

APPLICATION FOR ADMISSION TO THE VASCULAR SONOGRAPHY PROGRAM SPRING 2026 JACKSON COLLEGE

ASSOCIATE in APPLIED SCIENCE VASCULAR SONOGRAPHY

NAME	JC STUDENT ID NUMBER	
ADDRESS		DOB
CITY	STATE	ZIP
HOME PHONE	CELL PHONE	
EMAIL ADDRESS	(Personal)	
APPLICATION PROCEDURE - Th	ne following check list is compl	eted
<ul> <li>□ High School Graduate or completed Graduate or complete Gr</li></ul>	GED test s previously attended I Completed andards and functions required for the s	onography program
Commuting to a clinical site: W residence to a clinical location?	hat are you willing to drive in a measure	ement of time from your place of
Relocating to a clinical site: Are your clinical hours (for the duration)	e you willing to relocate to be closer to one of the program)? Relocation means you ion of a clinical site. ALL COSTS OF RE	ou would be willing to reestablish
required credits for each prerequis		urrently enrolled. <b>Students must meet the</b> erantee Admission.
Required prerequisite classes: a r	minimum grade of $2.5$ is required in the	following class(es):
BIO 132 or BIO 253	& BIO 254 MO	A 120
Required prerequisite classes: a r	minimum grade of <u>2.0</u> is required in the f	following class(es):
MAT 130 (or greater)*3-4 transfer credits	PHY 145 or PHY 131 *Choose one PHY, 2 transfe	er credits
GEO 2** HOC 130		

Revised 4/16/2025

Required core related and general education courses (can be completed in the program): a minimum grade of <u>2.0</u> is required

ENG 131	DMS 104	(MUST be completed SUM or FAL semester)
SOC 231	_ or <b>PSY 140</b>	GEO 6*

### **Geographical Limitation: (Required)**

**Commuting to a clinical site:** What are you willing to drive in a measurement of time from your place of residence to a clinical location (ONE WAY) **PLEASE MARK OR HIGHLIGHT PREFERCE:** 

1/2 Hour 1 Hour 1 1/2 Hours 2 Hours

**Relocating to a clinical site:** Are you willing to relocate to be closer to one of our clinical site locations in order to complete your clinical hours? Relocation means you would be willing to reestablish residency in the geographical region of a clinical site. (circle/highlight one): **PLEASE MARK OR HIGHLIGHT PREFERCE:** 

YES YES (in Michigan Only) NO

## Optional Points Earning Activities (Must be submitted by application deadline):

- 1. *Job Shadow (observing in a VASCULAR Sonography lab during a scheduled job shadow visit.):* The (minimum) **4-hour** job shadow needs to be completed by January 31<sup>st</sup> (Submit this documentation along with your application. Documentation should be on the VSON Job Shadow Form organization's letterhead, signed and dated. Please include how long you observed.)
- 2. Any degrees and/or work experience: In order to receive points for prior degrees earned or work experience, please attach a copy of the degree or proof of work experience. Work experience needs to be in the form of a letter from the employer on company letterhead, include a brief description of job duties, length of time employed, and signed to be counted. \*\*If there are ANY questions regarding prior education and/or work experience qualifying for additional points, please contact Program Director. Nikki Lenart, or student success navigator BEFORE applications are due\*\*

#### TECHNICAL STANDARDS AND ESSENTIAL FUNCTIONS ACKNOWLEDGEMENT FORM

Students who require accommodations to meet the technical standards are encouraged to disclose their needs as early as possible. To ensure appropriate support planning, students should communicate their accommodation requests before accepting program placement. Reasonable accommodations are available to support student success, and early disclosure helps facilitate access to necessary resources.

Reasonable accommodations are provided for students with documented disabilities in accordance with the Americans with Disabilities Act. Students must be able to meet the technical standards for the profession with or without reasonable accommodations. If, after an interactive process, no reasonable accommodation can be identified that enables the student to meet these standards without fundamentally altering the program, admission or continuation in the program may not be possible.

Students accepted into the Diagnostic Medical Sonography program at Jackson College must acknowledge and demonstrate the ability to meet the Technical Standards and Essential Functions outlined in this document.

Technical Standards and Essential Functions Required to Successfully Complete an Associate in Applied Science Degree in Sonography

<sup>\*</sup> **GEO 6** - Choose one of the following: ART 111, ART 112, ENG 210, ENG 242, ENG 246, ENG 247, ENG 249, ENG 252, ENG 254, ENG 255, ENG 256, ENG 257, HUM 131, MUS 131, MUS 132, PHL 231, THR 116

<sup>\*\*</sup> **GEO 2** – Choose one of the following: COM 231, COM 240, COM 250, HIS 211, HUM 131, PHL 243, PLS 262, PSY 152, SOC 152, SOC 246

The Diagnostic Medical Sonography (DMS) Program defines technical standards and essential functions to ensure students possess the necessary abilities to fully engage in and succeed in all aspects of the program.

These standards apply to both admission and continued participation in the program and are essential for safe and effective ultrasound practice while adhering to the ALARA (As Low As Reasonably Achievable) principle.

#### **Instructions:**

By signing this form, students confirm that they:

- Have read and understand the Technical Standards and Essential Functions.
- Can perform these tasks with or without reasonable accommodations.
- Understand that Jackson College will make every effort to provide reasonable accommodations in accordance with the American Disabilities Act (ADA); however, accommodations in clinical settings depend on the policies and capabilities of affiliated healthcare facilities and cannot be guaranteed.
- Acknowledge that inability to meet the technical standards, even with reasonable accommodations, may impact their ability to continue in the program.
- Understand that it is their responsibility to request accommodations through the Center for Student Success in a timely manner.
- Recognize that failure to request accommodations may affect their ability to successfully complete the program.

## **Health & Safety Considerations**

- The DMS Program is committed to ensuring the safety of students, classmates, and patients.
- If there are concerns regarding a health issue or disability, Jackson College reserves the right to require a medical release.
- Students are responsible for the cost of any required examinations.
- Students must notify instructors of any health risks that may impact their performance.

#### **TECHNICAL STANDARDS & ESSENTIAL FUNCTIONS**

#### Sensory Abilities

- Ability to actively engage in all demonstrations, lab exercises, and clinical experiences.
- Recognize, interpret, and respond to facial expressions, body language, and monitor patient's physical and mental status during the scan.
- Hear soft or muffled voices under personal protective equipment (PPE) and monitor Doppler signals for diagnosing abnormal blood flow.
- Work in a semi-darkened room for up to 8-12 hours.
- Scan using real-time sonography to differentiate normal anatomy from abnormal pathology.
- Vision sufficient to distinguish shades of gray, color, and observe real-time diagnostic images.
- Detect changes in patient condition and respond accordingly.
- Monitor vital signs and physical responses while conducting examinations.

	Student	Initials:	
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#### **Communication Skills**

- Communicate effectively in English through verbal, non-verbal, and written means with faculty, peers, patients, families, and the healthcare team.
- Gather relevant patient information, respond to questions, and interpret physician orders.
- Provide clear instructions to patients and relay sonographic findings accurately.
- Speech must be clear and understandable by faculty, clinical staff, and patients.

Student I	Initials:	

#### **Motor Skills & Coordination**

- Stamina and strength to push, pull, bend, and stoop routinely.
- Sufficient strength to lift and carry up to 40 lbs., including positioning patients and moving heavy ultrasound equipment.
- Ability to exert muscle force repeatedly or continuously over time, including walking, standing, or remaining upright for 8-12 hours.
- Demonstrate manual dexterity and fine motor movements to manipulate the ultrasound transducer and control panel.
- Maintain prolonged arm positions needed for scanning while ensuring patient safety and comfort.

Student	Initials:	

#### **Intellectual & Decision-Making Abilities**

- Ability to gather, interpret, and integrate information for informed decision-making.
- Collect and assess patient data to determine its significance for the requested sonographic scan.
- Apply professional judgment to modify protocols as needed based on patient condition.
- Successfully complete all academic and clinical components of the program, which requires learning technical, medical, and pathophysiological information.
- Analyze, synthesize, and apply sonographic data in real-time.

Student	Initiale:	
SILICIELL	แแนง	

#### **Behavioral & Social Attributes**

- Maintain emotional stability and sound judgment in high-pressure environments.
- Foster professional and empathetic relationships with patients and healthcare team members.
- Adapt to evolving clinical settings and handle stress effectively.
- Demonstrate integrity, compassion, and professional behaviors at all times.
- Receive and apply constructive feedback to improve sonographic skills.

Adhere to ethical standards outlined in the Sonographer Scope of Practice and Clinical Practice Standards by the Society of Diagnostic Medical Sonography (SDMS). https://www.sdms.org/about/whowe-are/code-of-ethics Student Initials: **Accommodation Policy** You must be able to perform each of these tasks with or without reasonable accommodations. If you require an accommodation due to a disability, it is your responsibility to provide appropriate documentation and formally request the accommodation through the Center for Student S. Jackson College is committed to ensuring equal access to its programs and services for qualified students with disabilities and will make every effort to provide reasonable accommodations in accordance with the Americans with Disabilities Act (ADA) and Section 504 of the Rehabilitation Act. Students needing accommodations should contact the Center for Student Success as early as possible to begin the interactive process of documenting eligibility and appropriate accommodations. DMS students with disabilities are expected to meet all essential functions of the program with or without reasonable accommodations. While the DMS program strives to assist students requiring accommodations, the Program Director, faculty, and affiliated clinical facilities may review accommodation request to ensure they do not fundamentally alter course objectives, essential competencies or clinical requirements. Student Initials: Final Acknowledgment \_\_\_\_, have read and understand the Technical Standards and Essential Functions required to successfully complete the Sonography Program at Jackson College. By signing below, I acknowledge that: • I can meet these essential functions with or without reasonable accommodations. I understand my responsibility to request accommodations, if needed, through the Center for Student Reasonable accommodations are available for students with documented disabilities in accordance with the Americans with Disabilities Act. I acknowledge that I must meet the technical standards for the profession with or without reasonable accommodations. If, after engaging in the interactive process, no reasonable accommodation can be identified that enables me to meet these standards without fundamentally altering the program, I understand that admission or continuation in the program may not be possible. I agree to comply with all technical, behavioral, and ethical standards outlined in this document. Student Signature: \_\_\_\_\_ Date: \_\_\_\_

My signature verifies that I have met all requirements for application to the General Sonography program; I have (1) read, (2) understand, and (3) have initialed each Technical Standard and Essential Functions (see pages 2-5), for Admission. Vascular Sonography Admission Process (pages 1 -5); of my admissions file is complete. I understand that this program is competitive with a limited number of seats awarded each program year. Minimum grades and program requirements do not guarantee admission.

Students MUST consult with a Student Success Navigator. The Navigator's signature indicates that the point system has been reviewed with the applicant. The student's signature verifies that all the admission requirements have been met.

Student Signature	Date	Navigator Signature

**Application form must be submitted directly to your student success navigator**. Applications are only accepted from Student Success Navigators

APPLICATION (including job shadow, prior education/work experience documentation) AND TRANSCRIPT DEADLINE: JANUARY 31<sup>st</sup> (If the 31<sup>st</sup> is on a weekend, the deadline defaults to the following Monday)

VASCULAR SONOGRAPHY: FOR A SUMMER SEMESTER PROGRAM START (MAY)

# Vascular Sonography Associate Degree Applied Science Program Admission Process

Jackson College and the Allied Health Department are pleased that you are interested in the Associate in Applied Science Vascular Sonography Program. The selection process was established to enhance student success in the Sonography curriculum and passing scores on the National Exams, American Registry of Diagnostic Medical Sonographers (ARDMS) and Cardiovascular Credentialing International (CCI).

### **APPLICATION PROCEDURE - ALL Applicants must:**

- 1) Be a high school graduate or successfully complete the G.E.D. test.
- 2) Submit a Jackson College application
- 3) ALL transcripts from colleges previously attended are forwarded to the Jackson College Admissions. It is your responsibility to confirm that your transcripts are on file. (Allow 8–10 weeks for transcripts to be processed. All transcripts MUST be received by the application deadline. Failure to have all transcripts submitted timely to Jackson College may result in an incomplete Vascular Sonography application).
- 4) Submit a completed DMS Advising Fact Sheet Form
- 5) Submit a completed Jackson College Vascular Sonography Program Application Form AND include any job shadow and prior education and work documentation. **Submit the application directly to your Student Success Navigator.**
- 6) All Vascular Sonography applicants are required to meet the Technical Standards for Admission of the Allied Health Department and Technical Standards and Functions required for the Vascular Sonography Program

# <u>APPLICATION PROCESS FOR THE VASCULAR SONOGRAPHY PROGRAM</u>

The Vascular Sonography Program is a hybrid, integrated didactic and clinical training program designed to prepare the student for employment in the field of Vascular Sonography. After successful completion of the nationally recognized ARDMS or CCI registry exam, the graduate will be eligible to write the initials RVT or RVS behind his/her/their name.

- 1) All applicants' academic records are evaluated by using a numerical point system. Entry into the Vascular Sonography program is competitive. If a prerequisite course that is a "point counter" (see pages 11 & 12) is not completed when the application is submitted, midterm grades will be accepted at the interview. It is the sole responsibility of the applicant to have their midterm grade verified by their instructor to receive points for the class. Students who submit AND are approved for Credit for Prior Learning will be awarded points equivalent to a 4.0 in the approved Revised 07.16.24 4 class category. Consideration for the sonography program will still apply.
- 2) All qualified applicants will have a consultation (interview) with the JC Admissions Committee and if requested, the clinical site facility may also request an interview at the clinical site for final approval.
  - a) The Admissions Committee will be comprised of a minimum of three (3) of the following individuals:

**Program Coordinator** 

Clinical Instructor

Clinical Coordinator

Medical Advisor

A Representative of Jackson College Student Affairs Office

Any non-student member of the Sonography Advisory Committee

- b) All applicants will be asked to respond to a similar set of questions during the consultation (interview) process.
- c) All applicants will be scored by each member of the Admissions Committee, and an average score is entered into the overall point tally for admission considerations. All considered applicants who live within a 200-mile radius of Jackson College may be required to come to the Jackson College central campus for this consultation process.
- d) Following the interview, all contingently accepted applicants will receive the location of their assigned clinical site and upon their acceptance of this clinical location and passing the background check and drug screen they will receive acceptance into the program.

3) A clinical education site must be arranged and approved for each applicant before final acceptance/admissions into the program. Jackson College Program Director and Clinical Coordinator in collaboration with current, approved clinical sites, determine which clinical sites are available annually and how many open placements will be for the Jackson College sonography programs. Clinical site placement is based on annual clinical site availability and geographic location.

If you live within a 2-hour driving radius of another CAAHEP accredited program, you should apply to the local program. Visit **www.caahep.org** to find programs nearby.

Potential students can contact the Allied Health Department Coordinator <a href="mailto:sonographyinquires@jccmi.edu">sonographyinquires@jccmi.edu</a> to learn whether an affiliated clinical site is in their geographical area. The email is managed by the Allied Health Department Coordinator, the sonography program directors have access to the email inbox. Nikki Lenart, BS, RDCS, RVT Vascular Sonography Program Director, can be contact by email at <a href="mailto:lenartnicoler@jccmi.edu">lenartnicoler@jccmi.edu</a>

A student cannot identify and initiate a clinical affiliation partnership. Requests to initiate a clinical affiliation partnership is limited to clinical site personnel, program director or program clinical coordinator.

The clinical education site is a third-party entity into which students are placed for practical experience. Clinical staff employees are not paid JC faculty for the clinical education portion of the program. Clinical education sites can become unavailable for reasons beyond the control of Jackson College.

In the event a clinical education site becomes unavailable for any admitted student during the duration of the program, the following action will be taken:

- 1. A new, approved clinical education site will be provided to the student at an available location. **Commuting and/or relocation may be required.**
- 2. If a clinical education site is not available during the admission year, the student will be considered out of sequence and provided a clinical education site during the next admission cycle. **Commuting and/or relocation may be required.**
- 4) All **accepted** applicants will be required to submit a completed statement of health/physical condition. The completed physical statement needs to include: medical history, physical exam results, and immunizations. This statement must be uploaded to ViewPoint Screening prior to any Vascular Sonography students beginning their clinical education. Other requirements specified by the clinical sites will also have to be met.
  - Students who are not fully vaccinated against COVID-19—regardless of the reasons for their declination of being vaccinated, and even if such declination is predicated upon a legally-cognizable disability or a sincerely held religious belief—the student may not be able to: (1) participate in an externship/practicum/Capstone Field Internship experience; (2) complete the requirements and graduate from the program; (3) sit for any licensing or certification examinations in the profession; and (4) be employed in the profession
- 5) All **accepted** Vascular Sonography students must submit proof of Hepatitis B vaccination or a signed waiver. Some clinical sites may require qualified applications to submit to a background check and a drug screen. The check must have been completed no longer than six months prior to the start of the Vascular Sonography program. The cost for the criminal background check is not covered by Jackson College. The completed report (with no active exclusions reported) must be received by the JC Security office prior to any Vascular Sonography student beginning the Vascular Sonography program.
- 6) Jackson College does not pay for health physicals and/or any required vaccinations.
- 7) All Vascular Sonography applicants are required to participate in the Jackson College consultation (interview) process.
- 8) Admissions process is nondiscriminatory regarding race, color, religion, national creed, national origin or ancestry, age, gender, sexual preference, marital status, or handicap. All acceptance decisions will be based solely on neutral, objective criteria that are directly related to the applicant's qualifications and merit.

- 9) Understanding Mandatory Lab Requirement (DMS 160): All students admitted to the Vascular Sonography program must complete DMS 160 Introduction to Vascular Technology and Professional Lab Practices prior to the start of clinical. The ground base, face-to-face, lab course is delivered at Jackson College's Central Campus, in Jackson, Michigan. Students must complete the seven-week lab course on campus unless the student's assigned clinical site requests hosting the student for that experience. It should be noted that this is rare, and most clinical affiliates do not request this responsibility. The following circumstances will be considered to determine the eligibility of the hybrid delivery method of the lab requirement:
  - 1. Clinical Site Request
  - 2. Review and confirm the clinical site's ability to facilitate educational needs and experience.
  - 3. Program Director approval

#### 10) The following conditions must be met once eligibility status has been approved:

A clinical site willing to sponsor the student must meet the minimum requirements of a clinical affiliate listed below:

- 1. A current affiliation agreement
- 2. Completed, submitted, and approved CC and CV forms by the clinical instructor
- 3. Appropriately credentialed sonographers willing to facilitate the course requirements.
- 4. The sponsoring clinical site must be willing to work with students to complete the lab course competencies for the DMS 160 course.
- 5. A clear background check, drug screen and physical health form including immunization forms must be updated in the Allied Health Office one month prior to the start of the course.
- 6. Signed Clinical Instructor Acknowledgement (Contact the Program Director for this document)

Please download the **DMS Advising Fact Sheet**, print a copy, sign the last page, and return it to your Student Success navigator.

Due to the State Authorization Reciprocity Agreement (SARA), we currently cannot offer online courses and/or clinical externships in the following states: **California**. If you can only attend a clinical externship (a requirement of all DMS programs) in the state listed above, you cannot complete a degree in any of our DMS program offerings. If you want to relocate to a SARA member state, please get in touch with the Allied Health office at 517.768.7007.

#### ACCEPTANCE PROCEDURE AND PROCESS

- 1) The order of acceptance of qualified applicants will be based on points achieved. All prerequisites must be completed before an applicant can be considered for the Vascular Sonography program. It is recommended that courses that are "point counters" be completed prior to the interview.
- 2) If more than one qualified applicant achieves the same score in the Point System for the last remaining spot, the applicant with the highest overall Jackson College grade point average will be admitted.
- 3) If you are not admitted and wish to be reconsidered for the next program cohort, you must complete a new Program Application Form.
- 4) Some clinical affiliates request the (contingently) accepted student interview with the clinical site. Their agreement to host to student, upon completion of the interview, is the final decision for that student's acceptance into the Vascular Sonography Program.
- 5) Upon acceptance to the Vascular Sonography Program, an applicant must complete the Health Certification Form and obtain American Heart Association (AHA) Healthcare Professional Level CPR certification (BLS for Healthcare or equivalent). This training includes infant, child, adult, 1 man 2-man CPR and choking. This MUST be maintained and current for the duration of the program. Jackson College does not cover costs associated with criminal background checks, drug screens, health physicals, required vaccinations, or clinical management systems if applicable.
- 6) Notification of applicants' status into the Vascular Sonography program will be made in April for the upcoming summer semester (May). If an **accepted** student declines his/her admission and desires to be considered at a later date, he/she/they must reapply.
- 7) No student will be accepted into the program without an approved clinical education site with a fully executed

education affiliation agreement, which must be completed by the first day of the first semester of the program.

# 8) All DMS students must have and maintain reliable transportation to and from assigned clinical facility location(s) throughout the Vascular Sonography Program

9) Upon acceptance to the Vascular Sonography Program, you will need to have access to a computer with the following minimum requirements:

OPERATING SYSTEM	<ul> <li>64-bit Windows 10 or newer</li> <li>macOS 10.14 or new (must be a 2015 model or newer)</li> </ul>
DISK STORAGE	At least 2GB free, up to a minimum of 5GB required depending on cases installed
MEMORY	Minimum of 4GB RAM (Recommended 8GB RAM)
INPUT PORTS	One USB port, directly accessible or via USB-C adapter
INTERNET CONNECTION	Broadband internet connection is required
	Speed requirements: minimum 1 Mbps (Recommended 10 Mbps or higher)
INTERNET BROWSER  The three latest versions of the following browsers are supported:	
INTERNAL I BROVVSER	Google Chrome
	Mozilla Firefox
	Apple Safari
	Microsoft Edge

Students will be required to upload and download documents and attach documents to an email. You must be familiar with the operation of the above software.

# Vascular Sonography Point System

Section 1: Academic and Prior Education and Work Experience	
Prior Experience	Possible Points
Previous degree earned (non-Allied Health degree) Submit documentation of this degree with your application Previous Allied Health degree Submit documentation of the AH degree with your application. Max of 3 Pts for this category.	YES = 1 No = 0 OR YES = 3 NO = 0
Allied Health State or Industry Credential/Licensure (MUST BE CURRENT/ACTIVE) Current licensure or certification in an allied health profession, including but not limited to ARRT, NMTCB, NCT, ARDMS, MD, DO, NP, PA, RN, LPN, NBRC, PT, PTA, OT, OTA, EMT-P, EMT, RDH, CMA, RMA, CST, RPSGT, CPCT Submit credential or licensure. Max of 5 points for this category	YES = 5 No = 0
Current/Active Allied Health Certification (This includes successful completion of a Health Science program at HACC, JACC, LISD.) Submit certificate of completion or transcript. Max of 1 Pt for this category.	YES = 1 No = 0
Allied Health Experience  Direct Pt Care Exp: This experience must be related to direct care of a patient. This may include transporting patients, taking patient vitals, phlebotomy, or assisting physicians in procedures in a professional setting. Please provide a Professional Reference with verification of Allied Health Experience. (Please submit this documentation along with your application) Max of 4 Pts for this category.  *** Please submit this documentation along with your application. Work experience needs to be in the form of a letter from the employer on company letterhead, including a brief description of job duties, length of time employed, & signed to be counted.	Direct Pt Care Exp  1 - 2 years = 2 3 - 4 years = 3  Over 5 years = 4
Course	Possible Points
DMS 100: Intro to Diagnostic Medical Imaging Additional course HIGHLY recommended, not required	3.0 = <b>1</b> 3.5 = <b>2</b> 4.0 = <b>3</b>
BIO 132 or BIO 253 AND BIO 254: Human Biology or Human Anatomy & Physiology  **Scores for grades in BIO 253 and BIO 254 will be averaged**  **Maximum of 4 points for this category**	2.5 = <b>1</b> 3.0 = <b>2</b> 3.5 = <b>3</b> 4.0 = <b>4</b>
MOA 120: Medical Terminology	3.0 = <b>1</b> 3.5 = <b>2</b> 4.0 = <b>3</b>

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DMS 104: Intro to Sonographic Instrumentation **prerequisite or corequisite (MUST be completed within semester 1 or 2 of the program)	2.0 = <b>1</b> 2.5 = <b>2</b> 3.0 = <b>3</b> 3.5 = <b>4</b> 4.0 = <b>5</b>	
HOC 130: Intro to Health Occupations	3.0 = <b>1</b> 3.5 = <b>2</b> 4.0 = <b>3</b>	
Additional experience recommended, NOT required HOC 135 – with a grade of 3.0 or higher - Electrocardiography Technician	2	
Job Shadow: Observing in a Vascular Sonography lab during a scheduled job shadow for a minimum of 4 hours *Documentation of completed job shadow must be provided and should be on the VSON job shadow form or the organization's letterhead, signed, and dated.	Yes = <b>1</b> No = <b>0</b>	
Withdrawals or Repeats in Prerequisite Courses: (courses retaken after 8 years do not count toward repeat limits)  • 0 to 1 course - (Withdrawal, or Repeats) • 2 to 3 courses - (Withdrawal, or Repeats) • 4 or more courses - (Withdrawal, or Repeats)	0 - 1 = <b>4</b> 2 - 3 = <b>2</b> 4 + = <b>0</b>	
Section 2: Interview  Maximum of 2 points in each Criteria Category (score range of 0-2, in 0.5 increments)		
Criteria	Max Possible Points	
<b>Communication:</b> Ability to speak clearly and distinctly, utilizing professional language, verbal skills, and tone.	2	
Poise and Self-Confidence: Demonstrates confidence in verbal and non-verbal cues and communication, appropriate body language and posture.	2	
Critical Thinking: Ability to give well-constructed and genuine responses to questions and commentary.	2	
<b>Professionalism:</b> Demonstrating professional greeting, language throughout the interview, and attire.	2	
TOTAL Possible Points	46	

# **EMPLOYMENT VERIFICATION FORM**

To the Departmental Supervisor/Director/ Manager:		
The applicant (insert name):		has been employed
at our facility/institution from:	to:	<u> </u>
Approximate Hours per week:		
Job duties:		
Supervisor/Director/ Manager Signature:		
Office Address:		
Office Telephone: ( )		
Office amail:		