

Leadership Council Prior Meeting Review November 3, 2021

The Leadership Council met to consider Randall Jakubas (Physical Plant Maintenance), and Monique Saldana (Multi-Cultural Affairs Student Engagement Coordinator). Both were approved and advanced for the final phase of the hiring process.

The Council discussed changes made (with immediate effect) at their recent planning session including:

- 1) The discontinuation of meeting with new employees at 6 and 12 months;
- 2) The creation of a Consent Agenda item to replace information items - which will only be discussed when requested by members;
- 3) a redesign of the minutes to a “Prior Meeting Review” format, as well as a remake of the LC Work Products document; and
- 4) ensuring clarity of items for consideration as policy to ensure that they are not a restatement of federal/state law, and that they merit classification as a policy rather than process.

The team approved the posting of a part-time “Design Thinking Specialist” (the name of the position will be reconsidered) and also approved posting of a Design Thinking Specialist. Both positions need to be taken through the classification grid.

Employee Ariel Maturine came for her 6-month probationary conversation (the last one based on leadership’s recent decision).

Kim Adair was interviewed for afternoon switchboard operator/receptionist and advanced for the final phase of the hiring process.

Policies were pulled by Provost Frew for consideration of necessity, per conversation at the retreat on reducing the number of said policies.

Brief discussion / scorecard review.