



**APPLICATION FOR ADMISSION
TO THE JACKSON COLLEGE NURSING PROGRAM FOR
Associate in Applied Science
NURSING – TNUR
2021**

I wish to be considered for acceptance into the Associate in Applied Science, TNUR Program.

WINTER 2021

Program Application Fee: \$50.00
Once a year

NAME _____

First Name

MI

Last Name

PREVIOUS LAST NAME(S) _____

ADDRESS _____

CITY _____ ZIP _____ *BIRTH DATE _____

STUDENT ID# _____ HOME/CELL PHONE(s) _____

EMAIL ADDRESS _____

Only student's Jackson College E-mail address will be used

The following criteria MUST be met at the time of application:

Candidates must provide a copy of valid, unencumbered Michigan LPN license with application. (See Pg.2 WORK REQUIREMENT)

- Completed BIO 253 with a minimum grade of 2.5 is required: (See Pg. 4, # 7 for Details)
- Complete/Be Enrolled in BIO 254, a minimum grade of 2.5 is required: (See Pg. 4, # 7 for Details)
- Completed/Be Enrolled in CEM 131, a minimum grade of 2.0 is required in all courses
- MAT 133 (See Pg. 4, # 5 for Details), minimum of 2.0 is required
- ENG 131 may be completed prior to entering program but must be completed before semester 3-level 3 of program.
- PSY 140 may be completed prior to entering program but must be completed before semester 3-level 3 of program.
- GEO #6 may be completed prior to entering program but must be completed by semester 3-level 3 of program.

Pass the following competency Exams:

- Take the Kaplan (Kaplan Assessment Exam): (See Pg. 4, #6 for Details). For sign-up instructions see the Jackson College Web Site/ Nursing Department. Kaplan scores must be completed within the last 5 years. Admission testing is only allowed two times with a 30 day remediation period between attempts. (See Pg. 4, #6 for complete Kaplan policy)
- National League for Nursing (NLN) Foundations of Nursing: (See Pg. 4, #9 for Details)
- Health Assessment Practicum (see Pg. 4, #11 For Details)
- NLN Pharmacology - Meet one of the following:
 - 1) Transfer equivalent credit (2.0 minimum) for NRS 116
 - 2) NLN Pharmacology exam (see Pg. 4, #10 for Details)

For Each Criteria Below, Fill in an Appropriate Response.

If completed-indicate grade, if currently enrolled, or expected enrollment; indicate completion date.

BIO 253 _____

ENG 131 _____

GEO 6/Elective _____

BIO 254 _____

PSY 140 _____

HESI A² on file in nursing department _____

CEM 131 _____

MAT 133 _____

Pharm. transfer equivalent or NLN exam _____

ALL TRANSCRIPTS MUST BE RECEIVED BY THE APPLICATION DEADLINE

Students MUST consult with a Student Success Navigator. The Navigator's signature indicates that the point system has been reviewed with the applicant. The student's signature verifies that all the admission requirements have been met.

Jackson College Catalog of Entry: _____ Fee collected and receipt attached: Y/N _____

Have you ever applied/graduated to/from a Jackson College nursing program? (Y/N) If so, which one and when? _____

Student Signature _____ **Date** _____

Student Success Navigator Signature _____ **Date** _____

Application and transcript deadlines: Winter semester (beginning in January) **October 1.**
ADMISSION IS NOT GUARANTEED



Permission to Contact Student with JC Messages

Jackson College is committed to providing the best customer service possible while protecting our students' privacy. Exemplary customer service can include friendly reminders and messages.

By providing this phone number, I consent to Jackson College leaving messages (voicemail, text messages and/or verbal messages with any person or automated device who answers this number) with specific information related to Jackson College (course enrollment, appointments, advising, financial aid, payments, admission, etc.).

Phone Number _____

Signature _____

Name _____

Student ID# _____

Date _____

ASSOCIATE IN APPLIED SCIENCE-NURSING – TNUR.AAS-N DEGREE

GENERAL INFORMATION:

To earn a TNUR.AAS-N degree from Jackson College the student must meet the College's General Education Outcome (GEO) requirements in addition to the TNUR program requirements. The GEO requirements are listed below. The TNUR program consists of integrated lectures, labs and clinicals conducted in approved clinical agencies. The program prepares student to demonstrate competency in providing nursing care in a variety of health care settings and for employment in the field of registered nursing. Candidates who successfully complete the TNUR program are eligible to apply take the National Council Licensing Exam (NCLEX-RN). Passing the NCLEX-RN is required in order to become licensed as a professional registered nurse (RN).

Jackson College General Education Outcome (GEO) Requirements

GEO 1 Write clearly, concisely and intelligibly

GEO 2 Speak clearly, concisely and intelligibly (*Program courses meet this requirement*)

GEO 3 Demonstrate computational skills and mathematical reasoning

GEO 4 Demonstrate scientific reasoning

GEO 5 Understand human behavior and social systems and the principles which govern them

GEO 6 Understand aesthetic experience and artistic creativity **Choose 1 of the following:**

Preferred

ENG 236 Women in a Changing Society

ENG 249 African-American Literature

HUM 131 Cultural Connections

Or

ART 111 Art History: Prehistoric-1400

ART 112 Art History: Renaissance-Present

ENG 210 Introduction to Film

ENG 246 Short Story & Novel

ENG 247 Poetry & Drama

ENG 252 Shakespeare

ENG 254 Children's Literature

ENG 255 American Literature: 19th Century

ENG 256 American Literature: 20th Century

MUS 131 Understanding Music

THR 116 Introduction to Theatre

THR 145 Fundamentals of Acting

GEO 7 Understand and respect the diversity and interdependence of the world's peoples and Cultures (*Program courses meet this requirement*)

TNUR-AAS-N CURRICULUM OVERVIEW:

Minimum TNUR.AAS-N degree credits	65 (<i>11 LPN Competency Based Education (CBE) credits</i>)
Minimum JC credits	28
Minimum cumulative GPA	2.0
Minimum grades	2.5 in BIO 253 and BIO 254 2.0 in all other courses
MACRO/MTA agreement	No

TNUR.AAS-NURSING DEGREE REQUIREMENTS:

1) Prerequisite Courses (16 credits)

MAT 133 (or higher)	Intro to Probability & Statistics (preferred).....	4 credits (GEO 3)
BIO 253	Human Anatomy & Physiology I (≥ 2.5).....	4 credits (GEO 4)
BIO 254	Human Anatomy & Physiology II (≥ 2.5).....	4 credits (GEO 4)
CEM 131	Fundamentals of Chemistry.....	4 credits (GEO 4)

2) College Requirements (may be taken after admittance to the TNUR program (10 credits)

ENG 131	Writing Experience I... <i>(Must be completed by Semester 3 Level 3)</i>	3 credits (GEO 1)
Or		
ENG 132	Writing Experience II... <i>(Must be completed by Semester 3 Level 3)</i>	3 credits (GEO 1)
PSY 140	Introduction to Psychology <i>(Must be completed by Semester 3 Level 3)</i>	4 credits (GEO 5)
GEO 6	See list above (page 2)... <i>(Must be completed by Semester 3 Level 3)</i>	3 credits (GEO 6)

3) TNUR Core Requirements (28 credits)

NRS 210	Medical-Surgical 1.....	4 credits
NRS 211	Women and Neonate Concepts.....	3 credits
NRS 217	Pathophysiology I.....	2 credits
NRS 218	Pathophysiology II.....	2 credits
NRS 212	Behavioral Health.....	3 credits
NRS 213	Pediatrics.....	3 credits
NRS 214	Medical-Surgical Nursing 2.....	4 credits
NRS 230	Medical-Surgical Nursing 3.....	4 credits
NRS 240	Nursing Capstone.....	3 credits

ADDITIONAL INFORMATION:

- ◆ Students are encouraged to work closely with their Student Success Navigator when developing a plan of study. The course load in nursing is very demanding and it may be in the student's best interest to take general education and other nursing related courses prior to admission.
- ◆ All science classes must be taken within 8 years of application to the program. Withdrawals and repeats also have an 8-year limit, including Pharmacology.
- ◆ Nursing courses must be taken in sequence.
- ◆ Multiple standardized exams, including a NCLEX Review, are administered throughout the nursing program. Standardized exam scores are factored into course grades. Costs are factored into course fees.
- ◆ Students are required to complete a NCLEX Review as part of the curriculum in order to graduate. The NCLEX preparation program is part of the 3rd semester program sequence with the cost divided into equal installments spread throughout the curriculum as a portion of course fees.

HIGHLY RECOMMENDED:

- ◆ Students with little or no Biology background should take CEM 131 prior to taking BIO 253.
- ◆ Students who intend to enroll in a future Bachelor of Science in nursing program should elect BIO 220, NRS 145, PSY 252, CEM 132 or CEM 137, & ENG 132. It is highly recommended to check with the anticipated transferring university for transfer equivalencies.

WORK REQUIREMENT

Students must provide documentation of a minimum of 1000 work hours as an LPN prior to the start of the program, documentation must be on Agency/HR letter head.

The Nursing Department reserves the right to change admission requirements, the curriculum, program requirements and policies at any point in time.

APPLICATION INFORMATION

Students must apply for admission to the TNUR.AAS-N program and must do so by the application deadline. **Admission is Competitive. There Is No Guarantee of Admission Regardless of Completion of Minimum Course Requirements or Point Rubric Total.** It is the student's responsibility to understand and adhere to the specific admission criteria. Admission is based on a point system which factors in the GPA of required courses, past educational achievements or certifications, and academic history. In addition, the Kaplan assessment must be taken, and decision scores achieved. Students with the highest points will be admitted based on space availability. The selection process is subject to change.

A Student Success Navigator's signature is required on the application form. The navigator's signature and student's signature on the application indicate that the point system has been explained by the navigator and the student understands the application process. Navigators are available in Student Services and at all Extension Centers. Students may contact Jackson College Advising at 517 796-8425 or JCAdvising@jccmi.edu for an appointment. Students are required to meet with a navigator prior to beginning required courses and each semester thereafter.

Most of Jackson College's clinical sites are subject to Act 303 of the Public Acts of 2002, amended April 1, 2006, of the State of Michigan which restricts persons with certain criminal convictions from having access to vulnerable populations. Therefore, the agreements that Jackson College has with these organizations require that as a condition of admission, all students will be subject to a fingerprint-based Criminal Background Check, including an FBI check. Some criminal convictions may be cause for a student to **NOT** be admitted into any nursing program at Jackson College. The same stipulation also applies after admission. Conviction of an exclusionary crime would result in dismissal from the program. It is a professional/ethical responsibility to report any infractions that occur after program admission. Following graduation, application for licensure may be denied by the State for some convictions. Exclusion periods are based on the nature of the conviction and range from 1 year to permanent. Visit the Michigan Long Term Care Partnership web site at for more information.

www.miltcpartnership.com/MainSite/W1.aspx

If you have questions about this requirement, contact Jeff Whipple, Facilities Safety and Security Coordinator at 517-796-8620.

In addition, all nursing students must pass a drug screen as a condition of admission into the TNUR program. Students will register and pay for the initial drug screen, fingerprinting, and background check through CastleBranch, an outside vendor. Some clinical settings require periodic or random drug testing. While enrolled in the program, a student may be asked to submit to a drug test if there is reason to believe the student is under the influence of alcohol or other drugs.

If there is evidence that a student is under the influence of alcohol or other drugs while in the classroom or during clinical assignment, the nursing student will:

- ◆ *Be removed from the classroom or clinical area immediately;*
- ◆ *Be subject to drug & alcohol testing and;*
- ◆ *Experience disciplinary action - up to and including dismissal from the program.*

Following graduation, applicants for nursing licensure will be subjected to another criminal background check and will be asked about substance use.

- ◆ *Students Bear the Cost of any Drug Screen.*

APPLICATION PROCEDURE – BE SURE TO COMPLETE ALL STEPS

- 1) Submit to Student Services a completed Jackson College Admission Application online, via fax or mail and indicate 'TNUR.AAS-N' as the Jackson College Program of Study. It is important the program major is coded properly in the college computer system.
- 2) Meet with a Jackson College Student Success Navigator.
- 3) As directed by the navigator, complete the Jackson College course placement assessments in writing, reading and math. Utilize the results to register for appropriate classes. Students with limited or no prior science studies may need to take additional courses to prepare for the required science pre-requisite courses. Students without withdrawals, repeats or course failures are more likely to be selected for entry into the nursing program.
- 4) Send official transcripts from ALL colleges previously attended to Records Office.

◆ *Application Deadlines: October 1 for the Winter Semester.*

To better serve students, Jackson College utilizes the National Student Clearinghouse for completely online and paperless transcript requests. You need an email account and a valid major credit or debit card for the fee. Click below to get started.

https://tsorder.studentclearinghouse.org/school/select?_afrRedirect=2199293552451914

It is the student's responsibility to confirm that transcripts have arrived.

- 5) **Math (MAT) Requirement:** MAT 133/Introduction to Probability and Statistics is the preferred Math course for Nursing. However, MAT 133 or higher is acceptable.
- 6) After successfully completing all foundational course work and MAT 133 or higher, take the standardized Kaplan Admissions Assessment Test. Students must achieve a minimum 62.00% or higher composite score to be eligible for an additional 25 points in their overall cumulative admissions score. Applicants scoring under 62% may still be eligible to apply. The Kaplan must be completed by June 30 for Fall Application or November 1 for Winter Application. *Only two attempts will be allowed to obtain the decision scores, with a mandated 30-day remediation period between attempts. (see complete Kaplan policy on the Jackson College Nursing website)*
- 7) Satisfactorily complete BIO 253 with a 2.5 or higher by the end of Spring term for Winter admission. If BIO 254 is not completed by the application deadline, it must be taken during the Fall semester. A minimum grade of 2.5 is required.
- 8) Pre-requisite course (CEM 131) requires a grade of 2.0 or higher.
- 9) Students are required to take the National League for Nursing (NLN) Foundations of Nursing and Pharmacology tests and pass it with a decision score of 75. *Testing is allowed only twice.*
- 10) Students who have completed a Pharmacology transfer equivalent within the last 8 years with a 2.0 or higher. If this requirement is not met, the student must successfully achieve a passing score on the NLN-Pharmacology exam with a decision score of 75 or they must apply for admission in the AAS-N generic entry option.
- 11) Students are required to pass a Health Assessment skills practicum exam with a score of 78% on a pre-arranged day with a nursing faculty proctor scheduled through the Nursing Coordinator's office. *Testing is allowed only twice.*
- 12) Make a copy of your current Michigan LPN license with documentation of a minimum of 1000 work hours, must be on Agency/HR letter head and attach it to the TNUR.AAS-N application.

- 12) **Application Deadline:** October 1 for the Winter Semester.
- 13) Meet Technical Standards for Admission to the Nursing Program, outlined later in this packet.
- 14) After your Student Success Navigator has signed the Secondary TNUR.AAS-N Application, (top sheet of this information packet), he/she will electronically submit it to the Nursing Coordinator's Office. The student and the navigator will receive an email (Jackson College email only) acknowledging receipt of the application.

ACCEPTANCE PROCESS

- 1) The order of acceptance of qualified applicants will be based on submitting a secondary application to the TNUR.AAS- Nursing Program. Priority is given to applicants who have completed their prerequisites and have submitted their application and paperwork within the published timelines.
- 2) If there are fewer spaces available than the number of qualified applicants, or tie for the last remaining seat in the program, acceptance into the TNUR.AAS-N program will be based on the following criteria:
 - a) Highest NLN Foundations, Pharmacology and Health Assessment scores-*on the first attempt*
 - b) Highest Kaplan score or the first attempt
 - c) Highest general education GPA from Area I on the point scale
 - d) No withdrawals, repeats or grades less than 2.0 in required program courses
- 3) If applicant is not offered a seat and wants to be considered in the next application cycle, the student must submit a new Secondary Application. However, the application fee will be waived for 1 year.
- 4) Applicants will be notified of acceptance or denial during the month of August, immediately following the close of the Spring II semester. If a student who has been accepted into the program does not achieve the required grades in pre-requisite courses in the semester prior to admission, the student will be denied admission and will need to re-apply following successful completion of the courses. If a student chooses not to accept a seat in the program for that semester, he/she will need to re-apply for the next semester and compete with the candidates for that semester.
- 5) Upon acceptance into the TNUR.AAS-N program, an applicant must register with CastleBranch to ensure compliance with immunizations, fingerprinting, drug screen, background check and CPR certification.+
 - a) Upload to CastleBranch your "**Professional Level**" CPR Certification. The course that meets this criterion is offered by the American Heart Association (CPR for the Health Care Provider). ***Only American Heart Association certification will be accepted.***
 - a) The JC Emergency Medical Services (EMS) Department offers CPR courses throughout the year. You may contact the Allied Health Office at **517-768-7007** to register or register online at:
<http://www.bookwhen.com/jcemsaha>

*Students may not attend clinical if their health data and CPR certification are not continuously up to date.
Failure to attend clinical may result in course failures and/or program dismissal.*
- 6) If a student has a change in any demographic information (name, address, telephone number) from the information submitted on their application, he/she **must inform the Nursing Coordinator Office and Student Services in writing.**
- 7) The Nursing Department sends all electronic correspondence to students via their Jackson College student e-mail accounts. No personal e-mail addresses will be used.

POINT SYSTEM

The selection process is based on the following point system. Only courses that have been completed and awarded a grade by the time of the application deadline will be used to compute scores.

Students with higher grades and with few or no repeats, withdrawals, or failures have improved chances for being admitted. The points awarded are outlined below.

Area I - Pre-Requisite Course Grades

1) Completion of BIO 253 (2.5 Required) Human Anatomy & Physiology:

	<u>First Attempt</u>	<u>Second Attempt</u>
◆ With a grade of 3.0 to 3.49	5 points _____	2.5 points _____
◆ With a grade of 3.5 to 4.0	10 points _____	5 points _____

2) Completion of BIO 254 (2.5 Required) Human Anatomy & Physiology

	<u>First Attempt</u>	<u>Second Attempt</u>
◆ With a grade of 3.0 to 3.49	5 points _____	2.5 points _____
◆ With a grade of 3.5 to 4.0	10 points _____	5 points _____

3) Completion of MAT 133 (2.0 Required) Intro to Probability & Statistics

	<u>First Attempt</u>	<u>Second Attempt</u>
◆ With a grade of 3.0 to 3.49	5 points _____	2.5 points _____
◆ With a grade of 3.5 to 4.0	10 points _____	5 points _____

Total _____

- ◆ 2.5 Grade Point Average required of the **SPECIFIC** General Education Courses for the AAS-N: (BIO 253/254, CEM 131, MTH 133 [preferred] or higher)

	Grade	Credits	=	Points Earned	Credits Earned
BIO 253 (2.5 req.)	x	4	=		
BIO 254 (2.5 req.)	x	4	=		
CEM 131	x	4	=		
MAT 133 or higher	x	4	=		

_____ ÷ _____ = _____

➤ 2.50 – 2.74	0 points	_____	➤ 3.25 – 3.49	10 points	_____
➤ 2.75 – 2.99	1 point	_____	➤ 3.50 – 3.74	15 points	_____
➤ 3.00 – 3.24	5 points	_____	➤ 3.75 – 4.00	20 points	_____

GPA Total Points _____

Area II – Additional Educational Preparation or Certification

(NOTE: Maximum Points allowed from Area II = 15)

4) Additional **SPECIFIC** Course Work Preparing for Future BSN Completion

ENG 132 (3 CR) <input type="checkbox"/>	COM 231 (3 CR) <input type="checkbox"/>	BIO 220 (4 CR) <input type="checkbox"/>	Total Credits _____
CEM ____ (CR) <input type="checkbox"/>	PSY 252 (3 CR) <input type="checkbox"/>	NRS 145 (3 CR) <input type="checkbox"/>	

- ◆ 1-5 credits 1 point
 - ◆ 6 -8 credits 3 points
 - 9 or more credits 5 points
- Total Credit Points _____

- 5) Current Certification or Licensure in a **Health Occupation** 1 point ____
 - ◆ (i.e.: CMA, CNA, EMT, etc.)
 - **(Copy of certificate of license Must Be Attached)**
- 6) Earned Associates Degree in a **Health Field Only** 3 points ____
 - **(Copy of unofficial transcript Must Be Attached)**
- 7) Earned Bachelor's Degree 5 points ____
 - **(Copy of unofficial transcript Must Be Attached)**
- 8) Earned Bachelor's Degree in a **Health Field Only** 10 points ____
 - **(Copy of unofficial transcript Must Be Attached)**

Area II Total ____

Area III – Academic History in Required Program Courses

- 9) Withdrawals, Repeats or Low Grades Have An 8 Year Limit
 - No Withdrawals, Repeats or Grades Less than 2.0 10 points ____

Area IV- Kaplan Admission Test

- 10) Scores are a direct percentage of the points available, i.e. if a student scores 90.43% overall (cumulative) on the Kaplan Admission Test, they received 90.43% x 25 (available points) = 22.60 points. Points are not rounded and are cut off at the second decimal point (22.6075 = 22.60).
 - ◆ The overall (cumulative) test score is the only score considered. Scores under 62.00% receive zero points. Applicants scoring under 62% may still be eligible to apply.

Kaplan Admission Test Overall (cumulative) Score _____%

If 61.99% or lower: 0 points are received for the Kaplan Admission test

If 62.00% or higher: _____% x 25 = Total Points _____ (25 points possible)

Area I points ____ + **Area II points** ____ + **Area III points** ____ + **Area IV points** ____ = ____ **Total Points**

Maximum Total Points = 100

Tiebreakers

- a) Highest Kaplan score or the first attempt
- b) Highest general education GPA from Area I on the point scale
- c) No withdrawals, repeats or grades less than 2.0 in required program courses

Notes:

- 1) There Is No Guarantee of Admission Regardless of Completion of Minimum Course Requirements or Point Rubric Total. Admission is Competitive.

**TECHNICAL STANDARDS FOR ADMISSION
NURSING DEPARTMENT
JACKSON COLLEGE**

The Nursing Department faculty has specified the following non-academic criteria which applicants generally are expected to meet in order to participate in the Nursing Programs and professional practice. These technical standards are essential and have been developed to provide for the health and safety of the patients receiving care from the Nursing Department students.

1. **OBSERVATION** The applicant must be able to participate in all demonstrations, laboratory exercises and clinical experience and to assess and comprehend the condition of all assigned patients.
2. **COMMUNICATION** The applicant must be able to communicate with patients, health care staff, and faculty effectively.
3. **MOTOR** The applicant must have motor functions sufficient to elicit information from patients by appropriate diagnostic or therapeutic maneuvers; be able to perform basic tasks; possess all necessary skills to carry out diagnostic or therapeutic procedures; be able to interpret movements reasonably required to provide general care and emergent treatment/actions as necessary for patient safety and comfort.
4. **INTELLECTUAL/CONCEPTUAL INTEGRATIVE AND QUANTITATIVE ABILITIES**
The applicant must be able to measure, calculate, reason, analyze, evaluate, and synthesize information and observations. Problem solving, the critical skill demanded of nurses requires all of these cognitive abilities.
5. **BEHAVIOR AND SOCIAL ATTRIBUTES** The applicant must possess the emotional health required for full utilization of intellectual abilities; execute appropriate medical judgment; the prompt completion of assigned or non-assigned responsibilities for care of the service to the patient; and the development of supportive and effective relationships with patients. Applicants must be able to tolerate taxing physical and mental workloads, function effectively under stress, adapt to changing environments and conditions, display flexibility and function in the face of uncertainties inherent in the clinical setting and with patients. Compassion, honesty, dependability, concern for others, interest and motivation are personal qualities which each applicant should possess.
6. **FREE OF CHEMICAL IMPAIRMENT** The applicant must be free of chemical impairment. This is defined as a person who is under the influence of or is abusing alcohol, over-the-counter medication, illegal drugs, prescribed medications, inhalants, or synthetic designer drugs. Abuse of the substances includes episodic misuse or chronic use that has produced psychological symptomology.
7. **SAFETY** The applicant must be groomed in a safe manner in the clinical area. Any significant tattoos must be covered by the nursing uniform. Body piercing jewelry, other than ear piercing must be removed. Very young children and the patient with an altered mental status may be adversely affected by tattooing or body piercing.

**TECHNICAL STANDARDS AND FUNCTIONS THAT ARE REQUIRED
TO SUCCESSFULLY COMPLETE AN ASSOCIATE IN APPLIED SCIENCE NURSING DEGREE
OR CERTIFICATE IN PRACTICAL NURSING**

STANDARDS

Vision sufficient to see fine detail, and sufficient to be able to read and accurately complete reports in charts

Speech sufficient to be understood by others; ability to understand the communication of others

Hearing sufficient to understand the spoken word, hear variations in physical assessment findings

Physical coordination including fine motor functions sufficient to perform nursing procedures accurately, efficiently and safely

Sufficient muscle strength and lower back and knee stability to lift patients in a safe manner. Able to stoop when necessary.

Sufficient psychological stability and knowledge of techniques/resources to be able to respond appropriately and efficiently in patient care situations.

Free of Chemical Impairment during participation in the nursing program including classroom, laboratory and clinical settings.

Sufficient endurance to walk for extended periods of time, up to twelve hours per day.

Ability to learn technical, medical, and pathophysiological information.

Physical appearances free of visible tattoos and body piercing jewelry in the clinical area.

FUNCTIONS

Observing patient's skin color, measuring exact amounts of parenteral medications. Reading and completing of charts and reports.

Communicating with patient and health care team.

Listening to patients and other health care staff including phone conversation. Auscultate lung sounds, hearts sounds, and bowel sounds.

Ability to perform nursing procedures such as insertion of catheters, suctioning, and applying dressings.

Lifting and transferring of patients, physically assisting patients, moving beds and equipment. Bending at the knees to empty foley bags, lift objects off of the floor.

Recognizing and responding appropriately inpatient care situations including emergencies.

Displaying behavior that is free from signs of chemical impairment such as frequent mood swings, disappearing with as insufficient excuse, unexplained absences, and inappropriate behavior.

Nursing requires almost constant walking.

Completion of clinical and didactic components of program requires ability to learn.

Care for confused clients, children without causing harm to patient and to self.