<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
</tr>
</thead>
<tbody>
<tr>
<td>8 – 8:30 am</td>
<td>Continental Breakfast</td>
</tr>
<tr>
<td>8:30 – 10 am</td>
<td>State of the College Address, Baughman Theatre</td>
</tr>
<tr>
<td>10 – 10:30 am</td>
<td>Break, Potter Center Second Floor Lobby</td>
</tr>
<tr>
<td>10:30 – 12 noon</td>
<td>Values and Beliefs Session in Bert Walker Rooms 144-145</td>
</tr>
<tr>
<td>12 noon – 1 pm</td>
<td>Lunch served in Potter Center Snyder Dining Commons</td>
</tr>
<tr>
<td>1:15 – 2:30 pm</td>
<td>First Afternoon Breakout Sessions</td>
</tr>
<tr>
<td>2:30 – 2:45 pm</td>
<td>Travel to next session</td>
</tr>
<tr>
<td>2:45 – 4 pm</td>
<td>Second Afternoon Breakout Sessions</td>
</tr>
</tbody>
</table>
External Context
This Past Week...

Foundry College

An online institution designed to help prepare adults for middle skill jobs that won't leave them vulnerable to losing their livelihoods to a robot in the years to come.

—Why Foundry—

"New technologies are displacing working adults from their jobs, and this trend will only accelerate in the coming years. This is why we are launching Foundry College. Foundry College is a new kind of two-year college—one designed to give working adults the skills and knowledge to adapt to a rapidly changing world. Our curriculum integrates practical training with a broad education to help students acquire the automation-resistant skills and knowledge that employers want and need. These skills—such as how to analyze problems and situations, learn effectively, and communicate well—will help both working adults and employers to adapt and thrive as the workplace changes."

Stephen Kosslyn, Founder
Southern New Hampshire is acquiring LRNG – a Chicago based organization that helps young people find job opportunities by encouraging them to acquire digital badges on its game based learning platform.

With LRNG, planning to launch physical community based learning spaces where students 14-24 can study for free or at a low cost.

Goal is to create a pathway for students to earn digital badges on the LRNG platform that can be counted toward a CBE degree through the University’s College for American program.
Navigating the Turbulent Seas of Higher Education
Philosophers...

“The good life meant tightly binding yourself to others — giving yourself away with others for the sake of a noble cause. .”

Meaningful lives are marked, above all, by loyalty

“The loyal man serves. That is, he does not merely follow his own impulses. He looks to his cause for guidance. This cause tells him what to do,”

Source: https://www.nytimes.com/2019/01/24/opinion/josiah-royce-loyalty.html
News & Updates
Congratulations, Kristi Laird!
Selected as AACC’s top community college faculty member in the country

2019 Dale P. Parnell Faculty Distinction Recognition
Jackson College’s Faculty Commitments

POWER IN THE OVERLAPS

BUILDING RELATIONSHIPS
- Teacher-student
- Student-student
- One-on-one and groups

PROVIDING FEEDBACK
- Clear and transparent
- Supportive of student achievement

FOSTERING COMMUNICATION
- Clear expectations
- Across learning platforms
- Valuing student voices

TEACHING THE WHOLE STUDENT
- Non-academic considerations
- Recognition of disparities
- Focus on equity
A structured, mentor-facilitated program aimed at advancing and accelerating an institution’s efforts to assess student learning

Assessment: All about student learning... Discovering what students are learning and identifying ways to improve future learning

Levels of assessment
- Course
- Program
- Institutional (GEOs)

Our project’s focus: How course outcomes/competencies align with program outcomes/competencies
- Curriculum matrices developed for each program

Key Outcome: Strengthening assessment knowledge and expertise across the college

Academy Team includes Michael Walraven, Allison Price, Chrissy Hughes, Todd Butler, Debbie Schissler, Heather Ruttkofsky and Kate Thirolf.
TCS² & Co-Curricular Outcomes

Having Co-Curricular outcomes aligns directly with TCS² by...

- Developing the whole student
- Enhancing the JC experience
- Targeting the use of resources to maximize student learning
- Using academic approaches to foster out-of-class learning
- Increasing our use of assessment to achieve student development

**Educational Priority:**
We invite students to explore who they are, learn through peer engagement, and develop skills for success beyond graduation.

Co-curricular Committee members: Chas Lietaert, Melissa Merkel, Monica Bouman, Heather Bateman, Shelah Amburgey, and Liz Andrews
12,005 - records viewed in search results from the library’s paid subscription databases

2,973 - # of times the library’s online LibGuides were accessed, led by the Research Process guide with 992 views

2,229 - # of library breakout room reservations students made last fall

338 - # of PEI research requests fulfilled, resulting in approx. 1,352 documents provided to those students over the semester

76.5 - hours per week the library is open to our students, including weekends

20 - library instruction sessions provided per faculty request to JC classes at LISD Tech, Maher & Main Campus

Kudos to the Library team! Jennifer Adams, Debora Moyer, B.J. Satkowski, Jen Fiero, Melissa Bilbro, and Paul Schaffner
7-Week Classes at JC

- 7-week Implementation Committee hard at work
- Fully scaled (~70% of courses) by Fall 2019
- Communication including an informational website has been launched
  - [www.jccmi.edu/7weeks](http://www.jccmi.edu/7weeks)
Some benefits of 7-week classes...

SEM 140 (3 credits)
BUA 100 (3 credits)
CIS 101 (3 credits)
ENG 131 (3 credits)
New JetStream Tool for Faculty

- Helps us comply with federal financial aid guidelines
  - Offers easier and better way to “Q” a student by indicating if a student never attended or indicating the date a student stopped attending class
- Offers an easy way to take attendance, which has been shown to support student success.
- More info at [www.jccmi.edu/jetstreamfaculty](http://www.jccmi.edu/jetstreamfaculty).

Huge kudos to Marcie and the IT team for bringing JetStream online for all faculty to use this term!
Academic Momentum – Pathways Gains!

Credit Momentum:
% of Students Completing Key Credit Thresholds

- 6+ in term 1
- 12+ in term 1
- 15+ in year 1
- 24+ in year 1
- 30+ in year 1
## MAT 130/040 Pilot Results

<table>
<thead>
<tr>
<th>Metric</th>
<th>Prior Results</th>
<th>F18 Pilot Results</th>
<th>Goal/ Benchmark</th>
<th>Variance</th>
</tr>
</thead>
<tbody>
<tr>
<td>% of students who passed college math after placing in developmental math</td>
<td>20% prior avg. pass rate within two years</td>
<td><strong>64%</strong> pilot group <em>in first semester!</em></td>
<td>54% avg. pass rate of MAT 130</td>
<td>44% higher than average 10% higher than standalone MAT 130</td>
</tr>
</tbody>
</table>

Thank you to Jamie Shepherd, Cynthia Cummings, Sara Main, Elaine Stewart, Robert Lombrana, Nicole Garcia, Terry Anderson, Jerome Gibson, Erica Brown, Kristi Laird and Todd Butler!
Good news from Student Housing!

• 287 residents living in Student Housing for Winter 2019, this is a 10% increase from Winter 2018
• Fall to winter retention was 74%, a 4% increase in fall to winter retention from last year!
• Housing will close for the week of Spring Break
  • If students need to stay late, arrive back early, or stay the entire break, they should speak with a Student Housing team member as soon as possible
• Applications for Fall 2019 open now
• Follow Student Housing on Facebook and Instagram!
Budget Trends

• Stable revenue stream enhanced by higher tuition increases.
• Enrollment stabilization through the *Second chance Pell Grant experiment and the addition of the Jackson County Early College.
• Better than state average five year change in credit hour generation over five year period. (Jackson -19%, State of Michigan -24%).

*Set to expire August 2019 but we are hopeful of a continuation or extension of the experiment.
• Women's Soccer team finished an amazing season earning Region XII runner-up and MCCAA runner-up.
• Fall 2018 we had 144 student-athletes:
  • 75 of them finished above a 3.0 GPA
  • 7 student athletes had a 4.0 GPA
  • Golf, Softball, Women’s Soccer and Women’s Cross Country all finished above a 3.0 as a team. (Volleyball and Baseball were really close at a 2.9).
• Men’s bowling competing at a high level for their first season. Winning their first ever tournament with a come behind victory.
• Updated our Model to Include two PEI Navigators, three JCEC Navigators, by Pathway at Central Campus, and Generalists at Centers.

• Going to students:
  • Housing Advising Sessions

• Classroom visits

• Worked on 634 faculty initiated Retention Alert Cases during Fall 2018. (Thank you to Faculty)
<table>
<thead>
<tr>
<th>Average Wait Time</th>
<th>Average Length of Visit</th>
<th>Number of Visits</th>
<th>Reason</th>
</tr>
</thead>
<tbody>
<tr>
<td>0:04:10</td>
<td>0:12:37</td>
<td>3</td>
<td>Assisted Registration (adding, dropping, or withdrawing from a course)</td>
</tr>
<tr>
<td>0:05:24</td>
<td>0:10:04</td>
<td>23</td>
<td>General Assistance (class schedule printout, student photo ID card, address/name change, etc.)</td>
</tr>
<tr>
<td>0:04:48</td>
<td>0:11:47</td>
<td>2491</td>
<td>Financial Aid (FAFSA, Pell Grant, Direct Loans, verification documents, etc.)</td>
</tr>
<tr>
<td>0:05:08</td>
<td>0:17:33</td>
<td>400</td>
<td>NSO Financial Aid</td>
</tr>
<tr>
<td>-</td>
<td>-</td>
<td>-</td>
<td>Transcript Request &amp; Enrollment Verification</td>
</tr>
<tr>
<td>0:12:17</td>
<td>0:34:43</td>
<td>1135</td>
<td>I Have a Scheduled Appointment with a Student Success Navigator</td>
</tr>
<tr>
<td>0:15:55</td>
<td>0:38:29</td>
<td>371</td>
<td>NSO Navigator Appointment</td>
</tr>
<tr>
<td>0:18:51</td>
<td>0:21:22</td>
<td>2337</td>
<td>Walk-In Advising (only available Mondays, Tuesdays &amp; Fridays 10:00 AM - 12:00 PM and Wednesdays &amp; Thursdays 1:00 PM - 3:00 PM)</td>
</tr>
<tr>
<td>-</td>
<td>-</td>
<td>-</td>
<td>Academic Success Planning 1-hour Appointment</td>
</tr>
<tr>
<td>0:12:03</td>
<td>0:24:19</td>
<td>1</td>
<td>I Need to Schedule an Advising Appointment</td>
</tr>
<tr>
<td>-</td>
<td>-</td>
<td>-</td>
<td>Making a Payment</td>
</tr>
<tr>
<td>-</td>
<td>-</td>
<td>-</td>
<td>Veterans Affairs</td>
</tr>
<tr>
<td>0:19:52</td>
<td>0:04:31</td>
<td>56</td>
<td>NSO Housing</td>
</tr>
<tr>
<td>0:02:20</td>
<td>0:14:46</td>
<td>13</td>
<td>Career/Internships - Heather Marshall</td>
</tr>
</tbody>
</table>

**Average Overall Visit Time**

00:10:05 00:19:01 6830
• Private loans approved for students to use for costs not covered by Federal, State, or other aid sources
• Finish Line Grant pilot reports 84.6% success rate and looks to continue for 2019-2020 (Budget approval pending)
• FA staff completing NASFAA credentials to improve policies, procedures, and TCS2
186 Students Received credentials in Fall 2017

195 Students Received credentials in Fall 2018

Gold Status again earned by the Michigan Department of Veteran Affairs. Our 3rd straight year achieving gold status.

First term completion of the Jackson County Early College (JCEC).
- 297 students registered for courses within the program for Fall 2018.
- Expecting over 330 students registered for Winter 2019, with another 45 who are eligible to join but are opting to join in a later term.
- Additionally 1875 credits were successfully completed by the JCEC population.
The College Reading & Learning Association awards ITTPC program certification to

Jackson College
Jackson, Michigan

Tutor Training Program

and authorizes the above program to issue certificates to tutors meeting its CRLA-approved requirements for the following program certification level(s):

Level I Certified Tutor, Level II Advanced, Level III Master Tutor

Valid: 10/01/2018 – 10/15/2023

Page Keller, CRLA President 2018-2019

Roberta Schotka, Certifications Director
Center for Student Success

- Across 18WN, 18SP, and 18FL semesters 7,331 visits were logged.
- Students collectively spent 14,419 hours in the CSS in 2018

**Supplemental Instruction**
- 1,200+ student contacts in SI study sessions during FL18.
- 47% increase in the percent of students utilizing SI study sessions from FL16 to WN18.
- SI is expanding! As of FL18, SI Leaders are now embedded into GEL 109 and BIO 253 courses.
TRIO
• TRIO is serving at full capacity.
• 74% persistence from FL18 to WN19.
• Introducing Zachary David Merkel, 6 lbs. 12oz. Mom, Dad, and baby are doing well. Congratulations and welcome to the JC Family, Zachary!
• TRIO staff will welcome Shelah Amburgey in March as the TRIO Program Coordinator.

Testing Lab
• In the 17-18 academic year, the Testing Lab served 8,283 class testers, 1,770 course placement testers, and proctored 963 classroom tests.
W.J. Maher Campus

- **Staffing Changes**
  - Jaime Witt, Maher Campus Services Coordinator
  - Sarah Ebersole as the Student Success Navigator

- **Enrollment** is up from Winter 2018 by nearly 60 students. We’ve also increased our headcount from Fall 2018 by over 20 students.

- **Technology upgrades** during Fall 2018 semester
  - New desktop computers in our computer classroom/lab
  - Dedicated print station that allows students to print directly from their own devices
**LeTarte Center**

**HCEMC**
- 2017 Cohort
  - 89 credits attempted/89 credits completed
  - Overall GPA 3.47
- 2018 Cohort
  - 105 credits attempted/105 credits completed
  - Overall GPA 3.96

**Hillsdale County Career Access Planning (HCCAP)**
- Defined coherent career awareness & Educational Development Plan (EDP) structure
- Career Development Portfolios being developed for all 7-12th grade students
- Hundreds of students receiving career/college event experiences, integrated with EDP

**JC co-presented at the Transitions Conference – re:CON Rehabilitation Conference**
- ‘Vocational Skills and Career Readiness; A Community Collaboration of Excellence’
- Co-presented with: Hillsdale ISD, Key Opportunities, Michigan Rehabilitation
• JC/LISD Academy
  • Emily Molaro – 4th year Academy student accepted to Cornell University
  • Isabel Valdez – recipient of Lenawee County MLK., Jr.

• JC/SHU National Science Foundation Noyce Grant
  • JC CSS Department provided SI training to SHU partners
Prison Education Initiative (PEI)

• Facilities served: Cooper, Cotton, Gus Harrison, Milan, Parnall, Huron Valley
  • 19/WN – St. Louis Correctional Facility (Gratiot County, MI)
    • 50 Students Enrolled and Full Cohort Model
    • 19/WN – Total 675-700 Students Enrolled
• July 2018-Integrated into Student Services
• Student Success Navigators hired for PEI students
  • Heather Albee-Scott and Brittany Riggins
Scholarships

- Scholarship awarding to begin in Mid-March
- Number of scholarships will be slightly down due to market losses in 2018 (Investments declined 6%)
- New Scholarships:
  - Alro Steel Scholarship (25 general scholarships)
  - Robert Vainner Memorial Scholarship (Electrician Training)
  - Hazel Lewis Nursing Scholarship (Nursing)
  - El Camino Scholarship (First Generation, Pell Eligible Students)
  - Hazel Bowles Memorial Scholarship (Education)
  - Smith-White Legacy Scholarship (Communications)
  - Patricia Anderson Scholarship (Books/Materials)
  - Philicia Teamer Nursing Scholarship (Nursing)
Jackson College Foundation’s Giving Campaign “Be Bold for Maroon and Gold”

• 36% participation from full-time employees and committed a total of $25,567.50 during the campaign kick-off!

• 23 employees gave a new gift!

• Employees have dedicated support to 30 different Jackson College Foundation funds, including 8 employee funded and named scholarships!

• Congratulations to Joyce Dunbar’s team for the highest number of new gifts, with a total of 45% participation overall!

• Four scholarships from the JC Cares Employee Scholarship Fund will be awarded this Spring.
Fall 2018 Alumni Wall of Fame

- Jenny Engle ’11
- Hon. Charles J. Falahee Jr. ’72
- Charles Maat ’12
- Philicia Richmond ‘09
Other Updates

• $200,000 Strategic Development Fund created in 2018:
  • First award will fund a pilot of the 24/7 Pearson Online Tutoring Program, with JCEC participants.

• Starry Night- Oktoberfest raised $64,000 (highest in the history of the 9 year event).
Athletic Fundraising Events

• Sportsman’s Banquet on February 9
  • Event tickets $45
  • $25 Raffle tickets (New ATV, Cash, Apple Watch)

• Sip, Savor and Support- March 22, @ Gene Davis and Sons

Contact Cindy Gilmore to purchase tickets...
Heritage Center

- Photographed EAA Museum artifacts at Reynolds Airport
- Created a stop action short for the Susan B. Anthony Scholarship Award
- Students awarded over $100,000 in scholarships to continue education at transfer institutes.
- Won Michigan Theater Christmas Tree Pageant - $588 donated to HC veteran fund.

Professional Development

• Leadership Academy
  • Applications were due January 28th
  • Will run from mid-February through mid-May.
  • Meetings will take place on Tuesday afternoons

• Green Dot Bystander Intervention Training
  • February 26 – March 1
  • “Train-the-Trainer” opportunity as part of the college’s new Jets Aware Program
  • This sexual assault prevention program is funded by a grant from the Michigan State Police
Outstanding Administrator & Staff Award
Nominations

• Submit a nomination online (available on HR webpage) or print hard copy and deliver to Joyce Dunbar in Human Resources

• Eligible employees must have worked for JC for 3 or more years and been in their current position for at least 1 year.
Health Equity Savings

- Enrollees should have received your new cards
- Remember, you can either use your old account up or transfer money to HEQ.
- Once you have $2,000 in HEQ, you will begin receiving interest
- Investments options are available
• Get your Jackson College Jets Gear at a new website
  www.jcjetsgear.com
• Take advantage of grand opening savings
Beat the Winter Blues with these upcoming Potter Center shows

7:00pm, February 2
7:00pm, February 16
7:00pm, February 23
7:00pm, March 2

Girls Night: The Musical
 Jim Brickman & Melissa Manchester
 Til Death Do Us Part
Pi Eating Contest

Let them eat $\pi$

5 “Celebrity” Pie Eaters needed for the Staff/Faculty/Admin team.

- Free Pi Days T-Shirt
- Compete against JC student team
- All proceeds to benefit JC charities
- 5 min. to eat mini-pies as a team

Showdown occurs at halftime of the Men’s home basketball game on Feb 27th.

You can pledge donations for each pie eaten by a JC Employee, a student, or a team. All pledged donations will benefit the JC food pantry and Harriet Meier Fund.

Email Sara Main at mainsararl@jccmi.edu by Thursday, January 31 to confirm your spot in the competition and to receive your complementary Pi T-shirt.
We are continuing our efforts to recognize our employees and how they are making a positive impact on our students.

And the recipient for this award is ....
Antoine Breedlove
New Employee Introductions
Bonnie Boggs
Respiratory Instructor
Phyllis Eaton
Assistant Dean of Health Professions
Annette Henry
Cleaning Team Member
Nadia Monat
Student Success Navigator
Evan Pollman
Cleaning Team Member
Kennan Risinger
Shipping & Receiving Coordinator
Vincent Rose
Solution Center Coordinator
Ryan Vannier
Learning Facilitator