

**Leadership Council
Jackson College
Collaboratorium
January 17, 2018**

The Leadership Council of Jackson College was held on January 17, 2018 in the Collaboratorium in William Atkinson Hall, on the College's Central Campus in Jackson, Michigan.

Leadership Members Present: Dr. Kate Thirolf, Dr. Daniel Phelan, Jason Valente, Jeremy Frew, Jim Jones and Cindy Allen.

Absent: Sara Perkin and Darrell Norris

Meeting start time: 9:00AM End time: 12:30PM

WAYS OF BEING:

The group reviewed and agreed to abide to the "ways of being." President Phelan reviewed the listing which was developed by the First Team during the CQIN Summer Institute in Denver. He also reviewed an article from the Harvard Business Review (HBR) entitled How to Create Executive Team Norms – and Make Them Stick (see URL: <https://hbr.org/2018/01/how-to-create-executive-team-norms-and-make-them-stick>). He asked the group to consider, based upon the article's recommendation that we reduce this current extensive listing to 5 or so. The group discussed possible broad norms for the group's use. President Phelan offered to develop the listing, with a brief descriptor, for consideration at the next LC meeting. It was also mentioned that members would need to self-manage and collectively hold each other accountable for these.

MINUTES

The January 10, 2018 minutes were advanced as presented, with no changes.

MONTHLY BELIEF/GOOD NEWS

Celebration of the monthly belief and good news stories were shared.

TALENT REVIEW

There were no talent review sessions on this day.

INFORMATION DISCUSSION:

JCEC Details – Vice-President Frew provided an overview and status update on the Jackson County Early College partnership. Meetings continue to flesh out the final agreement among all schools and Jackson College. A formal public announcement is being planned. Consideration is being given to a discounted universal fee schedule for participants, though it would also be applied to the prison education and JPEC programs as well, if implemented – Vice President Norris is working a draft calculation for consideration.

Article: How to Have a Good Debate – President Phelan reviewed the article from HBR with members noting that we, as First Team need to ensure that all viewpoints are heard and considered. He mentioned how this topic connected to the team norms discussed previously.

Mission U – The members discussed this new and unique organization following an email from Dean Butler. Members discussed the importance of keeping a watchful eye on changing and innovative practices in the field.

DACA Update - President Phelan the current standing of deferred action for childhood arrivals (DACA) in Washington.

ROUND TABLE:

The group provided updates in their respective areas. Of particular mention, 13 Chinese students were transferred to Jackson College from Michigan State University. These have been accommodated in student housing and course registration. It was noted that the JC-MSU International Student Agreement was functioning well. Special thanks go to Darrin for his good work in attesting these students with short notice.