

MESSA In-Network Plan Comparison - Effective 1/1/2020
Jackson College - Part of Jackson County Consortium - All Employees

	MESSA Choices \$500/\$1,000 0% MESSA Saver Rx	MESSA ABC Plan 1 \$1,400/\$2,800 HSA 0% MESSA ABC Rx
In-Network Cost Share After Deductible		
Deductible	\$500/\$1,000	\$1,400/\$2,800
Coinsurance	0%	0%
Blue Cross online visit copay/coinsurance	\$20	0%
Office visit copay/coinsurance	\$20	0%
Specialist visit copay/coinsurance	\$20	0%
Urgent care copay/coinsurance	\$25	0%
Emergency room copay/coinsurance	\$50	0%
Total out-of-pocket maximum	\$2,500/\$5,000	\$2,400/\$4,800
Certain Benefit Differences		
Chiropractic manipulations	Up to 38 visits per calendar year, including therapeutic massage; Covered 100% after deductible; \$20 office visit copay may apply	Up to 38 visits per calendar year, including therapeutic massage; Covered 100% after deductible
Osteopathic manipulations	Up to 38 visits per calendar year; Covered 100% after deductible; \$20 office visit copay may apply	Up to 38 visits per calendar year; Covered 100% after deductible
Outpatient physical, occupational and speech therapy	Up to a combined 60 visits per calendar year; Covered 100% after deductible	Up to a combined 60 visits per calendar year; Covered 100% after deductible
Bariatric surgery	Covered 100% after deductible	Covered 100% after deductible
Acupuncture	Covered 100% after deductible	Covered 100% after deductible
Hearing aids	Covered 100% up to a maximum benefit after deductible	Covered 100% up to a maximum benefit after deductible

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Prescription Drugs	MESSA Saver Rx	MESSA ABC Rx (after deductible)
34-day supply		
Generic drug	\$2 or \$10	Free, \$2 or \$10
Preferred brand drug	\$20 or \$40	Free, \$20 or \$40
Non-preferred brand drug		
90-day supply		
Generic drug, Preferred brand drug, Non-preferred brand drug	2x copay of applicable 34-day supply; Available via retail or mail order	2x copay of applicable 34-day supply; Available via retail or mail order
Additional Rx Information		
Free preventive drug lists	Affordable Care Act (ACA) Free Preventive Drug Coverage	Affordable Care Act (ACA) Free Preventive Drug Coverage and the extended list of ABC Free Preventive Prescriptions; These are FREE before you pay your deductible

~ For Saver Rx and ABC Rx, the reduced cost Generic drugs at \$2 and Brand Name drugs at \$20, include medications for Asthma, Diabetes, Coronary Artery Disease, High Blood Pressure and High Cholesterol.

~ The MESSA ABC Plan 1 deductible is subject to change each Jan. 1 to remain HSA-compatible according to IRS rules governing HSAs.

If you have any questions, please contact your MESSA Field Representative, Julie Berryman Adams, at 800.292.4910.

Information on this document is a general overview. Refer to MESSA.org and the plan booklets for additional information.