

Leadership Council Prior Meeting Review 02.02.2022

Question:

What do you think our College is succeeding at? What do you think needs to be changed?

Good Culture. Success rates need to improve.

People are trying to do the right things. Kindness.

Culture/People committed to delivering mission. Leadership and direction at all levels for focus.

Flexibility with COVID. Backsliding on culture with negativity & hostility.

Travel Policy:

Back for review from VP Norris. Only 2 cases of non-filing for convention agenda information. He tweaked the reasonableness of a meal expense (item 7). Modified the section discussing the board and the president handling of expenses. The Foundation & Leadership Council needs will need to have additional elements added for similar reasons.

Jet Protocols:

The first item was regarding and discussion related to Subway. The lease expires in April. The equipment at the site still has value. He recommended that we discontinue that relationship, yet have a new, internal operation apart from the Subway franchise at the Hangar. This strategy would also provide for flexibility for hospitality staff to move among the various delivery sites. We will buyout the lease as required. The priority is for no disruption to the distribution of food to students.

Board's Spring Planning Session was discussed.

Due to a very full agenda, the TRIO Presentation will be held another meeting.

LC Planning Session on February 24th was discussed.

Jason shared an idea for including a book as part of our professional development. Will cover the 1st two chapters for the meeting. Meeting location was also discussed - Maher. Jason is ordering the book for members.

Items of the consent agenda were considered.

Discussion of the Council included 7 weeks terms and the success of dual enrolled students. Jeremy reviewed the ATD 3-year plan reviewed. Jason reviewed advancement on the "Touch-Free" plan on the central campus as part of our COVID improvement activities using HEERF funding. Student housing lighting and LED conversion was also reviewed. He also discussed the electrical recloser project, necessitating powering down for 2 days over the College's spring break. He noted some weatherization challenges with the Tiny Homes that his team will be working. Staff cleaning has been challenged with illness issues. There was also discussion as to possible, interim uses of the Maher Center. Darrell reviewed open positions to be filled

in his area. W-2 errors were also discussed and have been resolved. He also discussed the Jet's Store is advancing. Cindy reviewed the online transition due to weather and how well that worked. A decision for Thursday will be made by 2:00P today. IT transitioning was discussed. CampusWorks assistant (Susan's) work and help to the team was reviewed. Dan also reviewed responsibilities of being on the First Team.

Talent considerations included the posts for Student Services Specialist, and Institutional Research Analyst.