



Governance Process	Ends
Board- President Delegation	Executive Limitations

BOARD OF TRUSTEES POLICY

Policy Type: Governance Process

Policy Title: Investment in Governance

Policy Number: GP – 10

Date Adopted: 06/08/20

Version: 1.0

Date Last Reviewed: 03/13/23

Office Responsible: President's

Reviewing Committee: Board of Trustees

Consistent with its commitment to excellence in governance, the Jackson College Board of Trustees will invest in its governance capacity.

1. Anyone who is, or is considering becoming a candidate for Trustee shall be provided with information that clearly outlines the role of the Board and the Board's expectations of a Trustee, including the Policy Governance methodology.
2. Board skills, methods, and supports will be sufficient to assure governing with excellence.
 - 2.1. New Trustees shall receive a complete orientation to ensure familiarity with the organization's issues and structure, and the Board's process of governance.
 - 2.2. Trustees shall have ongoing opportunity for continued education to enhance their Policy Governance capabilities.
 - 2.3. Outreach mechanisms will be used as needed to ensure the Board's ability to listen to owner viewpoints and values.
 - 2.4. Outside monitoring assistance will be arranged so that the Board can exercise sufficient control over organizational performance. This includes, but is not limited to fiscal audit.
3. Costs will be prudently incurred, though not at the expense of endangering the development and maintenance of superior governance capability.
 - 3.1. The Board will establish annually, prior to the budget cycle, an annual budget for its own governance and related functions, which shall include funds for Board and Board committee meeting costs; Board education, recruitment and orientation; costs of fiscal audit, legal counsel and any other outside monitoring assistance required; and costs of methods such as focus groups, surveys and opinion analyses to ensure the Board's ability to listen to owner viewpoints and values, professional development, travel, etc. The Board shall be accountable for the use of this budget.
4. The Board will use its governance means policies as measurable standards against which the Board's performance can be evaluated.
 - 4.1. The Board will evaluate and discuss the Board's process and performance at each meeting.

4.2. Under the leadership of the Board Chair, at least annually the Board will conduct a self-evaluation. As a result of this evaluation, the Board will establish a governance action plan for improvement of identified areas.

4.2.1. The Board will monitor its adherence to its own Governance Process and Board – President Delegation policies regularly. Upon the choice of the Board, any policy can be monitored at any time. However, at minimum, the Board will monitor its own adherence to them, according to the following schedule:

Schedule of Content Review (CR) /Board Self-Evaluation (BSE)				
Number	Policy	Y1 08/20--06/21	Y2 08/21--06/22	Y3 08/22— 06/23
GP-00	Global Governance Commitment			Mar 2023
GP-01	Governing Style	Mar 2021		
GP-02	Board Job Contributions	Apr 2021		
GP-03	Board Planning Cycle and Agenda Control		May 2022	
GP-04	Role of the Board Chair	Apr 2021		
GP-05	Role of the Vice Chair		Oct 2021	
GP-06	Role of Board Secretary		Oct 2021	
GP-07	Board Committee Principles			Sep 2022
GP-07.1	Audit Committee Terms of Reference	Jan 2020		
GP-07.2	Ownership Linkage Committee Terms of Reference			Feb 2023
GP-08	Board and Committee Expenses			Oct 2022
GP-09	Board Code of Conduct	Jun 2021	Jun 2022	Jun 2023
GP-10	Investment in Governance		Apr 2022	
GP-11	Board Linkage with Ownership			Feb 2023
GP-12	Board Linkage with Other Organizations			May 2023
GP-13	Special Rules of Order		Jan 2022	
GP-14	Handling Operational Complaints	Feb 2021		
GP-15	Handling Alleged Policy Violations		Feb 2022	
BMD-00	Global Board-Management Delegation			Apr 2023
BMD-01	Unity of Control	Oct 2020		
BMD-02	Accountability of the President			Jan 2023
BMD-03	Delegation to the President	Sep 2020		
BMD-04	Monitoring President Performance		Sept 2021	
BMD-05	President Succession	May 2021		
BMD-06	President Compensation		Mar 2021	

Date Of Change	Version	Description of Change	Responsible Party
06.08.20	1.0	First release following Policy Governance consulting work.	Chief of Staff
03.13.23	1.0	Review Review - Approved	CEO