



**Governance  
Process**

**ENDs**

**Board – CEO  
Delegation**

**Executive  
Limitations**

## **JACKSON COLLEGE BOARD OF TRUSTEES POLICY**

**Policy Type:** GOVERNANCE PROCESS

**Policy Title:** Board Linkage with Ownership

**Policy Number:** GP 11

**Date Adopted:** 06.08.20

**Version:** 3.0

**Date Last Reviewed:** 03.17.25

**Responsible Party:** Chief Governance Officer (CGO)

**Reviewing Committee:** Chairwoman Patterson,  
Vice-Chairwoman Lake,  
Trustee Simpson

### **GOVERNANCE PROCESS STATEMENT:**

The Owners of Jackson College are defined as the citizens of Jackson County. The Jackson College Board of Trustees shall be accountable for the organization to its Owners as a whole. Trustees shall act on behalf of the Owners as a whole, rather than being advocates for specific geographic areas, individuals, ethnic groups, identities or other interest groups.

1. When making governance decisions, Trustees shall maintain a distinction between their personal interests as customers, the College's mission and services, as well as their obligation to speak for others as a representative of the Owners as a whole. As the agent of the Owners, the Board is obligated to identify and know what the Owners want and need from a strategic, long-term perspective.
2. The Board shall gather data in a way that reflects the diversity of the Ownership. It shall meet with, gather input from, and otherwise interact with Owners in order to understand the diversity of their values and perspectives.
  - 2.1. Ensure neutral engagement with the Ownership.
  - 2.2. All Owner surveys and strategic planning efforts will reflect a diverse range of perspectives.
3. The Board will establish and maintain a three-year Ownership Linkage planning cycle, in order to ensure that the Board has intentional and constructive dialogue and deliberation with the Owners, primarily around the organization's Ends. The plan will include selection of representative Owners for dialogue, methods to be used, and questions to be asked of the Owners. The information obtained from this dialogue with Owners will be used to inform the Board's policy deliberations.

- 3.1. All Trustees are accountable to the Board for participating in the linkage with Owners as identified in the plan.
4. The Board will consider its Ownership linkage successful if, to a continually increasing degree:
- When developing or revising Ends, the Board has access to diverse viewpoints that are representative of the Ownership regarding what strategic benefits this organization should provide, for whom, and the relative priority of those benefits.
  - The Owners are aware that the Board is interested in their perspective, as Owners and not as customers.
  - If asked, the Owners would say that they have had opportunity to let the Board know their views.
  - The Owners are aware of how the Board has used the information they provided.
  - The outcomes of the deliberations with the Owners are policy related matters rather than operational or customer-based matters.

<b>Date Of Change</b>	<b>Version</b>	<b>Description of Change</b>	<b>Responsible Party</b>
06.08.20	1.0	First release following Policy Governance consulting work.	Chief of Staff
01.09.23	1.0	Regular Review – No changes	CEO
4.15.24	2.0	Postponed from regular February 2024 review – minor references to strategy added.	CGO
1.13.25	2.0	Regular Review – No changes.	CGO
3.17.25	3.0	Federally mandated compliance amendments.	CGO