

APPLICATION FOR ADMISSION TO THE GENERAL SONOGRAPHY PROGRAM

SUMMER 2026

ASSOCIATE in APPLIED SCIENCE GENERAL SONOGRAPHY

NAME	JC STUDENT ID NUMBER	
ADDRESS	DOB:	
CITY	STATEZIP	
HOME PHONE	CELL PHONE	
EMAIL ADDRESS	PERSONAL EMAIL ADDRESS	
The following check-list must be	e completed prior to applying to the program:	

- □ Jackson College Application
- □ All point earning documentation must be submitted by January 31st. No Midterm grades are accepted.
- □ Please provide any geographical limitations you may have to attend an assigned clinical site below by providing a reply to these preferences:

Commuting to a clinical site- What are you willing drive **in a measurement of** time from your place of residence to a clinical location?

Relocating to a clinical site- Relocation means you would be willing to reestablish residency in the geographical region of a clinical site (for the duration of the program). *All cost of relocating would be incurred by the student.*

□ For each course listed below, please fill in an appropriate response:

Indicate your grade if you have completed the course, OR Indicate if you are currently enrolled. *You must meet the required credits for each prerequisite course transferred to JC

THIS PROGRAM IS COMPETITIVE. Minimum Grades DO NOT Guarantee Admission.

Must have a mini	mum grade of 2.0 in th	e following classes:	
ENG 131 *3 transfer credits	MAT 130 *3-4 transfer credits	PSY 130 *3 transfer credits	_ PHY 145 or PHY 131 *Choose one PHY. 2 transfer credits
GEO 6	_ DMS 100*3 transfer credits	_ DMS 104 *3 transfer credits	GEO 2 *3 transfer credits
Must have a mini	mum grade of 2.5 in th	e following classes:	BIO 132 or BIO 253 & BIO 254 *Choose one BIO. 4 - 5 transfer credits
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Must have a minimum grade of **3.0** in the following classes:

 MOA 120 _____
 HOC 130 _____

 *2-3 transfer credits
 *3 transfer credits

** GEO 6 - Choose one of the following: ART 111, ART 112, ENG 210, ENG 242, ENG 246, ENG 247, ENG 249, ENG 252, ENG254, ENG 255, ENG 256, ENG 257, HUM 131, MUS 131, MUS 132, PHL 231, THR 116

* GEO 2 – Choose one of the following: COM231, COM240, COM250, HIS211, HUM131, PHL243, PLS262, PSY152, SOC152, SOC246

Technical Standards & Essential Functions Acknowledgment Form

Students who require accommodations to meet the technical standards are encouraged to disclose their needs as early as possible. To ensure appropriate support planning, students should communicate their accommodation requests before accepting program placement. Reasonable accommodations are available to support student success, and early disclosure helps facilitate access to necessary resources.

Reasonable accommodations are provided for students with documented disabilities in accordance with the Americans with Disabilities Act. Students must be able to meet the technical standards for the profession with or without reasonable accommodations. If, after an interactive process, no reasonable accommodation can be identified that enables the student to meet these standards without fundamentally altering the program, admission or continuation in the program may not be possible

Students accepted into the Diagnostic Medical Sonography program at Jackson College must acknowledge and demonstrate the ability to meet the Technical Standards and Essential Functions outlined in this document.

Technical Standards and Essential Functions Required to Successfully Complete an Associate in Applied Science Degree in Sonography

The Diagnostic Medical Sonography (DMS) Program defines technical standards and essential functions to ensure students possess the necessary abilities to fully engage in and succeed in all aspects of the program.

These standards apply to both admission and continued participation in the program and are essential for safe and effective ultrasound practice while adhering to the ALARA (As Low As Reasonably Achievable) principle.

Instructions:

By signing this form, students confirm that they:

- Have read and understand the Technical Standards and Essential Functions.
- Can perform these tasks with or without reasonable accommodations.
- Understand that Jackson College will make every effort to provide reasonable accommodations in accordance with the American Disabilities Act (ADA); however, accommodations in clinical settings depend on the policies and capabilities of affiliated healthcare facilities and cannot be guaranteed.
- Acknowledge that inability to meet the technical standards, even with reasonable accommodations, may impact their ability to continue in the program.
- Understand that it is their responsibility to request accommodations through the Center for Student Success in a timely manner.
- Recognize that failure to request accommodations may affect their ability to successfully complete the program.

Health & Safety Considerations

- The DMS Program is committed to ensuring the safety of students, classmates, and patients.
- If there are concerns regarding a health issue or disability, Jackson College reserves the right to require a medical release.
- Students are responsible for the cost of any required examinations.
- Students must notify instructors of any health risks that may impact their performance.

TECHNICAL STANDARDS & ESSENTIAL FUNCTIONS

Sensory Abilities

- Ability to actively engage in all demonstrations, lab exercises, and clinical experiences.
- Recognize, interpret, and respond to facial expressions, body language, and monitor patient's physical and mental status during the scan.
- Hear soft or muffled voices under personal protective equipment (PPE) and monitor Doppler signals for diagnosing abnormal blood flow.
- Work in a semi-darkened room for up to 8-12 hours.
- Scan using real-time sonography to differentiate normal anatomy from abnormal pathology.
- Vision sufficient to distinguish shades of gray, color, and observe real-time diagnostic images.
- Detect changes in patient condition and respond accordingly.
- Monitor vital signs and physical responses while conducting examinations.

Student Initials: _____

Communication Skills

- Communicate effectively in English through verbal, non-verbal, and written means with faculty, peers, patients, families, and the healthcare team.
- Gather relevant patient information, respond to questions, and interpret physician orders.
- Provide clear instructions to patients and relay sonographic findings accurately.
- Speech must be clear and understandable by faculty, clinical staff, and patients.

Student Initials: _____

Motor Skills & Coordination

- Stamina and strength to push, pull, bend, and stoop routinely.
- Sufficient strength to lift and carry up to 40 lbs., including positioning patients and moving heavy ultrasound equipment.
- Ability to exert muscle force repeatedly or continuously over time, including walking, standing, or remaining upright for 8-12 hours.
- Demonstrate manual dexterity and fine motor movements to manipulate the ultrasound transducer and control panel.
- Maintain prolonged arm positions needed for scanning while ensuring patient safety and comfort.

Student Initials: _____

Intellectual & Decision-Making Abilities

- Ability to gather, interpret, and integrate information for informed decision-making.
- Collect and assess patient data to determine its significance for the requested sonographic scan.
- Apply professional judgment to modify protocols as needed based on patient condition.
- Successfully complete all academic and clinical components of the program, which requires learning technical, medical, and pathophysiological information.
- Analyze, synthesize, and apply sonographic data in real-time.

Student Initials: _____

Behavioral & Social Attributes

• Maintain emotional stability and sound judgment in high-pressure environments.

- Foster professional and empathetic relationships with patients and healthcare team members.
- Adapt to evolving clinical settings and handle stress effectively.
- Demonstrate integrity, compassion, and professional behaviors at all times.
- Receive and apply constructive feedback to improve sonographic skills.
- Adhere to ethical standards outlined in the Sonographer Scope of Practice and Clinical Practice Standards by the Society of Diagnostic Medical Sonography (SDMS). <u>https://www.sdms.org/about/who-we-are/code-of-ethics</u>

Student Initials: _____

Accommodation Policy

- You must be able to perform each of these tasks with or without reasonable accommodations.
- If you require an accommodation due to a disability, it is your responsibility to provide appropriate documentation and formally request the accommodation through the Center for Student S.
- Jackson College is committed to ensuring equal access to its programs and services for qualified students with disabilities and will make every effort to provide reasonable accommodations in accordance with the Americans with Disabilities Act (ADA) and Section 504 of the Rehabilitation Act.
- Students needing accommodations should contact the Center for Student Success as early as possible to begin the interactive process of documenting eligibility and appropriate accommodations.
- DMS students with disabilities are expected to meet all essential functions of the program with or without reasonable accommodations.
- While the DMS program strives to assist students requiring accommodations, the Program Director, faculty, and affiliated clinical facilities may review accommodation request to ensure they do not fundamentally alter course objectives, essential competencies or clinical requirements.

Student Initials: _____

Final Acknowledgment

I, _____ [Print Student Name], have read and understand the Technical Standards and Essential Functions required to successfully complete the Sonography Program at Jackson College. By signing below, I acknowledge that:

- I can meet these essential functions with or without reasonable accommodations.
- I understand my responsibility to request accommodations, if needed, through the Center for Student Success.
- Reasonable accommodations are available for students with documented disabilities in accordance with the Americans with Disabilities Act. I acknowledge that I must meet the technical standards for the profession with or without reasonable accommodations. If, after engaging in the interactive process, no reasonable accommodation can be identified that enables me to meet these standards without fundamentally altering the program, I understand that admission or continuation in the program may not be possible.
- I agree to comply with all technical, behavioral, and ethical standards outlined in this document.

Student Signature:	
Date:	

(REQUIRED) Geographical Limitations:

Commuting to a clinical site – What are you willing drive **in a measurement of** time from your place of residence to a clinical location (one way)? Please mark your preference:

½ hour	1 hour	1.5 hours	2 hours
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Relocating to a clinical site - Are you willing to relocate to be closer to one of our clinical locations in order to complete your clinical hours? Relocation means you would be willing to reestablish residency in the geographical region of a clinical site. (mark one)?

YES

YES (Within Michigan only)

NO

My signature verifies that I have met all requirements for application to the General Sonography program; I have (1) read, (2) understand, and (3) have initialed each Technical Standard and Essential Functions (see pages 1-5), for Admission. General Sonography Admission Process (pages 1 -5); of my admissions file is complete. I understand that this program is competitive with a limited number of seats awarded each program year. Minimum grades and program requirements do not guarantee admission.

Students MUST consult with a Student Success Navigator. The Navigator's signature indicates that the point system has been reviewed with the applicant. The Student's signature verifies that all the admission requirements have been met.

Student Signature	Date	Navigator Signature
Application form must be submitted directly to:		ENT SUCCESS NAVIGATOR Inly be accepted from Student Success Navigators.
APPLICATION (prior education/work experience docum the deadline defaults to the following Monday) FOR A SU	,	ANSCRIPT DEADLINE: JANUARY 31st (If the 31st is on a weekend, PROGRAM START (MAY)

GENERAL SONOGRAPHY

ASSOCIATE IN APPLIED SCIENCE PROGRAM ADMISSION PROCESS

Jackson College and the Allied Health Department are pleased that you are interested in the Associate in Applied Science General Sonography Program. The selection process was established to enhance student success in the Sonography curriculum and passing scores on the National Exam, American Registry of Diagnostic Medical Sonographers (ARDMS).

APPLICATION PROCEDURE - ALL Applicants must:

- 1) Be a high school graduate or successfully complete the G.E.D. test.
- 2) Submit a Jackson College application.
- 3) Forward to the Jackson College Admissions Office ALL transcripts from colleges previously attended. *It is your responsibility to confirm that your transcripts are on file.* (Allow 8–10 weeks for transcripts to be processed. All transcripts MUST be received by the application deadline. Failure to have all transcripts submitted timely to Jackson College may result in an incomplete Sonography application).
- 4) Submit a completed General Sonography Advising Fact Sheet Form.
- 5) Submit a completed Jackson College Sonography Program Application Form. Submit any prior work experience on the form provided in the application with your application. *Please submit the application directly to your Student Success Navigator.*
- 6) All sonography applicants are required to meet the Technical Standards for Admission of the Allied Health Department and Technical Standards and Functions required for the Sonography Program.

APPLICATION REQUIREMENTS for the GENERAL SONOGRAPHY PROGRAM

The General Sonography Program is an integrated didactic and clinical training program designed to prepare the student for employment in the field of General Sonography. After successful completion of the nationally recognized ARDMS registry exam, the graduate will be eligible to write the initials RDMS behind his/her name.

Admission Requirements and Process for the General Sonography Program

1) Students must have completed the prerequisite course work with a final grade of 2.0, 2.5 or 3.0 or better in each course.

The following General Education and Pre-Requisite courses are required:

		0	
	1.	ENG 131	Writing Experience (3 credits)
	2.	MAT 130	Quant Reasoning (4 credits)
	3.	PSY 140	Intro to Psychology (3 - 4 credits)
	4.	GEO 6	(3 credits) ** GEO 6 - Choose one of the following: ART 111, ART 112, ENG 210, ENG 242,
			ENG 246, ENG 247, ENG 249, ENG 252, ENG 254, ENG 255, ENG 256, ENG 257, HUM 131,
			MUS 131, MUS 132, PHL 231, THR 116
	5.	PHY 145 or	Introduction to Basic Physics (3 credits)
		PHY 131	Conceptual Physics (3 credits)
	6.	GEO 2 *	Please review course choices in catalog (3 credits)
	7.	DMS 100	Introduction to Diagnostic Medical Imaging (3 credits)
	8.	DMS 104	Introduction to Sonographic Instrumentation (3 credits)
	*The fo	ollowing Requires a f	inal grade of 2.5 or higher for admission consideration.
	9.	*BIO 132 or	Human Biology (4 credits)
		*BIO 253 and BIO 25	4 Human Anatomy and Physiology (4 - 5 credits)
	*The fo	ollowing Requires a f	inal grade of 3.0 or higher for admission consideration.
	10.	*HOC 130	Introduction to Health Occupations (3 credits)
	11.	*MOA 120	Medical Terminology (2 - 3 credits)
** GEO	2 – Choo	se one of the following: AN	T 131, COM 250, ENG 249, ENG 254, HIS 125, HIS 211, HUM 131, PHL 243, PLS 262,

PSY 152, SOC 152, SOC 246

** GEO 6 - Choose one of the following: ART 111, ART 112, ENG 210, ENG 242, ENG 246, ENG 247, ENG 249, ENG 252, ENG 254, ENG 255, ENG 256, ENG 257, HUM 131, MUS 131, MUS 132, PHL 231, THR 116

All applicants' academic records are evaluated by using a numerical point system. Entry into the Sonography program is competitive. Students who submit AND are approved for Credit for Prior Learning will be awarded points equivalent to a 4.0 in the approved 3

Revised 02.24.25 class category. Consideration for the sonography program will still apply. All considered applicants will have a consultation (interview) with the JC Admissions Committee and if requested, the clinical site facility may also request an interview for final approval.

2) All applicants' academic records are evaluated by using a numerical point system. Entry into the General Sonography program is competitive and is based on total points from the grades earned in prerequisite coursework and an interview process. If a prerequisite course that is a "point counter" (see page 6) is not completed when the application is submitted, no points will be awarded for that course. Students who submit AND are approved for Credit for Prior Learning will be awarded points equivalent to a 4.0 in the approved class category Consideration for the sonography program will still apply.

3) All **considered** applicants will have an interview with the JC Admissions Committee and if requested, the clinical site facility may also request an interview at the clinical site for final approval.

A. The Admissions Committee will be comprised of a minimum of three (3) of the following individuals:

Program Coordinator Clinical Instructor Clinical Coordinator Medical Advisor Allied Health Director A Representative of JC Student Affairs Office Any non-student member of the Sonography Advisory Committee

B. All considered applicants will be asked to respond to similar set of questions during the consultation process. All considered applicants who live within a 200-mile radius of the College may be required to come to the Jackson campus for this consultation process.

C. All applicants will be scored by each member of the Admissions Committee and an average score is entered into overall point tally for admission considerations.

D. Following the interview, all **accepted** applicants will receive the location of their assigned clinical site and upon their acceptance of this clinical location and passing the background check and drug screen they will receive **acceptance** to the program.

4) A clinical education site must be arranged and approved for each applicant before final acceptance/admission into the program. Jackson College Program Director and Clinical Coordinator in collaboration with current, approved clinical sites, determine which clinical sites are available annually and how many open placements will be for the Jackson College sonography programs. Clinical site placement is based on annual clinical site availability and geographic location.

If you live within a 2-hour driving radius of another CAAHEP accredited program, you should apply to the local program. Visit <u>www.caahep.org</u> to find programs nearby.

Potential students can contact the Allied Health Department Coordinator to learn whether an affiliated clinical site is in their geographical area (city, town) at <u>sonographyinguires@jccmi.edu</u>. The email will be managed by the Allied Health Department Coordinator. The sonography program directors will also have access to the email inbox.

A student cannot identify and initiate a clinical affiliation partnership. Requests to initiate a clinical affiliation partnership is limited to clinical site personnel, program director or program clinical coordinator.

The clinical education site is a third-party entity into which students are placed for practical experience. Clinical staff employees are not paid JC faculty for the clinical education portion of the program. Clinical education sites can become unavailable for reasons beyond the control of Jackson College.

In the event a clinical education site becomes unavailable for any admitted student during the duration of the program, the following action will be taken:

- 1. A new, approved clinical education site will be provided to the student at an available location. **Commuting and/or relocation may be required.**
- 2. If a clinical education site is not available during the admission year, the student will be considered out of sequence and provided a clinical education site during the next admission cycle. **Commuting and/or relocation may be required.**

5) All **accepted** applicants will be required to submit a completed statement of health/physical condition. The completed physical statement needs to include medical history, physical exam results, and immunizations. This statement must be uploaded to ViewPoint Screening prior to any Sonography student beginning their clinical education. Other requirements specified by the clinical sites will also have to be met.

Students who are not fully vaccinated against COVID-19—regardless of the reasons for their declination of being vaccinated, and even if such declination is predicated upon a legally-cognizable disability or a sincerely held religious belief—the student may not be able to: (1) participate in an externship/practicum/Capstone Field Internship experience; (2) complete the requirements and graduate from the program; (3) sit for any licensing or certification examinations in the profession; and (4) be employed in the profession.

6) All accepted Sonography students must submit proof of Hepatitis B vaccination or a signed waiver. Some clinical sites may require qualified applications to submit to a background check and a drug screen. The check must have been completed no longer than six months prior to the start of the sonography program. The cost for the criminal background check is not covered by Jackson College. The completed report (with no active exclusions reported) must be received by the JC Security office prior to any sonography student beginning the sonography program.

7) Jackson College does not pay for health physicals and/or any required vaccinations.

8) Admissions process is nondiscriminatory in regards to race, color, religion, national creed, national origin or ancestry, age, gender, sexual preference, marital status, or handicap.

9) All students admitted to the Jackson College DMS programs must complete the preclinical lab course (DMS197), which is delivered in the first semester of the program prior to the start of the clinical rotation. This is a face-to-face lab course delivered at Jackson College's Central Campus, in Jackson, Michigan. Students must complete the preclinical lab course (DMS197) on campus unless the student's assigned clinical site requests hosting the student for that experience. **It should be noted that this is rare, and most clinical affiliates do not request this responsibility**. The following circumstances will be considered to determine the eligibility of the hybrid delivery method of the preclinical lab course (DMS197) requirement:

- 1. Clinical Site Request
- 2. Review and confirm the clinical site's ability to facilitate educational needs and experience.
- 3. Program Director approval

The following conditions must be met once eligibility status has been approved:

A clinical site must meet the minimum requirements of a clinical affiliate listed below:

- 1. A current affiliation agreement
- 2. Completed, submitted, and approved CC and CV forms by the clinical instructor
- 3. Appropriately credentialed sonographers willing to facilitate the course requirements.

4. The sponsoring clinical site must be willing to work with students to complete the preclinical lab course (DMS197) competencies for the course.

5. A cleared background check, drug screen and physical health form including immunization forms must be updated in the Allied Health Office one month prior to the start of the course.

6. Signed Clinical Instructor Acknowledgement (Contact the Program Director for this document)

ACCEPTANCE PROCESS

- 1) The order of acceptance of qualified applicants will be based on points achieved. All prerequisites must be completed before an applicant can be considered for the General Sonography program.
- 2) If more than one qualified applicant achieves the same score in the Point System for the last remaining spot, the applicant with the highest <u>overall</u> Jackson College grade point average will be admitted.
- If you are not admitted and wish to be reconsidered for the next program year you must complete a new Program Application Form and the \$50.00 application fee. Your application and application fee will NOT automatically be rolled over.
- 4) Upon acceptance to the General Sonography Program, an applicant must complete the Health

Certification Form and obtain Professional Level CPR certification. This training includes infant, child, adult, 1 man – 2-man CPR and choking. This <u>MUST</u> be maintained and current while in the program. Jackson College does not cover costs associated with criminal background checks, drug screens, health physicals, required vaccinations, or clinical managing systems if applicable.

- 5) It is mandatory that the applicant maintain health insurance while participating in a clinical experience.
- 6) Notification of applicants' status into the General Sonography program will be made in April for the upcoming summer semester (May). If an **accepted** student declines his/her admission and desires to be considered at a later date he/she must reapply.
- 7) No student will be accepted into the program without an approved clinical education site with a fully executed education affiliation agreement, which must be completed by the first day of the first semester of the program.
- 8) Upon acceptance to the General Sonography Program, you will need to have access to a computer with the following minimum requirements:

Operating System*	Windows 10; Mac OS X 11 or newer (must be 2017 or newer)
Processor	Intel Core 2 Duo or AMD Athlon X2 at 1.5 GHz or faster
Disk Storage	Up to 30 GB available disk space depending on modules purchased
Memory	2 GB RAM
Video Card	NVIDIA GeForce 9000 or greater, ATI/AMD Radeon 5000 or newer, most Intel HD Graphics or newer**
Minimum screen resolution	1024×768
Input Ports	One USB port, directly accessible or via USB-C adapter
Browser Requirement	Up to date Google Chrome or Mozilla Firefox
Internet Connection	Broadband internet connection is required
Webcam	Required

You must be able to upload and download documents and attach documents to an email and View Point Screening. You must be familiar with the operation of the above software.

GENERAL SONOGRAPHY POINT SYSTEM

The selection process will be based on the following point system. The number of students selected into the General Sonography program is determined by how many clinical sites are available to host the JC student(s). **No Midterm** grades will be accepted for points.

grades will be accepted for points. Academic Criteria	Possible Points
Previous degree earned	
(submit documentation of this degree with your application) (Maximum 1 point for this	Yes = 1 No = 0
Category) OR	OR
Previous Allied Health degree earned (submit documentation of this degree) (Maximum 3 points for this category)	Yes = 3 No = 0
Current/Active Allied Health Certificate	
(This includes successful completion of a Health Science program at HACC, JACC, LISD.) Submit a current certificate of completion or transcript (<i>Maximum 1 points for this category</i>)	Yes = 1 No = 0
Allied Health State or Industry Credential/Licensure (MUST BE CURRENT/ACTIVE)	
Current licensure or certification in an allied health profession, including but not limited to ARRT, NMTCB, NCT, ARDMS, MD, DO, NP, PA, RN, LPN, NBRC, PT, PTA, OT, OTA, EMT-P, EMT, RDH, CMA, RMA, CST, RPSGT, CPCT	YES = 5 No = 0
Submit credential or licensure (maximum 5 points for this category)	
Allied Health Experience Direct Patient Care Experience: This experience must be related to the direct care of a patient. This may include transporting patients, taking patient vitals, phlebotomy, or assisting physicians in procedures in a professional setting. (CNA, Patient care associate, EMT, etc). Please provide a Professional Reference with verification of Allied Health Experience. (Please submit this documentation along with your application) (Maximum 4 points for this category)	Direct Pt Care Exp 1 - 2 year = 2 3 - 4 years = 3 Over 5 years = 4
	2.5 = 0.5
MAT 130	3.0 = 1
Quantitative Reasoning	3.5 = 2 4.0 = 3
DMS 100 Intro to Diagnostic Medical Imaging	3.5 = 1 4.0 = 2
BIO 132 or the Average of BIO 253 and BIO 254 Human Biology or Human Anatomy & Physiology	3.0 = 1 3.5 = 3
Scores for BIO253 and BIO254 will be averaged (max 4 points)	3.5 = 3 4.0 = 4
	3.0 = 1
MOA 120 Medical Terminology	3.5 = 2
	4.0 = 3
	2.5 = 1
DMS 104 Intro to Sonographic Instrumentation	3.0 = 2 3.5 = 4
	4.0 = 6
HOC 130	3.5 = 1
Intro to Health Occupations	4.0 = 2
College GPA	2.0 4
If less than 12 credits have been completed at JC, a copy of all transfer credit must be	3.0 = 1 3.5 = 2
provided to the Allied Health Office along with your application. The average GPA will be	4.0 = 3
calculated from those transcripts.	
Withdrawals or Repeats in Prerequisite Courses within the last 8 years:	0 -1 = 4
0-1 courses - (Withdrawal, or Repeats)	2-3 = 2
2 to 3 courses - (Withdrawal, or Repeats) 4 or More Courses - (Withdrawal, or Repeats)	4 + = 0
Interview	
Communication	2
Poise & Self Confidence	2
Critical Thinking	2
Professionalism	2
Points	48

APPLICATION and TRANSCRIPT RECEIPT DEADLINE:

January 31st (General Sonography) for a Summer Semester program start (May)

EMPLOYMENT VERIFICATION FORM

(must be on company letterhead)

To the Departmental Supervisor/Director/ Manager:

The applicant (insert name):		has been employed at our
facility/institution from:	to:	

Approximate Hours per week:

Job duties:

Supervisor/Director/ Manager Signature:

Office Address:

Office Telephone: () ______ Office email: ______