



Jackson College Board of Trustees

BOARD SELF-MONITORING SURVEY RESULTS: GP-01 GOVERNING STYLE DATE: 03.14.22

1. *Number of Response: 6*

2. *Policy opening statement:*

The Jackson College Board of Trustees will govern lawfully, with an emphasis on outward vision, a commitment to obtaining Ownership input, the encouragement of diversity of viewpoints, strategic leadership, clear distinction of Board and President roles, collective decision-making, and a proactive, future-focus. This means the Board will not be preoccupied with the present or past, or with internal, administrative detail.

Have we acted consistently with this item of policy?

● Always	3
● Most of the time	3
● Some of the time	0
● Rarely	0
● Never	0



3. Provide specific representative examples to support your above response when applicable.

- *"Currently involved in extensive Ownership input with scheduled groups representing a wide Variety of sectors of the Community form Education to Manufacturing, Non-Profits, Healthcare & local Governing Boards"*

4. *Item 1:*

The Board will cultivate a sense of group responsibility. The Board, not the President, will be responsible for excellence in governing. The Board will initiate policy, not merely react to President initiatives. The Board will use the expertise of individual Trustees, Board committees and the President to

enhance the ability of the Board, as a body, to make policy, rather than to substitute their individual judgements for the group's values.

Have we acted consistently with this item of policy?

Always	5
Most of the time	1
Some of the time	0
Rarely	0
Never	0



5. Provide specific representative examples to support your above response when applicable.

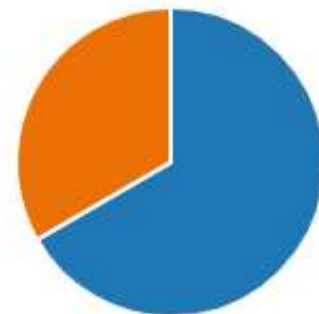
- *“Currently functioning board Committee to review Presidential Compensation & Benefits as they relate to comparably sized College & Leadership School nationwide.”*

6. **Item 2:**

The Board will direct, control, and inspire the organization through the careful establishment of broad written policies reflecting the Owners’ values and perspectives. The Board’s major policy focus will be on the intended long-term results to be produced for beneficiaries outside the organization, not on the administrative means of attaining those results

Have we acted consistently with this item of policy?

Always	4
Most of the time	2
Some of the time	0
Rarely	0
Never	0



7. Provide specific representative examples to support your above response when applicable.

- *“Complete revamp of prior Policies originally establish when the College transitioned to Carver Board Governance to current updates with the assistance of a Carver Trained Coach.”*

8. **Item 3:**

The Board will enforce upon itself whatever self-discipline that is needed in order to govern with excellence. Self-discipline will apply to matters such as attendance, preparation for meetings, policy-making principles, respect of roles, Board behavior, regular self-evaluation, and ensuring the continuity of governance capability. Although the Board can change its governance process policies at any time, it will scrupulously observe those policies currently in force

Have we acted consistently with this item of policy?

● Always	2
● Most of the time	4
● Some of the time	0
● Rarely	0
● Never	0



9. Provide specific representative examples to support your above response when applicable.

- *“Assigned readings are not always thoroughly reviewed and digested before meeting but enough so in full discussion & dialog impact is revealed to all.”*

10. **Item 4:**

The Board will not allow any Trustee or committee of the Board to hinder or be an excuse for not fulfilling Board obligations.

Have we acted consistently with this item of policy?

● Always	5
● Most of the time	1
● Some of the time	0
● Rarely	0
● Never	0



11. Provide specific representative examples to support your above response when applicable.

- *“We proceed as thoroughly as possible through periods when we are unable to have full Board attendance due to excused absences.”*

12. Other Board Comments:

- *“Our board takes its responsibilities seriously all of the time and I’ve never been disappointed with any of our actions.”*
- *“Board cohesion and camaraderie are important in achieving honest relations and progress in the work the Board does. As a group I believe we have that.”*
- *“I feel very confident that the Jackson College Board of Trustees works well within the boundaries of Policy Governance. We have had exceptional training and guidance to keep all of our ideas and actions within style of Policy Governance.”*