I wish to be considered for acceptance into the Associate in Applied Science, TNUR Program.

☐ SPRING _____   ☐ FALL _____

NAME _____
First Name   MI   Last Name

PREVIOUS LAST NAME(S) _____

ADDRESS _____

CITY _____   ZIP _____   *BIRTH DATE _____

STUDENT ID# _____   HOME/CELL PHONE(s) _____

EMAIL ADDRESS _____

Only student's Jackson College E-mail address will be used

The following criteria MUST be met at the time of application: Fall semester May 31 | Spring semester October 1

Candidates must provide a copy of valid, unencumbered Michigan LPN license with application. *(See Pg.2 WORK REQUIREMENT)*

- Completed BIO 253 with a minimum grade of 2.5 is required: *(See Pg. 4, #7 for Details)*
- Complete/Be Enrolled in BIO 254, a minimum grade of 2.5 is required: *(See Pg. 4, #7 for Details)*
- Completed/Be Enrolled in CEM 131 *(See Pg. 4, #8 for Details)*, a minimum grade of 2.0 is required in all courses
- MAT 133 *(See Pg. 4, #5 for Details)*, minimum of 2.0 is required
- ENG 131 may be completed prior to entering program but must be completed during or before semester 3-level 3 of program.
- PSY 130 may be completed prior to entering program but must be completed during or before semester 2-level 3 of program.
- GEO #6 may be completed prior to entering program but must be completed during or before semester 3-level 3 of program.

Pass the following competency Exams:

- Take the Kaplan (Kaplan Assessment Exam): *(See Pg. 4, #6 for Details)*. For sign-up instructions see the Jackson College website/ Nursing Department. Kaplan scores must be completed within the last 5 years. Admission testing is only allowed two times with a 30-day remediation period between attempts. *(See Pg. 4, #6 for complete Kaplan policy)*
- National League for Nursing (NLN) Foundations of Nursing (NACE1): *(See Pg. 4, #9 for Details)*
- Health Assessment Practicum (*see Pg. 4, #11 For Details*)
- NLN Pharmacology - Meet one of the following:
    1) Transfer equivalent credit (2.0 minimum) for NRS 116 ***Must have waiver completed and approved***
    2) NLN Pharmacology exam (*see Pg. 4, #10 for Details*)

For Each Criteria Below, Fill in an Appropriate Response.
   If completed-indicate grade, if currently enrolled, or expected enrollment; indicate completion date.

BIO 253 _____	ENG 131 _____	GEO 6/Elective _____
BIO 254 _____	PSY 130 _____	Pharm. transfer equivalent or NLN exam _____
CEM 131 _____	MAT 133 _____	Work Hours Validation _____
Kaplan Exam Date _____	NLN NACE1 _____	Health Assess. Practicum Date _____

ALL TRANSCRIPTS MUST BE RECEIVED BY THE APPLICATION DEADLINE

Students MUST consult with a Student Success Navigator. The Navigator's signature indicates that the point system has been explained to the applicant. The student's signature verifies that all the admission requirements have been met.

Have you ever applied/graduated to/from a Jackson College nursing program? (Y/N) If so, which one and when? _____

Student Signature _____**Date** _____

Student Success Navigator Signature _____**Date** _____

Application and transcript deadlines: Spring semester (beginning in January) **October 1.** Fall semester (beginning in August) **May 31.**
ADMISSION IS NOT GUARANTEED

Completed coursework towards future BSN:

BIO 220 ☐	HIS 131 ☐
CEM ___ ☐	HIS 132 ☐
ENG 132 ☐	NRS 145 ☐
ENG 201 ☐	PSY 252 ☐
ENG 249 ☐	SOC 231 ☐
GEO 2 ☐	

Permission to Contact Student with JC Messages

Jackson College is committed to providing the best customer service possible while protecting our students' privacy. Exemplary customer service can include friendly reminders and messages.

By providing this phone number, I consent to Jackson College leaving messages (voicemail, text messages and/or verbal messages with any person or automated device who answers this number) with specific information related to Jackson College (course enrollment, appointments, advising, financial aid, payments, admission, etc.).

Phone Number _____

Signature _____

Name _____

Student ID# _____

Date _____

ASSOCIATE IN APPLIED SCIENCE-NURSING – TNUR.AAS-N DEGREE

GENERAL INFORMATION:
To earn a TNUR.AAS-N degree from Jackson College the student must meet the College's General Education Outcome (GEO) requirements in addition to the TNUR program requirements. The GEO requirements are listed below. The TNUR program consists of integrated lectures, labs and clinicals conducted in approved clinical agencies. The program prepares student to demonstrate competency in proving nursing care in a variety of health care settings and for employment in the field of registered nursing. Candidates who successfully complete the TNUR program are eligible to apply take the National Council Licensing Exam (NCLEX-RN). Passing the NCLEX-RN is required in order to become licensed as a professional registered nurse (RN).

Jackson College General Education Outcome (GEO) Requirements
GEO 1 Write clearly, concisely and intelligibly
GEO 2 Recognize the importance of effective communication in a dynamic and changing society
GEO 3 Demonstrate computational skills and mathematical reasoning
GEO 4 Demonstrate scientific reasoning
GEO 5 Understand human behavior and social systems and the principles which govern them
GEO 6 Understand aesthetic experience and artistic creativity *Choose 1 of the following*:

> *Preferred*
> ENG 236　　　　Women in a Changing Society
> ENG 249　　　　African-American Literature*
> HUM 131　　　　Cultural Connections*
> 　　　　Or
> ART 111　　　　Art History: Prehistoric-1400
> ART 112　　　　Art History: Renaissance-Present
> ENG 210　　　　Introduction to Film
> ENG 246　　　　Short Story & Novel
> ENG 247　　　　Poetry & Drama
> ENG 252　　　　Shakespeare
> ENG 254　　　　Children's Literature
> ENG 255　　　　American Literature: 19th Century
> ENG 256　　　　American Literature: 20th Century
> MUS 131　　　Understanding Music
> THR 116　　　　Introduction to Theatre
> THR 145　　　　Fundamentals of Acting
> ***Required for GVSU concurrent enrollment**

TNUR-AAS-N CURRICULUM OVERVIEW:

Minimum TNUR.AAS-N degree credits	64 (*11 LPN Competency Based Education (CBE) credits*)
Minimum JC credits	28
Minimum cumulative GPA	2.0
Minimum grades	2.5 in BIO 253 and BIO 254
	2.0 in all other courses
MACRO/MTA agreement	No

TNUR.AAS-NURSING DEGREE REQUIREMENTS:

1) Prerequisite Courses (16 credits)

MAT 133 (or higher)	Intro to Probability & Statistics (preferred)	4 credits (GEO 3)
BIO 253	Human Anatomy & Physiology I (≥ 2.5)	4 credits (GEO 4)
BIO 254	Human Anatomy & Physiology II (≥ 2.5)	4 credits (GEO 4)
CEM 131	Fundamentals of Chemistry	4 credits (GEO 4)

2) College Requirements (may be taken before or after admittance to the TNUR program (10 credits)

ENG 131	Writing Experience I…(**Must be completed by Semester 3 Level 3**)	3 credits (GEO 1)
PSY 130	Introduction to Psychology (**Must be completed by Semester 2 Level 3**)	3 credits (GEO 5)
GEO 6	See list above *(page 2)*…(**Must be completed by Semester 3 Level 3**)	3 credits (GEO 6)

3) TNUR Core Requirements (28 credits)

NRS 210	Medical-Surgical 1	4 credits
NRS 211	Women and Neonate Concepts…	3 credits
NRS 212	Behavioral Health	3 credits
NRS 213	Pediatrics	3 credits
NRS 214	Medical-Surgical Nursing 2…	4 credits
NRS 215	Pathophysiology .	4 credits
NRS 230	Medical-Surgical Nursing 3	4 credits
NRS 240	Nursing Capstone…	3 credits

ADDITIONAL INFORMATION:

♦ Students are encouraged to work closely with their Student Success Navigator when developing a plan of study. The course load in nursing is very demanding and it may be in the student's best interest to take general education and other nursing related courses prior to admission.

♦ **All science (including Pharmacology, Pathophysiology) classes must be taken within 8 years of application to the program. Withdrawals and repeats also have an 8-year limit.**

♦ Pharmacology and pathophysiology transfer equivalent within the last 8 years with a 2.0 or higher require **an approved waiver form that must be completed and submitted at the time of the application deadline.**

♦ Nursing courses must be taken in sequence. Students may not take two NRS clinical courses simultaneously.

♦ Multiple standardized exams, including a NCLEX Review, are administered throughout the nursing program. Standardized exam scores are factored into course grades. Costs are factored into course fees.

♦ Students are required to complete an NCLEX Review as part of the curriculum in order to graduate. The NCLEX preparation program is part of the 3rd semester program sequence with the cost divided into equal installments spread throughout the curriculum as a portion of course fees.

HIGHLY RECOMMENDED:

♦ Students with little or no biology background should take CEM 131 prior to taking BIO 253.

♦ Students who intend to enroll in a future Bachelor of Science in nursing program should elect ENG 132 or 201*, ENG 249*, HIS 131 or 132*, BIO 220, NRS 145, PSY 252, CEM 132 or 137, GEO 2, and SOC 231*. It is highly recommended to check with the anticipated transferring university for transfer equivalencies. ***Required for GVSU concurrent enrollment**.

WORK REQUIREMENT

Students must provide documentation of a minimum of 1000 work hours as an LPN by the application deadline, documentation must be on Agency/HR letter head and attached to the program application.

The Nursing Department reserves the right to change admission requirements, the curriculum, program requirements and policies at any point in time.

APPLICATION INFORMATION

Students must apply for admission to the TNUR.AAS-N program and must do so by the application deadline. **Admission is Competitive. There Is No Guarantee of Admission Regardless of Completion of Minimum Course Requirements or Point Rubric Total.** It is the student's responsibility to understand and adhere to the specific admission criteria. Admission is based on a point system which factors in the GPA of required courses, past educational achievements or certifications, and academic history. In addition, the Kaplan entrance exam, NLN NACE1, Pharmacology exams and Health Assessment practicum must be taken, and decision scores achieved. Students with the highest points will be admitted based on space availability. The selection process is subject to change.

A Student Success Navigator's signature is required on the application form. The navigator's signature and student's signature on the application indicate that the point system has been explained by the navigator and the student understands the application process. Navigators are available in Student Services and at all Extension Centers. Students may contact Jackson College Advising at 517 796-8425 or JCAdvising@jccmi.edu for an appointment. Students are required to meet with a navigator prior to beginning required courses and each semester thereafter.

Most of Jackson College's clinical sites are subject to Act 303 of the Public Acts of 2002, amended April 1, 2006, of the State of Michigan which restricts persons with certain criminal convictions from having access to vulnerable populations. Therefore, the agreements that Jackson College has with these organizations require that as a condition of admission, all students will be subject to a fingerprint-based Criminal Background Check, including an FBI check. Some criminal convictions may be cause for a student to **NOT** be admitted into any nursing program at Jackson College. The same stipulation also applies after admission. Conviction of an exclusionary crime would result in dismissal from the program. It is a professional/ethical responsibility to report any infractions that occur after program admission. Following graduation, application for licensure may be denied by the State for some convictions. Exclusion periods are based on the nature of the conviction and range from 1 year to permanent. Visit the Michigan Long Term Care Partnership website at for more information.

www.miltcpartnership.com/MainSite/W1.aspx

If you have questions about this requirement, contact Jackson College Campus Safety & Security at 517- 796-8620 or email at SECURITY@jccmi.edu.

In addition, all nursing students must pass a drug screen as a condition of admission into the TNUR program. Students will register and pay for the initial drug screen, fingerprinting, and background check through Viewpoint Screening, an outside vendor. Some clinical settings require periodic or random drug testing. While enrolled in the program, a student may be asked to submit to a drug test if there is reason to believe the student is under the influence of alcohol or other drugs.

If there is evidence that a student is under the influence of alcohol or other drugs
while in the classroom or during clinical assignment, the nursing student will:

- ♦ *Be removed from the classroom or clinical area immediately;*
- ♦ *Be subject to drug & alcohol testing and;*
- ♦ *Experience disciplinary action - up to and including dismissal from the program.*

Following graduation, applicants for nursing licensure will be subjected to another criminal background check and will be asked about substance use.

- ♦ ***Students Bear the Cost of any Drug Screen.***

APPLICATION PROCEDURE – BE SURE TO COMPLETE ALL STEPS

1) Submit to Student Services a completed Jackson College Admission Application online, or mail and indicate 'TNUR.AAS-N' as the Jackson College Program of Study. It is important the program major is coded properly in the college computer system.

2) Meet with a Jackson College Student Success Navigator.

3) As directed by the navigator, complete the Jackson College course placement assessments in writing, reading and math. Utilize the results to register for appropriate classes. Students with limited or no prior science studies may need to take additional courses to prepare for the required science pre-requisite courses. Students without withdrawals, repeats or course failures are more likely to be selected for entry into the nursing program.

4) Send official transcripts from **ALL** colleges previously attended to Records Office.

  ♦ *Application Deadlines: May 31 for the Fall Semester; October 1 for the Spring Semester.*

  To better serve students, Jackson College utilizes the National Student Clearinghouse for completely online and paperless transcript requests. You need an email account and a valid major credit or debit card for the fee. Click below to get started.
    https://tsorder.studentclearinghouse.org/school/select?_afrRedirect=2199293552451914

  It is the student's responsibility to confirm that transcripts have arrived.

5) **Math (MAT) Requirement:** MAT 133/Introduction to Probability and Statistics is the preferred Math course for Nursing. However, MAT 133 or higher is acceptable.

6) After successfully completing all foundational coursework and MAT 133 or higher, take the standardized Kaplan Admissions Assessment Test. Students must achieve a minimum 62.00% or higher composite score to be eligible for admission to the LPN to AAS-N program. Applicants scoring under 62% may still be eligible to apply to the generic entry AAS-N program. The Kaplan must be completed by May 31 for Fall Application or October 1 for Spring Application. *Only two attempts will be allowed to obtain the decision scores, with a mandated 30-day remediation period between attempts. (see complete Kaplan policy on the Jackson College Nursing website)*

7) Satisfactorily complete BIO 253 (Human Anatomy and Physiology I) with a 2.5 or higher by **May 31** for Fall admission or **October 1** for Spring admission. If BIO 254 (Human Anatomy and Physiology II) is not completed by the time of application, it **must be completed with a 2.5 or higher during the Spring semester for Fall admission, or in the Fall semester for Spring admission.**

8) Pre-requisite courses (CEM 131 & MAT 133) requires a grade of 2.0 or higher.

9) Students are required to take the National League for Nursing (NLN) Foundations of Nursing (NACE1) and Pharmacology tests and pass it with a decision score of 75. *Testing is allowed only twice by the time of application.*

10) Students who have completed a Pharmacology transfer equivalent within the last 8 years with a 2.0 or higher. **An approved waiver form must be completed and submitted at the time of the application deadline.** If this requirement is not met, the student must successfully achieve a passing score on the NLN-Pharmacology exam with a decision score of 75 or they must apply for admission in the AAS-N generic entry option.

11) Students are required to pass a Health Assessment skills practicum exam with a decision score of 78 on a pre-arranged date with nursing faculty scheduled through the Nursing Department. *Testing is allowed only twice by the time of application.*

12) Make a copy of your current Michigan LPN license with documentation of a minimum of 1000 work hours, must be on Agency/HR letter head and attach it to the TNUR.AAS-N application at the time of submission.

13) **Application Deadline:** May 31 for the Fall Semester; October 1 for the Spring Semester.

14) Meet Technical Standards for Admission to the Nursing Program, outlined later in this packet.

15) After your Student Success Navigator has signed the Secondary TNUR.AAS-N Application, (top sheet of this information packet), he/she will electronically submit it to the Nursing Coordinator's Office. The student and the navigator will receive an email (Jackson College email only) acknowledging receipt of the application.

ACCEPTANCE PROCESS

1) The order of acceptance of qualified applicants will be based on submitting a secondary application to the TNUR.AAS- Nursing Program. Priority is given to applicants who have completed their prerequisites and have submitted their application and paperwork within the published timelines.

2) If there are fewer spaces available than the number of qualified applicants, or tie for the last remaining seat in the program, acceptance into the TNUR.AAS-N program will be based on the following criteria:
   a) Highest NLN Foundations, Pharmacology and Health Assessment scores-*on the first attempt*
   b) Highest Kaplan score or the first attempt
   c) Highest general education GPA from Area I on the point scale

3) If an applicant is not offered a seat and wants to be considered in the next application cycle, the student must submit a new Secondary Application.

4) Applicants will be notified of acceptance or denial. If a student who has been accepted into the program does not achieve the required grades in pre-requisite courses in the semester prior to admission, the student will be denied admission and will need to re-apply following successful completion of the courses. If a student chooses not to accept a seat in the program for that semester, he/she will need to re-apply for the next semester and compete with the candidates for that semester.

5) Upon acceptance into the TNUR.AAS-N program, an applicant must register with Viewpoint Screening to ensure compliance with immunizations, fingerprinting, drug screen, background check and CPR certification.

   ➢ Upload to Viewpoint Screening your **"Professional Level"** CPR Certification. The course that meets this criterion is offered by the American Heart Association (CPR for the Health Care Provider**). *Only American Heart Association certification will be accepted.***

   ➢ The JC Emergency Medical Services (EMS) Department offers CPR courses throughout the year. You may contact the Allied Health Office at **517-768-7007** to register or register online at: *http://www.bookwhen.com/jcemsaha*

   Students may not attend clinical if their health data and CPR certification are not continuously up to date. Failure to attend clinical may result in course failures and/or program dismissal.

6) If a student has a change in any demographic information (name, address, telephone number) from the information submitted on their application, he/she **must inform the Nursing Coordinator Office and Student Services in writing**.

7) The Nursing Department sends all electronic correspondence to students via their Jackson College student e-mail accounts. No personal e-mail addresses will be used.

POINT SYSTEM

The selection process is based on the following point system. Only courses that have been completed and awarded a grade by the time of the application deadline will be used to compute scores.

Students with higher grades and with few or no repeats, withdrawals, or failures have improved chances for being admitted. The points awarded are outlined below.

1) Completion of BIO 253 (2.5 Required) Human Anatomy & Physiology:

	First Attempt	Second Attempt
♦ With a grade of 3.0 to 3.49	5 points_____	2.5 points_____
♦ With a grade of 3.5 to 4.0	10 points_____	5 points_____

2) Completion of BIO 254 (2.5 Required) Human Anatomy & Physiology

	First Attempt	Second Attempt
♦ With a grade of 3.0 to 3.49	5 points_____	2.5 points_____
♦ With a grade of 3.5 to 4.0	10 points_____	5 points_____

3) Completion of MAT 133 (2.0 Required) Intro to Probability & Statistics

	First Attempt	Second Attempt
♦ With a grade of 3.0 to 3.49	5 points _____	2.5 points_____
♦ With a grade of 3.5 to 4.0	10 points_____	5 points_____

Total _____

2)5 Grade Point Average required of the SPECIFIC General Education Courses for the AAS-N: (BIO 253/254, CEM 131, MAT 133 [preferred] or higher)

	Grade		Credits		Points Earned	Credits Earned
BIO 253 (2.5 req.)	x		4	=		
BIO 254 (2.5 req.)	x		4	=		
CEM 131	x		4	=		
MAT 133 or higher	x		4	=		

_____ ÷ _____ = _____

➤ 2.50 – 2.74	0 points	_____	➤ 3.25 – 3.49	10 points	_____
➤ 2.75 – 2.99	1 point	_____	➤ 3.50 – 3.74	15 points	_____
➤ 3.00 – 3.24	5 points	_____	➤ 3.75 – 4.00	20 points	_____

GPA Total Points _____

Area I Total _____

4) Additional SPECIFIC Coursework Preparing for Future BSN Completion

ENG 132 (3 CR) ___	ENG 249 (3 CR) ___	BIO 220 (4 CR) ___	Total Credits _____
CEM ___(CR) ___	PSY 252 (3 CR) ___	NRS 145 (3 CR)___ GEO 2 (3CR)___	
ENG 201 (3 CR)___	HIS 131/2(3 CR)___	GEO 2 (3 CR)___ SOC 231 (3 CR) ___	

➤ 1 – 5 credits	2 points
➤ 6 – 8 credits	5 points
➤ 9 or more credits	7 points

Total Credit Points _____

5) Current Certification or Licensure in a **Health Occupation**   1 point _____
   - ♦ (i.e.: CMA, CNA, EMT, etc.)
   - ➢ **(Copy of certificate of license Must Be Attached)**

6) Earned Associates Degree in a **Health Field Only**   3 points _____
   - ➢ **(Copy of unofficial transcript Must Be Attached)**

7) Earned Bachelor's Degree   5 points _____
   - ➢ **(Copy of unofficial transcript Must Be Attached)**

8) Earned Bachelor's Degree in a **Health Field Only**   10 points _____
   - ➢ **(Copy of unofficial transcript Must Be Attached)**

Area II Total _____

9) Scores are a direct percentage of the points available, i.e. if a student scores 90.43% overall (cumulative) on the Kaplan Admission Test, they receive 90.43% x 30 (available points) = 27.12 points. Points are not rounded and are cut off at the second decimal point (27.129 = 27.12).

- ♦ The overall (cumulative) test score is the only score considered. Scores under 62.00% receive zero points. Applicants scoring under 62% may still be eligible to apply to the generic entry AAS-N program.

Kaplan Admission Test Overall (cumulative) Score _____ %

If 61.99% or lower: 0 points are received for the Kaplan Admission test

If 62.00% or higher: _____% x 30 = Total Points _____ (30 points possible)

Area I points _____ + Area II points_____ + Area III points_____ = _____ Total Points

Maximum Total Points = 100

Tiebreakers
   a) Highest NLN Foundations, Pharmacology and Health Assessment scores-*on the first attempt*
   b) Highest Kaplan score or the first attempt
   c) Highest general education GPA from Area I on the point scale

Notes:

There Is No Guarantee of Admission Regardless of Completion of Minimum Course Requirements or Point Rubric Total. Admission is Competitive.

TECHNICAL STANDARDS FOR
ADMISSION NURSING
DEPARTMENT
JACKSON COLLEGE

Nursing (NRS/PNC) Programs define technical standards and essential functions to ensure students possess the
necessary abilities to fully engage in and succeed in all aspects of their respective programs. Student in the Nursing Programs are expected to meet the technical standards and essential functions outlined below, with or without reasonable accommodation. If an applicant or current student is unable to meet these standards, with or without reasonable accommodations, they may be denied admission or removed from the program.

The technical standards and essential functions described here represent the reasonable expectations for students in the Nursing Programs to perform common nursing skills. Nursing students must demonstrate the knowledge, skills, and attitudes required to practice safe and effective nursing care and function in a range of classroom, laboratory, and clinical environments while mastering the essential competencies of nursing. These standards apply to both admission and continued participation in the program.

The goal is to prevent aggravating an existing condition or jeopardizing the students, classmates, or client's safety or well-being. If at any point there are concerns regarding a health problem or disability, Jackson College reserves the right to require a medical release or physical examination. Students are responsible for the cost associated with the examination. Students are responsible for contacting instructors regarding concerns or risks related to their own healthcare needs.

Technical Standards & Essential Functions Acknowledgment

Students who require accommodations to meet the technical standards are encouraged to disclose their needs as early as possible. To ensure appropriate support planning, students should communicate their accommodation requests before accepting program placement. Reasonable accommodations are available to support student success, and early disclosure helps facilitate access to necessary resources.

Reasonable accommodations are provided for students with documented disabilities in accordance with the Americans with Disabilities Act. Students must be able to meet the technical standards for the profession with or without reasonable accommodations. If, after an interactive process, no reasonable accommodation can be identified that enables the student to meet these standards without fundamentally altering the program, admission or continuation in the program may not be possible

Students accepted into the AAS-N / PN-C at Jackson College must acknowledge and demonstrate the ability to meet the Technical Standards and Essential Functions outlined in this document.
Technical Standards and Essential Functions Required to Successfully Complete an Associate in Applied Science Degree in AAS-N / PN-C.

Applicants must read each technical standard and initial that to the best of their knowledge, they are able to meet the technical standards.

TECHNICAL STANDARD AND ESSENTIAL FUNCTION DEFINITION	EXAMPLES OF NURSING TECHNICAL STANDARDS AND ESSENTIAL FUNCTIONS
Sensory Ability to actively engage in all demonstrations, lab exercises, and clinical experiences within the Nursing programs, and to assess and understand the condition of assigned clients for examination, diagnosis, and treatment. This typically requires effective use of visual, auditory, and tactile senses.	Recognize, interpret, and respond to facial expressions, body language, and monitor client's physical and mental status during the clinical rotation. Hear soft or muffled voices under personal protective equipment (PPE). Vision is sufficient to distinguish shades of gray, color, to observe client's skin color, measuring exact amounts of parenteral medications and diagnostic real-time diagnostic images and monitors. Use vision, hearing, smell, and touch to detect changes in client condition and needs. Monitor vital signs and client physical responses. Quickly respond to verbal instructions, client needs, alarms, and codes. Vision is sufficient to read and accurately complete reports, charts, and monitors. Use touchscreens and keyboards for data entry and regulating equipment. Student's Initials _____
Communication Ability to communicate effectively in English through verbal, non-verbal, and written means with faculty, peers, clients, families, and all members of the healthcare team.	Gathers relevant client data, responds to questions, interprets provider orders, and communicates assessment findings to the healthcare team in both verbal and written formats. Effectively elicits and transmits information to clients, families, staff, peers, instructors, and other healthcare team members. Able to receive, comprehend, write, and interpret verbal and written communication in both academic and clinical settings. Speech clear enough to be understood by faculty, clinical staff, and clients/families with the ability to comprehend the communication of others. Student's Initials _____
Motor Adequate motor skills to perform actions necessary for safe, effective care and emergency treatment.	Stamina and trunk strength to push and pull, bend and stoop routinely. Static and dynamic strength sufficient to lift some clients, move heavy equipment on wheels (up to approximately 500 lbs.), and move and position clients in wheelchairs, beds, and stretchers. The ability to exert muscle force repeatedly or continuously over time (including walking, standing or being upright continuously for 8-12 hours). Sufficient muscle strength, lower back and knee stability to lift clients in a safe manner, physically assisting clients, moving beds, and equipment. Able to stoop when necessary. Ensures proper and safe client positioning, and movement of equipment in all

	settings.
	Full use of arms, legs, and back (arm-hand steadiness, control precision, dynamic flexibility, extent flexibility, finger dexterity, quickly move arms and legs).
	Student's Initials_____
Intellectual Ability to gather, interpret, and integrate information to make informed decisions.	Collect and assess relevant client data to determine its significance for safe and effective care. Ability to measure, calculate reason, analyze, evaluate, and synthesize information and observations. Possess sufficient psychological stability and knowledge of techniques and resources to respond appropriately and efficiently in emergent situations, minimizing potential dangers related to the client or environment. Read, comprehend, retain, and apply relevant information from textbooks, medical records, and professional literature. Use professional judgment to modify the protocol as needed based on the client's condition. Demonstrate the ability to recognize and respond appropriately in emergency situations. Successful completion of the clinical and didactic components of the program requires the ability to learn technical, medical, and pathophysiological information. Apply acquired knowledge to new situations and problem-solving scenarios. Demonstrate effective clinical decision-making to perform safe and effective nursing care in all clinical settings within required time frames, while adhering to the American Nurses Association (ANA) Code of Ethics for Nurses. Accurately measure, calculate, reason, analyze, and synthesize data during required for safe and effective nursing care. Organize and execute each step of nursing procedures in the correct sequence maintaining sterile fields if required. Notify the healthcare team if emergency care is required based on assessment findings and the client's condition. Determine whether contraindications, inadequate client preparation, or the client's physical or mental condition may affect their ability to tolerate medications or procedures. Student's Initials _____
Behavioral and Social Attributes Demonstrate the emotional health and stability	Manage fast paced and demanding didactic and clinical schedules, meeting deadlines while performing nursing care in high-pressure environments, including during emergency situations. Complete daily tasks, client assessment, client teaching, medication

necessary to fully utilize intellectual capabilities, exercise sound judgment, promptly complete all academic and client care responsibilities.	administration, and nursing procedures within the allotted time frames while adhering to the ANA Code of Ethics.
Foster mature, empathetic, and effective relationships with clients and other healthcare team members.	Utilize feedback, self-assessment, and performance critiques to continually improve nursing knowledge, skills, and attitudes.
	Maintain sufficient psychological stability and knowledge of techniques and resources to respond efficiently and appropriately in emergent situations, minimizing potential risks to both the client and the environment.
Exhibit the ability to manage demanding workloads, perform effectively under stress, and adapt to evolving environments.	Stay focused and on task during instruction and the performance of procedures, even under stressful conditions, using sound judgment and adapting to rapidly changing or unpredictable circumstances.
Show flexibility and thrive amid the uncertainties present in clinical settings with clients.	Exhibit integrity, compassion, interpersonal skills, and a genuine interest in learning and professional development. Possess speech that is clear and intelligible to others, and the ability to comprehend communication from clients, families, and healthcare professionals.
Embody compassion, integrity, a genuine concern for others, and strong motivation.	Effectively communicate with clients, families, and other healthcare team members. Collaborate with classmates to enhance professional qualities and technical skills.
Demonstrate professional behaviors and maintain a robust work ethic.	Students must be able to receive, value, and modify behavior through constructive criticism. Maintain a stable and professional demeanor in all settings and with all individuals, effectively managing emotional responses to evaluations and feedback. Adhere to the ANA Code of Ethics. Student's Initials _____

You must be able to perform each of these skills with or without accommodation. If you require an accommodation due to a disability, it is your responsibility to provide documentation and formally request the accommodation. While the college will make every effort to meet reasonable accommodation requests, approval is not guaranteed.

Accommodation Policy

- You must be able to perform each of these tasks with or without reasonable accommodations.
- If you require an accommodation due to a disability, it is your responsibility to provide appropriate documentation and formally request the accommodation through the Center for Student Success.
- Jackson College is committed to ensuring equal access to its programs and services for qualified students with disabilities and will make every effort to provide reasonable accommodations in accordance with the Americans with Disabilities Act (ADA) and Section 504 of the Rehabilitation Act.
- Students needing accommodations should contact the Center for Student Success as early as possible to begin the interactive process of documenting eligibility and appropriate accommodations.
- AAS-N / PN-C students with disabilities are expected to meet all essential functions of the program with or

without reasonable accommodations.
- While the AAS-N / PN-C program strives to assist students requiring accommodations, the Program Director, faculty, and affiliated clinical facilities may review accommodation request to ensure they do not fundamentally alter course objectives, essential competencies or clinical requirements.

Jackson College is dedicated to ensuring that qualified students with disabilities have equal access to its programs and services through reasonable accommodations. Students wishing to request accommodations are encouraged to contact the Center for Student Success to begin the process of documenting their disability and determining eligibility for services.

Nursing students with disabilities are expected to fulfill all essential functions of the program with or without reasonable accommodations.

Although Nursing programs strive to assist students requiring accommodations, it is important to note that Program Director, faculty, and/or clinical facility reserve the right to challenge accommodation requests if they believe the student is not qualified or if the accommodation would fundamentally alter the course objectives or competencies.

Student's Signature: _____

Date: _____

APPLICATION DEADLINES:
MAY 31 for next Fall semester
October 1 for next Spring semester