

## **Leadership Council Prior Meeting Review**

### **1.5.22**

Meeting Question: How do you keep your team motivated despite persistent challenges? Responses:

- Stay focused as to what's in front of you...the problems to be solved;
- It depends on the area involved, but it includes being present, checking on people, and helping folks to be self-motivated;
- There are no silver bullets. Always look to trust, consistent presence, listening, and authenticity; and
- Mission-driven expectations.

The group discussed Emergency Assistance process and procedures, and communication for use. It was determined that a Jet's Protocol would not be needed, but rather communication of the effort through the LC members.

Significant discussion focused on the use of CampusWorks and targeted outcomes, particularly as it relates to cyber liability and a closing 90-day window, within which the College must have a Continuity of Operations component. Also discussed was the importance of data and progression reports, organizational structure for handling, hours of college staff required, etc. Also discussed was the use of CampusWorks with the LMS conversion to Canvas. The LC should have the opportunity to meet and interview Susan before her arrival.

Jason provided updates on facilities projects, the most notable of which was bringing the Potter Center online (i.e., free of portable power generation) by Monday, January 10<sup>th</sup>. Darrell noted the need from help from Robert Half on a limited basis. Jeremy noted that ground-based courses would likely constitute 35-50% of enrollment for the Spring Semester.