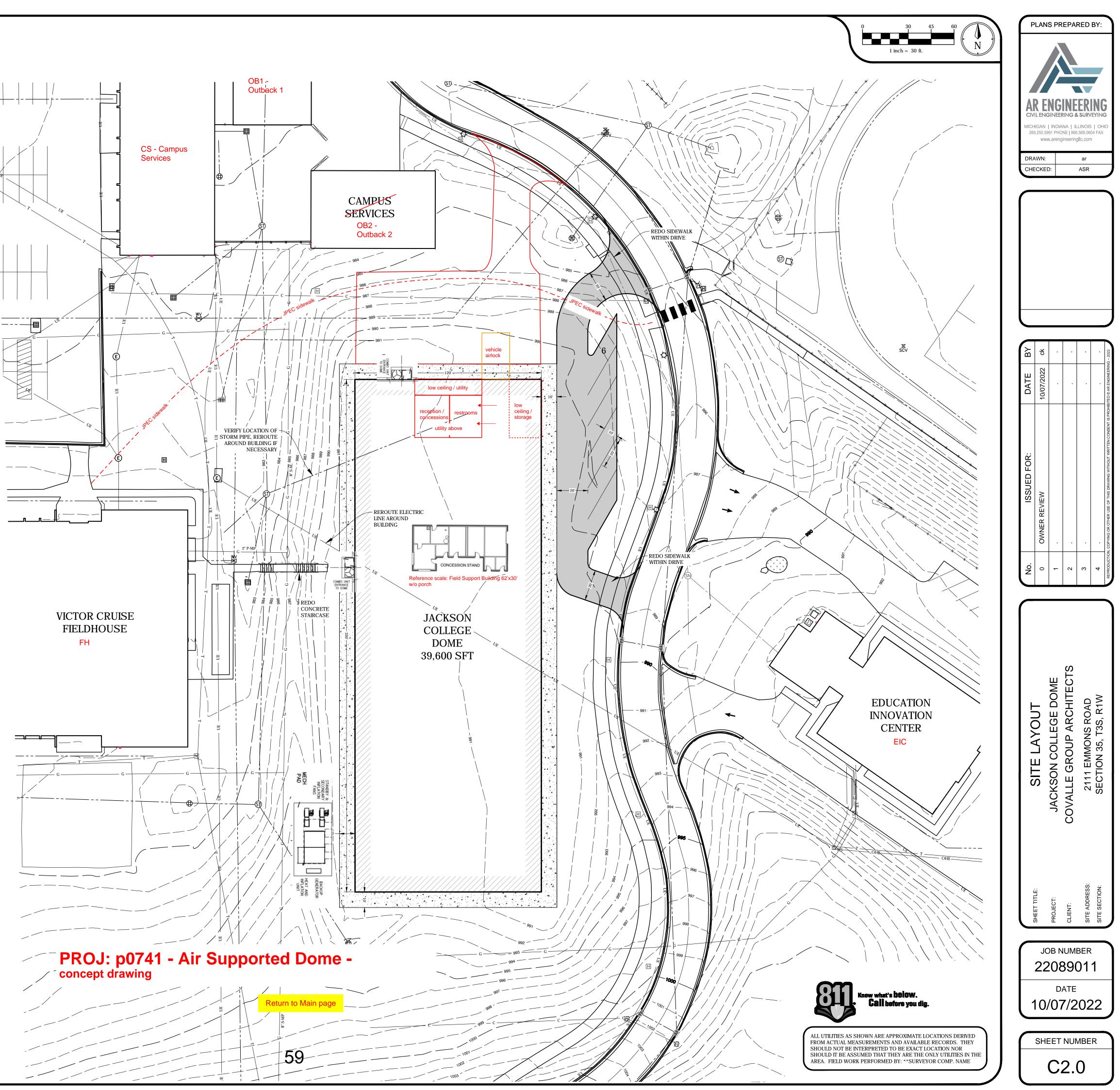
LEGEND

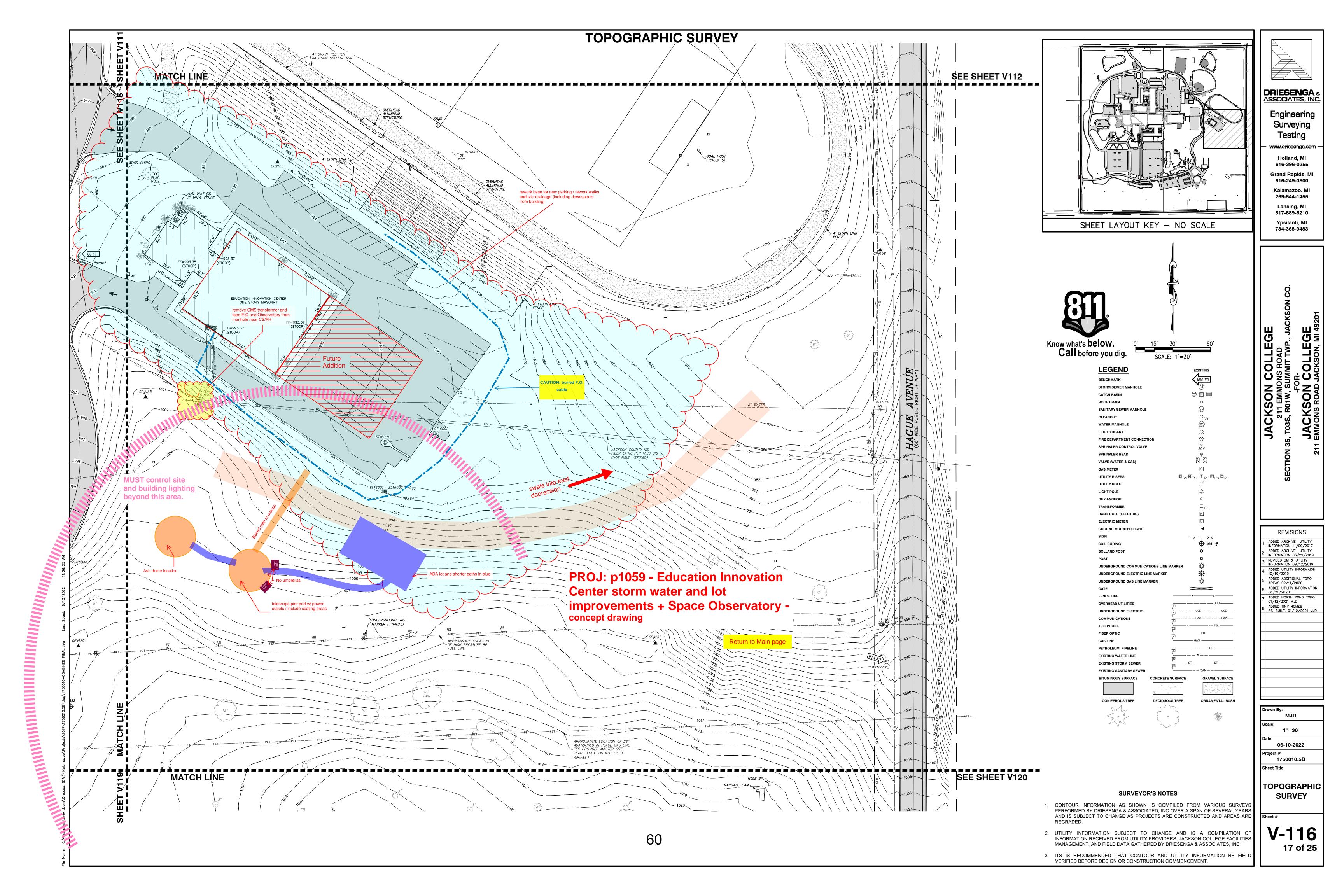
LIGHT DUTY PAVEMENT (SEE DETAIL ON C5.0)

Δ.

CONCRETE PAVEMENT AND SIDEWALK (SEE DETAIL ON C5.0)

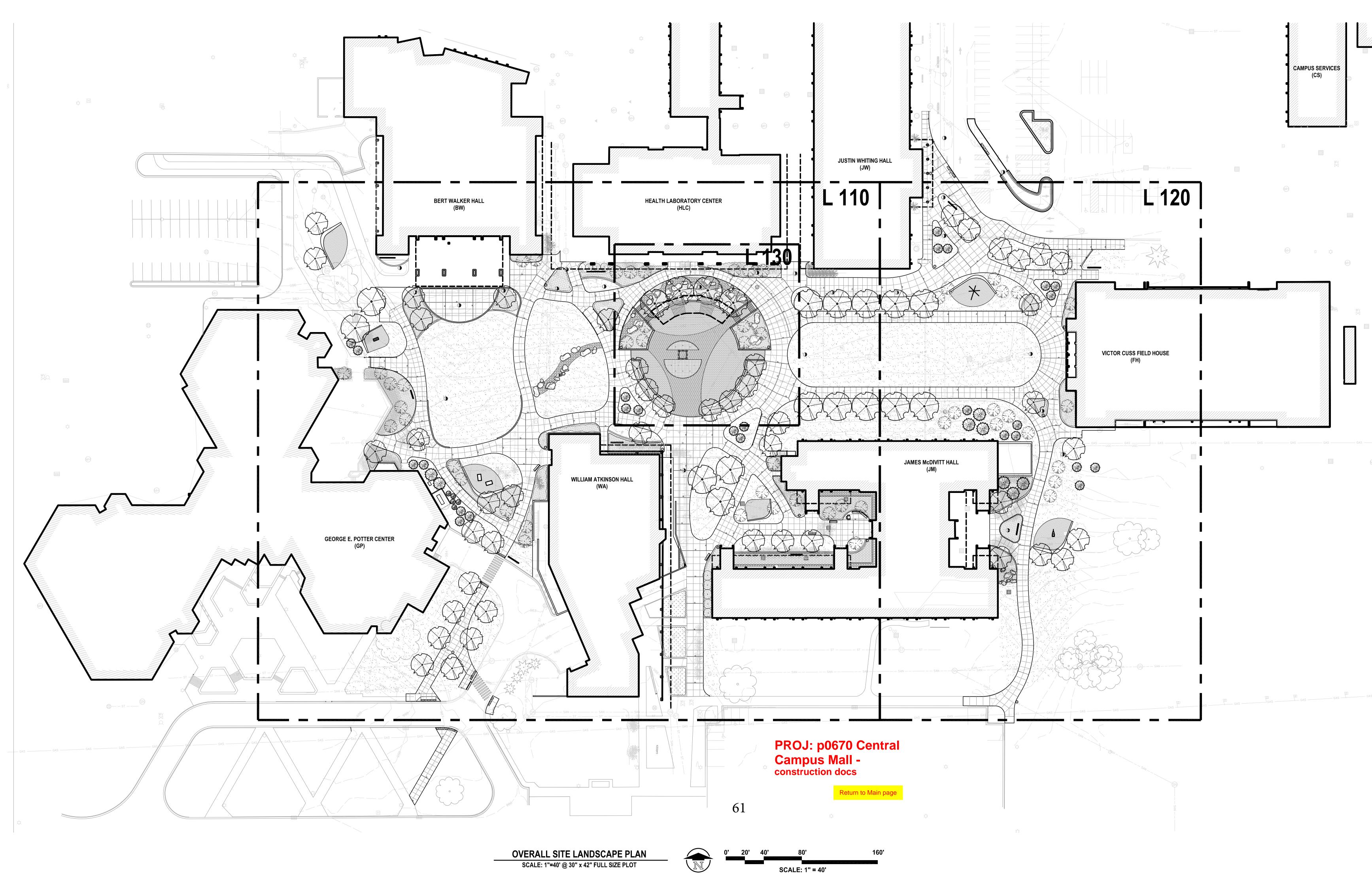
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GENERAL NOTES

- I. ALL LANDSCAPE FEATURE LOCATIONS SHALL BE ACCORDING TO THIS PLAN AND THE DIGITAL CAD FILE MADE AVAILABLE ON REQUEST. 2. FIELD CONDITIONS MAY REQUIRE SLIGHT MODIFICATIONS TO PROPOSED LANDSCAPE FEATURES. CONTRACTOR SHALL NOTIFY LANDSCAPE ARCHITECT IMMEDIATELY IF/WHEN SUCH CONDITIONS ARE DISCOVERED BEFORE PROCEEDING WITH CONSTRUCTION.
- 3. ALL VEGETATIVE REMOVALS SHALL BE DISPOSED OF AND/OR RECYCLED PROPERLY OFF-SITE ACCORDING TO LOCAL AND STATE REQUIREMENTS. 4. SITE CONTRACTOR IS RESPONSIBLE FOR INSTALLING ALL NECESSARY AND PROPERLY-SIZED UNDERGROUND SLEEVES WHEREVER UTILITIES RUN UNDERNEATH HARDSCAPE FEATURES (IE. IRRIGATION & ELECTRICAL). REFER TO CIVIL PLAN/DETAILS AND ELECTRICAL SITE PLAN FOR LOCATIONS. INSTALL MINIMUM ONE ADDITIONAL SLEEVE IN EACH TRENCH FOR EACH TYPE OF UTILITY & CAP/SEAL FOR FUTURE USE.
- 5. CALL "MISS DIG" AND HAVE EXISTING UTILITY LOCATIONS MARKED PRIOR TO ANY EXCAVATIONS OR INSTALLATIONS ON SITE.
- 6. EXISTING INFORMATION SHOWN HEREIN IS APPROXIMATE AND MUST BE FIELD VERIFIED PRIOR TO ANY CONSTRUCTION ACTIVITY. 7. MATCH NEW WORK TO EXISTING ELEVATIONS. MAINTAIN POSITIVE SURFACE DRAINAGE IN ALL AREAS.
- 8. PROTECT ALL EXISTING TREES IDENTIFIED TO REMAIN. DO NOT STOCKPILE MATERIAL, PARK OR OPERATE EQUIPMENT WITHIN THE TREES' DRIP LINE / ROOT ZONE. 9. TOPSOIL AND SEED ALL STIPPLED AREAS AND DISTURBED AREAS CAUSED BY CONSTRUCTION, PER SPECIFICATIONS.
- IO. PHASING ENTIRE PROJECT IS TO BE BROKEN UP INTO PHASES PER OWNER AND CM DIRECTION. EXTENTS OF EACH PHASE TO BE FINAL APPROVED BY OWNER PRIOR TO COMMENCING ANY WORK SHOWN HEREIN.
- II. SCULPTURES REMOVAL, SALVAGE, RESTORATION, STORAGE, AND FINAL RELOCATION OF EXISTING SCULPTURES TO BE APPROVED BY OWNER PRIOR TO COMMENCING ANY WORK SHOWN HEREIN, AND CONTINGENT UPON PHASING AS WELL (SEE PREVIOUS NOTE). EXISTING CONCRETE FOOTINGS OF REMOVED SCULPTURES SHALL BE USED AS GUIDES WHEN DETERMINING DESIGN (BY OTHERS) OF NEW CONCRETE FOOTINGS TO SUPPORT EACH SCULPTURE AT THEIR NEW LOCATION. FINAL PROPOSED CONCRETE FOOTING QUANTITY, DIMENSIONS, SPACING, AND ORIENTATION TO BE COORDINATED WITH AND APPROVED BY OWNER PRIOR TO REINSTALLATION. REFER TO ELECTRICAL DRAWINGS FOR POWER SUPPLY AND ELECTRICAL CONTROL STUBS AT EACH SCULPTURE SEATWALL AREA. FINAL LIGHTING FIXTURES, QUANTITIES, LOCATIONS, AND AIMING (BY OTHERS) TO BE APPROVED BY OWNER.





Tower Pinkster Titus Associates Inc. 242 East Kalamazoo Avenue, Suite 200 Kalamazoo, Michigan 49007-5828 269.343.6133 PHONE 269.343.6633 FAX

4 East Fulton Street, Suite 200 Grand Rapids, Michigan 49503 616.456.9944 PHONE 616.456.5936 FAX

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DATE

AUGUST 24, 2018

PROJECT TITLE Central Mall Site Renovations Project #P0670

Jackson College, Summit Township, M

PROGRESS REVIEW 5/21/2018 DATE **ISSUED FOR** SHEET TITLE OVERALL SITE LANDSCAPE

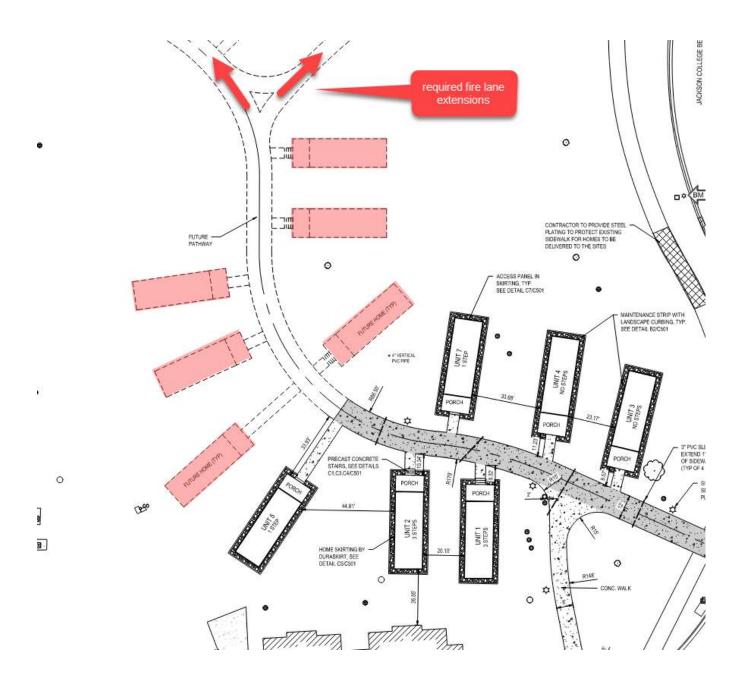
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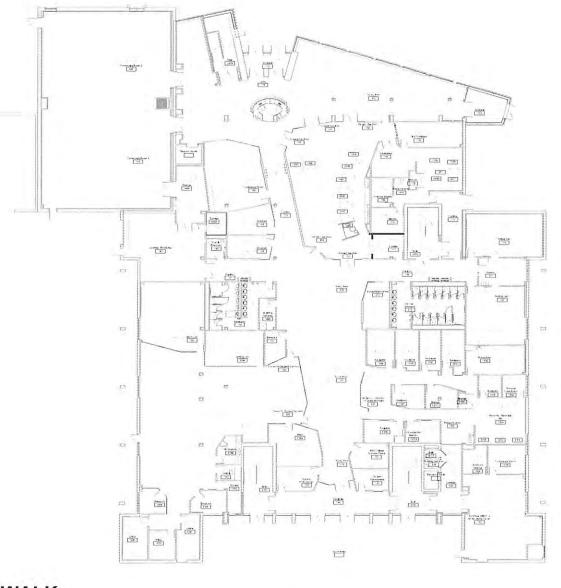
PROJ: p0966 - JM - budgeting zone diagram



PROJ: p1101 - Tiny Homes / Family Housing (phase 2) placement concept (in red)

Return to Main page

A-1



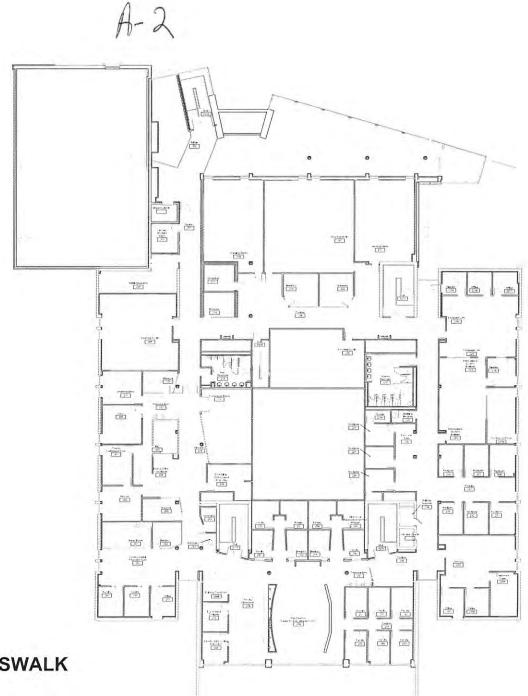
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BW - 1st Floor - ROOM NUMBER CROSSWALK

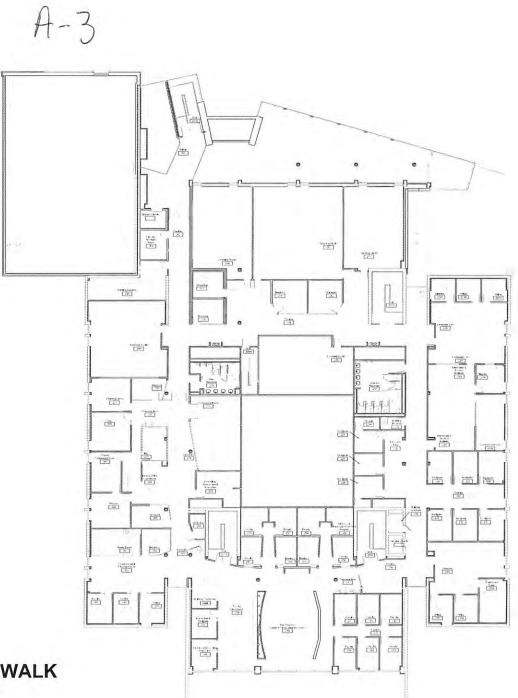
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Jackson

BW - 2nd Floor - ROOM NUMBER CROSSWALK

scale: none | version: 23 | date: 08/05/2016 | PROJ: p0468

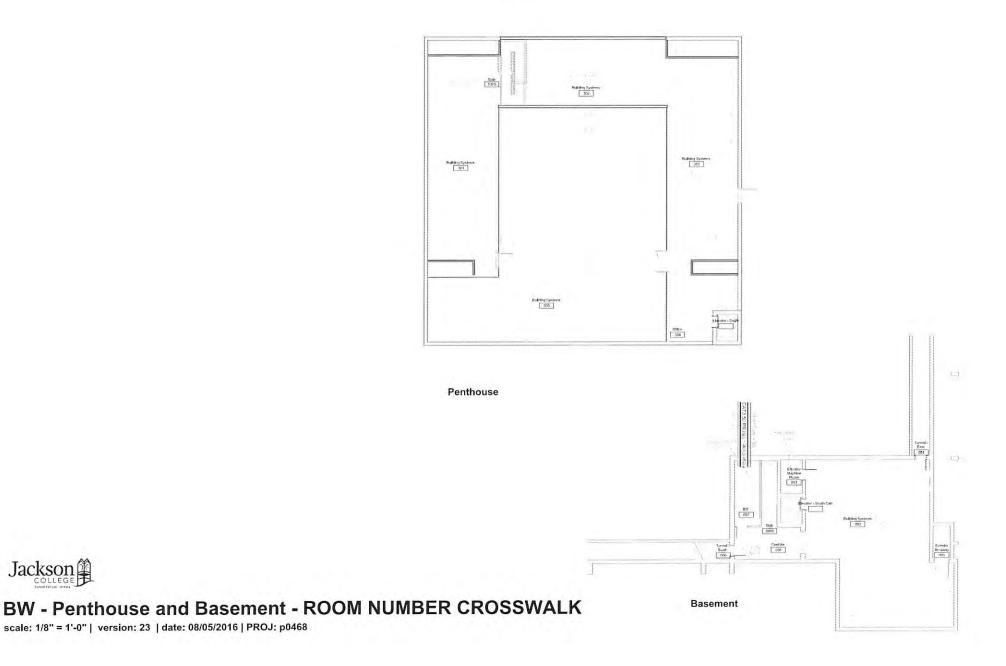


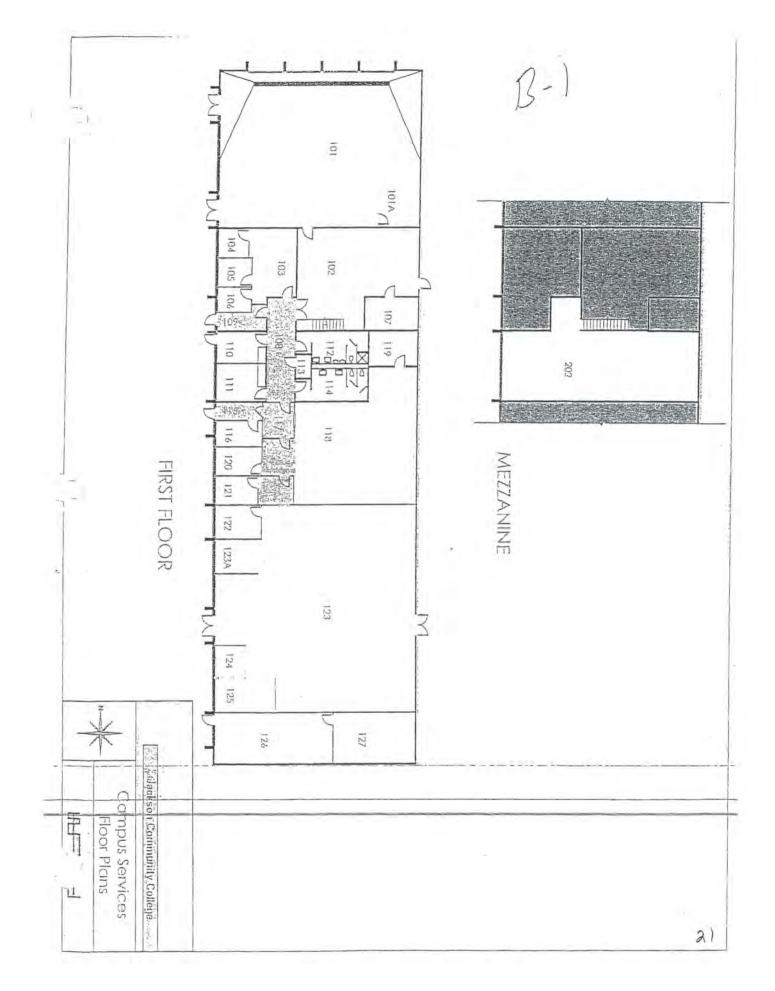


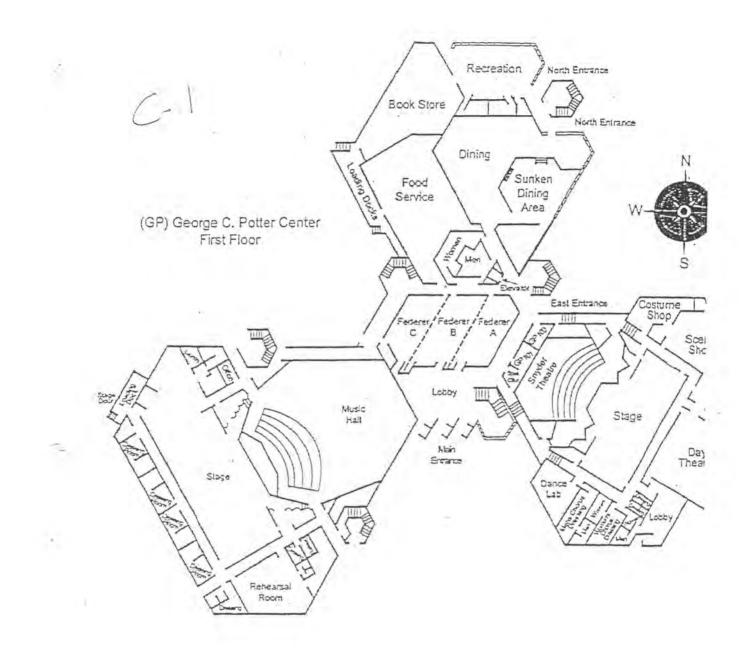
BW - 2nd Floor - ROOM NUMBER CROSSWALK

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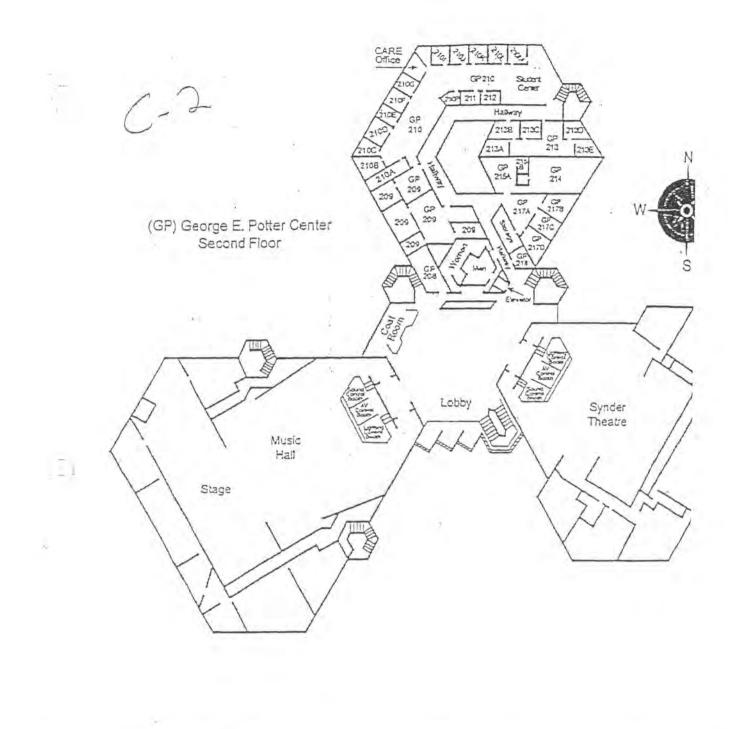






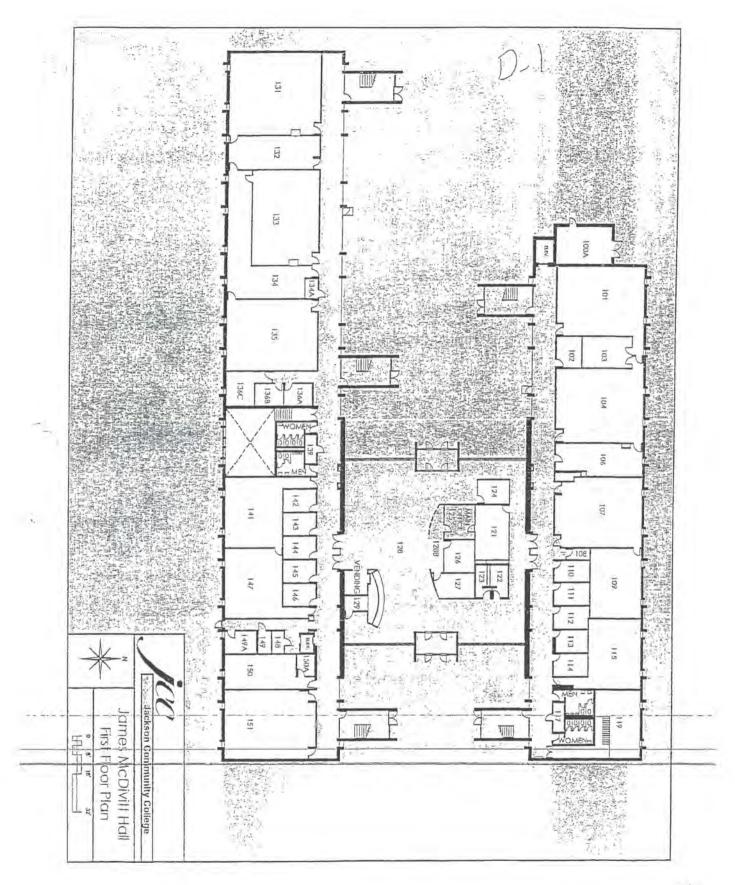
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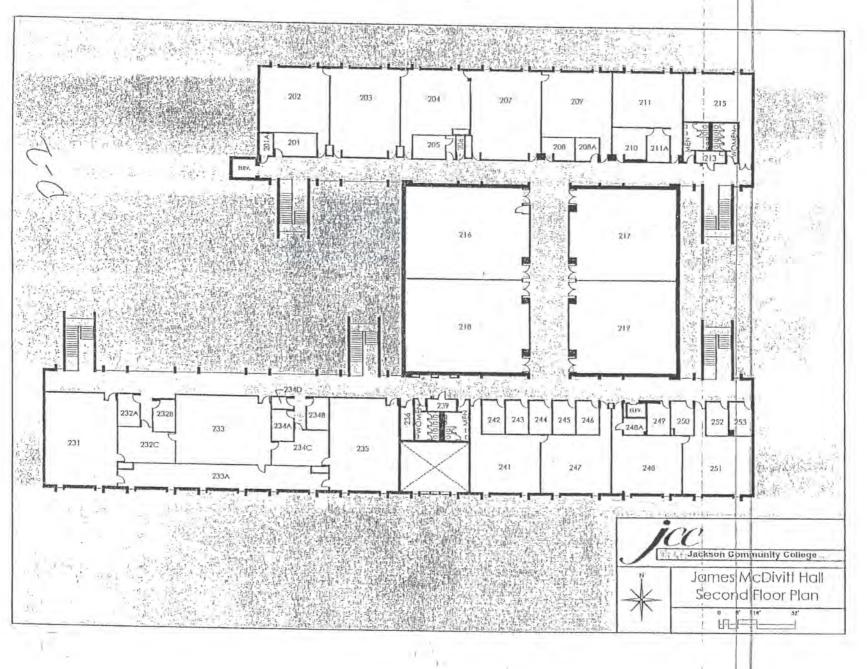
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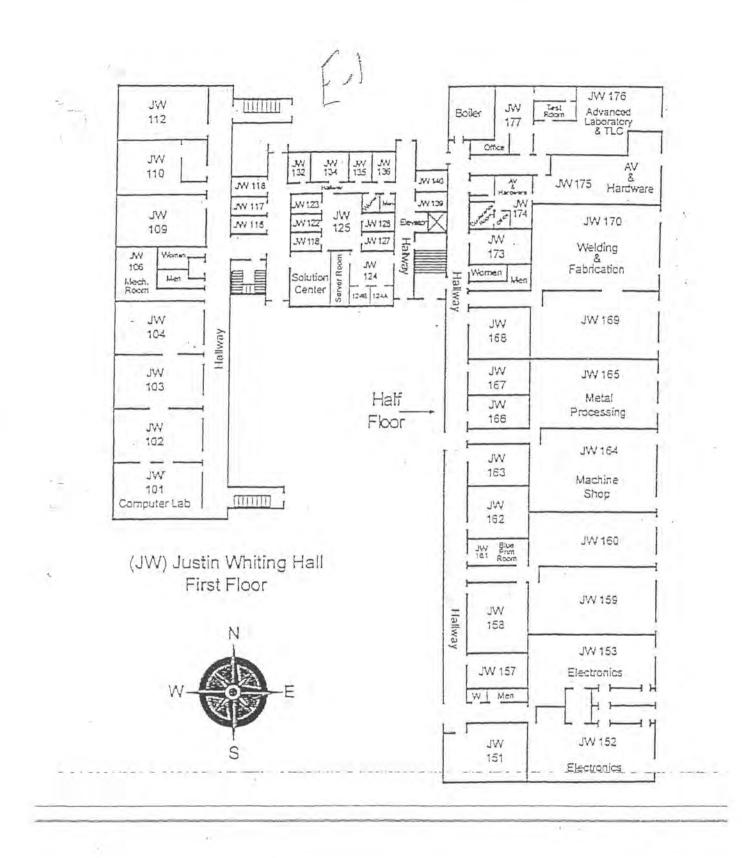


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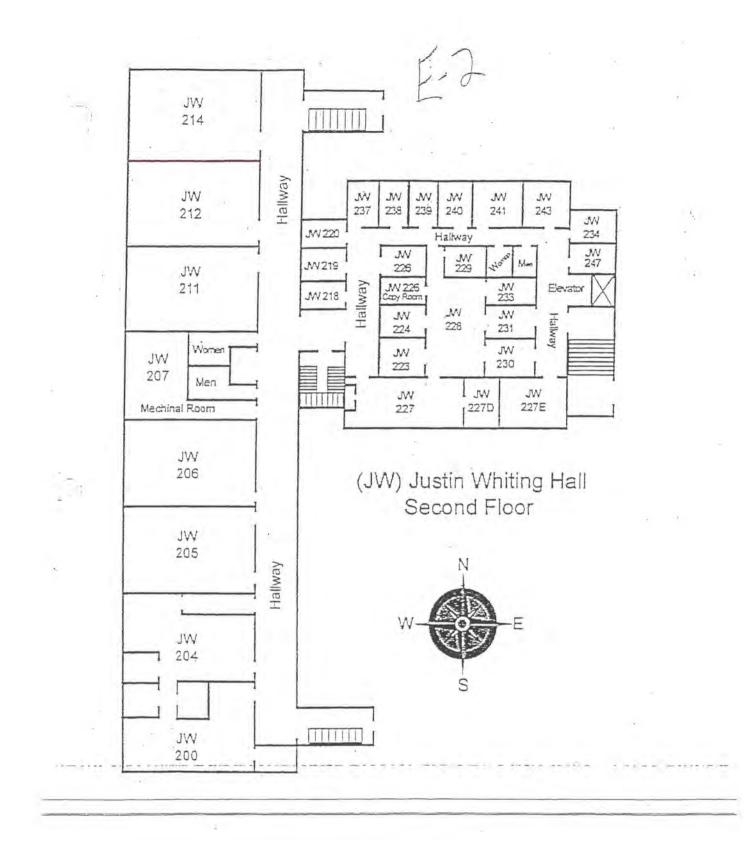






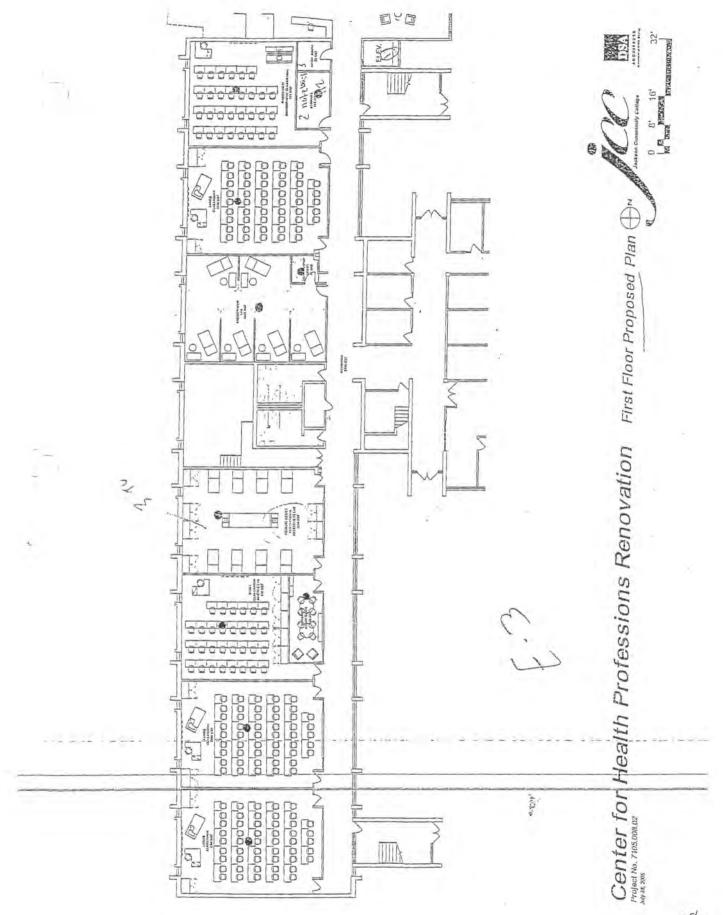
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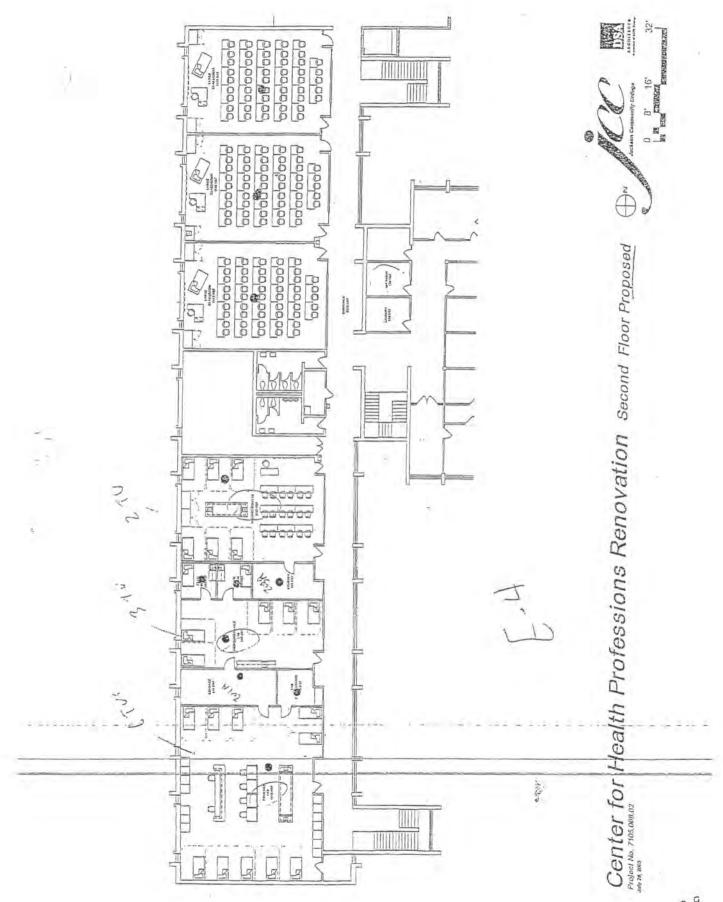
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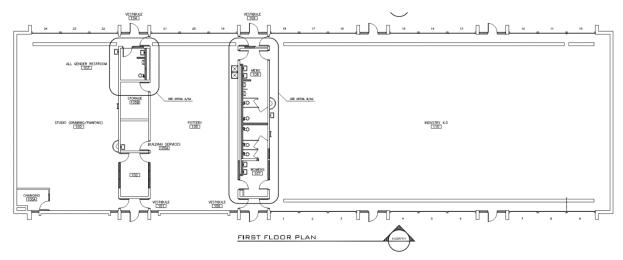
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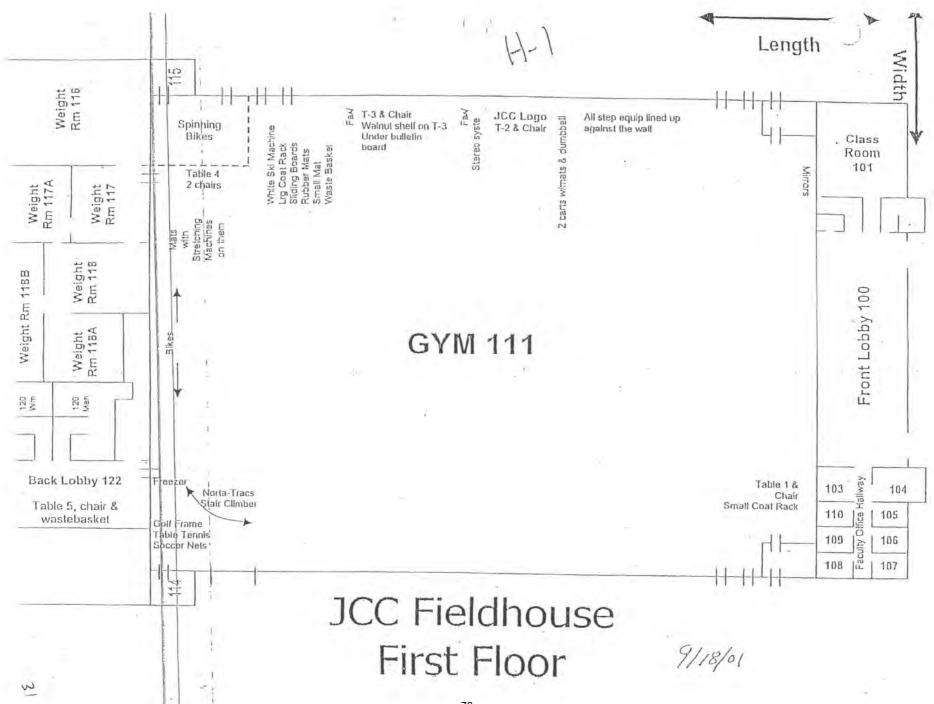
Steam Factory

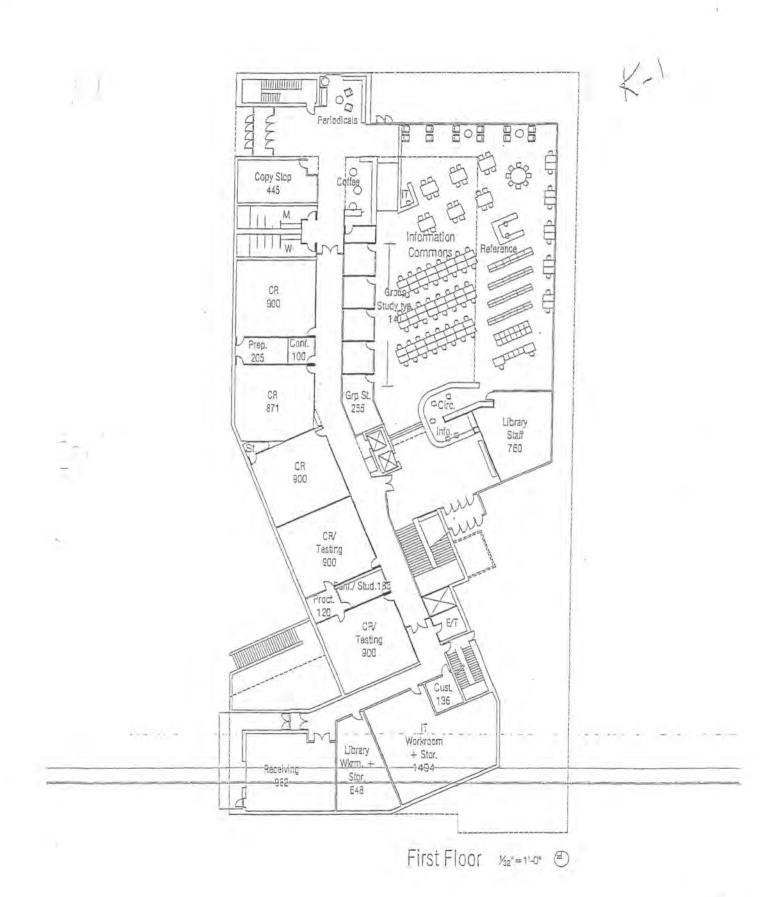
Room Number and Name : Square Footage: 100 Studio (drawing and painting) : 1,907 sq ft 100A Changing : 89 sq ft 101 Vestibule : 44 sq ft 102 Break Out Room : 137 sq ft 103 All Gender Restroom : 89 sq ft 104 Vestibule : 44 sq ft 105 Studio (pottery) : 1,731 sq ft 105A Building Services : 93 sq ft 105B Academic Storage : 115 sq ft 106 Vestibule : 44 sq ft 107 Womens : 204 sq ft 108 Mens : 214 sq ft 109 Vestibule : 44 sq ft 110 Studio (industry 4.0 and JPEC robotics) : 6,731 sq ft Second Floor/Mezzanine spaces are exclusively for Building Systems

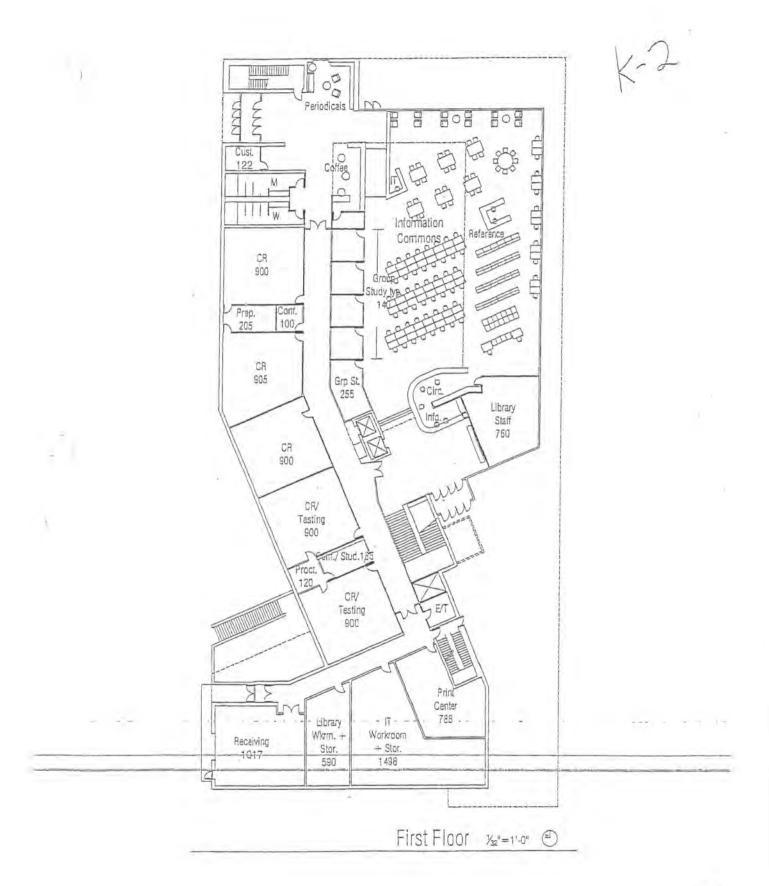


Construction: April 2022 – October 2022

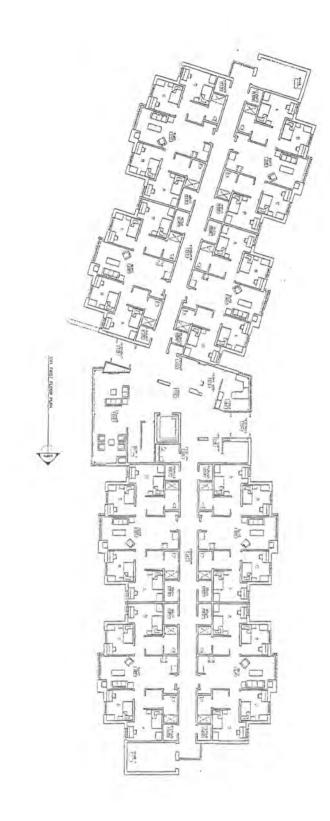
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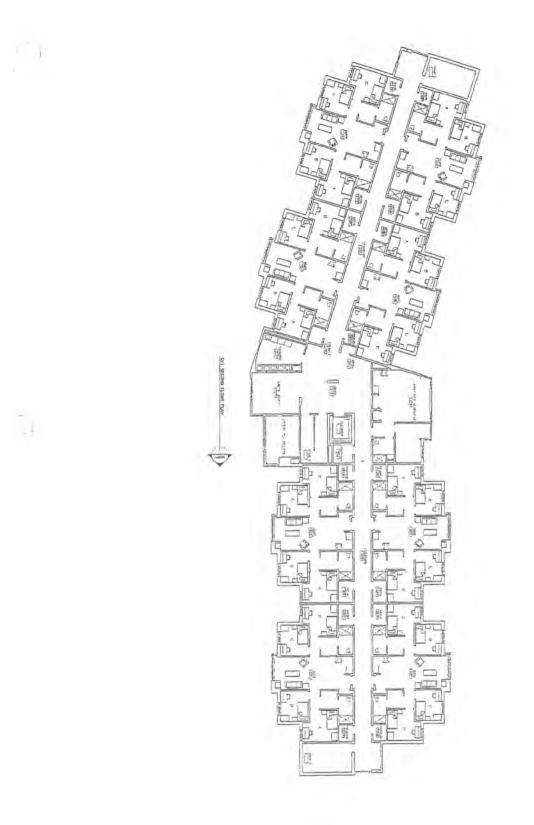




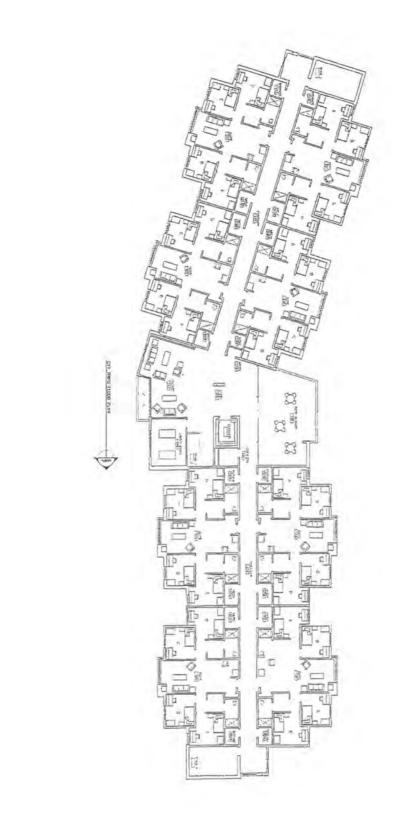
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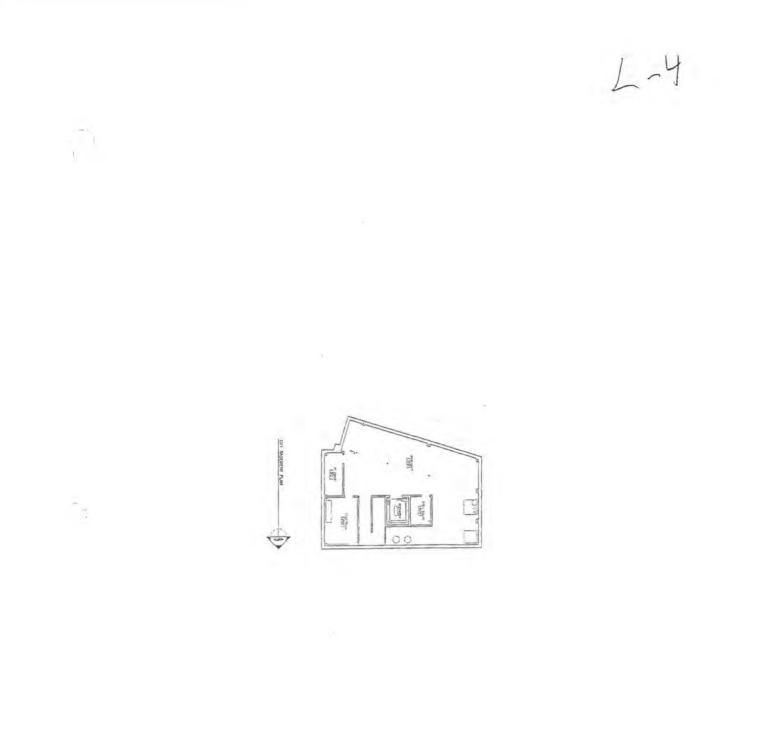
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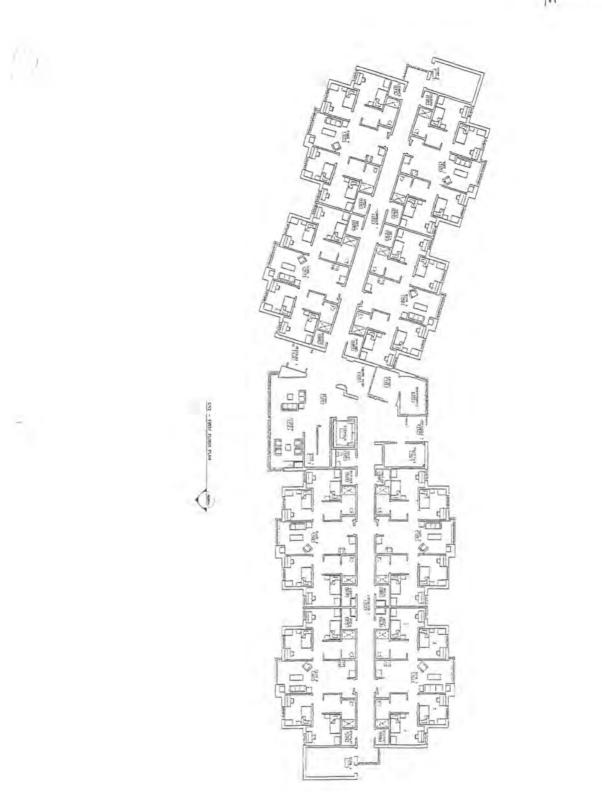


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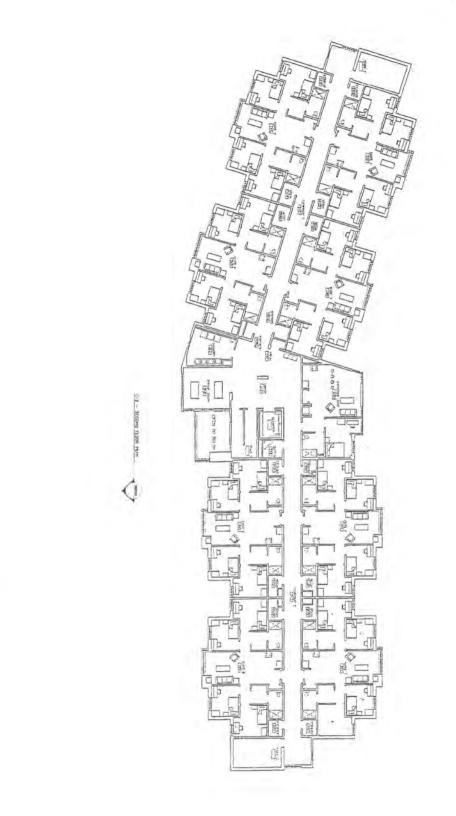




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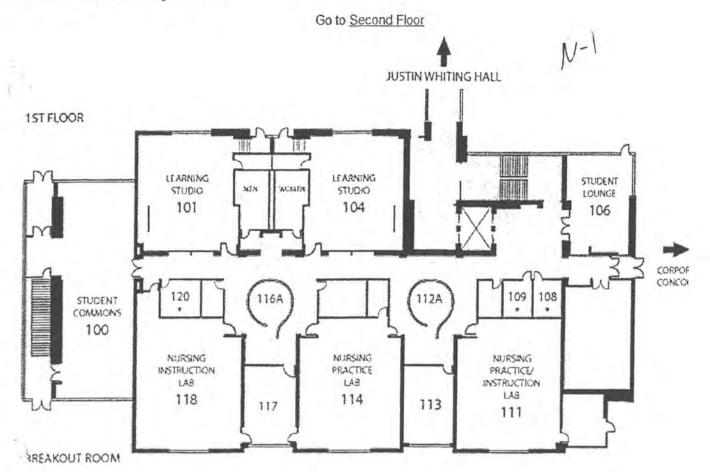
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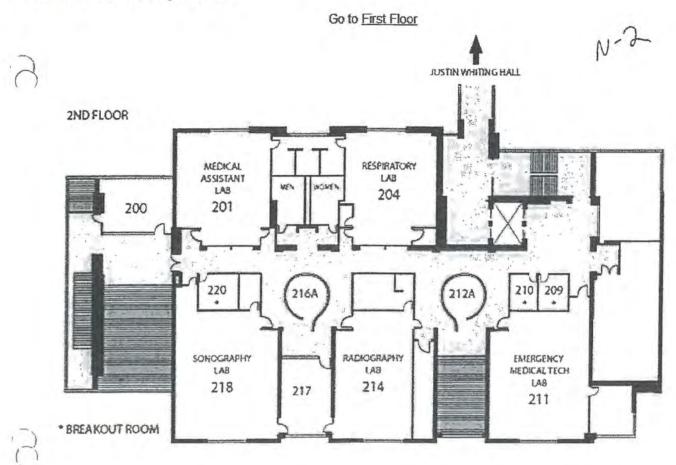
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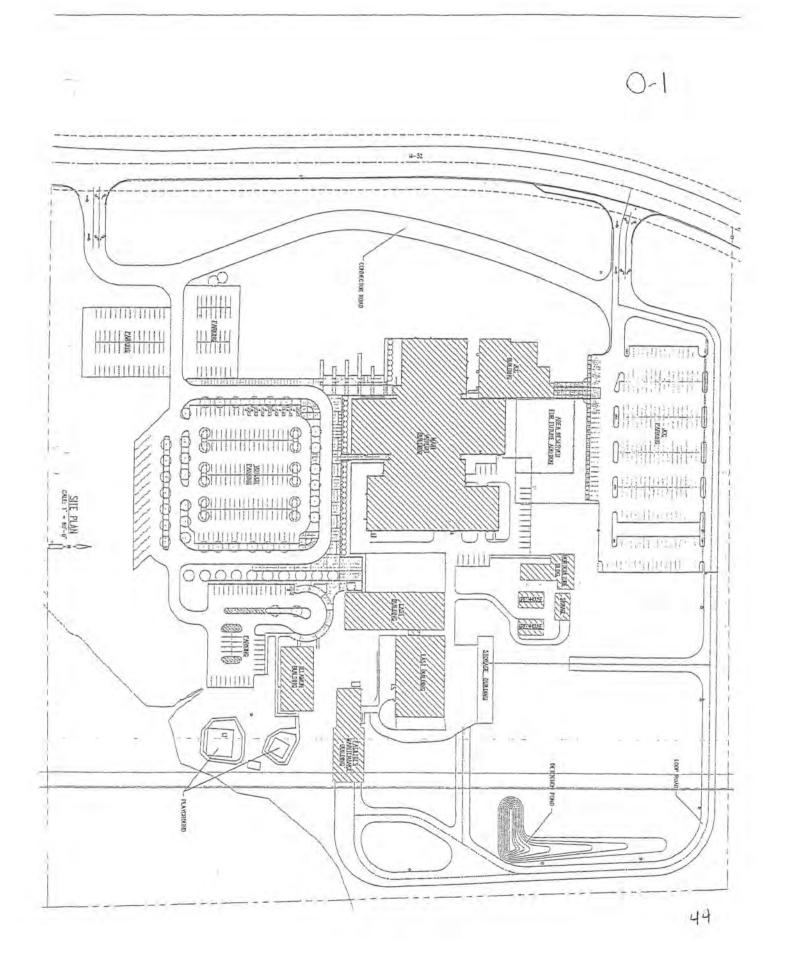
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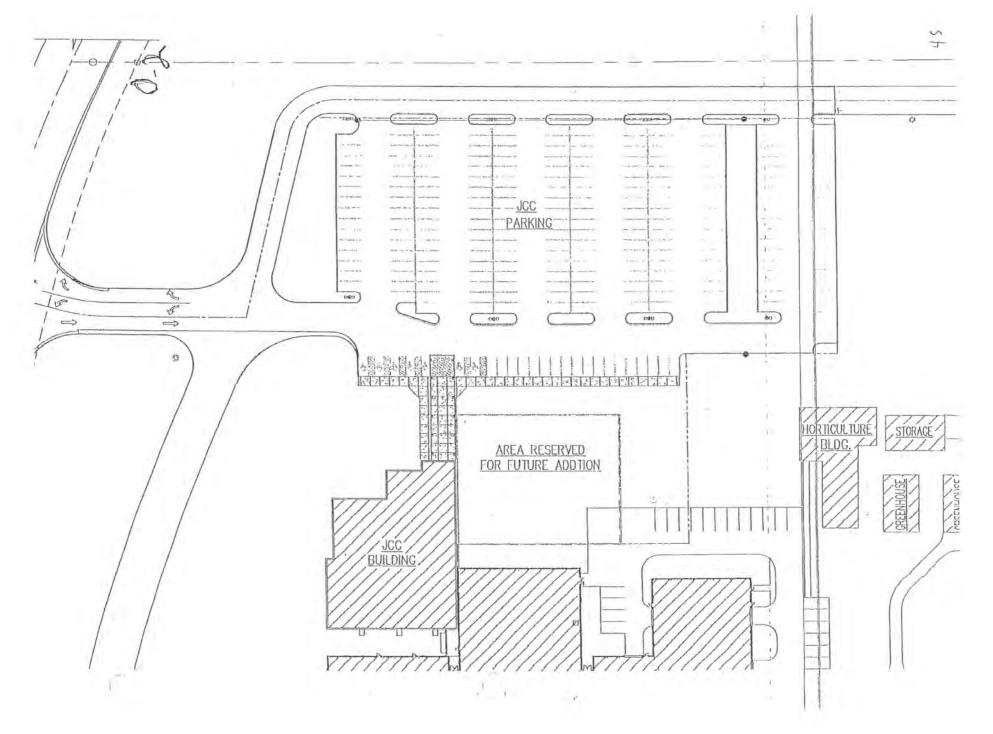


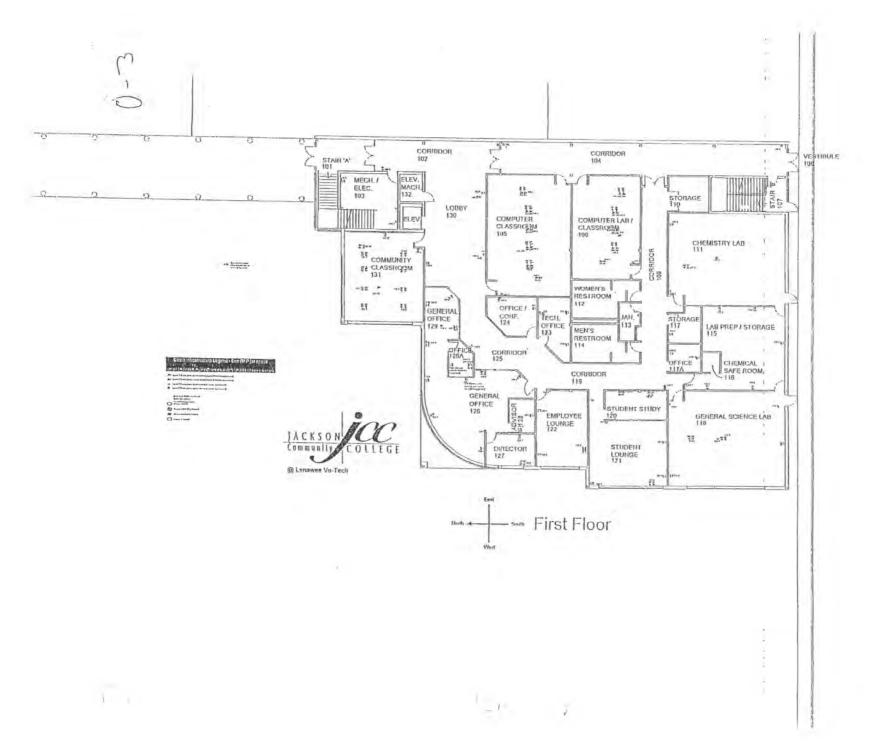
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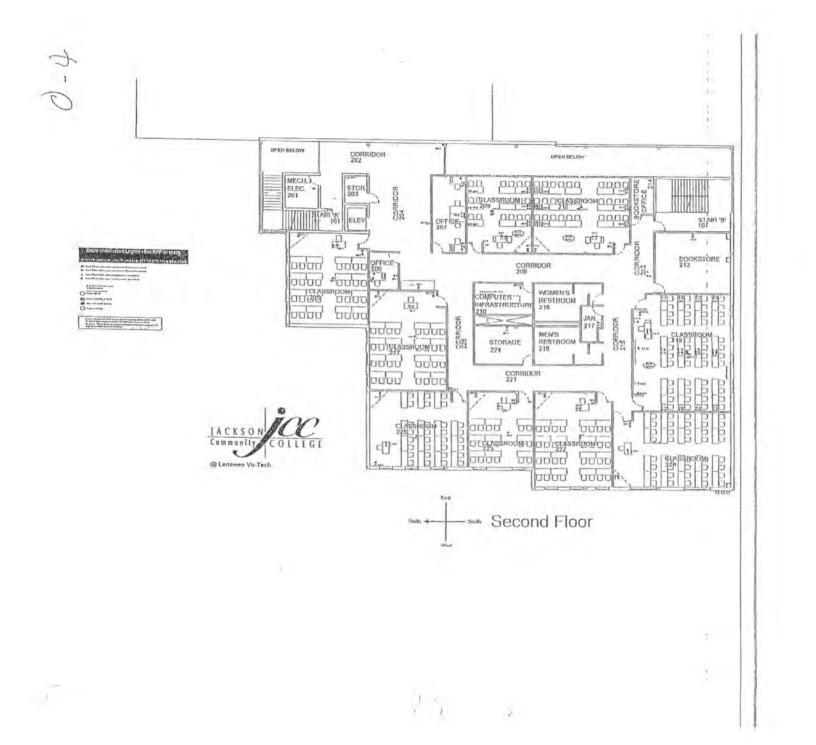
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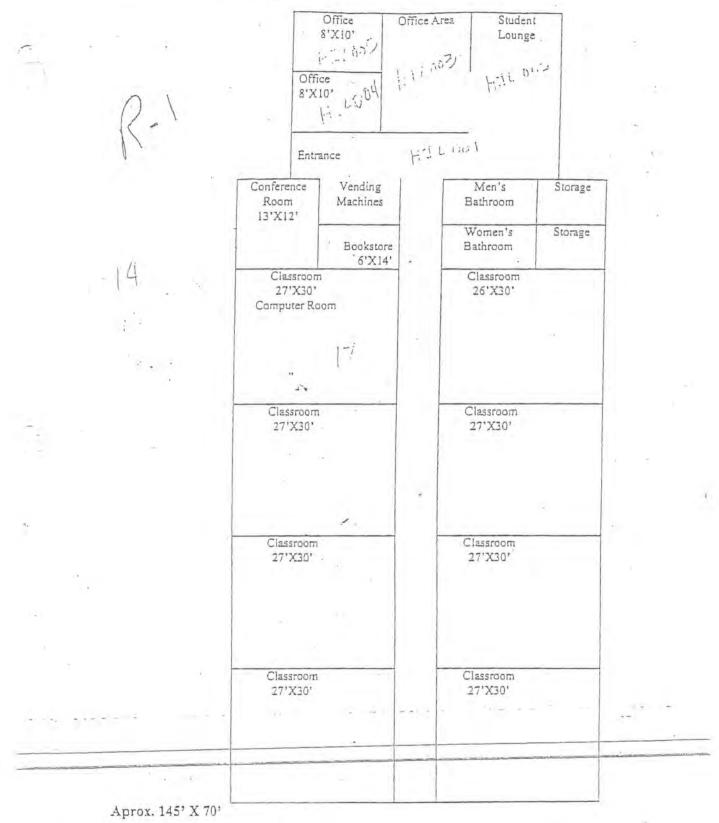


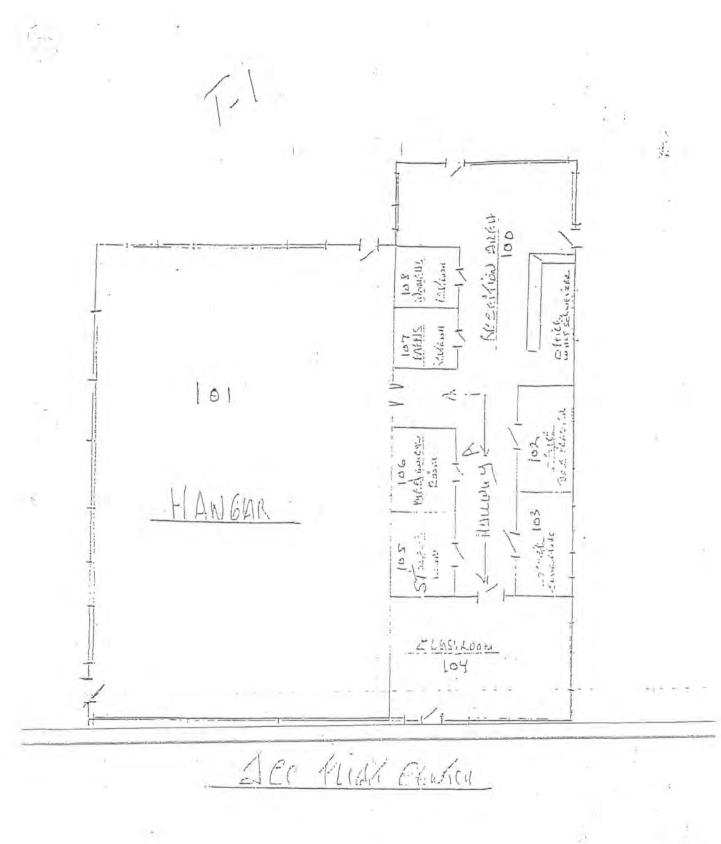


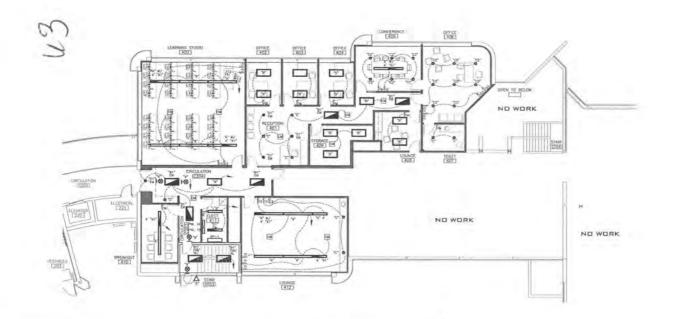




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LIGHT FIXTURE SCHEDULE

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ASHRAE 90.1 MOTION ACTIVATED SENSOR SCHEDULE

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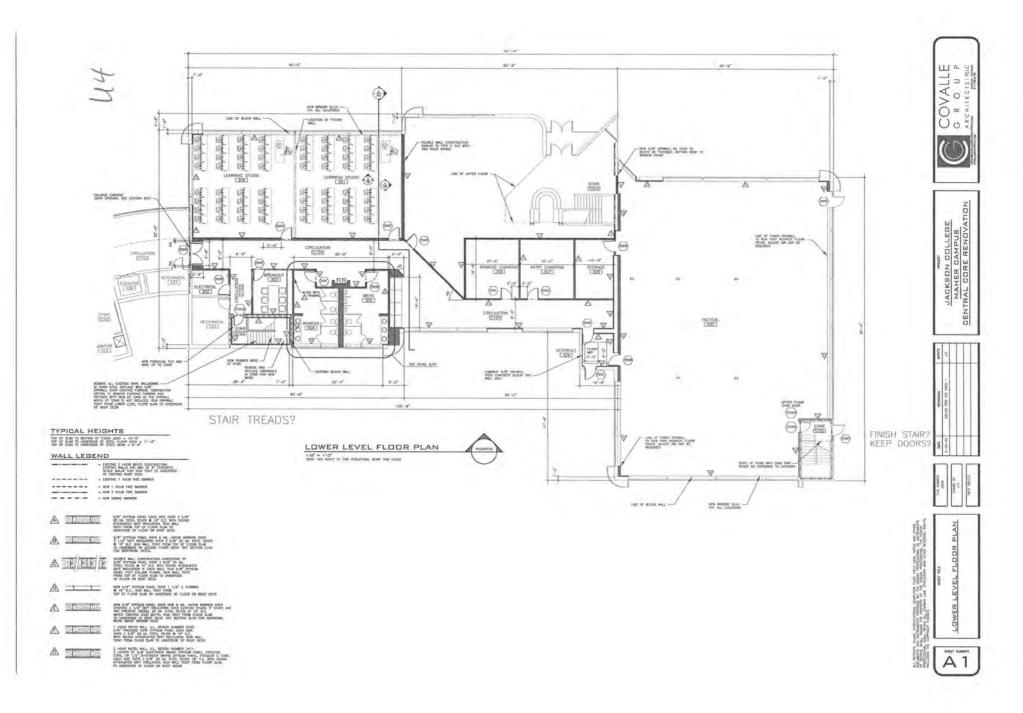


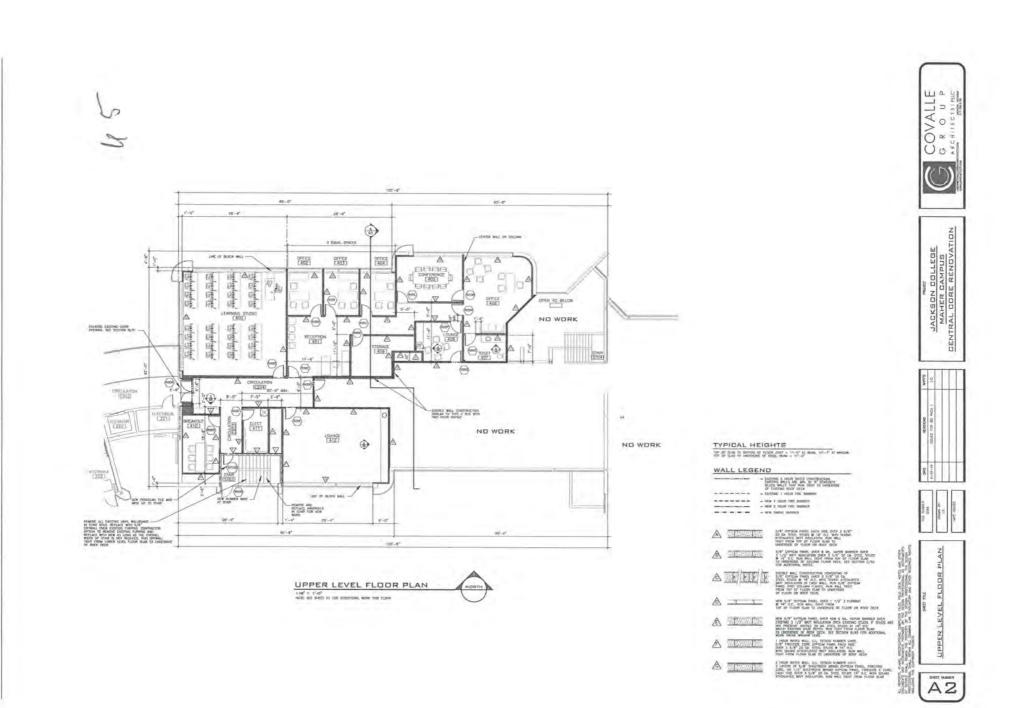


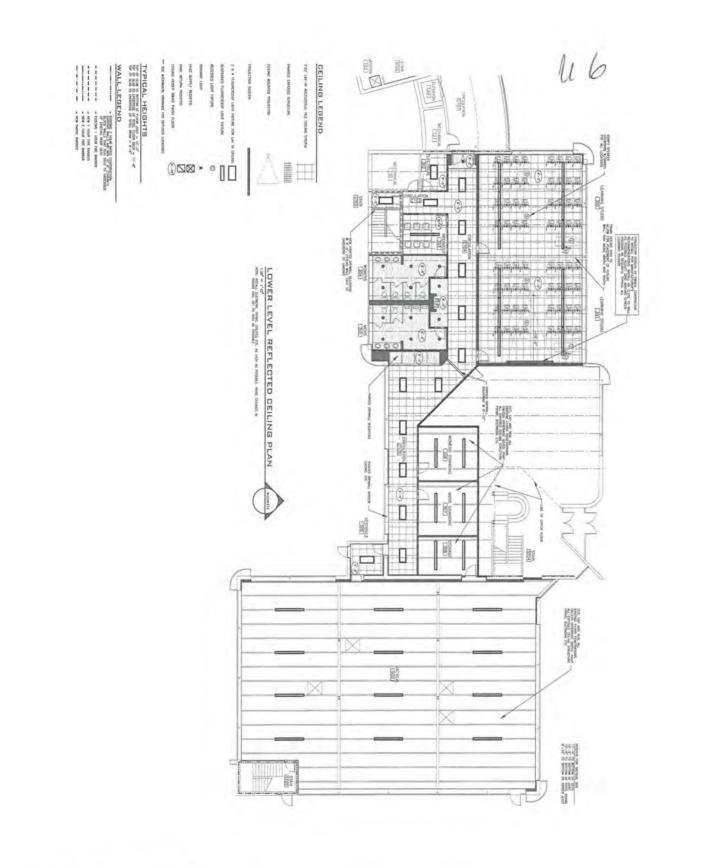




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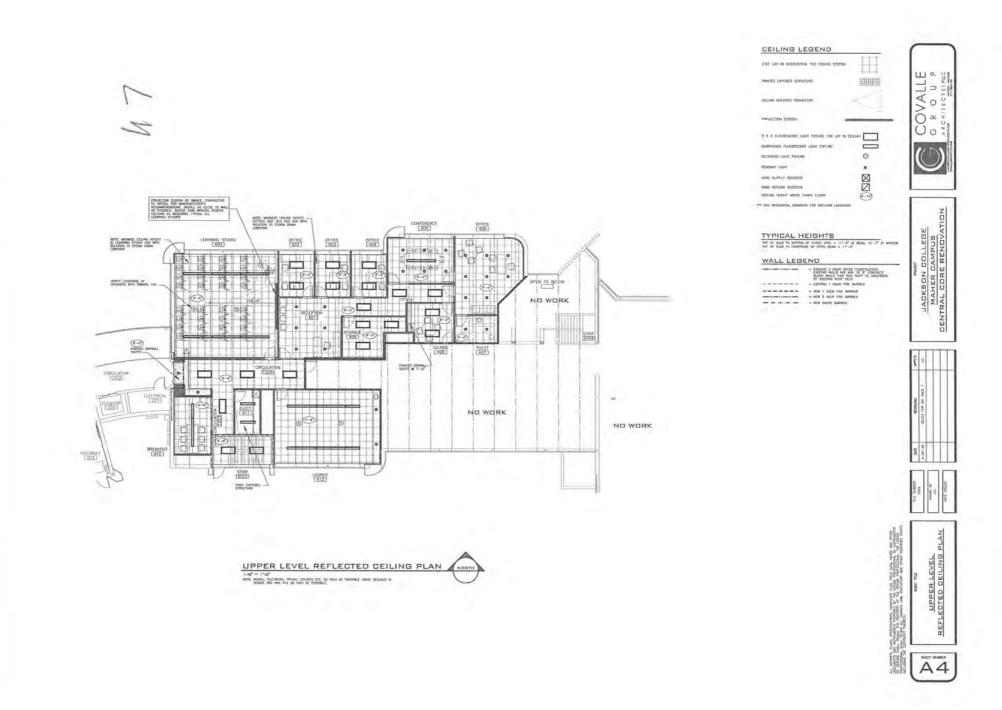
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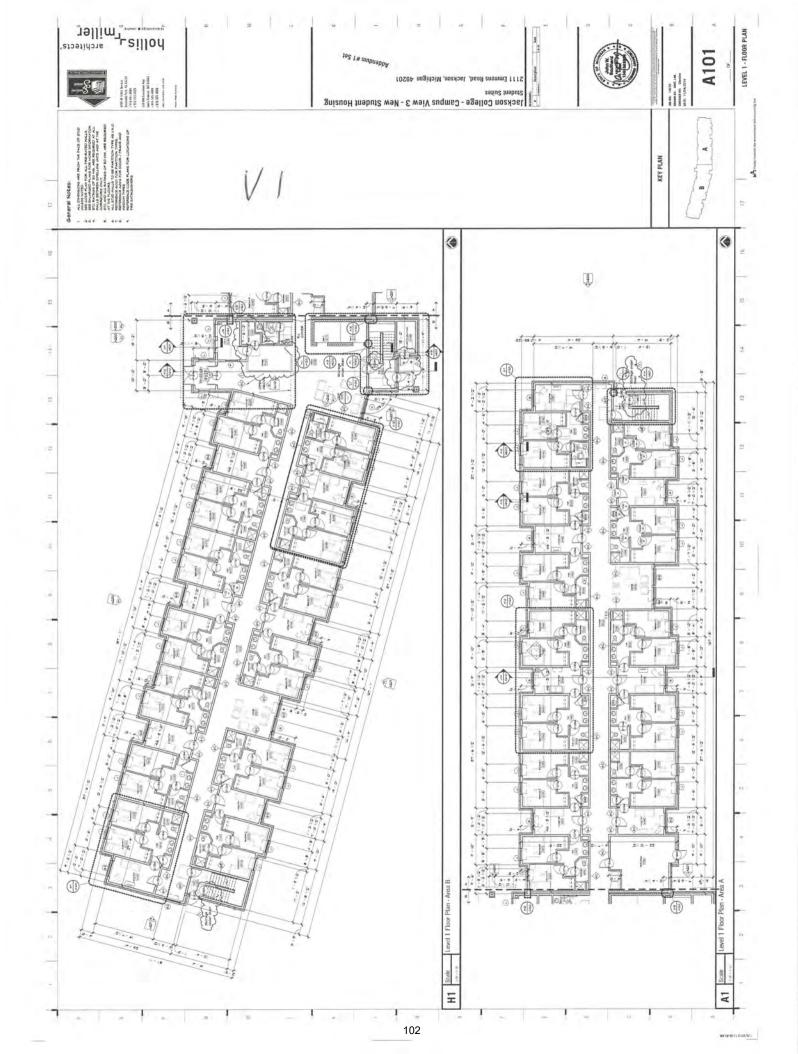
NU LOWER LEVEL REFLECTED CEILING PLAN

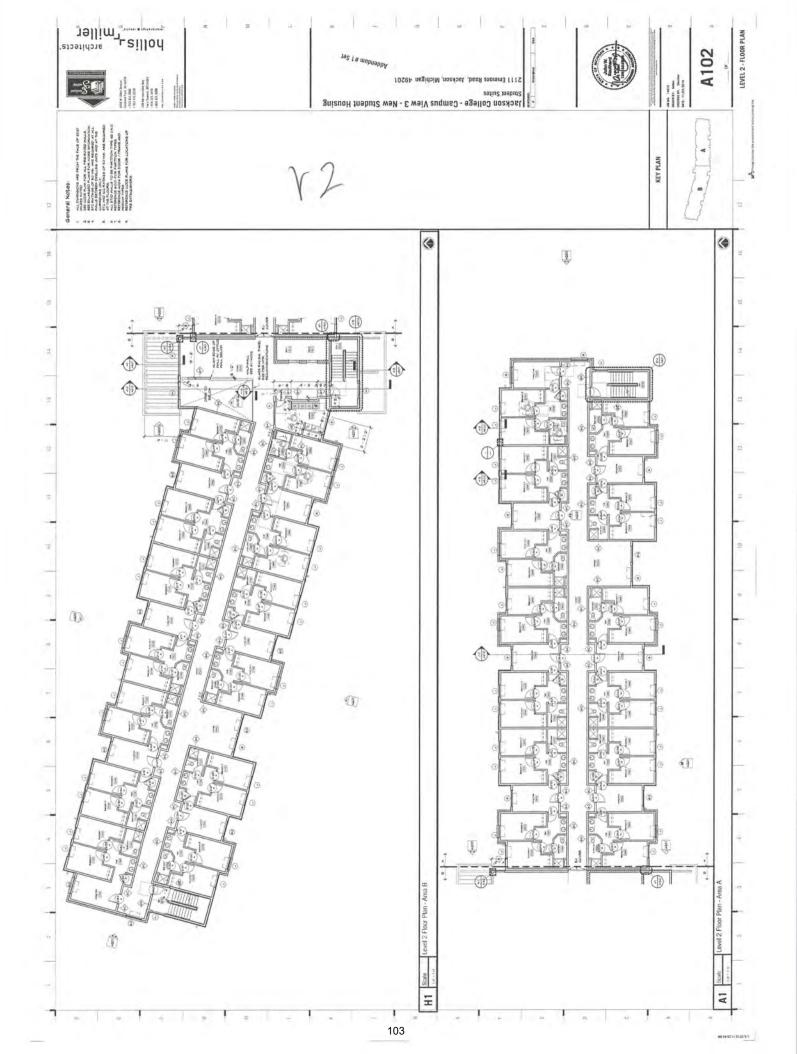
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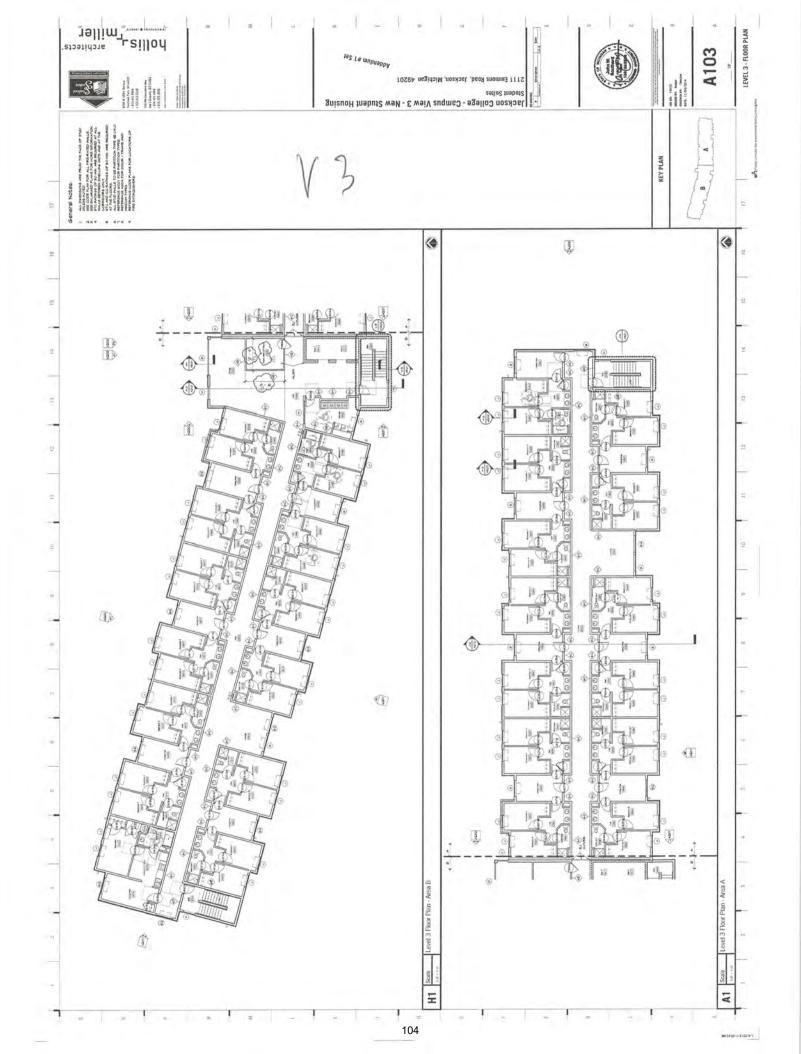
JACKSON COLLEGE MAHER CAMPUS NTRAL CORE RENOVATION

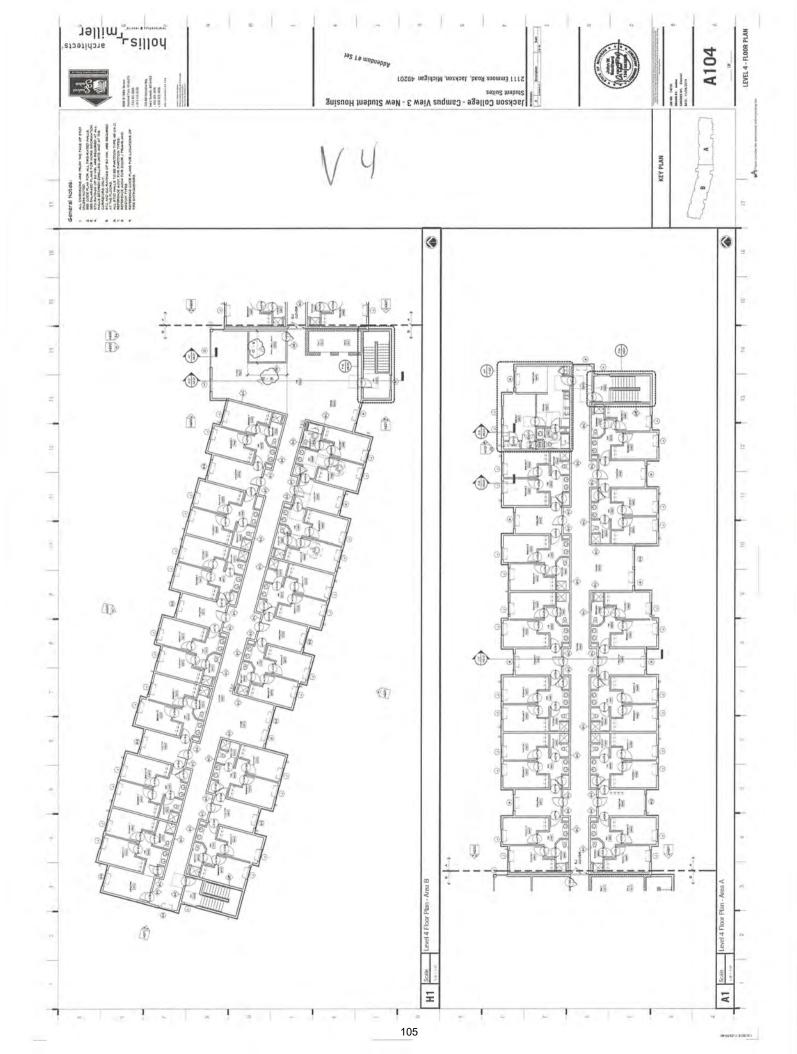


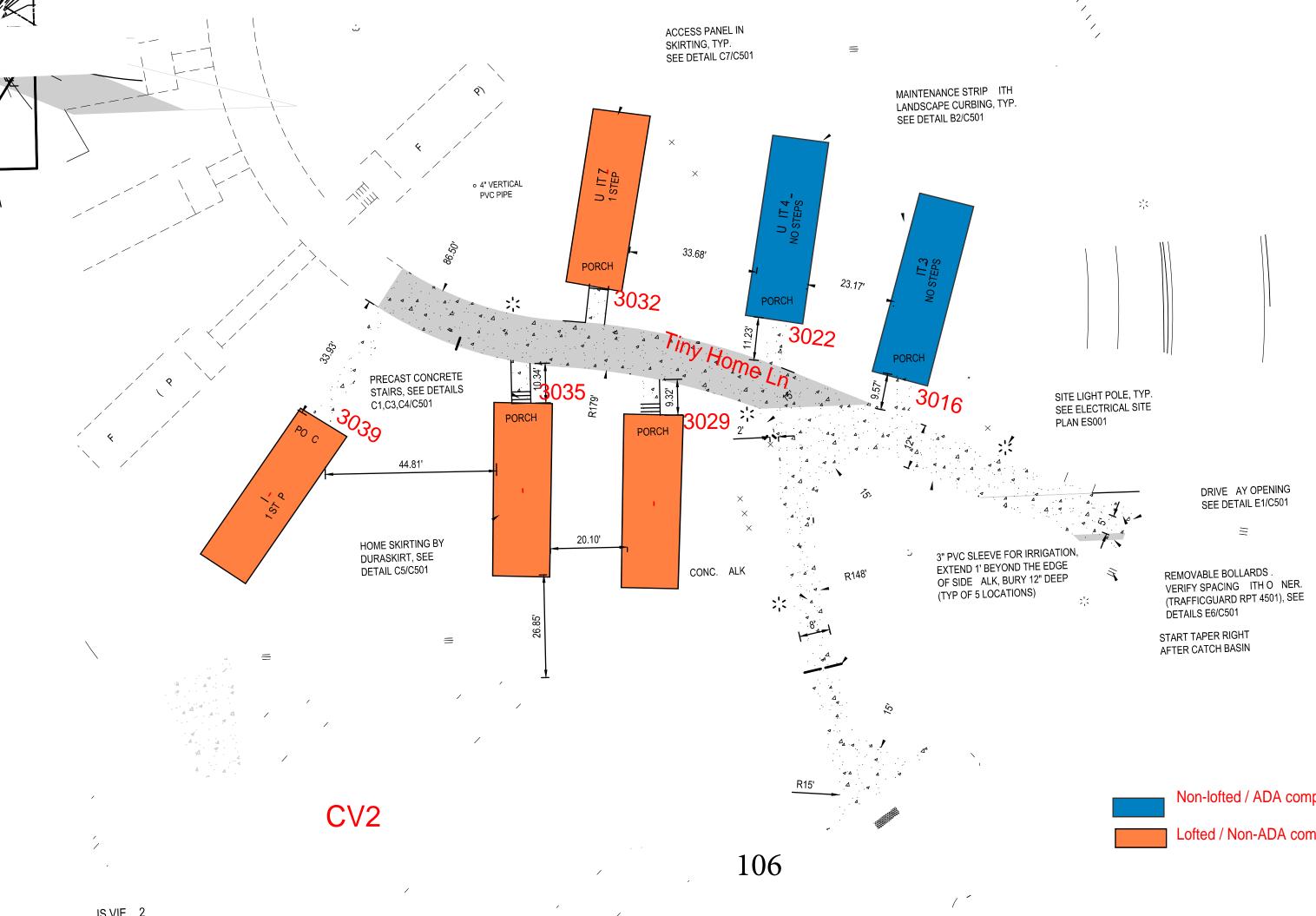












Non-lofted / ADA compliant home

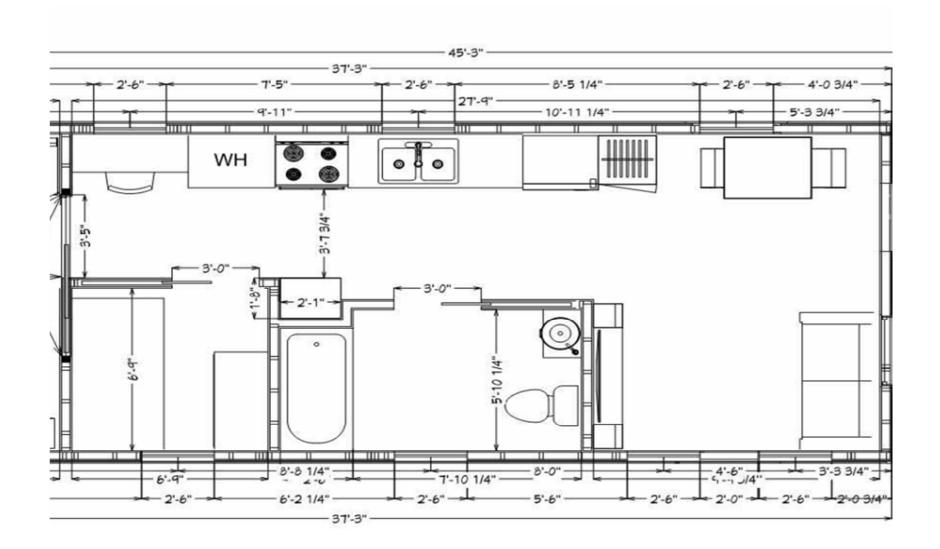
Lofted / Non-ADA compliant home

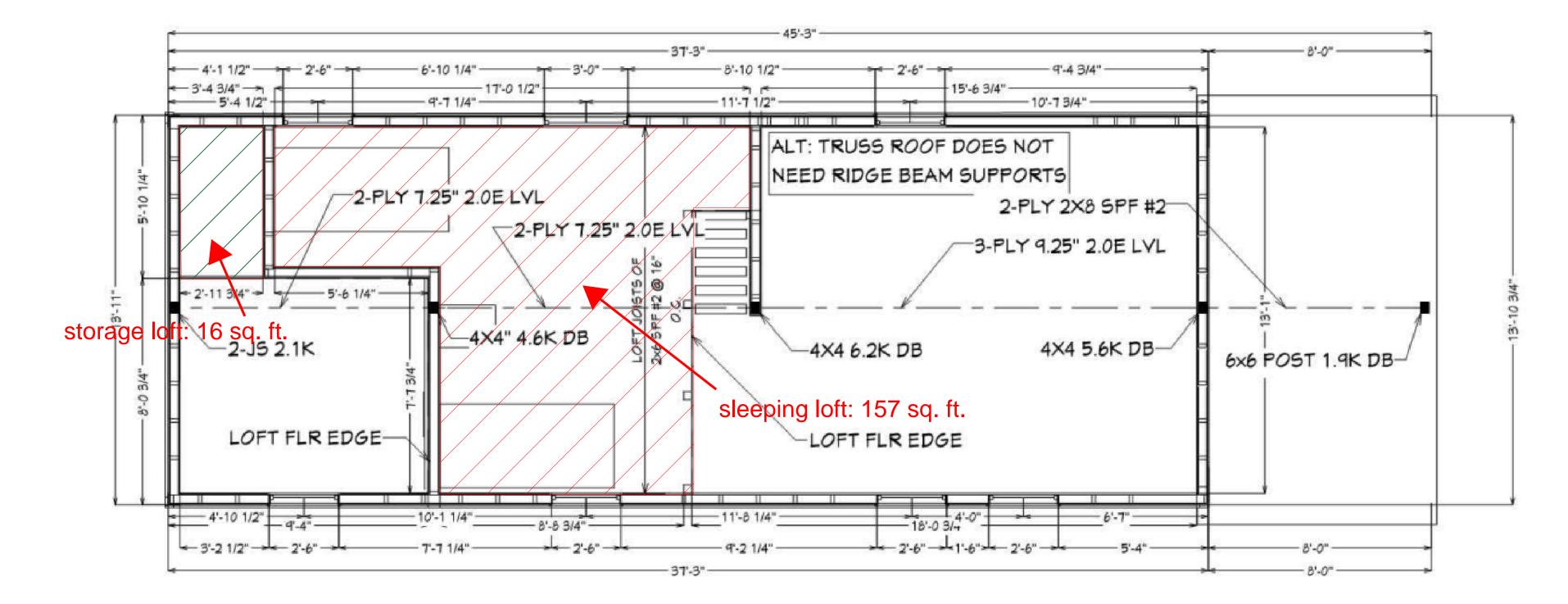
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Non-Lofted Homes / ADA Compliant

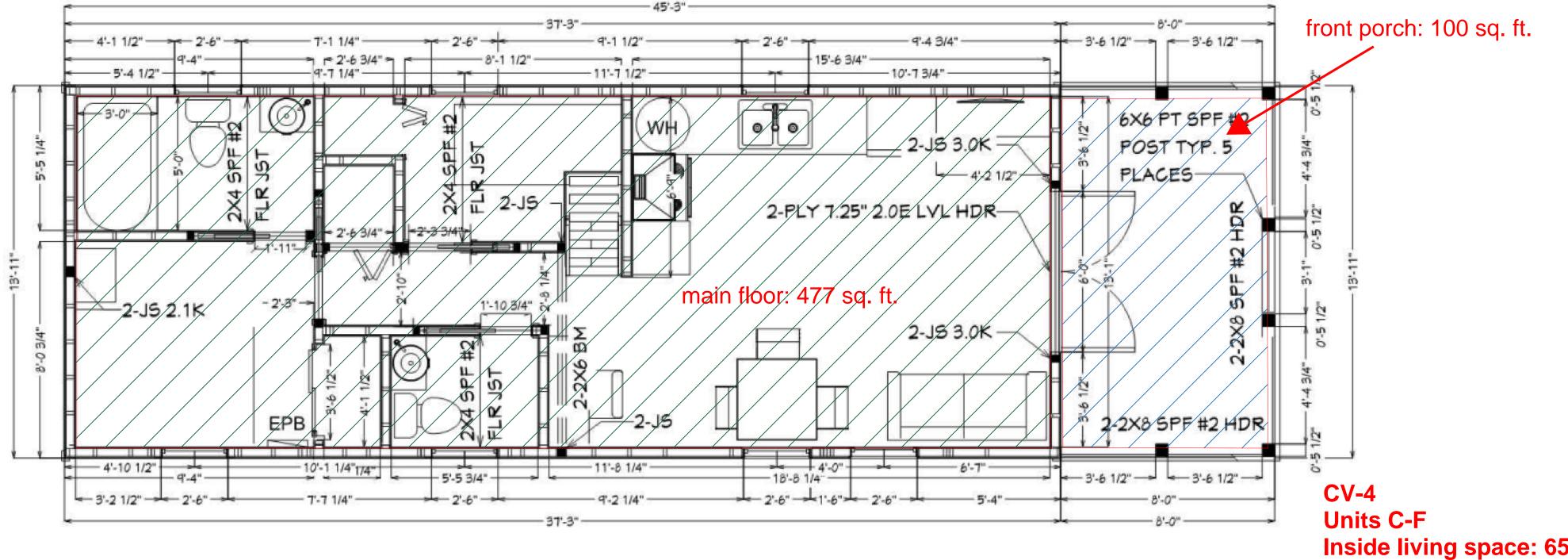
Inside living space: 477 sq. ft.

Outside living space: 100 sq. ft.



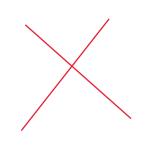






MAIN FLOOR PLAN

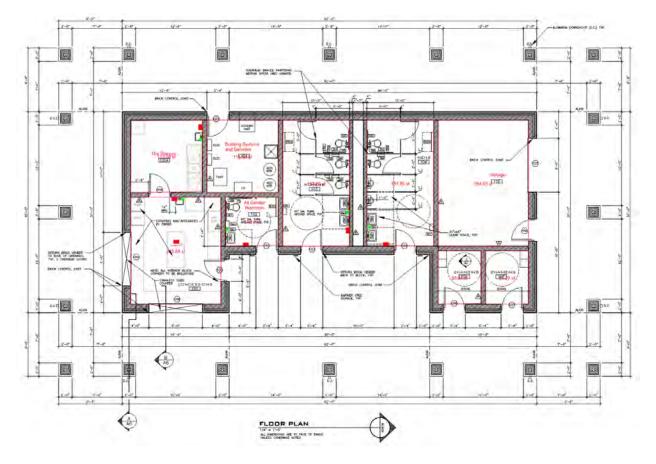
SCALE: 1/4" = 1'-0"



Inside living space: 650 sq. ft. Outside living space: 100 sq. ft.

Field Support Building

Room Number and Name : Square Footage: 100 Concessions : 216 sq ft 100A Dry Storage : 114 sq ft 101 Building Systems and Services : 115 sq ft 102 All Gender Restroom : 57 sq ft 103 Womens : 188 sq ft 104 Mens : 188 sq ft 105 Storage : 254 Sq ft 106 Changing : 51 sq ft 107 Changing : 51 sq ft Covered porch is not occupied space and therefore is not calculated



Construction: August 2022- February 2023

Building Identifier: (not yet identified)